

Monroe County Government 2017 SALARY ORDINANCE

Ordinance 2016-33

Approved: October 12, 2016
Amended: December 13, 2016
Amended: January 10, 2017
Amended: January 24, 2017
Amended: February 14, 2017
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Amended: August 22, 2017
Amended: September 12, 2017
Amended: October 10, 2017
Amended: October 24, 2017
Amended: December 12, 2017

MONROE COUNTY
GOVERNMENT

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MONROE COUNTY GOVERNMENT

2017

Ordinance for Fixing County Salaries Ordinance 2016-33

Whereas, the Indiana Legislature adopted Indiana Code 36-2-3 which establishes the Monroe County Council as the governing fiscal body of Monroe County; and

Whereas, IC 36-2-5-3 grants the Monroe County Council the power to:

1. Fix the number of officers, deputies and other employees;
2. Describe and classify positions and services;
3. Adopt schedules of compensation; and
4. Hire or contract with persons to assist in the development of schedules of compensation;

Be it ordained by the Monroe County Council of Indiana, that an ordinance affixing the number and compensation of employees of the county from the period January 1, 2017 to December 31, 2017, including all officers, deputies, assistants, and other employees whose salary is comprised of funds payable from any county fund or budget except as provided by IC 36-2-5, are hereby solidly fixed at the following maximum level of salary compensation shown below. **All payments made pursuant to this Ordinance are contingent upon strict compliance with and adherence to the Monroe County Personnel Policy Handbook.**

Compensation for work done on or after January 1, 2017 and prior to midnight December 31, 2017 shall be calculated and paid within the parameters of this Salary Ordinance and the Personnel Policy Handbook, regardless of when the payment is issued.

Except as provided below, compensation paid on or after January 1, 2017 and prior to midnight December 31, 2017 shall be calculated and paid within the parameters of this Salary Ordinance and the Personnel Policy Handbook, regardless of when the work is performed. Compensation for time worked in 2016 shall be based upon the 2016 Monroe County Salary Ordinance and the Personnel Policy Handbook.

For Elected Officials, time worked on or after January 1, 2017 and prior to midnight December 31, 2017 shall be calculated and paid within the parameters of this Salary Ordinance and Personnel Policy Handbook, regardless of when the payment is issued.

Bright Yellow Highlight indicates changes since October 12, 2016 Adoption.

Fund	Position	Foot Note	Classification	Hours	Level	2017 Annual Salary	Hourly Rate	Bi-Weekly Salary
LOW #	1000-0008 Assessor's Office		General					
11000	County Assessor		EO			\$57,742.00	Exempt	\$2,220.85
12000	Chief Deputy		CD 1	35	14 Year	\$51,968.00	Exempt	\$1,998.77
10011	First Deputy/GIS Specialist		COMOT 4	35	8 Year	\$34,042.00	\$18.70	\$1,309.31
10025	Reassessment Property Specialist		COMOT 3	35	3 Year	\$30,790.00	\$16.92	\$1,184.23
10026	Reassessment Property Specialist		COMOT 3	35	Maximum	\$33,555.00	\$18.44	\$1,290.58
10027	Real Estate Reassessment Specialist		COMOT 3	35	Minimum	\$28,025.00	\$15.40	\$1,077.88
10028	Real Estate Reassessment Specialist		COMOT 3	35	14 Year	\$32,172.00	\$17.68	\$1,237.38
10029	Personal Property Specialist		COMOT 3	35	3 Year	\$30,790.00	\$16.92	\$1,184.23
10030	Personal Property Specialist		COMOT 3	35	14 Year	\$32,172.00	\$17.68	\$1,237.38
10031	Administrative Assistant to PTABOA L3		COMOT 4	35	14 Year	\$34,798.00	\$19.12	\$1,338.38
10032	Administrative Assistant to PTABOA		COMOT 3	35	14 Year	\$32,172.00	\$17.68	\$1,237.38
10033	Personal Property Specialist		COMOT 3	35	14 Year	\$32,172.00	\$17.68	\$1,237.38
10034	Real Estate Reassessment Specialist		COMOT 3	35	14 Year	\$32,172.00	\$17.68	\$1,237.38
10035	Sales Disclosure Specialist		COMOT 3	35	8 Year	\$31,481.00	\$17.30	\$1,210.81
10050	Hourly					\$10.00 - \$14.00/hr.		

LOW #	1224-0000 Assessor's Office	Reassessment						
19420	PTABOA					\$14.00 - \$16.00/hr.		
12781	Hourly					\$10.00 - \$12.00/hr.		
13335	Level 2 Certification					**		
13336	Level 3 Certification					**		

****See Notes - Assessor regarding Certification Supplemental.****

LOW #	1131-0000 Assessor's Office	Sales Disclosure						
12781	Hourly					\$10.00/hr.		

LOW #	1000-0002 Auditor's Office	General						
11000	Auditor		EO			\$60,966.00	Exempt	\$2,344.85
12000	Chief Deputy		CD 2	35	8 Year	\$53,345.00	Exempt	\$2,051.73
10002	Property Cust. Service Rep. 1		COMOT 3	35	8 Year	\$31,481.00	\$17.30	\$1,210.81

Fund	Position	Foot Note	Classification	Hours	Level	2017 Annual Salary	Hourly Rate	Bi-Weekly Salary
10003	Financial Director		PAT 4	40	14 Year	\$49,739.00	\$23.91	\$1,913.04
10004	Payroll Administrator		PAT 3	40	1 Year	\$42,871.00	\$20.61	\$1,648.88
10016	Claims Financial Representative		PAT 2	35	3 Year	\$37,069.00	\$20.37	\$1,425.73
10017	Property Cust. Service Rep 2		COMOT 3	35	Minimum	\$28,025.00	\$15.40	\$1,077.88
10018	Property Customer Service Rep 3 (Split)	F	COMOT 3	35	Minimum	\$28,025.00	\$15.40	\$1,077.88
10019	Property Settlement Administrator (Split)	F	PAT 3 (G'Father)	40	8 Year	\$28,738.00	\$13.82	\$1,105.31
10020	Grant Administrator		PAT 3	40	1 Year	\$42,871.00	\$20.61	\$1,648.88
11002	Administrative Assistant		COMOT 3	35	14 Year	\$32,172.00	\$17.68	\$1,237.38
12781	Part-Time Hourly					\$10.00 - \$19.95/hr.		

LOW #	1181-0000 Auditor's Office	Plat Books						
10018	Property Customer Service Rep 3 (Split)	F	COMOT 3	35	Minimum	\$14,012.00	\$7.70	\$538.92
10019	Property Settlement Administrator (Split)	F	PAT 3 (G'Father)	40	8 Year	\$17,238.00	\$9.47	\$663.00
17801	Part Time					Range: *FMWR - \$19.95/hr. *Federal Minimum Wage Rate		

LOW #	1216-0000 Auditor's Office	Ineligible Homestead Deduction						
12781	Hourly Property Cust. Service Rep.					\$10.00 - \$15.00/hr.		

LOW #	1107-0305 Aviation							
10042	Airport Secretary		COMOT 3	35	8 Year	\$31,481.00	\$17.30	\$1,210.81
10068	Administrative Asst/Office Mgr		COMOT 4	35	14 Year	\$34,798.00	\$19.12	\$1,338.38
13510	General Maintenance		LTC 3	35	3 Year	\$33,047.00	\$18.16	\$1,271.04
13570	General Maintenance		LTC 3	35	3 Year	\$33,047.00	\$18.16	\$1,271.04
13580	General Maintenance		LTC 3	35	14 Years	\$34,544.00	\$17.34	\$1,328.62
13590	General Maintenance		LTC 3	35	1 Year	\$31,550.00	\$17.34	\$1,213.46
14003	Chief of Maintenance/Assist. Airport Director		PAT 4	35	14 Year	\$43,520.00	\$23.91	\$1,673.85
15115	Airport Director		SO	40	12/6/1978	\$85,000.00	Exempt	\$3,269.23
13511	ARFF Certification					**		
13512	Emergency Medical Response Certification					**		
13513	General Maintenance		LTC 3	35	1 Year	\$31,550.00	\$17.34	\$1,213.46
12781	Hourly					\$8.75/hr.		

See Notes - Aviation regarding Certification Supplemental.

LOW #	1000-0312 Building Department	General						
10042	Secretary		COMOT 3	35	1 Year	\$29,407.00	\$16.16	\$1,131.04
11002	Administrative Assistant		COMOT 4	35	8 Year	\$34,042.00	\$18.70	\$1,309.31
13101	Building Commissioner		EXE 1	35	14 Year	\$61,840.00	Exempt	\$2,378.46
13102	Chief Bldg Inspector/Sr. Commercial Inspect.		PAT 4	35	8 Year	\$42,558.00	\$23.38	\$1,636.85
13104	Plan Review/Building Inspector		PAT 4	35	14 Year	\$43,520.00	\$23.91	\$1,673.85
13106	Building Inspector		PAT 3	35	14 Year	\$41,134.00	\$22.60	\$1,582.08
13107	Building Inspector		PAT 4	35	14 Year	\$43,520.00	\$23.91	\$1,673.85
13109	Plan Review/Building Inspector		PAT 3	35	1 Year	\$37,512.00	\$20.61	\$1,442.77
13110	Building Inspector		PAT 3	35	1 Year	\$37,512.00	\$20.61	\$1,442.77
13111	Building Inspector		PAT 3	35	8 Year	\$40,229.00	\$22.10	\$1,547.27

LOW #	4931-0062 Clerk's Office	Election Board						
12002	Election Supervisor		COMOT 4	35	1 Year	\$31,775.00	\$17.46	\$1,222.12
12004	Inspectors					No Rate - Non Election Year		
12005	Judges					No Rate - Non Election Year		
12006	Precinct Sheriffs					No Rate - Non Election Year		
12007	Clerks					No Rate - Non Election Year		
12021	Janitors					No Rate - Non Election Year		
12072	Absentee Boards					No Rate - Non Election Year		
12701	2 Board Members (Supplement)					\$2,400 ea. for Board Members paid out in Quarterly Installments		
12703	Travel Boards					No Rate - Non Election Year		
12781	Part-Time Hourly					*FMWR - \$17.00/hr. *Federal Minimum Wage Rate		

Fund	Position	Foot Note	Classification	Hours	Level	2017 Annual Salary	Hourly Rate	Bi-Weekly Salary
LOW #	1000-0001 Clerk's Office		General					
10008	Supervisor - Child Support		COMOT 4	35	14 Year	\$34,798.00	\$19.12	\$1,338.38
10009	Deputy Clerk		COMOT 3	35	1 Year	\$29,407.00	\$16.16	\$1,131.04
10010	Deputy Clerk		COMOT 3	35	8 Year	\$31,481.00	\$17.30	\$1,210.81
10011	Deputy Clerk		COMOT 3	35	3 Year	\$30,790.00	\$16.92	\$1,184.23
10012	Supervisor - Civil Deputy		COMOT 4	35	3 Year	\$33,286.00	\$18.29	\$1,280.23
10013	Deputy Clerk		COMOT 3	35	8 Year	\$31,481.00	\$17.30	\$1,210.81
10014	Deputy Clerk		COMOT 3	35	14 Year	\$32,172.00	\$17.68	\$1,237.38
10015	Deputy Clerk		COMOT 3	35	3 Year	\$30,790.00	\$16.92	\$1,184.23
10031	Deputy Clerk		COMOT 3	35	3 Year	\$30,790.00	\$16.92	\$1,184.23
10032	Deputy Clerk		COMOT 3	35	3 Year	\$30,790.00	\$16.92	\$1,184.23
10033	Deputy Clerk		COMOT 3	35	1 Year	\$29,407.00	\$16.16	\$1,131.04
10034	Administrative Assistant		COMOT 4	35	3 Year	\$33,286.00	\$18.29	\$1,280.23
10035	Deputy Clerk		COMOT 3	35	8 Year	\$31,481.00	\$17.30	\$1,210.81
10036	Deputy Clerk		COMOT 3	35	8 Year	\$31,481.00	\$17.30	\$1,210.81
10037	Deputy Clerk		COMOT 3	35	3 Year	\$30,790.00	\$16.92	\$1,184.23
10038	Deputy Clerk		COMOT 3	35	3 Year	\$30,790.00	\$16.92	\$1,184.23
10039	Deputy Clerk		COMOT 3	35	14 Year	\$32,172.00	\$17.68	\$1,237.38
10040	Deputy Clerk		COMOT 3	35	8 Year	\$31,481.00	\$17.30	\$1,210.81
10041	Deputy Clerk		COMOT 3	35	3 Year	\$30,790.00	\$16.92	\$1,184.23
10046	Deputy Clerk		COMOT 3	35	8 Year	\$31,481.00	\$17.30	\$1,210.81
10047	Deputy Clerk-Supervisor		COMOT 4	35	1 Year	\$31,775.00	\$17.46	\$1,222.12
10048	Deputy Clerk		COMOT 3	35	1 Year	\$29,407.00	\$16.16	\$1,131.04
10049	Deputy Clerk		COMOT 2	35	3 Year	\$28,713.00	\$15.78	\$1,104.35
10051	Deputy Clerk		COMOT 3	35	1 Year	\$29,407.00	\$16.16	\$1,131.04
10052	Microfilm Deputy		COMOT 3	35	14 Year	\$32,172.00	\$17.68	\$1,237.38
10054	Deputy Clerk		COMOT 3	35	1 Year	\$29,407.00	\$16.16	\$1,131.04
10060	Asst Bookkeeper/Support Deputy		COMOT 3	35	14 Year	\$32,172.00	\$17.68	\$1,237.38
10061	Training Specialist		PAT 3	35	3 Year	\$39,323.00	Exempt	\$1,512.42
11000	Clerk Of The Circuit Court		EO			\$60,966.00	Exempt	\$2,344.85
12000	Chief Deputy		CD 2	35	8 Year	\$53,345.00	Exempt	\$2,051.73
16000	Financial Director		PAT 2	35	3 Year	\$37,069.00	\$20.37	\$1,425.73
17101	Overtime					*FMWR - \$23.72/hr. *Federal Minimum Wage Rate		
17801	Part-Time Hourly					*FMWR - \$17.00/hr.		

LOW #	1119-0000 Clerk's Office		Perpetuation Fund					
10011	Microfilm Deputy		COMOT 2	35	3 Year	\$28,713.00	\$15.78	\$1,104.35
12781	Part-Time Hourly					*FMWR - \$17.00/hr. *Federal Minimum Wage Rate		

LOW #	8146-9616 Clerk's Office		Violence Against Women Grant					
11119	POAP Program Coordinator		SO	35		\$39,939.00	\$21.94	\$1,536.12
11122	POAP Assistant Deputy Clerk (Part-Time)		28 hrs per week		Max amount paid \$7,440	10.50/hr.		
12781	Part-Time Hourly					*FMWR - \$15.00/hr. *Federal Minimum Wage Rate		

LOW #	4931-0010 Clerk's Office		Voter Registration					
10011	Deputy Clerk		COMOT 3	35	3 Year	\$30,790.00	\$16.92	\$1,184.23
10013	Deputy Clerk		COMOT 3	35	1 Year	\$29,407.00	\$16.16	\$1,131.04
10050	Clerical Hourly (D)					*FMWR - \$17.00/hr. *Federal Minimum Wage Rate		
12781	Clerical Hourly (R)					*FMWR - \$17.00/hr.		

LOW #	1000-0068 Commissioner's Office		General					
10042	SWCD District Manager		PAT 3	35	14 Year	\$41,134.00	\$22.60	\$1,582.08
10067	Financial Manager		PAT 3	35	14 Year	\$41,134.00	\$22.60	\$1,582.08
10068	Office Manager		COMOT 4	35	3 Year	\$33,286.00	\$18.29	\$1,280.23
10201	Commissioners' Administrator		EXE 1	40	14 Year	\$70,675.00	Exempt	\$2,718.27
10300	County Commissioner		EO			\$33,168.00	Exempt	\$1,275.69
10400	County Commissioner		EO			\$33,168.00	Exempt	\$1,275.69

Fund	Position	Foot Note	Classification	Hours	Level	2017 Annual Salary	Hourly Rate	Bi-Weekly Salary
11012	County Commissioner - President		EO			\$34,506.00	Exempt	\$1,327.15
12701	Drainage Board Members		Appointed			\$25.00	Per Meeting	
17801	Part-Time Hourly					\$8.00 - \$20.00/hr.		

LOW #	1000-0161 Commissioner's Office	County Buildings						
16003	Maint. & Security Bldg Assistant Supervisor	LTC 3	40	8 Year		\$38,623.00	\$18.57	\$1,485.50
16005	Maint. & Security Bldg Asst	LTC 2	40	1 Year		\$33,772.00	\$16.24	\$1,298.92
17801	Part-Time Hourly					\$10.00 - \$14.00/hr.		

LOW #	1138-0000 Commissioner's Office	Cumulative Capital Development						
10023	GIS Coordinator	SO-PAT 5	40	8 Year		\$53,037.00	Exempt	\$2,039.88
13220	Network Administrator	SO-PAT 5	40	(Outlier)		\$50,866.00	Exempt	\$1,956.38
13260	Senior Support Technician	SO-PAT 5	40	14 Year		\$54,245.00	Exempt	\$2,086.35
13270	Network Technician	PAT 2	40	1 Year		\$40,423.00	\$19.43	\$1,554.73
13280	TSD Help Desk Position	PAT 2	40	3 Year		\$42,364.00	\$20.37	\$1,629.38
13290	Support Technician	PAT 2	40	1 Year		\$40,423.00	Exempt	\$1,554.73
15115	Chief Tech. Officer & Director	SO-EXE 2	40	3 Year		\$76,802.00	Exempt	\$2,953.92

LOW #	1222-0000 Commissioner's Office	Monroe County E-911						
15168	Dispatcher 1	Telecommunicator		Per City		\$48,761.00	\$23.44	\$1,875.42
15169	Dispatcher 2	Telecommunicator		Per City		\$40,679.00	\$19.56	\$1,564.58
15170	Dispatcher 3	Telecommunicator		Per City		\$40,554.00	\$19.50	\$1,559.77
17101	Overtime					\$27.84 - \$32.66		
17203	Shift Differential					\$20.80/hr.	2nd & 3rd Shift	
17801	Part-Time Hourly					\$17.74/hr.		

LOW #	4914-0000 Commissioner's Office	Showers Building Operations						
10100	Maint. & Security Bldg Asst	LTC 2	40	3 Year		\$35,363.00	\$17.00	\$1,360.12
10200	Maint. & Security Supervisor	LTC 5	40	14 Year		\$44,219.00	\$21.26	\$1,700.73

LOW #	1000-0007 Coroner's Office	General						
10011	Deputy 1					\$7,500.00	\$3750 paid June & December	
10013	Deputy 2					\$7,500.00	\$3750 paid June & December	
10064	Clerical Assistant					\$7,500.00	\$3750 paid June & December	
10065	Investigator					\$7,500.00	\$3750 paid June & December	
11000	Coroner	EO				\$29,879.00	Exempt	\$1,149.19
12000	Chief Deputy	CD		(Salary is 75% of EO)		\$5,624.75	Exempt	\$216.34

LOW #	1000-0061 County Council	General						
11004	Council Member - President	EO				\$15,780.00	Exempt	\$606.92
11005	Council Member	EO				\$14,698.00	Exempt	\$565.31
11006	Council Member	EO				\$14,698.00	Exempt	\$565.31
11007	Council Member	EO				\$14,698.00	Exempt	\$565.31
11008	Council Member	EO				\$14,698.00	Exempt	\$565.31
11009	Council Member	EO				\$14,698.00	Exempt	\$565.31
11010	Council Member	EO				\$14,698.00	Exempt	\$565.31
11011	Council Attorney	EXE 2	35	8 Years		\$69,605.00	Exempt	\$2,677.12
11013	Council Assistant	COMOT 3	35	1 Year*		\$29,407.00	\$16.16	\$1,131.04
12781	Part-Time Hourly					\$33.90/hr.	*Federal Minimum Wage Rate	

LOW #	1000-0225 Courts	General						
12047	Official Court Reporter	PAT 3	35	14 Year		\$41,134.00	Exempt	\$1,582.08
12071	Associate Court Reporter	COMOT 4	35	14 Year		\$34,798.00	\$19.12	\$1,338.38
12075	Associate Court Reporter	COMOT 4	35	3 Year		\$33,286.00	\$18.29	\$1,280.23
14012	Official Court Reporter	PAT 3	35	14 Year		\$41,134.00	Exempt	\$1,582.08
14119	Associate Court Reporter	COMOT 4	35	3 Year		\$33,286.00	\$18.29	\$1,280.23
14120	Associate Court Reporter	COMOT 4	35	8 Year		\$34,042.00	\$18.70	\$1,309.31

Fund	Position	Foot Note	Classification	Hours	Level	2017 Annual Salary	Hourly Rate	Bi-Weekly Salary
14121	Bailiff		CIV POLE 3	35	3 Year	\$31,399.00	\$17.25	\$1,207.65
14122	Bailiff		CIV POLE 3	35	MPH	\$31,399.00	\$17.25	\$1,207.65
14131	Judge 1		EO			\$5,000.00	<i>Paid Quarterly</i>	
14132	Judge 2		EO			\$5,000.00	<i>Paid Quarterly</i>	
14133	Judge 3		EO			\$5,000.00	<i>Paid Quarterly</i>	
14134	Judge 4		EO			\$5,000.00	<i>Paid Quarterly</i>	
14135	Judge 5		EO			\$5,000.00	<i>Paid Quarterly</i>	
14136	Judge 6		EO			\$5,000.00	<i>Paid Quarterly</i>	
14138	Judge 8		EO			\$5,000.00	<i>Paid Quarterly</i>	
14139	Judge 9		EO			\$5,000.00	<i>Paid Quarterly</i>	
14140	Title IV-D Court Commissioner (split)	F	SO	40		\$86,385.00	Exempt	\$3,322.50
14141	Judge 7 (JCOIT)		EO			\$0.00	<i>Paid Quarterly</i>	
14147	Official Court Reporter (25%)	F	PAT 3	35	14 Year	\$10,284.00	Exempt	\$395.54
14148	Official Court Reporter		PAT 3	35	14 Year	\$41,134.00	Exempt	\$1,582.08
14149	Official Court Reporter		PAT 3	35	14 Year	\$41,134.00	Exempt	\$1,582.08
14150	Deputy Court Administrator		PAT 5	40	14 Year	\$54,244.00	Exempt	\$2,086.31
14151	Official Court Reporter		PAT 3	35	14 Year	\$41,134.00	Exempt	\$1,582.08
14152	Official Court Reporter		PAT 3	35	3 Year	\$39,323.00	Exempt	\$1,512.42
14153	Official Court Reporter		PAT 3	35	14 Year	\$41,134.00	Exempt	\$1,582.08
14154	Official Court Reporter		PAT 3	35	8 Year	\$40,229.00	Exempt	\$1,547.27
14155	Official Court Reporter		PAT 3	35	14 Year	\$41,134.00	Exempt	\$1,582.08
14158	Associate Court Reporter		COMOT 4	35	14 Year	\$34,798.00	\$19.12	\$1,338.38
14159	Associate Court Reporter		COMOT 4	35	3 Year	\$33,286.00	\$18.29	\$1,280.23
14160	Associate Court Reporter		COMOT 4	35	3 Year	\$33,286.00	\$18.29	\$1,280.23
14161	Associate Court Reporter		COMOT 4	35	14 Year	\$34,798.00	\$19.12	\$1,338.38
14162	Associate Court Reporter		COMOT 4	35	8 Year	\$34,042.00	\$18.70	\$1,309.31
14163	Associate Court Reporter		COMOT 4	35	1 Year	\$31,775.00	\$17.46	\$1,222.12
14164	Associate Court Reporter		COMOT 4	35	1 Year	\$31,775.00	\$17.46	\$1,222.12
14165	Associate Court Reporter		COMOT 4	35	3 Year	\$33,286.00	\$18.29	\$1,280.23
14166	Associate Court Reporter		COMOT 4	35	3 Year	\$33,286.00	\$18.29	\$1,280.23
14167	Associate Court Reporter		COMOT 4	35	8 Year	\$34,042.00	\$18.70	\$1,309.31
14168	Associate Court Reporter		COMOT 4	35	3 Year	\$33,286.00	\$18.29	\$1,280.23
14169	Associate Court Reporter		COMOT 4	35	14 Year	\$34,798.00	\$19.12	\$1,338.38
14170	Associate Court Reporter		COMOT 4	35	14 Year	\$34,798.00	\$19.12	\$1,338.38
14171	Associate Court Reporter (25%)	F	COMOT 4	35	1 Year	\$7,944.00	\$4.36	\$305.54
14172	Associate Court Reporter		COMOT 4	35	14 Year	\$34,798.00	\$19.12	\$1,338.38
14173	Associate Court Reporter		COMOT 4	35	8 Year	\$34,042.00	\$18.70	\$1,309.31
14174	Associate Court Reporter		COMOT 4	35	14 Year	\$34,798.00	\$19.12	\$1,338.38
14175	Associate Court Reporter (25%)	F	COMOT 4	35	14 Year	\$8,700.00	\$4.78	\$334.62
14177	Case Management Coordinator		PAT 3	40	14 Year	\$47,011.00	\$22.60	\$1,808.12
14178	Financial Coordinator		PAT 3	40	14 Year	\$47,011.00	\$22.60	\$1,808.12
14179	Court Programs Coordinator		PAT 3	40	14 Year	\$47,011.00	\$22.60	\$1,808.12
14181	Court Bailiff		CIV POLE 3	35	8 Year	\$32,107.00	\$17.64	\$1,234.88
14182	Court Bailiff		CIV POLE 4	35	8 Year	\$34,160.00	\$18.77	\$1,313.85
14183	Court Bailiff		CIV POLE 3	35	8 Year	\$32,107.00	\$17.64	\$1,234.88
14184	Court Bailiff		CIV POLE 3	35	1 Year	\$29,984.00	\$16.47	\$1,153.23
14185	Court Bailiff		CIV POLE 3	35	3 Year	\$31,399.00	\$17.25	\$1,207.65
14187	Public Service Coordinator		COMOT 3	35	14 Year	\$32,172.00	\$17.68	\$1,237.38
14188	Family Court Coordinator		PAT 4	35	14 Year	\$43,520.00	\$23.91	\$1,673.85
15115	Director Of Court Services		EXE 2	40	14 Year	\$82,296.00	Exempt	\$3,165.23
13350	Transcripts						<i>(Per Rule 6, Sect I-J of Monroe County Circuit Court Local Rules)</i>	
17801	Part-Time Hourly						\$7.25 - \$30.50/hr.	

LOW #	1114-0225 Courts		LIT-Special Purposes-Juvenile					
12005	Judge 7		EO			\$5,000.00	<i>Paid Quarterly</i>	
12047	Official Court Reporter (75%)	F	PAT 3	35	14 Year	\$30,850.00	Exempt	\$1,186.54
12071	Associate Court Reporter (75%)	F	COMOT 4	35	1 Year	\$23,831.00	\$13.09	\$916.58
12075	Associate Court Reporter (75%)	F	COMOT 4	35	14 Year	\$26,098.00	\$14.34	\$1,003.77
13350	Transcripts						<i>(Per Rule 6, Sect I-J of Monroe County Circuit Court Local Rules)</i>	

Fund	Position	Foot Note	Classification	Hours	Level	2017 Annual Salary	Hourly Rate	Bi-Weekly Salary
LOW #	8122-0000 Courts		PTOC Grant					
12781	Hourly					18.00/hr.		
LOW #	8895-0000 Courts		Title IV-D Incentive Fund					
10056	Title IV-D Court Commissioner (split)	F	SO	40		\$23,348.00	Exempt	\$898.00
LOW #	1000-0361 Emergency Management		General					
14003	Deputy Director		PAT 2	40	3 Year	\$42,364.00	\$20.37	\$1,629.38
15115	Director		PAT 5	40	MPH	\$51,830.00	Exempt	\$1,993.46
LOW #	1000-0011 Extension Services		General					
11103	Business Manager		COMOT 4	35	14 Year	\$34,798.00	\$19.12	\$1,338.38
11104	Education Assistant		COMOT 3	35	3 Year	\$30,790.00	\$16.92	\$1,184.23
11105	FNP					\$11.00/hr.		
15781	Hourly/Work Study					*FMWR - \$11.00/hr. *Federal Minimum Wage Rate		
LOW #	1159-0000 Health Department							
10101	Health Commissioner		SO			\$22,123.00	Exempt	\$850.88
10102	Administrator		EXE 1	35	14 Year	\$61,840.00	Exempt	\$2,378.46
10103	Registrar		COMOT 3	35	3 Year	\$30,790.00	\$16.92	\$1,184.23
10104	Assistant Vital Statistics Reg.		COMOT 2	35	1 Year	\$27,431.00	\$15.07	\$1,055.04
10105	Assistant Vital Statistics Reg.		COMOT 2	35	1 Year	\$27,431.00	\$15.07	\$1,055.04
10107	Disease Interv Spec/Program Coordinator		PAT 3	35	3 Year	\$39,323.00	\$21.61	\$1,512.42
10108	Disease Intervention Specialist		PAT 2	35	14 Year	\$38,768.00	\$21.30	\$1,491.08
10109	Waste Water Sanitarian		PAT 3	35	1 Year	\$37,512.00	\$20.61	\$1,442.77
10110	Waste Water Sanitarian		PAT 4	35	14 Year	\$43,520.00	\$23.91	\$1,673.85
10111	Environmental Health Specialist		PAT 3	35	1 Year	\$37,512.00	\$20.61	\$1,442.77
10112	Health Educator/General Sanitarian		PAT 4	35	3 Year	\$41,596.00	\$22.85	\$1,599.85
10113	Food Sanitarian		PAT 3	35	14 Year	\$41,134.00	\$22.60	\$1,582.08
10114	Food Sanitarian		PAT 3	35	1 Year	\$37,512.00	\$20.61	\$1,442.77
10115	Soil Scientist (PPT)(Half-Time)		PAT 3	20	8 Year	\$22,988.00	\$22.10	\$884.15
10116	Chief Food Sanitarian		PAT 4	35	14 Year	\$43,520.00	\$23.91	\$1,673.85
10117	Sr. Environmental Health Specialist		PAT 4	35	14 Year	\$43,520.00	\$23.91	\$1,673.85
10118	Public Health Coordinator (Partial Funding)	F	PAT 3	35	14 Year	\$37,794.00	\$22.10	\$1,453.62
10119	Deputy Supplement					\$3,000.00	\$1.65	\$115.38
12701	Health Board					\$400.00	Per Member	
17801	Part-Time Hourly					\$8.00 - \$15.00/hr.		
12781	Part-Time Hourly (DIS Assistant)					\$10.00 - 16.00/hr.		
LOW #	8102-9618 Health Department		Bio-Terrorism Grant (Preparedness) (YR 07/2016-06/2017)					
10057	MRC Coordinator (Partial Funding)	F	PAT 2	35	MPH	\$1,100.00	\$0.60	\$42.31
10118	Public Health Coordinator (Partial Funding)	F	PAT 3	35	14 Year	\$3,340.00	\$1.84	\$128.46
LOW #	8102-9652 Health Department		Bio-Terrorism Grant (Preparedness) (YR 2017-2018)					
10118	Public Health Coordinator (Partial Funding)	F	PAT 3	35	14 Year	\$6,680.00	\$3.67	\$256.92
17801	Part Time					Range: *FMWR - \$16.00/hr. *Federal Minimum Wage Rate		
LOW #	8126-9618 Health Department		Futures (04/2016-03/2017)					
10187	Clinic Manager	F	COMOT 4	35	1 Year	\$31,775.00	\$17.46	\$1,222.12
10188	LPN	F	PAT 2	35	8 Year	\$37,919.00	\$20.83	\$1,458.42
10185	PT Nurse Practitioner		PT			\$34.00 - \$50.00/hr.		
17801	PT Hourly - CN (Certified Navigator)					\$10.00 - \$21.00		
12719	PT Hourly - PSA (Patient Services Assistant)					\$10.00 - \$20.00		

See Notes - Health regarding Futures Grant Wages

Fund	Position	Foot Note	Classification	Hours	Level	2017 Annual Salary	Hourly Rate	Bi-Weekly Salary
LOW #	8149-0000 Health Department		Futures - Title V Grant					
10187	Clinic Manager	F	COMOT 4	35	1 Year	\$3,667.00	\$2.01	\$141.04
10188	LPN	F	PAT 2	35	8 Year	\$4,375.00	\$2.40	\$168.27
10071	PT Nurse Practitioner		PT			\$34.00 - \$50.00/hr.		
17801	Part-Time Hourly					\$10.00 - \$20.00/hr.		
See Notes - Health regarding Futures Grant Wages								
LOW #	1168-0000 Health Department		Local Health Maintenance					
10181	Part-Time Sanitarian					\$8.00 - \$20.00/hr.		
10182	Data Entry Clerk					\$8.00 - \$13.00/hr.		
11002	Part-Time Administrative Assistant					\$12.00 - \$15.00/hr.		
LOW #	1206-0000 Health Department		LHD Trust Account					
10360	Tobacco Health Educator (Partial Funding)	F	PAT 2	35	MPH	\$35,969.00	\$19.76	\$1,383.42
LOW #	8130-0000 Health Department		MRC NACCHOP GRANT					
17801	Part-Time Hourly					\$8.00 - \$15.00/hr.		
LOW #	8153-0000 Health Department		ISDH-Syringe Services					
17801	Part-Time Hourly					\$8.00 - \$15.00/hr.		
LOW #	1135-9644 Highway Department		Cumulative Bridge Fund					
13308	Project Engineering Supervisor		PAT 4	40	Maximum	\$51,939.00	\$24.97	\$1,997.65
13314	Bridge Crew Supervisor		LTC 5	40	14 Year	\$44,219.00	\$21.26	\$1,700.73
13334	Truck Driver		LTC 3	40	8 Year	\$39,895.00		Hourly Wages Based on Contractual Agreement
13343	Truck Driver		LTC 3	40	8 Year	\$39,895.00		
13351	Equipment Operator/Bridge Crew		LTC 3	40	14 Year	\$43,160.00		
13352	Equipment Operator/Bridge Crew		LTC 3	40	14 Year	\$43,826.00	\$21.07	\$1,685.62
11740	Clothing Allowance					\$1,250.00		Paid Annually
17101	Overtime					\$26.87 - \$42.70/hr.		
LOW #	1176-0533 Highway Department		General & Undistributed					
15803	Master Mechanic		LTC 5	40	8 Year	\$42,058.00		Hourly Wages Based on Contractual Agreement
15804	Mechanic		LTC 4	40	8 Year	\$42,807.00		
15805	Mechanic		LTC 4	40		\$39,437.00		
15806	Mechanic		LTC 4	40	3 Year	\$39,437.00		
15807	Clothing Allowance					\$1,250.00		Paid Annually
15808	Tool Allowance					\$1,000.00		Paid Annually-Per Person
15802	Snow and Ice Duty Allowance					\$1,000.00		Paid Annually-Per Person
17101	Overtime					\$28.11 - \$43.02/hr.		
LOW #	1176-0530 Highway Department		Highway Administration					
10067	Financial Manager		PAT 3	40	14 Year	\$47,011.00	\$22.60	\$1,808.12
11002	Administrative Assistant		COMOT 3	40	1 Year	\$33,608.00	\$16.16	\$1,292.62
15809	Highway Supervisor		EXE 2	40	14 Year	\$82,296.00	Exempt	\$3,165.23
15810	Public Works Director		EXE 2	40	14 Year	\$82,296.00	Exempt	\$3,165.23
15811	Assistant Supervisor		PAT 4	40	14 Year	\$49,739.00	\$23.91	\$1,913.04
15812	Assistant Supervisor		PAT 4	40	14 Year	\$49,739.00	\$23.91	\$1,913.04
15813	Project Engineer		PAT 4	40	14 Year	\$49,739.00	\$23.91	\$1,913.04
15814	Operations/Asset Manager		PAT 3	40	14 Year	\$47,011.00	\$22.60	\$1,808.12
15815	Highway Engineer		SO-HWY1	40	1 Year	\$70,750.00	Exempt	\$2,721.15
See Notes - Highway regarding Assistant Supervisor supplemental								

Fund	Position	Foot Note	Classification	Hours	Level	2017 Annual Salary	Hourly Rate	Bi-Weekly Salary
LOW #	1176-0531 Highway Department		Maintenance & Repair					
15831	Truck Driver		LTC 3	40	14 Year	\$40,956.00	<i>Hourly Wages Based on Contractual Agreement</i>	
15832	Truck Driver		LTC 3	40	8 Year	\$39,895.00		
15833	Truck Driver		LTC 3	40	8 Year	\$40,228.00		
15835	Truck Driver		LTC 3	40		\$39,437.00		
15836	Truck Driver		LTC 3	40	3 Year	\$37,732.00		
15837	Truck Driver		LTC 3	40		\$37,940.00		
15838	Truck Driver		LTC 3	40	8 Year	\$39,895.00		
15839	Truck Driver		LTC 3	40	1 Year	\$37,482.00		
15840	Truck Driver		LTC 3	40	1 Year	\$37,482.00		
15841	Truck Driver		LTC 3	40	8 Year	\$39,895.00		
15842	Truck Driver		LTC 3	40	3 Year	\$37,732.00		
15844	Truck Driver		LTC 3	40		\$37,732.00		
15845	Truck Driver		LTC 3	40	3 Year	\$37,732.00		
15846	Truck Driver		LTC 3	40		\$37,732.00		
15847	Lt. Equipment/Bushhog Operator		LTC 3	40	14 Year	\$41,496.00		
15848	Lt. Equipment/Bushhog Operator		LTC 3	40	14 Year	\$41,496.00		
15849	Equipment Operator		LTC 3	40	3 Year	\$39,562.00		
15850	Equipment Operator		LTC 3	40	14 Year	\$43,160.00		
15852	Equipment Operator		LTC 3	40	14 Year	\$43,826.00		
15853	Equipment Operator		LTC 3	40	8 Year	\$41,496.00		
15854	Equipment Operator		LTC 3	40	14 Year	\$43,493.00		
15855	Equipment Operator		LTC 3	40	14 Year	\$43,826.00		
15856	Equipment Operator		LTC 3	40	8 Year	\$41,829.00		
15857	Sign Repair Person		LTC 3	40	14 Year	\$40,706.00		
15858	Assistant Sign Repair Person		LTC 3	40	14 Year	\$40,706.00		
15860	Communications/Payroll Manager		COMOT 4	40	14 Year	\$41,663.00		
15867	Fleet Maintenance Coordinator		LTC 5	40	14 Year	\$43,160.00		
17101	Overtime					\$26.87 - \$42.70/hr.		
11740	Clothing Allowance					\$1,250.00	<i>Paid Annually-Per Person</i>	
15891	PT Temporary Labor					*FMWR - \$12.50	<i>*Federal Minimum Wage Rate</i>	
15892	PT Temporary Labor					*FMWR - \$12.50		
15893	PT Temporary Labor					*FMWR - \$12.50		
15894	PT Temporary Labor					*FMWR - \$12.50		
15895	PT Temporary Labor					*FMWR - \$12.50		
15896	PT Temporary Labor					*FMWR - \$12.50		
15897	PT Temporary Labor					*FMWR - \$12.50		

LOW #	1197-0000 Highway Department							
Stormwater Operations								
10069	MS4 Coordinator		SO-HWY 1	40	1 Year	\$70,750.00	Exempt	\$2,721.15
10070	Stormwater Equipment Operator			40		\$39,791.00	*	
11000	Surveyor (25%)	F	EO	35	25% Salary	\$11,430.00	Exempt	\$439.62
11071	Stormwater Equipment Operator			40		\$42,536.00	*	
11072	Stormwater Crew Supervisor		LTC 4	40	14 Year	\$42,005.00	\$20.19	\$1,615.58
10076	MS4 Assistant		PAT 4	40	3 Year	\$47,538.00	\$22.85	\$1,828.38
10741	Personnel Uniforms					\$1,250.00	<i>Paid Annually-Per Person</i>	
17101	Overtime					\$28.19 - \$42.70/hr.		
17801	Intern/Part-Time Hourly					*FMWR - \$12.50	<i>*Federal Minimum Wage Rate</i>	
<i>*Hourly Wages Based on Contractual Agreement</i>								

LOW #	1000-0309 Human Resources							
General								
10004	Human Resource Specialist		PAT 4	35	1 Year	\$39,671.00	Exempt	\$1,525.81
15115	Human Resource Director		EXE 1	40	3 Year	\$65,991.00	Exempt	\$2,538.12

LOW #	1000-0277 Legal Department							
General								
12771	County Attorney 1	F	EXE 2	40	14 Year	\$82,296.00	Exempt	\$3,165.23
12772	County Attorney 2		EXE 2	40	8 Year	\$79,549.00	Exempt	\$3,059.58
12776	Administrative Attorney (Supplement)	F				\$9,616.00		\$369.85

Fund	Position	Foot Note	Classification	Hours	Level	2017 Annual Salary	Hourly Rate	Bi-Weekly Salary
12777	County Attorney 3		EXE 2	40	3 Year	\$76,801.00	Exempt	\$2,953.88
13019	Legal Secretary		COMOT 4	40	8 Year	\$38,905.00	\$18.70	\$1,496.35
13020	Legal Secretary		COMOT 4	40	3 Year	\$38,042.00	\$18.29	\$1,463.15
12801	Part-Time Hourly					\$10.00 - \$15.00/hr.		

LOW #	1000-0803 Parks & Recreation	General						
10068	Financial Office Manger	PAT 2	35	8 Year	\$37,919.00	\$20.83	\$1,458.42	
10310	Rec. Director - Youth, Family, Adult	PAT 3	35	14 Year	\$41,134.00	\$22.60	\$1,582.08	
10311	Rec. Director - Athletics	PAT 3	35	8 Year	\$40,229.00	\$22.10	\$1,547.27	
10312	Naturalist	PAT 3	35	14 Year	\$41,134.00	\$22.60	\$1,582.08	
10313	Assistant Park Superintendent	LTC 3	35	Maximum	\$36,041.00	\$19.80	\$1,386.19	
10314	Maintenance Technician	LTC 3	35	8 Year	\$33,796.00	\$18.57	\$1,299.85	
10320	Park Maintenance Technician	LTC 3	35	14 Year	\$34,544.00	\$18.98	\$1,328.62	
10330	Park Maintenance Technician	LTC 3	35	8 Year	\$33,796.00	\$18.57	\$1,299.85	
10340	Parks Superintendent	PAT 4	35	8 Year	\$42,558.00	\$23.38	\$1,636.85	
10350	Park Maintenance Technician	LTC 3	35	1 Year	\$31,550.00	\$17.34	\$1,213.46	
10390	Office Assistant	COMOT 2	35	1 Year	\$27,431.00	\$15.07	\$1,055.04	
14003	Assistant Director	PAT 4	35	Maximum	\$45,445.00	\$24.97	\$1,747.88	
15115	Director	EXE 1	35	14 Year	\$61,840.00	Exempt	\$2,378.46	
10271	Board Membership Fees				\$25.00	Per Person-Per Meeting		
12781	Hourly						*FMWR - \$15.00 *Federal Minimum Wage Rate	

LOW #	1000-0079 Plan Commission	General						
10068	Office Manager	COMOT 3	35	1 Year	\$29,407.00	\$16.16	\$1,131.04	
14003	Assistant Director	SO-EXE 1	40	8 Year	\$68,333.00	Exempt	\$2,628.19	
14006	Planner 1	PAT 3	40	1 Year	\$42,871.00	\$20.61	\$1,648.88	
14007	Planner/GIS Specialist	PAT 3	40	3 Year	\$44,941.00	\$21.61	\$1,728.50	
14008	Senior Planner	PAT 4	40	3 Year	\$47,538.00	Exempt	\$1,828.38	
14010	Zoning Inspector	PAT 3	35	3 Year	\$39,323.00	\$21.61	\$1,512.42	
14013	Planner / GIS Specialist	PAT 3	40	3 Year	\$44,941.00	\$21.61	\$1,728.50	
15115	Director	EXE 2	40	3 Year	\$76,801.00	Exempt	\$2,953.88	
12701	Plan Commission				\$50/meeting	Monthly not to exceed \$150		

LOW #	1000-0226 Probation Department	General						
11002	Probation Office Manager	PAT 2	35	14 Year	\$38,768.00	\$21.30	\$1,491.08	
13019	Probation Legal Secretary	COMOT 4	35	8 Year	\$34,042.00	\$18.70	\$1,309.31	
14230	Chief Probation Officer	ST	40	Per State	\$86,747.00	Exempt	\$3,336.42	
14280	Probation Office Administrator	PAT 3	40	14 Year	\$47,011.00	Exempt	\$1,808.12	
14290	Probation Supervisor - Adult Div	ST	35	Per State	\$65,904.00	Exempt	\$2,534.77	
14291	Probation Supervisor - Court A&D	ST	35	Per State	\$65,904.00	Exempt	\$2,534.77	
14292	Probation Officer	ST	35	Per State	\$60,904.00	\$33.46	\$2,342.46	
14293	Probation Officer	ST	35	Per State	\$60,904.00	\$33.46	\$2,342.46	
14294	Probation Officer	ST	35	Per State	\$55,369.00	\$30.42	\$2,129.58	
14295	Probation Legal Secretary	COMOT 4	35	3 Year	\$33,286.00	\$18.29	\$1,280.23	
14296	Probation Officer	ST	35	Per State	\$60,904.00	\$33.46	\$2,342.46	
14297	Probation Officer	ST	35	Per State	\$55,369.00	\$30.42	\$2,129.58	
14300	Probation Officer	ST	35	Per State	\$60,904.00	\$33.46	\$2,342.46	
14301	Probation Officer	ST	35	Per State	\$63,949.00	\$35.14	\$2,459.58	
14302	Probation Officer	ST	35	Per State	\$55,369.00	\$30.42	\$2,129.58	
14303	Probation Officer	ST	35	Per State	\$60,904.00	\$33.46	\$2,342.46	
14304	Probation Officer	ST	35	Per State	\$50,335.00	\$27.66	\$1,935.96	
14305	Probation Officer	ST	35	Per State	\$55,369.00	\$30.42	\$2,129.58	
14306	Probation Officer	ST	35	Per State	\$55,369.00	\$30.42	\$2,129.58	
14307	Probation Officer	ST	35	Per State	\$55,369.00	\$30.42	\$2,129.58	
14318	Deputy Chief Probation Officer	ST	40	Per State	\$78,443.00	Exempt	\$3,017.04	
14323	Probation Officer	ST	35	Per State	\$60,904.00	\$33.46	\$2,342.46	
14324	Probation Officer	ST	35	Per State	\$63,949.00	\$35.14	\$2,459.58	
14325	Probation Officer	ST	35	Per State	\$55,369.00	\$30.42	\$2,129.58	

Fund	Position	Foot Note	Classification	Hours	Level	2017 Annual Salary	Hourly Rate	Bi-Weekly Salary
14326	Probation Officer		ST	35	Per State	\$60,904.00	\$33.46	\$2,342.46
14327	Probation Officer		ST	35	Per State	\$60,904.00	\$33.46	\$2,342.46

LOW #	2508-0000 Probation Department	Adult Probation User Fees						
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11250	Probation Officer (Supplement)		ST	35	Per State	\$33,112 - \$69,199		
13025	Legal Secretary/Receptionist		COMOT 4	35	8 Year	\$34,042.00	\$18.70	\$1,309.31
14292	Probation Officer		ST	35	Per State	\$50,335.00	\$27.66	\$1,935.96
14293	Probation Officer		ST	35	Per State	\$45,759.00	\$25.14	\$1,759.96
14294	Probation Officer		ST	35	Per State	\$50,335.00	\$27.66	\$1,935.96
13415	AES / PRIME / PRIME Plus / Cognitive Behavioral Classes					\$36.00 - \$52.71/hr.		
12781	Part-Time Hourly					\$9.00 - \$35.14/hr.		

LOW #	1122-9618 Probation Department	Community Corrections Grant						
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10068	Community Corrections Office Manager	F	PAT 2	35	1 Year	\$30,550.00	\$16.79	\$1,175.00
11410	CASP Probation Officer/Case Manager	F	ST	35	Per State	\$30,550.00	\$16.79	\$1,175.00
11411	PSC Field Officer	F	CIV POLE 3	35	14 Year	\$30,550.00	\$16.79	\$1,175.00
11412	PSC Field Officer	F	CIV POLE 3	35	3 Year	\$31,399.00	\$17.25	\$1,207.65
11415	CASP Probation Officer/Case Manager	F	ST	35	Per State	\$30,550.00	\$16.79	\$1,175.00
11416	CASP Field Officer	F	CIV POLE 3	35	8 Year	\$30,550.00	\$16.79	\$1,175.00
11417	CASP Probation Officer/Case Manager	F	ST	35	Per State	\$30,550.00	\$16.79	\$1,175.00
11420	CASP Field Officer	F	CIV POLE 3	35	3 Year	\$30,550.00	\$16.79	\$1,175.00
11421	PSC Probation Officer/Case Manager	F	ST	35	Per State	\$30,550.00	\$16.79	\$1,175.00
11422	CASP Probation Officer/Case Manager	F	ST	35	Per State	\$45,759.00	\$25.14	\$1,759.96
11423	CASP Probation Officer/Case Manager	F	ST	35	Per State	\$55,369.00	\$30.42	\$2,129.58
11424	PSC Probation Officer/Case Manager	F	ST	35	Per State	\$52,852.00	\$29.04	\$2,032.77
11440	CASP Field Officer	F	CIV POLE 3	35	1 Year	\$29,984.00	\$16.47	\$1,153.23
11450	CASP Probation Officer/Case Manager	F	ST	35	Per State	\$30,550.00	\$16.79	\$1,175.00
11460	CASP Field Officer	F	CIV POLE 3	35	3 Year	\$29,984.00	\$16.47	\$1,153.23
11470	CASP Probation Supervisor/P.O.	F	ST	35	Per State	\$40,000.00	Exempt	\$1,538.46
11480	CASP Field Officer	F	CIV POLE 3	35	1 Year	\$29,984.00	\$16.47	\$1,153.23
11490	Road Crew Officer		CIV POLE 3	35	14 Year	\$0.00	\$0.00	\$0.00
11491	CASP Field Officer - Floater	F	CIV POLE 3	35	8 Year	\$30,550.00	\$16.79	\$1,175.00
11492	CQI Supervisor	F	ST	35	Per State	\$55,335.00	Exempt	\$2,128.27
13019	Legal Secretary/Receptionist	F	COMOT 4	35	3 Year	\$30,263.00	\$16.63	\$1,163.96
14235	CASP Probation Officer/Case Manager	F	ST	35	Per State	\$35,643.00	\$19.58	\$1,370.88
14236	CASP Probation Officer/Case Manager	F	ST	35	Per State	\$45,759.00	\$25.14	\$1,759.96
15115	C.C. Director/Asst. Chief PO	F	ST	40	Per State	\$60,000.00	Exempt	\$2,307.69
17801	Part Time Hourly					\$9.00 - \$35.14/hr.		

LOW #	2504-0000 Probation Department	Court Alcohol & Drug Services (CADS) User Fees						
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11250	Probation Officer (Supplement)		ST	35	Per State	\$33,112 - \$69,199		
12559	Probation Officer		ST	35	Per State	\$39,651.00	\$21.79	\$1,525.04
14292	Probation Officer		ST	35	Per State	\$45,759.00	\$25.14	\$1,759.96
14293	Probation Officer		ST	35	Per State	\$48,047.00	\$26.40	\$1,847.96
14294	Probation Officer		ST	35	Per State	\$52,852.00	\$29.04	\$2,032.77
16010	AES / PRIME / PRIME Plus / Cognitive Behavioral Classes					\$36.00 - \$52.71/hr.		
12781	Part-Time Hourly					\$9.00 - \$35.14/hr.		

LOW #	9124-0000 Probation Department	Court Reform Grant 2015-2016						
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17801	Part-Time Hourly					\$9.00 - \$35.14/hr.		
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LOW #	1114-0273 Probation Department	LIT-Special Purposes-Juvenile						
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12251	Juvenile Probation Officer		ST	35	Per State	\$45,759.00	\$25.14	\$1,759.96
12252	Juvenile Probation Officer		ST	35	Per State	\$35,643.00	\$19.58	\$1,370.88
12253	Juvenile Probation Officer		ST	35	Per State	\$50,335.00	\$27.66	\$1,935.96
12254	Probation Supervisor - Juvenile Division		ST	35	Per State	\$65,904.00	Exempt	\$2,534.77
12255	Juvenile Probation Officer		ST	35	Per State	\$60,904.00	\$33.46	\$2,342.46
12256	Juvenile Probation Officer		ST	35	Per State	\$63,949.00	\$35.14	\$2,459.58

Fund	Position	Foot Note	Classification	Hours	Level	2017 Annual Salary	Hourly Rate	Bi-Weekly Salary
12257	Juvenile Probation Officer		ST	35	Per State	\$55,369.00	\$30.42	\$2,129.58
12258	Juvenile Probation Officer		ST	35	Per State	\$52,852.00	\$29.04	\$2,032.77
12559	Juvenile Probation Officer		ST	35	Per State	\$35,643.00	\$19.58	\$1,370.88
13019	Legal Secretary		COMOT 4	35	1 Year	\$31,775.00	\$17.46	\$1,222.12
12781	Part-Time Hourly					\$9.00 - \$35.14/hr.		

LOW #	2509-0000 Probation Department	Juvenile Probation User Fees
12781	Part-Time Hourly	\$9.00 - \$35.14/hr.

LOW #	1170-0226 Probation Department	LIT - Public Safety Fund
14329	Problem Solving Court Program Director	ST 35 Per State \$65,904.00 Exempt \$2,534.77

LOW #	9135-0000 Probation Department	Pretrial Supervision Grant (YR 2016-2017)
12140	Deputy Public Defender	EXE 1 35 3 Year \$57,742.00 Exempt \$2,220.85
17801	Part-Time Hourly	\$9.00 - \$35.14/hr.

LOW #	9135-9618 Probation/Public Defender	Pretrial Supervision Grant (2017-2018)
12140	Deputy Public Defender	EXE 1 35 3 Year \$57,742.00 Exempt \$2,220.85
14300	Probation Officer	ST 35 Minimum \$33,807.00 \$18.58 \$1,300.27

LOW #	2506-0000 Probation Department (County Court)	Problem Solving Court User Fees
12781	Part-Time Hourly	\$9.00 - \$35.14/hr.

LOW #	2510-0000 Probation Department	Project Income/Community Corrections Grant
10068	Community Corrections Office Manager	F PAT 2 35 1 Year \$4,821.00 \$2.65 \$185.42
10091	Probation Officer (Supplement)	\$1,000.00
11410	CASP Probation Officer/Case Manager	F ST 35 Per State \$15,209.00 \$8.36 \$584.96
11411	PSC Field Officer	F CIV POLE 3 35 14 Year \$2,265.00 \$1.24 \$87.12
11412	PSC Field Officer	F CIV POLE 3 35 3 Year \$0.00 \$0.00 \$0.00
11415	CASP Probation Officer/Case Manager	F ST 35 Per State \$15,209.00 \$8.36 \$584.96
11416	CASP Field Officer	F CIV POLE 3 35 8 Year \$1,557.00 \$0.86 \$59.88
11417	CASP Probation Officer/Case Manager	F ST 35 Per State \$19,785.00 \$10.87 \$760.96
11420	CASP Field Officer	F CIV POLE 3 35 3 Year \$849.00 \$0.47 \$32.65
11421	PSC Probation Officer/Case Manager	F ST 35 Per State \$19,785.00 \$10.87 \$760.96
11422	CASP Probation Officer/Case Manager	F ST 35 Per State \$0.00 \$0.00 \$0.00
11423	CASP Probation Officer/Case Manager	F ST 35 Per State \$0.00 \$0.00 \$0.00
11424	PSC PO / Case Manager	F ST 35 Per State \$0.00 \$0.00 \$0.00
11440	CASP Field Officer	F CIV POLE 3 35 1 Year \$0.00 \$0.00 \$0.00
11450	CASP Probation Officer/Case Manager	F ST 35 Per State \$5,093.00 \$2.80 \$195.88
11460	CASP Field Officer	F CIV POLE 3 35 3 Year \$0.00 \$0.00 \$0.00
11470	CASP Supervisor	F ST 35 Per State \$25,904.00 Exempt \$996.31
11480	CASP Field Officer	F CIV POLE 3 35 1 Year \$0.00 \$0.00 \$0.00
11490	Comm. Corrections- Road Crew	CIV POLE 3 35 14 Year \$32,815.00 \$18.03 \$1,262.12
11491	CASP Field Officer - Floater	F CIV POLE 3 35 8 Year \$1,557.00 \$0.86 \$59.88
11492	CQI Supervisor	F ST 35 Per State \$0.00 Exempt \$0.00
13019	Legal Secretary/Receptionist	F COMOT 4 35 3 Year \$0.00 \$0.00 \$0.00
14235	CASP Probation Officer/Case Manager	F ST 35 Per State \$0.00 \$0.00 \$0.00
14236	CASP Probation Officer/Case Manager	F ST 35 Per State \$0.00 \$0.00 \$0.00
15115	C.C. Director/Ass't Chief PO	F ST 40 Per State \$21,033.00 Exempt \$808.96
17801	Part-Time Hourly	\$9.00 - \$35.14/hr.
17101	Little 500 Overtime	\$13.50 - \$51.17/hr.
17300	Little 500 Gap Time	\$9.00 - \$35.14/hr.

LOW #	9132-0000 Probation Department	Veterans Court Grant
10055	Probation Officer/Case Manager	ST 35 Per State \$39,651.00 \$21.79 \$1,525.04

Fund	Position	Foot Note	Classification	Hours	Level	2017 Annual Salary	Hourly Rate	Bi-Weekly Salary
LOW #	1000-0009 Prosecutor's Office		General					
10004	Senior Trial Attorney		EXE 2	35	8 Year	\$69,605.00	Exempt	\$2,677.12
12000	First Deputy Prosecutor		SO	35		\$76,817.00	\$42.21	\$2,954.50
13002	Felony Supervising Attorney		EXE 2	35	3 Year	\$67,201.00	Exempt	\$2,584.65
13004	Victim Assistance Director (Partial Funding)	F	PAT 4	35	14 Year	\$43,520.00	Exempt	\$1,673.85
13005	Victim Assistance Assistant (Partial Funding)	F	PAT 2	35	14 Year	\$38,768.00	\$21.30	\$1,491.08
13006	Office Administrator (67%)	F	PAT 3	35	14 Year	\$27,560.00	Exempt	\$1,060.00
13007	Felony Supervising DPA		EXE 2	35	8 Year	\$69,605.00	Exempt	\$2,677.12
13008	Misdemeanor DPA		EXE 1	35	8 Year	\$59,791.00	Exempt	\$2,299.65
13009	Deputy Prosecutor		EXE 1	35	1 Year	\$53,643.00	Exempt	\$2,063.19
13010	Deputy Prosecutor-Juv/Mental		EXE 1	35	14 Year	\$61,840.00	Exempt	\$2,378.46
13011	Felony Supervising Attorney-Drugs		EXE 2	35	3 Year	\$67,201.00	Exempt	\$2,584.65
13012	Deputy Prosecutor		EXE 1	35	3 Year	\$57,742.00	Exempt	\$2,220.85
13013	Deputy Prosecutor		EXE 1	35	3 Year	\$57,742.00	Exempt	\$2,220.85
13014	Felony Supervising Attorney		EXE 2	35	8 Year	\$69,605.00	Exempt	\$2,677.12
13015	Deputy Prosecutor-Domestic Violence		EXE 1	35	14 Year	\$61,840.00	Exempt	\$2,378.46
13016	Investigator		CIV POLE 5	35	14 Year	\$39,988.00	\$21.97	\$1,538.00
13017	Investigator		CIV POLE 5	35	3 Year	\$38,231.00	\$21.01	\$1,470.42
13018	Senior Legal Secretary		COMOT 4	35	Maximum	\$36,309.00	\$19.95	\$1,396.50
13019	Legal Secretary		COMOT 4	35	8 Year	\$34,042.00	\$18.70	\$1,309.31
13020	Legal Secretary		COMOT 4	35	8 Year	\$34,042.00	\$18.70	\$1,309.31
13021	Legal Secretary		COMOT 4	35	MPH	\$33,286.00	\$18.29	\$1,280.23
13022	Legal Secretary		COMOT 4	35	3 Year	\$33,286.00	\$18.29	\$1,280.23
13023	Legal Secretary		COMOT 4	35	8 Year	\$34,042.00	\$18.70	\$1,309.31
13024	Victim Assistance Assistant (Partial Funding)	F	PAT 2	35	14 Year	\$38,768.00	\$21.30	\$1,491.08
13025	Legal Secretary		COMOT 4	35	14 Year	\$34,798.00	\$19.12	\$1,338.38
15115	Executive Director (75%)	F	EXE 1	35	Maximum	\$49,454.00	Exempt	\$1,902.08
13026	Prosecutor Supplement					\$5,000.00	<i>Paid out Bi-Weekly</i>	
13027	Deputy Prosecutor Supplement					\$5,000.00	<i>Paid out Bi-Weekly</i>	
13028	Paralegal		COMOT 5	35	14 Year	\$37,524.00		
13029	Case Management/Tech Spec. (67%)	F	PAT 3	35	8 Year	\$26,953.00	\$14.81	\$1,036.65
17801	Part-Time Hourly					\$11.17 - \$21.32/hr.		

See Notes - Prosecutor regarding VOCA Grant Funding

LOW #	8131-9617 Prosecutor's Office		Adult Protection Grant (YR 2016-17)					
13016	APS Investigator		PAT 3	35	8 Year	\$40,229.00	\$22.10	\$1,547.27
13017	APS Investigator		PAT 3	35	3 Year	\$39,323.00	\$21.61	\$1,512.42
15115	APS Director		PAT 4	35	8 Year	\$42,558.00	Exempt	\$1,636.85
12781	Part-Time Hourly					\$10.15 - \$21.32/hr.		

LOW #	8131-9618 Prosecutor's Office		Adult Protective Services Grant					
13016	APS Investigator		PAT 3	35	8 Year	\$40,229.00	\$22.10	\$1,547.27
13017	APS Investigator		PAT 3	35	8 Year	\$40,229.00	\$22.10	\$1,547.27
15115	APS Director		PAT 4	35	8 Year	\$42,558.00	Exempt	\$1,636.85
17801	Part Time					Range: *FMWR - \$19.95/hr. *Federal Minimum Wage Rate		

LOW #	1000-0660 Prosecutor's Office		Child Support Division - General					
12710	Child Support Case Worker		COMOT 4	35	14 Year	\$34,798.00	\$19.12	\$1,338.38
12711	Child Support Case Worker		COMOT 4	35	14 Year	\$34,798.00	\$19.12	\$1,338.38
12712	Child Support Case Worker		COMOT 4	35	8 Year	\$34,042.00	\$18.70	\$1,309.31
12713	Child Support Case Worker		COMOT 4	35	1 Year	\$31,775.00	\$17.46	\$1,222.12
12714	Child Support Case Worker		COMOT 4	35	14 Year	\$34,798.00	\$19.12	\$1,338.38
12715	Case Management/Tech Spec. (33%)	F	PAT 3	35	8 Year	\$13,276.00	\$7.29	\$510.62
12716	Child Support Case Worker		COMOT 4	35	1 Year	\$31,775.00	\$17.46	\$1,222.12
12717	Child Support Case Worker		COMOT 4	35	14 Year	\$34,798.00	\$19.12	\$1,338.38
12718	Child Support Case Worker		COMOT 4	35	1 Year	\$31,775.00	\$17.46	\$1,222.12
12720	Supervising Child Support Dep Pros		EXE 2	35	8 Year	\$69,605.00	Exempt	\$2,677.12
12730	Child Support Division Director		PAT 4	35	3 Year	\$41,596.00	Exempt	\$1,599.85

Fund	Position	Foot Note	Classification	Hours	Level	2017 Annual Salary	Hourly Rate	Bi-Weekly Salary
12750	Child Support Deputy Prosecutor		EXE 1	35	3 Year	\$57,742.00	Exempt	\$2,220.85
12760	Child Support Deputy Prosecutor		EXE 1	35	3 Year	\$57,742.00	Exempt	\$2,220.85
12770	Child Support Deputy Prosecutor		EXE 1	35	8 Year	\$59,791.00	Exempt	\$2,299.65
12780	Child Support Case Worker		COMOT 4	35	14 Year	\$34,798.00	\$19.12	\$1,338.38
12790	Child Support Case Worker		COMOT 4	35	14 Year	\$34,798.00	\$19.12	\$1,338.38
13003	Executive Director (25%)	F	EXE 1	35	Maximum	\$16,485.00	Exempt	\$634.04
13006	Office Administrator (33%)	F	PAT 3	35	14 Year	\$13,574.00	Exempt	\$522.08
13016	Child Support Investigator		CIV POLE 5	35	1 Year	\$36,474.00	\$20.04	\$1,402.85
17801	Part-Time Hourly					\$11.17 - \$21.32/hr.		
17901	Part-Time Temporary					\$11.17 - \$21.32/hr.		

LOW #	2503-0000 Prosecutor's Office	Diversion User Fees						
10700	Check Deception & Expungement Coordinator		PAT 3	35	14 Year	\$41,134.00	Exempt	\$1,582.08
11002	Administrative Assistant		COMOT 4	35	3 Year	\$33,286.00	\$18.29	\$1,280.23
12106	Pre-Trial Diversion Assistant		PAT 2	35	14 Year	\$38,768.00	\$21.30	\$1,491.08
12107	Misdemeanor & Traffic Specialist		PAT 3	35	8 Year	\$40,229.00	Exempt	\$1,547.27
13205	Executive Assistant		PAT 4	35	3 Year	\$41,596.00	Exempt	\$1,599.85
15115	PDP Director		PAT 3	35	8 Year	\$40,229.00	Exempt	\$1,547.27
12781	Part-Time Hourly					\$11.17 - \$21.32/hr.		
19005	Little 500 Overtime							
13350	Transcripts							

(Per Rule 6, Sect I-J of Monroe County Circuit Court Local Rules)

LOW #	1155-0000 Prosecutor's Office	Extradition						
17101	Overtime							\$10.00 - \$30.00/hr.

LOW #	8897-0000 Prosecutor's Office	Incentive Fund						
12781	Part-Time Hourly							\$11.17 - \$21.32/hr.
17901	Part-Time Temporary							\$11.17 - \$21.32/hr.

LOW #	1170-0009, Prosecutor's Office	LIT - Safety Tax Fund						
13425	Sex Crimes DPA (split)	F	EXE 2	35	MPH	\$10,080.00	\$5.54	\$387.69

LOW #	8123-9617 Prosecutor's Office	STOP Grant						
13425	Sex Crimes DPA (split)	F	EXE 2	35	MPH	\$57,121.00	\$31.39	\$2,196.96

LOW #	8121-9617 Prosecutor's Office	VOCA Grant						
13004	Victim Assistance Director (Partial Funding)	F	PAT 4	35	14 Year	\$16,817.50	\$9.24	\$646.83
13005	Victim Assistance Assistant (Partial Funding)	F	PAT 2	35	14 Year	\$16,817.50	\$9.24	\$646.83
13024	Victim Assistance Assistant (Partial Funding)	F	PAT 2	35	3 Year	\$16,817.50	\$9.24	\$646.83

See Notes - Prosecutor regarding General Fund

LOW #	1000-0271 Public Defender	General						
10001	Chief Public Defender (split)	F	ST			\$56,725.00	Exempt	\$2,181.73
10007	First Deputy Public Defender (split)	F	EXE 2	35	14 Year	\$63,811.00	Exempt	\$2,454.27
10011	Deputy Public Defender (split)	F	EXE 2	35	3 Year	\$57,742.00	Exempt	\$2,220.85
10013	Deputy Public Defender (split)	F	EXE 2	35	3 Year	\$57,742.00	Exempt	\$2,220.85
10031	Deputy Public Defender (split)	F	EXE 2	35	8 Year	\$60,146.00	Exempt	\$2,313.31
10032	Deputy Public Defender (split)	F	EXE 2	35	14 Year	\$62,550.00	Exempt	\$2,405.77
10033	Deputy Public Defender (split)	F	EXE 2	35	3 Year	\$57,742.00	Exempt	\$2,220.85
10034	Deputy Public Defender (split)	F	EXE 2	35	14 Year	\$62,550.00	Exempt	\$2,405.77
10035	Deputy Public Defender (split)	F	EXE 2	35	8 Year	\$60,146.00	Exempt	\$2,313.31
10036	Deputy Public Defender		EXE 1	35	3 Year	\$57,742.00	Exempt	\$2,220.85
10065	Investigator		CIV POLE 5	35	14 Year	\$39,988.00	\$21.97	\$1,538.00
11014	Executive Assistant (split)	F	PAT 4	35	8 Year	\$40,284.00	Exempt	\$1,549.38
12000	Chief Deputy Public Defender (split)	F	ST			\$57,622.00	Exempt	\$2,216.23
13019	Legal Secretary		COMOT 4	35	1 Year	\$31,775.00	\$17.46	\$1,222.12

Fund	Position	Foot Note	Classification	Hours	Level	2017 Annual Salary	Hourly Rate	Bi-Weekly Salary
13028	Paralegal		COMOT 5	35	1 Year	\$34,252.00	\$18.82	\$1,317.38
17801	Part Time Hourly					*FMWR - \$22.00 *Federal Minimum Wage Rate		

LOW #	1200-0000 Public Defender's Office		Supplemental Public Defender Services					
10001	Chief Public Defender (split)	F	SO			\$89,586.00	Exempt	\$3,445.62
10007	First Deputy Public Defender (split)	F	EXE 2	35	3 Year	\$8,198.00	\$4.50	\$315.31
10063	Investigator		CIV POLE 5	35	8 Year	\$39,110.00	\$21.49	\$1,504.23
10065	Investigator		CIV POLE 5	35	14 Year	\$39,988.00	\$21.97	\$1,538.00
11002	Executive Assistant (split)	F	PAT 4	35	3 Year	\$2,274.00	Exempt	\$87.46
12000	Chief Deputy Public Defender	F	SO			\$52,111.00	Exempt	\$2,004.27
12100	Deputy Public Defender (split)	F	EXE 2	35	3 Year	\$9,459.00	Exempt	\$363.81
12105	Deputy Public Defender (split)	F	EXE 2	35	3 Year	\$9,459.00	Exempt	\$363.81
12110	Deputy Public Defender (split)	F	EXE 2	35	8 Year	\$9,459.00	Exempt	\$363.81
12115	Deputy Public Defender (split)	F	EXE 2	35	14 Year	\$9,459.00	Exempt	\$363.81
12120	Deputy Public Defender (split)	F	EXE 2	35	3 Year	\$9,459.00	Exempt	\$363.81
12125	Deputy Public Defender (split)	F	EXE 2	35	14 Year	\$9,459.00	Exempt	\$363.81
12130	Deputy Public Defender (split)	F	EXE 2	35	3 Year	\$9,459.00	Exempt	\$363.81
12140	Deputy Public Defender		EXE 1	35	1 Year	\$53,643.00	Exempt	\$2,063.19
12145	Deputy Public Defender		EXE 1	35	3 Year	\$57,742.00	Exempt	\$2,220.85
12150	Deputy Public Defender		EXE 1	35	3 Year	\$57,742.00	Exempt	\$2,220.85
13018	Senior Legal Secretary		COMOT 4	35	Maximum	\$36,309.00	\$19.95	\$1,396.50
13019	Legal Secretary		COMOT 4	35	3 Year	\$33,286.00	\$18.29	\$1,280.23
13028	Paralegal		COMOT 5	35	8 Year	\$36,706.00	\$20.17	\$1,411.77
15565	Paralegal		COMOT 5	35	3 Year	\$35,888.00	\$19.72	\$1,380.31
17801	Part Time Hourly					*FMWR - \$22.00 *Federal Minimum Wage Rate		

LOW #	1000-0004 Recorder's Office		General					
10011	Deputy Recorder		COMOT 3	35	8 Year	\$31,481.00	\$17.30	\$1,210.81
10013	Deputy Recorder		COMOT 3	35	14 Year	\$32,172.00	\$17.68	\$1,237.38
11000	Recorder		EO			\$57,742.00	Exempt	\$2,220.85
11002	Deputy Recorder		COMOT 3	35	8 Year	\$31,481.00	\$17.30	\$1,210.81
12000	Chief Deputy		CD 1	35	3 Year	\$49,081.00	Exempt	\$1,887.73

LOW #	1189-0000 Recorder's Office		Perpetuation Fund					
10011	Deputy Recorder (supplement salary)		1000-004-10.0002		Outlier	\$824.00		\$31.69
12781	Part-Time Hourly					\$10.00 - \$16.25/hr.		
*Per decision by Auditor's Office to preserve historical data - changed from 10.0002								

LOW #	1000-0626 Sheriff's Department		Animal Control - General					
15400	Animal Management Officer		CIV POLE 2	40	14 Year	\$35,700.00	\$17.16	\$1,373.08
15500	Animal Management Officer		CIV POLE 2	40	3 Year	\$34,168.00	\$16.43	\$1,314.15
17801	Part-Time Hourly					\$13.59 - \$18.00/hr.		
17101	Overtime					\$13.90 - \$23.00/hr.		

LOW #	1000-0005 Sheriff Department		General					
10005	Deputy		MERIT POLE 2	40	1 Year	\$45,782.00	\$22.01	\$1,760.85
10011	Deputy Detective	F	MERIT POLE 2	40	8 Year	\$50,608.00	\$24.33	\$1,946.46
10013	Deputy		MERIT POLE 2	40	3 Year	\$48,066.00	\$23.11	\$1,848.69
10031	Deputy		MERIT POLE 2	40	3 Year	\$48,066.00	\$23.11	\$1,848.69
10032	Deputy		MERIT POLE 2	40	1 Year	\$45,782.00	\$22.01	\$1,760.85
10033	Deputy		MERIT POLE 2	40	1 Year	\$45,782.00	\$22.01	\$1,760.85
10034	Deputy		MERIT POLE 2	40	1 Year	\$45,782.00	\$22.01	\$1,760.85
10035	Deputy		MERIT POLE 2	40	1 Year	\$45,782.00	\$22.01	\$1,760.85
10036	Deputy		MERIT POLE 2	40	3 Year	\$48,066.00	\$23.11	\$1,848.69
10037	Deputy		MERIT POLE 2	40	3 Year	\$48,066.00	\$23.11	\$1,848.69
10039	Deputy		MERIT POLE 2	40	14 Year	\$50,349.00	\$24.21	\$1,936.50
10040	Deputy		MERIT POLE 2	40	8 Year	\$49,208.00	\$23.66	\$1,892.62
10041	Deputy Detective	F	MERIT POLE 2	40	3 Year	\$49,466.00	\$23.78	\$1,902.54

Fund	Position	Foot Note	Classification	Hours	Level	2017 Annual Salary	Hourly Rate	Bi-Weekly Salary
10046	Deputy		MERIT POLE 2	40	1 Year	\$45,782.00	\$22.01	\$1,760.85
10047	Deputy		MERIT POLE 2	40	1 Year	\$45,782.00	\$22.01	\$1,760.85
10048	Deputy		MERIT POLE 2	40	3 Year	\$48,066.00	\$23.11	\$1,848.69
11000	Sheriff - Pursuant to IC 36-2-13-2.5		EO			\$141,311.00	Exempt	\$5,435.04
12000	Chief Deputy		CD 3	40	14 Year	\$66,500.00	Exempt	\$2,557.69
12170	Deputy		MERIT POLE 2	40	14 Year	\$50,349.00	\$24.21	\$1,936.50
13006	Office Administrator		PAT 2	35	14 Year	\$38,768.00	\$21.30	\$1,491.08
15110	Civil Process Server		CIV POLE 4	35	14 Year	\$34,918.00	\$19.19	\$1,343.00
15120	Process Server		CIV POLE 4	35	8 Year	\$34,160.00	\$18.77	\$1,313.85
15130	Captain of Operations		SJ 1	40	8 Year	\$57,250.00	Exempt	\$2,201.92
15131	Crossing Guard		PT		School Year	\$6,000.00		\$230.00
15132	Evidence Technician		CIV POLE 5	40	1 Year	\$41,685.00	\$20.04	\$1,603.27
15136	Sergeant Detective	F	MERIT POLE 3	40	8 Year	\$53,172.00	\$25.56	\$2,045.08
15137	Sergeant		MERIT POLE 3	40	3 Year	\$51,772.00	\$24.89	\$1,991.23
15138	Lieutenant		MERIT POLE 3	40	14 Year	\$53,195.00	\$25.57	\$2,045.96
15139	Sergeant		MERIT POLE 3	40	3 Year	\$51,772.00	\$24.89	\$1,991.23
15140	Sergeant		MERIT POLE 3	40	8 Year	\$51,772.00	\$24.89	\$1,991.23
15141	Lieutenant Detective	F	MERIT POLE 3	40	14 Year	\$54,595.00	\$26.25	\$2,099.81
15142	Lieutenant		MERIT POLE 3	40	14 Year	\$53,195.00	\$25.57	\$2,045.96
15143	Lieutenant		MERIT POLE 3	40	14 Year	\$53,195.00	\$25.57	\$2,045.96
15161	Administrative Coordinator		COMOT 4	35	14 Year	\$34,798.00	\$19.12	\$1,338.38
15162	Administrative Coordinator		COMOT 4	35	3 Year	\$33,286.00	\$18.29	\$1,280.23
15163	Administrative Coordinator		COMOT 4	35	1 Year	\$31,775.00	\$17.46	\$1,222.12
15164	Administrative Coordinator		COMOT 4	35	3 Year	\$33,286.00	\$18.29	\$1,280.23
15165	Administrative Coordinator		COMOT 4	35	8 Year	\$34,042.00	\$18.70	\$1,309.31
15166	Administrative Coordinator		COMOT 4	35	14 Year	\$34,798.00	\$19.12	\$1,338.38
15167	Administrative Coordinator		COMOT 4	35	8 Year	\$34,042.00	\$18.70	\$1,309.31
15177	Merit Deputy		MERIT POLE 2	40	1 Year	\$45,782.00	\$22.01	\$1,760.85
15178	Merit Deputy		MERIT POLE 2	40	3 Year	\$48,066.00	\$23.11	\$1,848.69
15179	Deputy-Canine Unit		MERIT POLE 2	SO	3 Year	\$49,465.00	\$23.78	\$1,902.50
15180	Merit Deputy		MERIT POLE 2	40	14 Year	\$50,349.00	\$24.21	\$1,936.50
15181	Administrative Coordinator		COMOT 4	35	8 Year	\$34,042.00	\$18.70	\$1,309.31
15182	Merit Deputy		MERIT POLE 2	40	3 Year	\$48,066.00	\$23.11	\$1,848.69
17102	Deputy Overtime					\$17.88 - \$33.00/hr.		
17104	Clerical Overtime					\$15.52 - \$29.00/hr.		
15183	Field Training Officer					\$700 or Prorated	Paid Annually	
15184	Training Instructors					\$500 or Prorated	Paid Annually	
14015	Specialty Units					\$500 or Prorated	Paid Annually	
17203	Shift Pay					\$70.00 / \$80.00	Per Pay - 2nd Shift/3rd Shift	
10741	Personnel Uniforms					\$1,600.00	2x/Year @\$800 per -or- New Hire paid in full	
15185	Merit Board Member 1		Appointed			\$206.00	Paid Annually	
15186	Merit Board Member 2		Appointed			\$206.00	Paid Annually	
15187	Merit Board Member 3		Appointed			\$206.00	Paid Annually	
15188	Merit Board Member 4		Appointed			\$206.00	Paid Annually	
15189	Merit Board Member 5		Appointed			\$206.00	Paid Annually	
17801	Part-Time Hourly					\$13.59 - \$18.00/hr.		
17802	Part-Time Deputy					\$13.59 - \$18.00/hr.		

LOW #	1170-0005 Sheriff Department	LIT - Safety Tax Fund			2017 Annual Salary	Hourly Rate	Bi-Weekly Salary
10011	Deputy 1	MERIT POLE 2	40	Minimum	\$43,489.00	\$20.91	\$1,672.65
10013	Deputy 2	MERIT POLE 2	40	Minimum	\$43,489.00	\$20.91	\$1,672.65
10031	Deputy 3	MERIT POLE 2	40	Minimum	\$43,489.00	\$20.91	\$1,672.65
10032	Deputy 4	MERIT POLE 2	40	Minimum	\$43,489.00	\$20.91	\$1,672.65
10033	Deputy 5	MERIT POLE 2	40	Minimum	\$43,489.00	\$20.91	\$1,672.65
10034	Deputy 6	MERIT POLE 2	40	Minimum	\$43,489.00	\$20.91	\$1,672.65
10035	Deputy 7	MERIT POLE 2	40	Minimum	\$43,489.00	\$20.91	\$1,672.65
10036	Deputy 8	MERIT POLE 2	40	Minimum	\$43,489.00	\$20.91	\$1,672.65
10037	Deputy 9	MERIT POLE 2	40	Minimum	\$43,489.00	\$20.91	\$1,672.65

Fund	Position	Foot Note	Classification	Hours	Level	2017 Annual Salary	Hourly Rate	Bi-Weekly Salary
10039	Deputy 10		MERIT POLE 2	40	Minimum	\$43,489.00	\$20.91	\$1,672.65
10681	Administrative Coordinator		COMOT IV	35	Minimum	\$30,263.00	\$16.63	\$1,163.96
10741	Uniforms					\$1,600.00	<i>2x/Year @\$800 per -or- New Hire paid in full</i>	
15133	Sergeant		MERIT POLE 3	40	3 Year	\$51,772.00	\$24.89	\$1,991.23
15134	Sergeant		MERIT POLE 3	40	8 Year	\$51,772.00	\$24.89	\$1,991.23
15135	Sergeant		MERIT POLE 3	40	14 Year	\$51,772.00	\$24.89	\$1,991.23
15161	Administrative Coordinator		COMOT IV	35	Minimum	\$30,263.00	\$16.63	\$1,163.96
15400	Animal Control Officer		CIV POLE 2	40	Minimum	\$31,106.00	\$14.95	\$1,196.38
17101	Animal Control Overtime					\$13.90 - \$23.00/hr.		
17102	Deputies Overtime					\$17.88 - \$33.00/hr.		
17203	Shift Pay					\$70.00 / \$80.00	<i>Per Pay - 2nd Shift/3rd Shift</i>	

LOW #	1000-0380 Jail	General						
10636	Sergeant	CIV POLE 4	40			\$39,079.00	\$18.79	\$1,503.04
10637	Sergeant	CIV POLE 4	40			\$39,079.00	\$18.79	\$1,503.04
10638	Sergeant	CIV POLE 4	40			\$39,079.00	\$18.79	\$1,503.04
10639	Sergeant	CIV POLE 4	40			\$39,079.00	\$18.79	\$1,503.04
10640	Sergeant	CIV POLE 4	40			\$39,079.00	\$18.79	\$1,503.04
10641	Sergeant	CIV POLE 4	40			\$39,079.00	\$18.79	\$1,503.04
10642	Sergeant	CIV POLE 4	40			\$39,079.00	\$18.79	\$1,503.04
10643	Correction Officer	CIV POLE 3	40			\$34,268.00	\$16.49	\$1,318.00
10644	Correction Officer	CIV POLE 3	40			\$34,268.00	\$16.49	\$1,318.00
10645	Correction Officer	CIV POLE 3	40			\$34,268.00	\$16.49	\$1,318.00
10646	Correction Officer	CIV POLE 3	40			\$37,502.00	\$18.04	\$1,442.38
10647	Correction Officer	CIV POLE 3	40			\$34,268.00	\$16.49	\$1,318.00
10648	Correction Officer	CIV POLE 3	40			\$37,502.00	\$18.04	\$1,442.38
10649	Correction Officer	CIV POLE 3	40			\$35,077.00	\$16.86	\$1,349.12
10650	Correction Officer	CIV POLE 3	40			\$37,502.00	\$18.03	\$1,442.38
10651	Correction Officer	CIV POLE 3	40			\$36,694.00	\$17.64	\$1,411.31
10652	Correction Officer	CIV POLE 3	40			\$35,077.00	\$16.86	\$1,349.12
10653	Correction Officer	CIV POLE 3	40			\$35,077.00	\$16.86	\$1,349.12
10654	Correction Officer	CIV POLE 3	40			\$35,077.00	\$16.86	\$1,349.12
10655	Correction Officer	CIV POLE 3	40			\$35,077.00	\$16.86	\$1,349.12
10656	Correction Officer	CIV POLE 3	40			\$35,885.00	\$17.25	\$1,380.19
10657	Correction Officer	CIV POLE 3	40			\$35,885.00	\$17.25	\$1,380.19
10658	Correction Officer	CIV POLE 3	40			\$35,885.00	\$17.25	\$1,380.19
10659	Correction Officer	CIV POLE 3	40			\$36,694.00	\$17.64	\$1,411.31
10660	Correction Officer	CIV POLE 3	40			\$35,885.00	\$17.25	\$1,380.19
10661	Correction Officer	CIV POLE 3	40			\$35,885.00	\$17.25	\$1,380.19
10662	Correction Officer	CIV POLE 3	40			\$35,885.00	\$17.25	\$1,380.19
10663	Correction Officer	CIV POLE 3	40			\$36,694.00	\$17.64	\$1,411.31
10664	Correction Officer	CIV POLE 3	40			\$35,885.00	\$17.25	\$1,380.19
10665	Correction Officer	CIV POLE 3	40			\$35,885.00	\$17.25	\$1,380.19
10666	Correction Officer	CIV POLE 3	40			\$35,885.00	\$17.25	\$1,380.19
10667	Correction Officer	CIV POLE 3	40			\$35,885.00	\$17.25	\$1,380.19
10668	Correction Officer	CIV POLE 3	40			\$35,885.00	\$17.25	\$1,380.19
10669	Correction Officer	CIV POLE 3	40			\$36,694.00	\$17.64	\$1,411.31
10670	Correction Officer	CIV POLE 3	40			\$37,502.00	\$18.03	\$1,442.38
10671	Correction Officer	CIV POLE 3	40			\$35,885.00	\$17.25	\$1,380.19
10672	Correction Officer	CIV POLE 3	40			\$35,885.00	\$17.25	\$1,380.19
10673	Correction Officer	CIV POLE 3	40			\$35,885.00	\$17.25	\$1,380.19
10674	Correction Officer	CIV POLE 3	40			\$35,885.00	\$17.25	\$1,380.19
10675	Correction Officer	CIV POLE 3	40			\$35,885.00	\$17.25	\$1,380.19
10676	Correction Officer	CIV POLE 3	40			\$35,885.00	\$17.25	\$1,380.19
10677	Correction Officer	CIV POLE 3	40			\$35,885.00	\$17.25	\$1,380.19
10678	Correction Officer	CIV POLE 3	40			\$35,885.00	\$17.25	\$1,380.19
10679	Correction Officer	CIV POLE 3	40			\$36,694.00	\$17.64	\$1,411.31
10680	Correction Officer	CIV POLE 3	40			\$35,885.00	\$17.25	\$1,380.19

Fund	Position	Foot Note	Classification	Hours	Level	2017 Annual Salary	Hourly Rate	Bi-Weekly Salary
10681	Administrative Coordinator		COMOT 5	35	3 Year	\$35,888.00	\$19.72	\$1,380.31
10683	Correction Officer		CIV POLE 3	40		\$35,885.00	\$17.25	\$1,380.19
10684	Correction Officer		CIV POLE 3	40		\$35,885.00	\$17.25	\$1,380.19
10685	Correction Officer		CIV POLE 3	40		\$35,885.00	\$17.25	\$1,380.19
10686	Correction Officer		CIV POLE 3	40		\$35,885.00	\$17.25	\$1,380.19
10687	Correction Officer		CIV POLE 3	40		\$35,885.00	\$17.25	\$1,380.19
10688	Corrections Officer		CIV POLE 3	40		\$35,885.00	\$17.25	\$1,380.19
10689	Corrections Officer		CIV POLE 3	40		\$35,885.00	\$17.25	\$1,380.19
10690	Corrections Officer		CIV POLE 3	40		\$37,502.00	\$18.04	\$1,442.38
16000	Financial Director		PAT 3	35	14 Year	\$41,134.00	\$22.60	\$1,582.08
16020	Jail Commander		CD 3	40	14 Year	\$66,500.00	Exempt	\$2,557.69
16021	Facilities Manager		LTC 3	40	14 Year	\$39,479.00	\$18.98	\$1,518.42
16028	Chief Cook		LTC 2	40	3 Year	\$35,363.00	\$17.00	\$1,360.12
16030	Assistant Jail Commander		SJ 1	40	14 Year	\$58,500.00	Exempt	\$2,250.00
16031	Captain		CIV POLE 5	40		\$44,732.00	Exempt	\$1,720.46
16032	Captain		CIV POLE 5	40		\$44,732.00	Exempt	\$1,720.46
16033	Captain		CIV POLE 5	40		\$44,732.00	Exempt	\$1,720.46
16034	Sergeant		CIV POLE 4	40		\$39,079.00	\$18.79	\$1,503.04
16035	Sergeant		CIV POLE 4	40		\$39,079.00	\$18.79	\$1,503.04
10721	Shift Pay					\$6.50	Paid Daily	
10741	Jailer Uniforms					\$900.00	Pd 2x/Yr @\$450	
10211	Volunteer Coordinator/Chaplain					\$6,167.00	\$7.91	\$237.19
10215	EMT					\$1,000.00	Paid Annually	
10229	Cook (Part-Time)					\$15,636.00	\$7.52	\$601.38
10321	Training Officers					\$2,000.00	\$250-2x annually/x 4 officers	

*Collective Bargaining Contract with County Commissioners

LOW #	1170-0380 Jail	LIT - Safety Tax Fund	
17101	Overtime Pay		\$8.44 - \$20.00/hr.

LOW #	1175-0000 Jail	Misdemeanant Fund	
12781	Part-Time Hourly		\$8.44 - \$20.00/hr.

LOW #	1000-0006 Surveyor's Office	General	
11000	Surveyor (75%)	F EO	\$34,288.00 Exempt \$1,318.77
12000	Chief Deputy	CD	\$0.00 Exempt \$0.00
12001	Professional Surveyor	PS	\$56,125.00 Exempt \$2,158.65

LOW #	1202-0000 Surveyor's Office	Surveyor's Corner	
12701	Review Board	Appointed 3 or 4 members	\$1,500.00 Paid 2x annually
10062	Part-Time Field Assistant		\$10.00 - \$12.00/hr.
11002	Part-Time Admin Assistant		\$10.00 - \$12.00/hr.

LOW #	1000-0106 Technical Services	General	
10068	Office Manager/Tcom Specialist	COMOT 4	\$38,905.00 \$18.70 \$1,496.35
10061	Training Specialist	PAT 3	\$47,011.00 \$22.60 \$1,808.12
17801	Part-Time Hourly		\$11.00 - \$14.00/hr.

LOW #	1000-0003 Treasurer's Office	General	
11000	Treasurer	EO	\$57,742.00 Exempt \$2,220.85
12000	Chief Deputy	CD 1	\$46,194.00 Exempt \$1,776.69
13200	Financial Cash Manager	PAT 4	\$42,558.00 \$23.38 \$1,636.85
13500	Financial / Banking	PAT 2	\$38,768.00 \$21.30 \$1,491.08
13600	Deputy/Mortgage	COMOT 4	\$31,775.00 \$17.46 \$1,222.12
13700	Deputy/Collections	COMOT 3	\$31,481.00 \$17.30 \$1,210.81
12781	Clerical/Part-Time Hourly		*FMWR - \$14.00 *Federal Minimum Wage Rate

Fund	Position	Foot Note	Classification	Hours	Level	2017 Annual Salary	Hourly Rate	Bi-Weekly Salary
LOW #	1000-0012 Veterans Service Office		General					
10043	Veterans Affairs Benefits Coordinator		COMOT 3	35	3 Year	\$30,790.00	\$16.92	\$1,184.23
15115	Veterans Service Officer/Director		PAT 3	40	1 Year	\$42,871.00	\$20.61	\$1,648.88
LOW #	1000-0308 Weights & Measures		General					
12004	Inspector of Weights and Measures		PAT 3	35	8 Year	\$40,229.00	\$22.10	\$1,547.27
LOW #	1114-0166 Youth Services Bureau		LIT-Special Purposes-Juvenile					
10068	Office Manager		COMOT 4	35	1 Year	\$31,775.00	\$17.46	\$1,222.12
11015	Residential Specialist		PAT 1	35	3 Year	\$34,865.00	\$19.16	\$1,340.96
11110	Residential Coordinator		PAT 2	35	3 Year	\$37,069.00	\$20.37	\$1,425.73
11112	Residential Coordinator		PAT 2	35	1 Year	\$35,371.00	\$19.43	\$1,360.42
11113	Residential Coordinator		PAT 2	35	1 Year	\$35,371.00	\$19.43	\$1,360.42
11114	Residential Coordinator		PAT 2	35	1 Year	\$35,371.00	\$19.43	\$1,360.42
11115	Residential Coordinator		PAT 2	35	1 Year	\$35,371.00	\$19.43	\$1,360.42
11116	Residential Specialist		PAT 1	35	3 Year	\$34,865.00	\$19.16	\$1,340.96
11117	Residential Specialist		PAT 1	35	14 Year	\$36,454.00	\$20.03	\$1,402.08
11118	Residential Specialist		PAT 1	35	1 Year	\$33,276.00	\$18.28	\$1,279.85
11119	Program Coordinator		PAT 5	40	3 Year	\$51,830.00	Exempt	\$1,993.46
11120	Counselor		PAT 4	40	1 Year	\$45,338.00	Exempt	\$1,743.77
11121	Prevention Coordinator		PAT 4	40	3 Year	\$47,538.00	Exempt	\$1,828.38
11130	Binkley House Manager		PAT 3	40	MPH	\$44,941.00	Exempt	\$1,728.50
11140	Clinical Coordinator		PAT 5	40	1 Year	\$49,415.00	Exempt	\$1,900.58
11170	Financial & Personnel Coordinator		PAT 3	40	8 Year	\$45,976.00	\$25.26	\$1,768.31
14003	Deputy Director		EXE 1	40	8 Year	\$68,333.00	Exempt	\$2,628.19
15115	Executive Director		EXE 2	40	14 Year	\$82,296.00	Exempt	\$3,165.23
17101	Overtime (Hourly)					\$16.50 - \$25.00/hr.		
12781	Part-Time Hourly					\$10.00 - \$36.65/hr.		
LOW #	8120-0000 Youth Services Bureau		Runaway-Homeless-Youth Grant					
11120	Counselor		PAT 4	40	1 Year	\$45,338.00	\$21.80	\$1,743.77
11150	Safe Place Coordinator		PAT 2	35	3 Year	\$37,069.00	\$20.37	\$1,425.73
17801	Part Time					Range: *FMWR - \$15.00/hr. *Federal Minimum Wage Rate		
LOW #	8120-9618 Youth Services Bureau		Runaway-Homeless-Youth Grant					
11120	Counselor		PAT 4	40	1 Year	\$45,338.00	\$21.80	\$1,743.77
11150	Safe Place Coordinator		PAT 2	35	Minimum	\$33,672.00	\$18.50	\$1,295.08
LOW #	9111-0166 Youth Services Bureau		Youth Services 1503 YSB Grant 12-13					
10080	Case Manager (Split)	F	PAT 2	35	1 Year*	\$16,671.00	\$9.16	\$641.19
17801	Part-Time Hourly					\$10.00 - \$23.00/hr.		
See Notes - YSB regarding Per Diems Funding								
LOW #	4903-0000 Youth Services Bureau		Per Diems					
10080	Case Manager (Split)	F	PAT 2	35	1 Year*	\$18,700.00	\$10.27	\$719.23
See Notes - YSB regarding YSB Grant Funding								

Notes for the 2017 Salary Ordinance

For the following departments, Chief Deputies shall be paid 75% of the amount their respective Elected Officials are paid: Assessor, Auditor, Clerk, Recorder, Surveyor, Treasurer.

The total compensation of each employee shall be limited to the amount determined in accordance with the Monroe County Compensation Policy approved by the Monroe County Council. The Monroe County Compensation Policy, as approved by the Monroe County Council, is hereby incorporated into this Salary Ordinance as "Exhibit A". The Monroe County Compensation Policy utilizes a pay range for most job classifications for 2016 see attached "Exhibit B", with compensation adjustments for most employees on the first and third year anniversary dates of employment. The following positions are exempt from the Monroe County Compensation Policy:

- All Outliers & SO's**
- State Mandated Salaries**
- Some Correctional Center Officers**
- Some Highway Workers**

A. CLASSIFICATION DESCRIPTION

COMOT	Computer, Office, Machine Operation, Technician
LTC	Labor, Trades, and Crafts
CIVILIAN POLE	Protective Occupations, Law Enforcement
MERIT POLE	Protective Occupations, Law Enforcement
PAT	Professional, Administrative, Technological
EXE	Executives
SO	Special Occupations
EO	Elected Officials
CD	Chief Deputy (EO appointment & Jail Commander)
HWY 1	SO-Highway Positions
PS 1	SO-Professional Surveyor
SJ 1	SO-Sheriff & Jail Positions
ST	State Mandated Salary

B. SALARY LEVELS

Employees attain a new salary on the anniversary of their Full-Time Employment Hire Date

Minimum	Minimum Salary Rate for New Employee in a Classification
1 Year	Salary Level after completing 1-Year of MCG Service
3 Year	Salary Level after completing 3-Years of MCG Service
Midpoint Hire (MPH)	Salary Level begins at 3-Year Level and remains until service years are equivalent
8 Year	8 Years of MCG Service Salary
14 Year	14 Years of MCG Service Salary
Maximum (Supervisor)	Employee supervising in the same Classification Level Salary
Star [*]	Approved Part-Time to Full-Time Service Credit

For more details on Service Credit, see Item G.

Tracking information regarding Midpoint Hire and Part-Time To Full-Time Employees, see Item H.

C. LONGEVITY

The effective date for longevity is the date an individual began full-time employment with the county. All records must be verified by the Auditor's office. Longevity pay is based on the following schedule of complete & uninterrupted years of service. Periods that would be affected by interrupted service cannot be claimed. A break in service will cause the employee to start his/her years of service all over again. To be eligible for a longevity payout, an employee must still be employed on the day after his/her anniversary date. Elected Officials DO NOT receive longevity pay.

<u>Amount</u>	<u>Years Service</u>
\$200	1 - Hire Date Anniversary
\$400	2 - 4
\$600	5 - 9
\$800	10 - 14
\$1,200	15 - 19
\$1,400	20 - 24
\$1,700	25 - 29
\$2,000	30 - 34
\$2,300	35 - 39
\$2,600	40 - 44
\$2,900	45 - 49

- A. Probation Officers, whose salary is set by the State, do not receive County Longevity Pay.

D. SUPPLEMENTAL WAGES

ASSESSOR'S OFFICE

Reassessment Fund 1224

Assessor

Upon achieving a Level 2 certification the County Assessor will receive \$1,000 annually for this certification. Additionally, upon achieving a Level 3 certification the County Assessor will receive \$1,500 annually for this certification. Total additional compensation for a County Assessor who has achieved both their Level 2 and Level 3 certification is \$2,500 annually.

Deputy Assessor

Upon achieving a Level 2 certification the a Deputy Assessor will receive \$500 annually for this certification. Additionally, a Deputy Assessor who achieves the Level 3 certification will receive \$500 annually for this certification. Total additional compensation for a Deputy Assessor who has achieved both their Level 2 and Level 3 certification is \$1,000 annually. *(Pursuant to I.C. 36-2-5-3.5)*

AVIATION DEPARTMENT

Aviation staff who are certified Federal Aviation Administration Aircraft Rescue Firefighters shall receive \$1,000 annually for the certification, payable in twenty-six (26) equal installments.

Aviation staff shall receive \$1,000 annually for Emergency Medical Response Certification training, payable in twenty-six (26) equal installments, on each pay period.

HEALTH DEPARTMENT

The Salary Ordinance lines in Fund 8126, Health-Futures can also be funded, in part, from Fund 8149 Futures-Title V Grant. Funding for these lines, from whatever source, shall be capped at the amounts set out in Fund 8126.

HIGHWAY/PUBLIC WORKS DEPARTMENT

Adopted: February 10, 2015

The contract between Monroe County and Highway Garage Collective Bargaining Unit (AFSCME LOCAL 1567) allows for each Union member to receive an amount appropriated by the County Council, up to \$1,000 per worker who fulfills certain requirements. This salary ordinance specifically authorizes payment in conformance with the contract.

In addition, this salary ordinance authorizes up to two (2) non-contractual highway employees, classified as assistant supervisors, who meet the same requirements as the union employees, to receive up to \$1,000 supplementary payment.

JAIL - CORRECTIONAL CENTER

Supplemental wages for employees of the Correctional Center are covered in the current Collective Bargaining Agreement.

In Addition:

Correctional Officers (certified trainers) shall receive training funds totaling \$500.00 (with certification).

Correctional Officers shall receive \$1,000 annually for Emergency Medical Technician (EMT) training, payable in an initial installment of \$500 for training and \$500 after six months (with certification).

Correctional Officers receive a raise after the completion of one year of service. This raise is equal to the amount of 1/2 the difference between the Minimum and Midpoint salary for Correctional Officers who are classified as a CIVIL POLE III - 40 hrs.

SHIFT BONUS & WORKER'S COMPENSATION

1. Correctional Officers working the second or third shift, as delineated by the Monroe County Sheriff, shall receive a shift bonus of \$6.50 for each full shift worked.

2. Correctional Officers with job related sickness or injury shall be entitled to receive up to six months sick leave and full pay compensation pending a doctor's release to return to work or claim eligibility for disability payments. The method of payment and the accumulation of sick leave for job related sickness or injury shall be subject to the following conditions:

- a. Sums paid by the Workers' Compensation Carrier shall be deducted from the payments set forth above.
- b. The first six working days of the employee's job related sickness or injury shall not be deducted from the employee's accumulated sick days, but will required certification of a medical doctor.

PROSECUTOR'S OFFICE

The Salary Ordinance lines in Fund 1000-Prosecutor General can also be funded, in part, from Fund 8121-VOCA Grant.

Funding for these lines, from whatever source, shall be capped at the amounts set out in Fund 1000-Prosecutor General.

SHERIFF'S DEPARTMENT

Supplemental wages for the Sheriff's Deputies are covered in the current Deputy Contract.

YOUTH SERVICES BUREAU

The Salary Ordinance lines in Fund 9111, Youth Services Bureau Grant, can also be funded, in part, from Fund 4903, Per Diems.

Funding for these lines, from whatever source, shall be capped at the amounts set out in Fund 9111.

E. MISCELLANEOUS PROVISIONS

27th PAYROLL

When a year has 27 pay periods, the 27th pay shall be calculated using the 26 pay period method. The salary will not be divided by 27, but will be divided by 26. The 27th pay will be that of the 26th pay rate, unless changes are necessitated to comply with the Compensation Policy.

COMPLIANCE WITH MONROE COUNTY PERSONNEL POLICY HANDBOOK

All payments made pursuant to this Ordinance are contingent upon strict compliance with and adherence to the Monroe County Personnel Policy Handbook.

TEMPORARY EMPLOYEES

Amendments regarding benefits to part-time employees were made to the Personnel Policy Handbook on May 28, 2004. Part-time employees are not entitled to benefits according to the new policy. However, the following employee will be grandfathered and will continue to receive the types of benefits she received as of the April 30, 2004 pay date:

<u>Fund</u>	<u>Employee #</u>	
1175-12781-0000	1266	D. Maynen

F. SPLIT SALARY FOOTNOTE

Salaries for some positions in Monroe County Government (MCG) may be paid from two or more funds. For example, an employee could be paid primarily from a department's General Fund budget, but have a portion of their salary covered by a grant or a specialized fund that was intended to pay for performing specific duties (e.g., election oversight, plat book updating, or stormwater control). Listed below are the positions in MCG for 2017 that are paid from two or more separate funds. The salary ordinance lines, classification and amounts of salary paid from each separate fund are set out, along with the total salary for the employee.

<u>PAGE</u>	<u>FUND</u>	<u>NUMBER</u>	<u>POSITION TITLE</u>	<u>SALARY</u>
<u>COURTS</u>				
5	General	1000-14140-0225	Title IV-D Court Commissioner	\$86,385.00
5	Title IV-D Incentive Grant	8895-10056-0000	Title IV-D Court Commissioner	<u>\$23,348.00</u>
		SO 40 hours		\$109,733.00
5	General	1000-14147-0225	Official Court Reporter - 25%	\$10,284.00
5	LIT-Special Purpose	1114-12047-0225	Official Court Reporter - 75%	<u>\$30,850.00</u>
		PAT 3 35 hours	14 Year	\$41,134.00
5	General	1000-14171-0225	Associate Court Reporter - 25%	\$7,944.00
5	LIT-Special Purpose	1114-12071-0225	Associate Court Reporter - 75%	<u>\$23,831.00</u>
		COMOT 4 35 hours	1 Year	\$31,775.00
5	General	1000-14175-0225	Associate Court Reporter - 25%	\$8,700.00
5	LIT-Special Purpose	1114-12075-0225	Associate Court Reporter - 75%	<u>\$26,098.00</u>
		COMOT 4 35 hours	14 Year	\$34,798.00
<u>HEALTH DEPARTMENT</u>				
6	Health	1159-10118-0000	Public Health Coordinator	\$34,454.00
6	Bio-Terrorism Grant	8102-10118-9652	Public Health Coordinator	<u>\$6,680.00</u>
		PAT 3 35 hours	14 Year	\$41,134.00
6	Bio-Terrorism Grant	8102-10057-9618	MRC Coordinator	\$1,100.00
7	LHD Trust Account	1206-10360-0000	Tobacco Health Educator	<u>\$35,969.00</u>
		PAT 2 35 hours	MPH	\$37,069.00
6	Futures Grant	8126-10188-9618	LPN	\$33,544.00
6	Futures-Title V Grant	8149-10188-0000	LPN	<u>\$4,375.00</u>
		PAT 2 35 hours	8 Year	\$37,919.00
6	Futures Grant	8126-10187-9618	Clinic Manager	\$28,108.00
6	Futures-Title V Grant	8149-10187-0000	Clinic Manager	<u>\$3,667.00</u>
		COMOT 4 35 hours	1 Year	\$31,775.00

<u>PAGE</u>	<u>FUND</u>	<u>NUMBER</u>		<u>POSITION TITLE</u>	<u>SALARY</u>
<u>HIGHWAY/PUBLIC WORKS DEPARTMENT</u>					
8	Stormwater Operations	1197-11000-0000		Surveyor - Ex-Officio - 25%	\$11,430.00
17	General	1000-11000-0006		Surveyor - Elected Official	<u>\$34,288.00</u>
		EO			\$45,718.00
<u>LEGAL DEPARTMENT</u>					
8	General	1000-12771-0277		County Attorney 1	\$82,296.00
8	General	1000-12776-0277		Administrative Attorney Supplement	<u>\$9,616.00</u>
		EXE 2	40 hours	14 Year	\$91,912.00
<u>PROBATION DEPARTMENT</u>					
10	Community Corrections Grant	1122-15115-9618		C.C. Director/Asst Chief PO	\$60,000.00
11	Project Income	2510-15115-0000		C.C. Director/Asst Chief PO	<u>\$21,033.00</u>
		ST	40 hours	Per State	\$81,033.00
10	Community Corrections Grant	1122-10068-9618		Community Corrections Office Manager	\$30,550.00
11	Project Income	2510-10068-0000		Community Corrections Office Manager	<u>\$4,821.00</u>
		PAT 2	35 hours	1 Year	\$35,371.00
10	Community Corrections Grant	1122-11410-9618		CASP Probation Officer/Case Manager	\$30,550.00
11	Project Income	2510-11410-0000		CASP Probation Officer/Case Manager	<u>\$15,209.00</u>
		ST	35 hours	Per State	\$45,759.00
10	Community Corrections Grant	1122-11411-9618		PSC Field Officer	\$30,550.00
11	Project Income	2510-11411-0000		PSC Field Officer	<u>\$2,265.00</u>
		CIV POLE 3	35 hours	14 Year	\$32,815.00
10	Community Corrections Grant	1122-11412-9618		PSC Field Officer	\$31,399.00
11	Project Income	2510-11412-0000		PSC Field Officer	<u>\$0.00</u>
		CIV POLE 3	35 hours	3 Year	\$31,399.00
10	Community Corrections Grant	1122-11415-9618		CASP Probation Officer/Case Manager	\$30,550.00
11	Project Income	2510-11415-0000		CASP Probation Officer/Case Manager	<u>\$15,209.00</u>
		ST	35 hours	Per State	\$45,759.00
10	Community Corrections Grant	1122-11416-9618		CASP Field Officer	\$30,550.00
11	Project Income	2510-11416-0000		CASP Field Officer	<u>\$1,557.00</u>
		CIV POLE	35 hours	8 Year	\$32,107.00
10	Community Corrections Grant	1122-11417-9618		CASP Probation Officer/Case Manager	\$30,550.00
11	Project Income	2510-11417-0000		CASP Probation Officer/Case Manager	<u>\$19,785.00</u>
		ST	35 hours	Per State	\$50,335.00
10	Community Corrections Grant	1122-11420-9618		CASP Field Officer	\$30,550.00
11	Project Income	2510-11420-0000		CASP Field Officer	<u>\$849.00</u>
		CIV POLE 3	35 hours	3 Year	\$31,399.00
10	Community Corrections Grant	1122-11421-9618		PSC Probation Officer/Case Manager	\$30,550.00
11	Project Income	2510-11421-0000		PSC Probation Officer/Case Manager	<u>\$19,785.00</u>
		ST	35 hours	Per State	\$50,335.00

<u>PAGE</u>	<u>FUND</u>	<u>NUMBER</u>		<u>POSITION TITLE</u>	<u>SALARY</u>
10	Community Corrections Grant	1122-11422-9618		CASP Probation Officer/Case Manager	\$45,759.00
11	Project Income	2510-11422-0000		CASP Probation Officer/Case Manager	<u>\$0.00</u>
		ST	35 hours	Per State	\$45,759.00
10	Community Corrections Grant	1122-11423-9618		CASP Probation Officer/Case Manager	\$55,369.00
11	Project Income	2510-11423-0000		CASP Probation Officer/Case Manager	<u>\$0.00</u>
		ST	35 hours	Per State	\$55,369.00
10	Community Corrections Grant	1122-11424-9618		PSC Probation Officer/Case Manager	\$52,852.00
11	Project Income	2510-11424-0000		PSC Probation Officer/Case Manager	<u>\$0.00</u>
		ST	35 hours	Per State	\$52,852.00
10	Community Corrections Grant	1122-11440-9618		CASP Field Officer	\$29,984.00
11	Project Income	2510-11440-0000		CASP Field Officer	<u>\$0.00</u>
		CIV POLE 3	35 hours	1 Year	\$29,984.00
10	Community Corrections Grant	1122-11450-9618		CASP Prob Ofcr/Case Manager	\$30,550.00
11	Project Income	2510-11450-0000		CASP Prob Ofcr/Case Manager	<u>\$5,093.00</u>
		ST	35 hours	Per State	\$35,643.00
10	Community Corrections Grant	1122-11460-9618		CASP Field Officer	\$29,984.00
11	Project Income	2510-11460-0000		CASP Field Officer	<u>\$0.00</u>
		CIV POLE 3	35 hours	3 Year	\$29,984.00
10	Community Corrections Grant	1122-11470-9618		CASP Probation Supervisor/P.O.	\$40,000.00
11	Project Income	2510-11470-0000		CASP Probation Supervisor/P.O.	<u>\$25,904.00</u>
		ST	35 hours	Per State	\$65,904.00
10	Community Corrections Grant	1122-11480-9618		CASP Field Officer	\$29,984.00
11	Project Income	2510-11480-0000		CASP Field Officer	<u>\$0.00</u>
		CIV POLE 3	35 hours	1 Year	\$29,984.00
10	Community Corrections Grant	1122-11490-9618		Road Crew Officer	\$0.00
11	Project Income	2510-11490-0000		Road Crew Officer	<u>\$32,815.00</u>
		CIV POLE 3	35 hours	14 Year	\$32,815.00
10	Community Corrections Grant	1122-11491-9618		CASP Field Officer	\$30,550.00
11	Project Income	2510-11491-0000		CASP Field Officer	<u>\$1,557.00</u>
		CIV POLE 3	35 hours	8 Year	\$32,107.00
10	Community Corrections Grant	1122-11492-9618		CQI Supervisor	\$55,335.00
11	Project Income	2510-11492-0000		CQI Supervisor	<u>\$0.00</u>
		ST	35 hours	Per State	\$55,335.00
10	Community Corrections Grant	1122-13019-9618		Legal Secretary/Receptionist	\$30,263.00
11	Project Income	2510-13019-0000		Legal Secretary/Receptionist	<u>\$0.00</u>
		CIV POLE 3	35 hours	3 Year	\$30,263.00

<u>PAGE</u>	<u>FUND</u>	<u>NUMBER</u>		<u>POSITION TITLE</u>	<u>SALARY</u>
10	Community Corrections Grant	1122-14235-9618		CASP Probation Officer/Case Manager	\$35,643.00
11	Project Income	2510-14235-0000		CASP Probation Officer/Case Manager	<u>\$0.00</u>
		ST	35 hours	Per State	\$35,643.00
10	Community Corrections Grant	1122-14236-9618		CASP Probation Officer/Case Manager	\$45,759.00
11	Project Income	2510-14236-0000		CASP Probation Officer/Case Manager	<u>\$0.00</u>
		ST	35 hours	Per State	\$45,759.00
<u>PROSECUTOR DEPARTMENT</u>					
12	General	1000-15115-0009		Executive Director - 75%	\$49,454.00
12	Child Support - General	1000-13003-0660		Executive Director - 25%	<u>\$16,485.00</u>
		EXE 1	35 hours	Maximum	\$65,939.00
11	General	1000-13004-0009		Victim Assistance Director	\$26,702.50
13	VOCA Grant	8121-13004-9617		Victim Assistance Director	<u>\$16,817.50</u>
		PAT 4	35 hours	14 Year	\$43,520.00
11	General	1000-13005-0009		Victim Assistance Assistant	\$21,950.50
13	VOCA Grant	8121-13005-9617		Victim Assistance Assistant	<u>\$16,817.50</u>
		PAT 2	35 hours	14 Year	\$38,768.00
11	General	1000-13006-0009		Office Administrator - 67%	\$27,560.00
12	Child Support - General	1000-13006-0660		Office Administrator - 33%	<u>\$13,574.00</u>
		PAT 3	35 hours	14 Year	\$41,134.00
12	General	1000-13024-0009		Victim Assistance Assistant	\$21,950.50
13	VOCA Grant	8121-13024-8121		Victim Assistance Assistant	<u>\$16,817.50</u>
		PAT 2	35 hours	MPH	\$38,768.00
12	General	1000-13029-0009		Case Management/Tech Spec - 67%	<u>\$26,953.00</u>
12	Child Support - General	1000-12715-0660		Case Management/Tech Spec - 33%	<u>\$13,276.00</u>
		PAT 3	35 hours	8 Year	\$40,229.00
13	LIT-Safety Tax Fund	1170-13425-0009		Sex Crimes DPA	\$10,008.00
13	STOP Grant	8123-13425-9617		Sex Crimes DPA	<u>\$57,121.00</u>
		EXE 2	35 hours	MPH	\$67,129.00
<u>PUBLIC DEFENDER DEPARTMENT</u>					
13	General	1000-10001-0271		Chief Public Defender	\$56,725.00
14	Supplemental P.D.	1200-10001-0000		Chief Public Defender	<u>\$89,586.00</u>
		ST			\$146,311.00
13	General	1000-12000-0271		Chief Deputy Public Defender	\$57,622.00
14	Supplemental P.D.	1200-12000-0000		Chief Deputy Public Defender	<u>\$52,111.00</u>
		ST			\$109,733.00
13	General	1000-10011-0271		Deputy Public Defender	\$57,742.00
14	Supplemental P.D.	1200-12100-0000		Deputy Public Defender	<u>\$9,459.00</u>
		EXE 2	35 hours	Midpoint	\$67,201.00

<u>PAGE</u>	<u>FUND</u>	<u>NUMBER</u>		<u>POSITION TITLE</u>	<u>SALARY</u>
13	General	1000-10013-0271		Deputy Public Defender	\$57,742.00
14	Supplemental P.D.	1200-12105-0000		Deputy Public Defender	<u>\$9,459.00</u>
		EXE 2	35 hours	Midpoint	\$67,201.00
13	General	1000-10031-0271		Deputy Public Defender	\$60,146.00
14	Supplemental P.D.	1200-12110-0000		Deputy Public Defender	<u>\$9,459.00</u>
		EXE 2	35 hours	8 Year	\$69,605.00
13	General	1000-10007-0271		First Deputy Public Defender	\$63,811.00
14	Supplemental P.D.	1200-10007-0000		First Deputy Public Defender	<u>\$8,198.00</u>
		EXE 1	35 hours	Midpoint	\$72,009.00
13	General	1000-10032-0271		Deputy Public Defender	\$62,550.00
14	Supplemental P.D.	1200-12115-0000		Deputy Public Defender	<u>\$9,459.00</u>
		EXE 2	35 hours	14 Year	\$72,009.00
13	General	1000-10033-0271		Deputy Public Defender	\$57,742.00
14	Supplemental P.D.	1200-12120-0000		Deputy Public Defender	<u>\$9,459.00</u>
		EXE 2	35 hours	Midpoint	\$67,201.00
13	General	1000-10034-0271		Deputy Public Defender	\$62,550.00
14	Supplemental P.D.	1200-12125-0000		Deputy Public Defender	<u>\$9,459.00</u>
		EXE 2	35 hours	14 Year	\$72,009.00
13	General	1000-10035-0271		Deputy Public Defender	\$60,146.00
14	Supplemental P.D.	1200-12130-0000		Deputy Public Defender	<u>\$9,459.00</u>
		EXE 2	35 hours	8 Year	\$69,605.00
13	General	1000-11014-0271		Executive Assistant	\$40,284.00
14	Supplemental P.D.	1200-11002-0000		Executive Assistant	<u>\$2,274.00</u>
		PAT 4	35 hours	8 Year	\$42,558.00

SHERIFF DEPARTMENT

14	General	1000-10011-0005		Deputy Detective	\$49,208.00
(See Page 36; Subsection E)		1000-10011-0005		Per Contract an additional	<u>\$1,400.00</u>
		MET POLE 2	40 hours	8 Year	\$50,608.00
14	General	1000-10041-0005		Deputy Detective	\$48,066.00
(See Page 36; Subsection E)		1000-10041-0005		Per Contract an additional	<u>\$1,400.00</u>
		MET POLE 2	40 hours	3 Year	\$49,466.00
15	General	1000-15136-0005		Sergeant Detective	\$51,771.00
(See Page 36; Subsection E)		1000-15136-0005		Per Contract an additional	<u>\$1,400.00</u>
		MET POLE 3	40 hours	8 Year	\$53,171.00
15	General	1000-15141-0005		Lieutenant Detective	\$53,195.00
(See Page 36; Subsection E)		1000-15141-0005		Per Contract an additional	<u>\$1,400.00</u>
		MET POLE 3	40 hours	14 Year	\$54,595.00

<u>PAGE</u>	<u>FUND</u>	<u>NUMBER</u>	<u>POSITION TITLE</u>	<u>SALARY</u>
YOUTH SERVICES BUREAU				
18	YSB Grant	9111-10080-0166	Case Manager (<i>Partial Funding</i>)	\$14,972.00
18	Per Diems	4903-10080-0166	Case Manager (<i>Partial Funding</i>)	<u>\$18,700.00</u>
		PAT-2	35 hours Minimum	\$33,672.00

G. SERVICE CREDIT

Service Credit will be reflected in the Salary Ordinance and noted by a star [*] after the Salary Level.

"Service Credit" when moving from part-time to full-time in the same position:

When the incumbent of a part-time hourly position assumes a full-time position performing the same duties, he or she can obtain "Service Credit" for the hours worked in the part-time position. This "Service Credit" will convert the hours worked as a part-time employee to the equivalent number of weeks (35 or 40) those hours represent. The incumbent will be credited with the number of weeks (including partial weeks), to achieve the "Effective Hire Date". The "Effective Hire Date" will be used to calculate the date at which the incumbent will be eligible for the timed salary increases (1, 3, 8, or 14 Year) in the Salary Grid.

"Service Credit" Calculation Formula:

The number of hours worked by the incumbent in the part-time position shall be determined by the Auditor's Office (Payroll Administrator) and divided by the weekly hour level set for the full-time position (either 35 hours or 40 hours). For example, an incumbent who had worked 350 hours part-time, who moved to a 35-hour full-time position, would receive 10 weeks of "Service Credit". If the incumbent moved to the full-time position on January 1, 2011 ("Full-Time Hire Date"), 10 weeks would be counted back to establish an "Effective Hire Date" - in this case, October 23, 2010.

NOTE: The "Full-Time Hire Date" will reflect the date at which the incumbent was hired into the full-time position. The "Effective Hire Date" is only to be used for calculating timed salary increases, and not for longevity, vacation, or other benefits.

H. MIDPOINT HIRE & PART-TIME TO FULL-TIME SERVICE CREDIT TRACKING

MIDPOINT HIRE LISTING

Dept	Employee	Employee Number	Fund-Account	Full-Time Hire Date	3-Year Anniversary
Emergency Mgt	A Moore	5860	1000-15115-0361	3/2/2017	3/2/2020
Courts	J Alwine	5905	1000-14122-0225	5/15/2017	5/15/2020
Health	C Kempf	5653	1206-10360-0000	9/12/2016	9/12/2019
Prosecutor	K Pontius	5962	1000-13021-0009	10/10/2017	10/10/2020
YSB	O Robinson	5896	1114-11130-0166	5/1/2017	5/1/2020

PART-TIME TO FULL-TIME SERVICE CREDIT LISTING

Dept	Employee	Employee Number	Fund-Account	Full-Time Hire Date	Service Credit	Effective Hire Date
Council	K Shell	5182	1000-11013-0061	12/11/2016	1 year, 6 months	6/11/2015
YSB	N Ackerman	5388	9111-10080-0000	3/19/2017	6 months	9/19/2016

2017 Ordinance


Fixing Monroe County Employee Salaries

Presented to the County Council of Monroe County, Indiana, introduced in full for the first time this 11th day of October, 2016.


Presented to the County Council of Monroe County, Indiana, introduced in full for the second time, and adopted, this 12th day of October, 2016 by the following vote:


Monroe County Council

"Yea"


x 
Cheryl Munson, President

x 
Ryan Cobine, President Pro Tempore

x 
Marty Hawk, Member

x 
Lee Jones, Member

x 
Geoff McKim, Member

x 
Eric Spoonmore, Member

x 
Shelli Yoder, Member

ATTEST:


Therese K. Chambers, Monroe County Auditor

"Nay"

Cheryl Munson, President

Ryan Cobine, President Pro Tempore

Marty Hawk, Member

Lee Jones, Member

Geoff McKim, Member

Eric Spoonmore, Member

Shelli Yoder, Member

2017 Monroe County Government 35 Hour - Salary Compensation Grid

CLASSIFICATION	Minimum Salary	1-Year Completion Increase	3-Year Completion Increase/ Midpoint Hire Level	8-Year Completion Increase	14-Year Completion Increase	Maximum Salary/ In-Grade Supervisor
COMOT 1 (Hourly Rate)	\$24,295 \$13.35	\$25,471 \$14.00	\$26,648 \$14.64	\$27,236 \$14.96	\$27,824 \$15.29	\$29,001 \$15.93
COMOT 2 (Hourly Rate)	\$26,150 \$14.37	\$27,431 \$15.07	\$28,713 \$15.78	\$29,354 \$16.13	\$29,995 \$16.48	\$31,277 \$17.19
COMOT 3 (Hourly Rate)	\$28,025 \$15.40	\$29,407 \$16.16	\$30,790 \$16.92	\$31,481 \$17.30	\$32,172 \$17.68	\$33,555 \$18.44
COMOT 4 (Hourly Rate)	\$30,263 \$16.63	\$31,775 \$17.46	\$33,286 \$18.29	\$34,042 \$18.70	\$34,798 \$19.12	\$36,309 \$19.95
COMOT 5 (Hourly Rate)	\$32,617 \$17.92	\$34,252 \$18.82	\$35,888 \$19.72	\$36,706 \$20.17	\$37,524 \$20.62	\$39,160 \$21.52
LTC 1 (Hourly Rate)	\$26,399 \$14.51	\$27,690 \$15.21	\$28,981 \$15.92	\$29,627 \$16.28	\$30,273 \$16.63	\$31,564 \$17.34
LTC 2 (Hourly Rate)	\$28,159 \$15.47	\$29,551 \$16.24	\$30,943 \$17.00	\$31,639 \$17.38	\$32,335 \$17.77	\$33,727 \$18.53
LTC 3 (Hourly Rate)	\$30,053 \$16.51	\$31,550 \$17.34	\$33,047 \$18.16	\$33,796 \$18.57	\$34,544 \$18.98	\$36,041 \$19.80
LTC 4 (Hourly Rate)	\$31,947 \$17.55	\$33,549 \$18.43	\$35,152 \$19.31	\$35,953 \$19.75	\$36,754 \$20.19	\$38,357 \$21.08
LTC 5 (Hourly Rate)	\$33,611 \$18.47	\$35,305 \$19.40	\$36,998 \$20.33	\$37,845 \$20.79	\$38,691 \$21.26	\$40,385 \$22.19
Civ POLE 1 (Hourly Rate)	\$26,006 \$14.29	\$27,278 \$14.99	\$28,551 \$15.69	\$29,187 \$16.04	\$29,823 \$16.39	\$31,095 \$17.09
Civ POLE 2 (Hourly Rate)	\$27,218 \$14.95	\$28,558 \$15.69	\$29,898 \$16.43	\$30,568 \$16.80	\$31,238 \$17.16	\$32,578 \$17.90
Civ POLE 3 (Hourly Rate)	\$28,569 \$15.70	\$29,984 \$16.48	\$31,399 \$17.25	\$32,107 \$17.64	\$32,815 \$18.03	\$34,230 \$18.81
Civ POLE 4 (Hourly Rate)	\$30,371 \$16.69	\$31,887 \$17.52	\$33,402 \$18.35	\$34,160 \$18.77	\$34,918 \$19.19	\$36,433 \$20.02
Civ POLE 5 (Hourly Rate)	\$34,717 \$19.08	\$36,474 \$20.04	\$38,231 \$21.01	\$39,110 \$21.49	\$39,988 \$21.97	\$41,745 \$22.94
Civ POLE 6 (Hourly Rate)	\$37,248 \$20.47	\$39,146 \$21.51	\$41,043 \$22.55	\$41,992 \$23.07	\$42,940 \$23.59	\$44,838 \$24.64
Civ POLE 7 (Hourly Rate)	\$40,488 \$22.25	\$42,566 \$23.39	\$44,644 \$24.53	\$45,683 \$25.10	\$46,722 \$25.67	\$48,799 \$26.81
Merit POLE 1 (Hourly Rate)	\$32,170 \$17.68	\$33,786 \$18.56	\$35,402 \$19.45	\$36,209 \$19.90	\$37,017 \$20.34	\$38,633 \$21.23
Merit POLE 2 (Hourly Rate)	\$34,717 \$19.08	\$36,474 \$20.04	\$38,231 \$21.01	\$39,110 \$21.49	\$39,988 \$21.97	\$41,745 \$22.94
Merit POLE 3 (Hourly Rate)	\$37,248 \$20.47	\$39,146 \$21.51	\$41,043 \$22.55	\$41,992 \$23.07	\$42,940 \$23.59	\$44,838 \$24.64
Merit POLE 4 (Hourly Rate)	\$38,695 \$21.26	\$40,673 \$22.35	\$42,651 \$23.43	\$43,640 \$23.98	\$44,629 \$24.52	\$46,607 \$25.61
PAT 1 (Hourly Rate)	\$31,688 \$17.41	\$33,276 \$18.28	\$34,865 \$19.16	\$35,659 \$19.59	\$36,454 \$20.03	\$38,042 \$20.90
PAT 2 (Hourly Rate)	\$33,672 \$18.50	\$35,371 \$19.43	\$37,069 \$20.37	\$37,919 \$20.83	\$38,768 \$21.30	\$40,467 \$22.23
PAT 3 (Hourly Rate)	\$35,701 \$19.62	\$37,512 \$20.61	\$39,323 \$21.61	\$40,229 \$22.10	\$41,134 \$22.60	\$42,946 \$23.60
PAT 4 (Hourly Rate)	\$37,746 \$20.74	\$39,671 \$21.80	\$41,596 \$22.85	\$42,558 \$23.38	\$43,520 \$23.91	\$45,445 \$24.97
PAT 5 (Hourly Rate)	\$41,126 \$22.60	\$43,239 \$23.76	\$45,351 \$24.92	\$46,407 \$25.50	\$47,464 \$26.08	\$49,576 \$27.24
EXE 1 (Hourly Rate)	\$49,545 \$27.22	\$53,643 \$29.47	\$57,742 \$31.73	\$59,791 \$32.85	\$61,840 \$33.98	\$65,939 \$36.23
EXE 2 (Hourly Rate)	\$57,586 \$31.64	\$62,393 \$34.28	\$67,201 \$36.92	\$69,605 \$38.24	\$72,009 \$39.57	\$76,817 \$42.21

2017 Monroe County Government 40 Hour - Salary Compensation Grid

CLASSIFICATION	Minimum Salary	1-Year Completion Increase	3-Year Completion Increase/ Midpoint Hire Level	8-Year Completion Increase	14-Year Completion Increase	Maximum Salary/ In-Grade Supervisor
COMOT 1 (Hourly Rate)	\$27,764 \$13.35	29,109 \$14.00	\$30,454 \$14.64	\$31,126 \$14.96	\$31,799 \$15.29	\$33,144 \$15.93
COMOT 2 (Hourly Rate)	\$29,885 \$14.37	31,350 \$15.07	\$32,815 \$15.78	\$33,548 \$16.13	\$34,280 \$16.48	\$35,745 \$17.19
COMOT 3 (Hourly Rate)	\$32,028 \$15.40	33,608 \$16.16	\$35,188 \$16.92	\$35,978 \$17.30	\$36,768 \$17.68	\$38,348 \$18.44
COMOT 4 (Hourly Rate)	\$34,586 \$16.63	36,314 \$17.46	\$38,042 \$18.29	\$38,905 \$18.70	\$39,769 \$19.12	\$41,497 \$19.95
COMOT 5 (Hourly Rate)	\$37,276 \$17.92	39,146 \$18.82	\$41,015 \$19.72	\$41,950 \$20.17	\$42,885 \$20.62	\$44,754 \$21.52
LTC 1 (Hourly Rate)	\$30,171 \$14.51	31,646 \$15.21	\$33,122 \$15.92	\$33,860 \$16.28	\$34,598 \$16.63	\$36,074 \$17.34
LTC 2 (Hourly Rate)	\$32,182 \$15.47	33,772 \$16.24	\$35,363 \$17.00	\$36,159 \$17.38	\$36,954 \$17.77	\$38,545 \$18.53
LTC 3 (Hourly Rate)	\$34,346 \$16.51	36,057 \$17.34	\$37,768 \$18.16	\$38,623 \$18.57	\$39,479 \$18.98	\$41,190 \$19.80
LTC 4 (Hourly Rate)	\$36,511 \$17.55	38,342 \$18.43	\$40,174 \$19.31	\$41,089 \$19.75	\$42,005 \$20.19	\$43,836 \$21.08
LTC 5 (Hourly Rate)	\$38,413 \$18.47	40,348 \$19.40	\$42,284 \$20.33	\$43,251 \$20.79	\$44,219 \$21.26	\$46,155 \$22.19
Civ POLE 1 (Hourly Rate)	\$29,720 \$14.29	31,175 \$14.99	\$32,629 \$15.69	\$33,357 \$16.04	\$34,084 \$16.39	\$35,539 \$17.09
Civ POLE 2 (Hourly Rate)	\$31,106 \$14.95	32,637 \$15.69	\$34,168 \$16.43	\$34,934 \$16.80	\$35,700 \$17.16	\$37,231 \$17.90
Civ POLE 3 (Hourly Rate)	\$32,651 \$15.70	34,268 \$16.48	\$35,885 \$17.25	\$36,694 \$17.64	\$37,502 \$18.03	\$39,119 \$18.81
Civ POLE 4 (Hourly Rate)	\$34,709 \$16.69	36,442 \$17.52	\$38,174 \$18.35	\$39,040 \$18.77	\$39,906 \$19.19	\$41,638 \$20.02
Civ POLE 5 (Hourly Rate)	\$39,677 \$19.08	41,685 \$20.04	\$43,693 \$21.01	\$44,697 \$21.49	\$45,700 \$21.97	\$47,708 \$22.94
Civ POLE 6 (Hourly Rate)	\$42,570 \$20.47	44,738 \$21.51	\$46,907 \$22.55	\$47,991 \$23.07	\$49,075 \$23.59	\$51,243 \$24.64
Civ POLE 7 (Hourly Rate)	\$46,273 \$22.25	48,648 \$23.39	\$51,022 \$24.53	\$52,210 \$25.10	\$53,397 \$25.67	\$55,771 \$26.81
Merit POLE 1 (Hourly Rate)	\$36,767 \$17.68	38,613 \$18.56	\$40,459 \$19.45	\$41,382 \$19.90	\$42,305 \$20.34	\$44,151 \$21.23
Merit POLE 2 (Hourly Rate)	\$39,677 \$19.08	41,685 \$20.04	\$43,693 \$21.01	\$44,697 \$21.49	\$45,700 \$21.97	\$47,708 \$22.94
Merit POLE 3 (Hourly Rate)	\$42,570 \$20.47	44,738 \$21.51	\$46,907 \$22.55	\$47,991 \$23.07	\$49,075 \$23.59	\$51,243 \$24.64
Merit POLE 4 (Hourly Rate)	\$44,223 \$21.26	46,484 \$22.35	\$48,744 \$23.43	\$49,874 \$23.98	\$51,004 \$24.52	\$53,265 \$25.61
PAT 1 (Hourly Rate)	\$36,216 \$17.41	38,031 \$18.28	\$39,847 \$19.16	\$40,754 \$19.59	\$41,662 \$20.03	\$43,478 \$20.90
PAT 2 (Hourly Rate)	\$38,481 \$18.50	40,423 \$19.43	\$42,364 \$20.37	\$43,335 \$20.83	\$44,306 \$21.30	\$46,247 \$22.23
PAT 3 (Hourly Rate)	\$40,801 \$19.62	42,871 \$20.61	\$44,941 \$21.61	\$45,976 \$22.10	\$47,011 \$22.60	\$49,081 \$23.60
PAT 4 (Hourly Rate)	\$43,138 \$20.74	45,338 \$21.80	\$47,538 \$22.85	\$48,638 \$23.38	\$49,739 \$23.91	\$51,939 \$24.97
PAT 5 (Hourly Rate)	\$47,001 \$22.60	49,415 \$23.76	\$51,830 \$24.92	\$53,037 \$25.50	\$54,244 \$26.08	\$56,659 \$27.24
EXE 1 (Hourly Rate)	\$56,624 \$27.22	61,307 \$29.47	\$65,991 \$31.73	\$68,333 \$32.85	\$70,675 \$33.98	\$75,359 \$36.23
EXE 2 (Hourly Rate)	\$65,812 \$31.64	71,307 \$34.28	\$76,801 \$36.92	\$79,549 \$38.24	\$82,296 \$39.57	\$87,791 \$42.21

2017 Monroe County Government Salary Compensation Grid For Certain Chief Deputies & Certain Former SO Classifications*

CLASSIFICATION	Minimum Salary	1-Year Completion	3-Year Completion Midpoint Hire Level	8-Year Completion	14-Year Completion	Maximum Salary/ In-Grade Supervisor
Chief Deputy 1 (Hourly Rate)	\$43,307 \$23.80	\$46,194 \$25.38	\$49,081 \$26.97	\$50,524 \$27.76	\$51,968 \$28.55	\$54,855 \$30.14
Chief Deputy 2 (Hourly Rate)	\$45,725 \$25.12	\$48,773 \$26.80	\$51,821 \$28.47	\$53,345 \$29.31	\$54,870 \$30.15	\$57,918 \$31.82
Chief Deputy 3 (Hourly Rate)	\$59,000 \$28.37	\$61,500 \$29.57	\$64,000 \$30.77	\$65,250 \$31.37	\$66,500 \$31.97	\$69,000 \$33.17
Highway 1 (Hourly Rate)	\$68,500 \$37.64	\$70,750 \$38.87	\$73,000 \$40.11	\$74,125 \$40.73	\$75,250 \$41.35	\$77,500 \$42.58
Prof Surveyor 1 (Hourly Rate)	\$53,000 \$29.12	\$56,125 \$30.84	\$59,250 \$32.55	\$60,813 \$33.41	\$62,375 \$34.27	\$65,500 \$35.99
Sheriff-Jail 1 (Hourly Rate)	\$51,000 \$24.52	\$53,500 \$25.72	\$56,000 \$26.92	\$57,250 \$27.52	\$58,500 \$28.13	\$61,000 \$29.33

**The following position are covered by this Salary Compensation Grid:*

- Chief Deputy 1 Grid:** Chief Deputies for Assessor, Recorder, Treasurer
- Chief Deputy 2 Grid:** Chief Deputies for Auditor, Clerk
- Chief Deputy 3 Grid:** Sheriff Chief Deputy & Jail Commander
- Prof Surveyor 1:** Professional Surveyor hired in the Surveyor's Department
- Highway 1:** The Drainage Engineer/MS Operator & Highway Engineer
- Sheriff-Jail 1:** The Captain of Operations & Assistant Jail Commander

Chief Deputy Coroner shall be compensated at a rate equal to 75% of the Coroner's salary.

CIRCUIT COURT RULES

LR53-AR15-0132 TRANSCRIPTS

Updated 1-1-15

Definitions. The following definitions shall apply under this local rule:

A **Court Reporter** is a person who is specifically designated by a court to perform the official court reporting services for the court including preparing a transcript of the record in a given case before the court.

Equipment means all physical items owned by the court or other governmental entity used by a court reporter in performing court reporting services. Equipment shall include, but not be limited to, telephones, computer hardware, software programs, disks, tapes and any other device used for recording, storing, and transcribing electronic data.

Work space means that portion of the court's facilities dedicated to each court reporter, including but not limited to, actual space in the courtroom and any designated office space.

Page means the page unit of transcript which results when a recording is transcribed in the form required by Indiana Rule of Appellate Procedure 7.2.

Recording means the electronic, mechanical, stenographic, or other recording made as required by Indiana Rule of Trial Procedure 74.

Regular hours worked means those hours which a division of the court is regularly scheduled to work during any given work week. Depending on the schedule of the court and its flex schedule for court reporters, these hours may vary from division to division of the court, within the county but remain the same for each work week.

Gap hours worked means those hours worked that are in excess of the regular hours worked but hours not in excess of 40 hours per work week.

Overtime hours means those hours worked in excess of 40 hours per work week.

Work week means a 7 consecutive day week defined by the County's payroll schedule which consistently begins and ends on the same day throughout the year; i.e. Sunday through Saturday, Wednesday through Tuesday, or Friday through Thursday.

Court means the Monroe Circuit Court and **Division** means the particular division of the Court for which the court reporter performs services. Court may also mean all of the divisions of the Monroe Circuit Court.

County indigent transcript means a transcript that is paid for from county funds and is for the use on behalf of a litigant who has been declared indigent by a court.

State indigent transcript means a transcript that is paid for from state funds and is for the use on behalf of a litigant who is declared indigent by a court.

Private transcript means a transcript, including but not limited to, a deposition transcript that is paid for by a private party. A transcript required within 14 days of the request is a category 1 expedited private transcript. A transcript required within 30 days of the request is a category 2 expedited private transcript. A transcript required within 45 days of the request is a category 3 expedited private transcript.

Volume applies to Appellate Court bound transcripts. Each volume is to be limited to 250 pages. The table of contents is to be a separate volume and the exhibits are to be included in a separate bound volume (or volumes if more than 250 pages).

Section Two. Salaries and Per Page Fees.

Court Reporters shall be paid an annual salary for time spent working under the control, direction and direct supervision of their supervising Judge during any regular work hours, gap hours or overtime hours. The Monroe Circuit Court shall enter into a written agreement with the court reporters which outlines the manner in which the court reporter is to be compensated for gap and overtime hours; i.e. monetary compensation or compensatory time off regular work hours.

The maximum per page fee a court reporter may charge for the preparation of a routine county indigent transcript shall be \$3.50. The court reporter shall submit a claim directly to the county for the preparation of any county indigent transcripts. The court reporter shall not charge a fee for copies of an indigent transcript when the preparation of same has already been paid by the county. The court reporter shall not charge for copies of a prepared indigent transcript requested by a Court appointed entity (i.e. CASA, GAL) when the preparation of same has already been paid by the county.

The maximum per page fee a court reporter may charge for the preparation of a non-appellate state indigent transcript shall be \$3.50.

The maximum per page fee a court reporter may charge for the preparation of a non-appellate private transcript shall be \$4.50. The per page fee a court reporter may charge for a copy of a prepared transcript shall be \$2.00. The maximum per page fee a court reporter may charge for the preparation of a category 1 expedited private transcript shall be \$8.00. The maximum per page fee a court reporter may charge for the preparation of a category 2 expedited private transcript shall be \$7.00. The maximum per page fee a court reporter may charge for the preparation of a category 3 expedited private transcript shall be \$6.00. Category 1, category 2 and category 3 expedited private transcripts are defined in Section 1, definition #13.

Each court reporter shall report, at least on an annual basis, all transcript fees received for the preparation of county indigent, state indigent, or private transcripts to the Indiana Supreme Court Division of State Court Administration. The reporting shall be made on forms prescribed by the Division of the State Court Administration.

Section Three. Private Practice.

If a court reporter elects to engage in private practice by recording a deposition and/or preparing a deposition transcript, outside of and in addition to his or her official duties for the court, and the court reporter desires to utilize the court's equipment, work space and supplies, and the court agrees to the use of the court equipment for such purpose, the court and the court reporter shall enter into a written agreement which must, at a minimum, designate the following:

The reasonable market rate for the use of equipment, work space and supplies;

The method by which records are to be kept for the use of equipment, work space and supplies; and

The method by which the court reporter is to reimburse the court for the use of the equipment, work space and supplies.

If a court reporter elects to engage in private practice through the recording of a deposition and/or preparing of a deposition transcript, all such private practice work shall be conducted outside of regular working hours.

Section Four. Appellate Court Transcripts.

The maximum per page a court reporter may charge for the preparation of an appellate indigent transcript is \$4.00.

The maximum per page fee a court reporter may charge for the preparation of an appellate private transcript shall be \$5.00.

A minimum fee of \$35.00 per transcript may be charged for small transcripts but not in addition to the per page fee.

The Index and Table of Contents shall be charged at the same per page rate as the body of the transcript.

Labor charge may be assessed at the same rate as the Official Court Reporter's hourly salary for time spent binding the transcript and exhibits.

In addition, a reasonable market rate for office supplies may be charged for private appellate transcripts as designated in the Schedule of Supplies.

CORRECTIONAL OFFICER SALARIES

29 CFR 553.224 - "Work period" defined.

Section Number: 553.224

Section Name: "Work period" defined.

(a) As used in section 7(k), the term "work period" refers to any established and regularly recurring period of work which, under the terms of the Act and legislative history, cannot be less than 7 consecutive days nor more than 28 consecutive days. Except for this limitation, the work period can be of any length, and it need not coincide with the duty cycle or pay period or with a particular day of the week or hour of the day. Once the beginning and ending time of an employee's work period is established, however, it remains fixed regardless of how many hours are worked within the period. The beginning and ending of the work period may be changed, provided that the change is intended to be permanent and is not designed to evade the overtime compensation requirements of the Act.

(b) An employer may have one work period applicable to all employees, or different work periods for different employees or groups of employees.

2017 MINIMUM SALARY SCHEDULE FOR PROBATION OFFICERS

Judicial Conference of Indiana

Probation Officer Base Salary		Administrative Stipend Based on Number of Probation Officers in the Probation Department				
Years of Experience	Minimum Annual Salary		1-3	4-8	9-15	16+
0	\$ 33,112	Chief Probation Officer*	\$5,000	\$7,500	\$10,000	\$15,000
1	\$ 35,643					
2	\$ 39,651					
3	\$ 44,315	Assistant Chief Probation Officer*			\$5,000	\$10,000
4-9*	\$ 45,759					
10-14*	\$ 50,335					
15-19*	\$ 55,369	Supervisor Probation Officer*				\$5,000
20 +*	\$ 60,904					
NOTE: The amounts for supervisory roles are <u>in addition</u> to the minimum salary based on years of experience.						

*Probation officers having a master's or doctorate degree from an accredited college or university in a relevant course of study as determined by the supervising judge and a minimum of 5 years as an Indiana probation officer shall receive an additional 5% of their base salary each year. For example, the minimum salary for a probation officer with 5 years of experience in 2017 would be \$45,759. If that officer had a master's degree, then the minimum salary would be \$48,047 in 2017.

- ◆ As used in this schedule, salary means the gross salary paid to a probation officer and does not include the employer's contributions to PERF/retirement program, disability, medical or other insurance programs, or deferred compensation.
- ◆ In the years following the implementation of the schedule, the Indiana Judicial Center will provide each chief probation officer with a revised Minimum Salary Schedule based on the pay increase awarded to state judicial employees. This schedule will be provided in time to prepare the next year's budget. The salaries for all probation officers shall be adjusted to meet the schedule provided each year.
- ◆ The salary schedule was effective beginning January 1, 2004 for full time probation officers. Part-time probation officers shall be paid according to the schedule on a pro rata basis. In each year following the implementation of the 2004 schedule, the revised schedules are effective January 1. Years of service are determined according to I.C. 5-10.3-7-2 for part-time probation officers.
- ◆ Departments shall not reduce the salaries of probation officers who are paid above the minimum salary schedule.
- ◆ Departments that do not comply with the Minimum Salary Schedule will not be permitted to send new probation officers to orientation. The probation officer's supervising judge must affirm compliance with the minimum salary schedule for purposes of orientation.

DIRECTIONS FOR IMPLEMENTING THE SCHEDULE:

1. This minimum salary schedule is based upon years of experience. Therefore, as a probation officer's experience increases his or her salary shall increase on the anniversary date of employment. For example, if a probation officer begins working on May 15, then on May 15 of the following year, his/her salary shall increase to the next level. In other words, the anniversary date of that person being hired is the date that his/her salary shall increase from one level to the next. For example, when a person has ten (10) years of experience that person moves to the 10-14 years of experience level.
2. Minimum salaries for Chief Probation Officers, Assistant Chief Probation Officers, and Supervisors are calculated based on their years of experience plus the amount listed for their administrative role. For example, the minimum salary of a Chief Probation officer with 5 years of experience in a department with 4-8 officers would equal \$53,259 in 2017.
3. In those counties having only one probation officer the minimum salary of that probation officer shall be calculated based on their years of experience plus the amount listed for Chief Probation Officer in a department of 1-3 probation officers.
4. The term "Probation Officer" also includes "Chief Probation Officer", "Assistant Chief Probation Officer" and "Supervisor Probation Officer". These terms shall be as defined in the Indiana Probation Standards and consistent with Indiana Code § 11-13-1-3.
5. Salaries for experienced probation officers and/or officers having extensive training, or special skills which will be utilized in their duties or responsibilities as a probation officer should be greater than the minimum salaries provided in the schedule.
6. Service as a court appointed probation officer in Indiana shall be counted for purposes of the minimum salary schedule.
7. There shall be a Chief Probation Officer in each probation department. In addition, there may be an Assistant Chief Probation Officer in those probation departments having a total of nine probation officers or more. In addition, there may be a Supervisor Probation Officer for each eight probation officers in the probation departments having sixteen or more probation officers.
8. Salary increases necessary to implement this salary schedule need not exceed 15% of the previous year's salary of the probation officer. However, salary increases shall not be less than 15% until the salary for that probation officer position is in compliance with the salary schedule.

Adopted September 10, 2002

Contract By and Between The Monroe County Commissioners and the Monroe County Sheriff Merit Deputies

Signed by Commissioners: 11/23/2016

Signed by Council: 01/10/2017

Taken from the Contract: Article 1 - Compensation

Section 2: Work Schedule

Subsection B: Salary

1. The 2017 base salary of all Police Officers employed by the Monroe County Sheriff's Office subject to this agreement shall be:

	MINIMUM	1-YEAR	3-YEAR	8-YEAR	14- YEAR
DEPUTIES	\$ 43,489.00	\$ 45,781.65	\$ 48,065.29	\$ 49,207.11	\$ 50,348.94

SERGEANTS = \$51,771.97

LIEUTENANTS = \$53,195.00

2. In 2018, the Collective Bargaining Members will receive pay raises equip to that of general county employees in the event that such a pay raise is given to general county employees.

3. In the event that the County utilizes the pay ranges for general employees in a different manner, either party may request the contract Subsection 2B be reopened for negotiation.

4. In the event that the County utilizes pay ranges for Special Occupations, or otherwise creates different levels of pay for Special Occupations based upon length of service, than this subsection may be reopened for negotiation for the Sergeants' and Lieutenants' Salary Level.

Section 3: Shift Bonus

Police officers working 2nd and 3rd Shift, or any split shift shall receive shift bonus pay of \$80 for Third Shift and \$70 for Second Shift per pay period. Police Officers working a regularly scheduled split shift (a shift that splits the normal eight hour and fifteen minute shift) shall be paid a shift bonus. Shift bonus shall not be paid to an officer on sick leave or administrative/disciplinary leave. Shift bonus' will be paid to officers, whose would have been scheduled to word 2nd Shift, 3rd Shift, or any Split Shift, using any vacation, holiday, and comp time during the pay period.

Section 4: Payroll

Police officers employed by the Monroe County Sheriff shall receive the minimum salary reflective in the Monroe County Compensation Policy. The police officers 2017 salary shall be set in accordance with the Section 2 Subsection B (1).

Subsection A: Pay Limitation for New Police Officers

Probationary police officers shall enter into the Field Training Officer program and will not be eligible for shift pay or special patrol pay. Such probationary period shall end when the officers successfully complete the Field Training Office program.

Section 5: Overtime Pay

Subsection A: Straight Time Payments

If the Monroe County Sheriff receives a law enforcement grant which specifically authorizes payment for additional hours worked that exceeds the straight time payment rate set forth above, the police officer may be paid at the higher rate as set forth in the grant. All such payments must come from the grant funds.

Subsection B: Overtime Computation

Police officers who work overtime authorized by the Monroe County Sheriff shall be compensated at one and one-half times their straight time rate for all time worked in the excess of his or her shift as defined in Section 2.

Subsection C: Call Out

Police officers shall be given a minimum credit of three hours for all call outs.

Section 6: Specialty Pay

Subsection A: Field Training Officers

Police officers who are assigned as Field Training Officers will receive instructional pay of \$700 per calendar year. Instructional pay shall be paid during the 1st pay period of the following year. Bonus pay shall be pro-rated, based upon months of service, in the event a Police officer was not assigned as a Field Training Officer for an entire calendar year. The number of Field Training Officers shall not exceed 12. The Monroe County Sheriff has sole discretion as to declaration of Field Training Officers.

Subsection B: Bargaining Committee Members

Police officers who are assigned to be members of the bargaining committee will be eligible to accrue up to 10 hours of comp time annually while performing their duties related to the committee.

Subsection C: Training Instructors

Officers who are assigned Training Instructors will receive instructional pay of \$500 per calendar year. Additional pay shall be paid during the 1st pay period of the following year. Bonus pay shall be pro-rated, based upon months of service, in the event an Officer was not designated as a Training Instructor for an entire calendar year. The Monroe County Sheriff has sole discretion as to designation and assignment of Training Instructors.

Subsection D: Specialty Units

Officers who are assigned to a Specialty Unit (CIRT, Dive, Bicycle, Accident Reconstruction) will receive additional pay of \$500 per Specialty up to 2 Specialties per calendar year. Specialty Unit pay shall be paid during the 1st pay period of the following year. Bonus pay shall be pro-rated, based upon months of service, in the event an Officer was not assigned to a Specialty Unit for an entire calendar year. The Monroe County Sheriff has sole discretion as to designation and assignment of Specialty Unit Members.

Subsection E: Detectives

Officers who are assigned to the Detective Division will receive additional pay of \$1,400 per calendar year. Additional pay shall be paid during the 1st pay period of the following year. Additional pay shall be pro-rated, based upon months of service, in the event an Officer was not assigned as a Detective for an entire calendar year. The Monroe County Sheriff has sole discretion as to designation and assignment of Detectives.