

<b>CHIP</b> <b>Inequity, Discrimination and Bias Committee</b>		
<b>Date:</b> August 26, 2022	<b>Time:</b> 10:10-11am	<b>Location:</b> Monroe County Public Library and Virtual

<b>Time</b>	<b>Topic</b>
10:10am	Introductions- name, organization and title (if any), and ice breaker: What is your biggest claim to fame?
10:15 – 10:25am	Establish expectations for conversations and expectations for the meetings. - Co-lead - Scribe - Time keeper
10:25-10:40am	Look at CHIP Community Member Recommendations for Change  Problem/chief complaint/burning platform  Ideal state: What would it look like if Monroe County .....?
10:40-10:50am	What does it actually look like right now?
10:50-10:55am	(If time allows) What are the goals/opportunities/ideas on how to get there?
10:55-11am	Wrap Up – Next meeting. What works best? Virtual/Hybrid/Doodle poll?

	<b>CONTROL</b>	<b>NO CONTROL</b>
<b>Knowledge</b>	Do It	Influence
<b>No Knowledge</b>	Get Help	Stay Away

## Inequity, Discrimination and Bias Quotes and Facts:

'Race Disparities' was selected as one of the top 5 most important needs/issues during the Community Focus groups

Focus groups recommendations for care providers:

- trainings about diversity
- trainings on social determinants of health and how it impacts well-being
- More resources for minority groups needed to support a high quality of life

"If I had the ear of people who make choices, I would tell them racial and class disparities are rooted in policy. Comb through these policies and see where the implicit bias is that is really preventing people from getting the care they need."

- Community Voices Discussion

"Racism is a fundamental cause of health inequities, health disparities and disease. The impact of these inequities on the health of Americans is severe, far-reaching, and unacceptable."

- CDC, 2021

Across the country, racial and ethnic minority populations experience higher rates of poor health and disease in a range of health conditions, including diabetes, hypertension, obesity, asthma, and heart disease, when compared to their White counterparts. The life-expectancy among Black/African Americans is four years lower than that of White Americans.

- CDC

