

## Monroe County Human Rights Commission Minutes

March 23, 2022 5:00 – 5:30 pm

1. Call to Order and Roll Call: Members present are Eric Sader, President; Byron Bangert, Vice President; Susan Gray, Secretary, Kathleen Sideli; Doris Parlette. Absent: Goldburn Maynard, member; and Jeff Cockrill, staff.
2. New Business:
  - a. Resolution for hybrid meetings: Jeff Cockrill has presented language to the Commission for a resolution that follows the State of Indiana Guidelines for Electronic Attendance for Public Meetings. Discussion – Only 2 meetings may be attended electronically by a commission member in a row and only 50% can be attended electronically in a calendar year. This policy will affect Doris since she vacations in Florida for several winter months. However, this should not hinder MCHRC having a quorum during the winter months. Adoption of this resolution was moved by Byron and seconded by Kathleen. Members polled and resolution approved unanimously.
  - b. New language for MCHRC website: This issue has come up several times in previous meetings. The MCHRC website has very little information on how it functions. Susan suggested that some of the information that is on the Bloomington Human Rights Committee website be adapted for the MCHRC website with permission from the BHRC. Susan and Kathleen will form a subcommittee to work on this. Then submit the proposed language to Jeff Cockrill for his legal opinion and then present the proposal to the full MCHRC for approval.
3. Review and approval of February, 2022 meeting minutes: Doris moved and Byron seconded that the minutes be approved with the minor correction in the spelling of Susan Gray's last name in paragraph 2. Members polled and passed unanimously.
4. Old Business:
  - a. An investigation of a complaint was conducted by Byron and Jeff. Sufficient collaborative evidence was not found, (although the complaint did not seem to be frivolous) so the finding was "no probable cause" and the investigation is complete unless there is an appeal.
5. Commissioners Comments:
  - a. Eric brought up that LBGTQ issues are of concern in the current political climate in Indiana.
6. Public Comment: There was no public comment.
7. Motion to adjourn by Kathleen, seconded by Doris. Passed unanimously. Meeting adjourned at 5:30 pm

Respectfully submitted,  
Susan Gray, Secretary.