



MONROE COUNTY COMMISSIONERS

Julie Thomas, President
Penny Githens, Vice President
Lee Jones

Monroe County Courthouse, Room 323
100 W Kirkwood Avenue
Bloomington, Indiana 47404
Office: 812-349-2550

COMMISSIONERS' MEETING AGENDA Wednesday, January 19, 2022 at 10:00 am MEETING CONNECTION VIA ZOOM

<https://monroecountyin.zoom.us/j/84353337265?pwd=MWZ4dU9qWGVIMUwV3RoeDFldG5GUT09>

Meeting ID: 843 5333 7265 Password: 162537 Dial by your location: 1 312 626 6799 US (Chicago)

- The public's video feed will be turned off by the Technical Services Department meeting administrator.
- The public will be able to listen and record.
- The public should raise their hand if they wish to speak during the public comment period.

* * * * *

"Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity of Monroe County, should contact the Monroe County Title VI Coordinator, Angie Purdie, (812) 349-2550, apurdie@co.monroe.in.us, as soon as possible, but no later than forty-eight (48) hours before the scheduled event. Individuals requiring special language services should, if possible, contact the Monroe County Title VI Coordinator at last seventy-two (72) hours prior to the date on which the services will be needed. The meeting is open to the public."

1. CALL TO ORDER BY COMMISSIOINER THOMAS

2. COMMISSIONERS PUBLIC STATEMENT READ BY COMMISSIONER GITHENS

3. DEPARTMENT UPDATES

Health – Penny Caudill

4. PUBLIC COMMENT- For items NOT on the agenda (limited to 3 minutes per speaker)

5. APPROVAL OF MINUTES

January 12, 2022

3

6. **APPROVAL OF CLAIMS DOCKET**
Accounts Payable – January 19, 2022
-

7. **REPORTS**
Treasurer – December 2021
-

13

8. **NEW BUSINESS**

- A. **REVIEW OF ADDENDUM A TO THE MONROE COUNTY COOP PLAN, ENTITLED “VACCINE AND TESTING REQUIREMENT POLICY AS PER OSHA STANDARD”**
Presenter: Jeff Cockerill

15

On Thursday, January 13th, the US Supreme Court stayed the implementation of OSHA's temporary emergency standards. This policy was created to comply with those standards. Given the Court ruling a reconsideration of the policy is recommended. One potential path forward is attached, this would keep the addendum in place, but it would not be effective until the Supreme Courts stay is lifted and the OSHA standards are enforceable.

9. **APPOINTMENTS**
-

10. **ANNOUNCEMENTS**
-

11. **ADJOURNMENT**
-



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COMMISSIONERS' MEETING SUMMARY MINUTES Wednesday, January 12, at 10:00 am MEETING CONNECTION VIA ZOOM

Members

Julie Thomas, President, **Not Present**
Lee Jones, Vice President- Present - **Virtual**
Penny Githens – Present- **Virtual**

Staff

Angie Purdie, Commissioners' Administrator –**Not Present**
Jeff Cockerill, Legal Counsel - Present – **Virtual**

1. CALL TO ORDER

Meeting called to order by Commissioners Githens.

2. COMMISSIONER PUBLIC STATEMENT READ BY COMMISSIONER JONES

3. DEPARTMENT UPDATES

Health – Penny Caudill

4. PUBLIC COMMENT – *items NOT on the agenda (limited to 3 minutes per speaker)*

Jim Shelton, Monroe County Resident: CASA (Court Appointed Special Advocates)
Margaret Clements, Monroe County resident: Annexation

5. APPROVAL OF MINUTES

January 5, 2021

Jones made motion to approve. Githens seconded.
Attorney Jeff Cockerill called roll.

Thomas – not present
Githens – yes
Jones – yes
Motion carried 2-0.

- 6. APPROVAL OF CLAIMS DOCKET**
Accounts Payable – January 12, 2022
Payroll – January 14, 2022

Jones made motion to approve. Githens seconded.

No public comment

Attorney Jeff Cockerill called roll.
Thomas – not present
Githens – yes
Jones – yes
Motion carried 2-0.

- 7. REPORTS**
None
-

8. NEW BUSINESS

A. ERS WIRELESS AGREEMENT TO UPGRADE SHERIFF DEPARTMENT’S RADIO COMMUNICATIONS SYSTEM.

Fund Name: Cumulative Capital Development
Fund Number: 1138
Amount: \$16,821.64
Presenter: Greg Crohn

This request is for an agreement with ERS Wireless to implement multiple antennas to the Sheriff's Department radio system. Dead spots and signal interference in and around the Justice Facility resulting in radio communication failures for Sheriff's Deputies, warrants the addition of transmitting/receiving antennas to resolve the issue. One (1) exterior antenna to be located in the area of the Sally port on the west side of the Justice Facility, and three (3) internal antennas to be located in various locations throughout the Sheriff's Department, will be installed to eliminate dead spots and bolster signal strength. The total for this one time expenditure is \$16,821.64.

Jones made motion to approve. Githens seconded.

No public comment.

Attorney Jeff Cockerill called roll.

Thomas – not present
Githens – yes
Jones – yes
Motion carried 2-0.

B. SURVEYOR REVIEW BOARD RE-APPOINTMENTS.

Presenter: Trohn Enright-Randolph

Among the many duties of the Surveyor Office is perpetuating the Public Land Survey System (PLSS) in the county. Every deed, parcel, and legal land document in the State of Indiana is tied to the original survey performed in the early years of settlement. Section corner stones were set to mark each square mile of the state. Our office is tasked with the job of finding section corner stones, referencing them by measurements to nearby structures, and marking the location of the section corner at the surface. Our office maintains records showing original government section corners, and is required to establish, locate, and reference at least 5% of the corners each year. The Surveyor Review Board reviews and offers technical advice and assistance concerning our section corner work.

Please note that I am also requesting to waive provision (D) in chapter 216-2 Uniform Provisions from the residency requirement and appoint Rachel Oser P.S. to the Surveyor Review Board. The appointees are Eric Deckard, Todd Borgman and Rachel Oser.

Jones made motion to approve. Githens seconded.
Githens made motion to amend motion to include waiver provision. Jones seconded.

No public comment.

Attorney Jeff Cockerill called roll on amendment.

Thomas – not present
Githens – yes
Jones – yes
Amended Motion carried 2-0.

Attorney Jeff Cockerill called roll.

Thomas – not present
Githens – yes
Jones – yes
Motion carried 2-0.

C. MOU BETWEEN PROBATION AND THE CENTER FOR CHILDREN'S LAW AND POLICY.

Fund Name: JDAI Performance Grant

Fund Number: 9146

Amount: Not to exceed \$45,000

Presenter: Christine McAfee

The Center for Children's Law and Policy ("CCLP") previously worked with the Monroe Circuit Court Probation Department's Juvenile Division to conduct a race equity diversion assessment, which provided

recommendations to support ongoing youth diversion and improvements that will potentially lead to greater success and positive outcomes for youth in Monroe County.

The previous work with CCLP was funded by the Indiana Juvenile Detention Alternatives Initiative (JDAI) at the state level.

Monroe County is uniquely situated to spearhead efforts that would make the community a leader in youth justice transformation in Indiana and within the JDAI network across the nation. This Memorandum of Understanding (MOU) will allow the Monroe County JDAI to continue its work with CCLP on race, equity, and juvenile diversion efforts. CCLP will provide continued support to aid in implementation of the recommendations from the race equity diversion assessment.

The project with CCLP is funded by a state JDAI performance bonus grant awarded to Monroe County.

Jones made motion to approve. Githens seconded.

No public comment.

Attorney Jeff Cockerill called roll.

Thomas – not present

Githens – yes

Jones – yes

Motion carried 2-0.

D. MOU BETWEEN PROBATION AND LAURA FURR CONSULTING.

Fund Name: JDAI Performance Grant

Fund Number: 9146

Amount: Not to exceed \$50,000

Presenter: Christine McAfee

The Monroe Circuit Court Probation Department (“Probation”) has the opportunity to build on early progress as a model of authentic youth and family engagement and to demonstrate how authentic engagement can contribute to greater equity and system outcomes. Youth-adult partnership improves outcomes for systems affecting youth and intersects with Probation’s existing racial and ethnic equity and detention alternatives initiatives.

Probation aims to advance a culture and structure of authentic youth and family partnerships in the agency’s decision making and, thereby, achieve greater system outcomes. Ongoing development of authentic youth and family engagement structures and culture aligns with Probation’s continued work with the Juvenile Detention Alternatives Initiative (JDAI) and Laura Furr Consulting.

Laura Furr Consulting (hereafter “Consultant”) will provide continued support for Probation’s goal for the development and sustainability of youth and family engagement by providing planning and implementation guidance, targeted coaching for staff, and evaluation and documentation services. Consultant plans to prioritize engagement of youth who previously served a term of juvenile probation and families of youth currently or formerly on probation, referred to as “youth and families with lived experience,” while balancing protection of youth currently in the juvenile justice system. This will be paid from state JDAI performance bonus grant funds.

Jones made motion to approve. Githens seconded.

No public comment.

Attorney Jeff Cockerill called roll.

Thomas – not present

Githens – yes

Jones – yes

Motion carried 2-0.

E. HOPE ALIGHT, LLC CONSULTING AGREEMENT.

Fund Name: Various (see below)

Fund Number: Various (see below)

Amount: \$8,518

Presenter: Christine McAfee

This agreement will provide training to probation staff in the Trust Based Relational Intervention (TBRI). TBRI is a holistic, attachment-based, and trauma-informed intervention that is designed to meet the complex needs of vulnerable people. TBRI is based on years of attachment, trauma, and neuroscience research, but the intervention has grown out of hands-on work with those who have experienced trauma.

This agreement will provide a two-day training for up to 50 probation staff members and follow-up consultation. The follow-up consultation will provide information to support planning for use of the skills learned, implementation, and fidelity monitoring. This training will be paid from various probation user fee budgets. The Monroe County Council approved the use of additional funds from these user fee funds specifically to pay for the TBRI training.

Court Alcohol and Drug Services User Fees	2504	\$3,000
Problem Solving Court User Fees	2506	\$1,000
Adult Probation User Fees	2508	\$2,518
Project Income User Fees	2510	\$2,000

Jones made motion to approve. Githens seconded.

No public comment.

Attorney Jeff Cockerill called roll.

Thomas – not present

Githens – yes

Jones – yes

Motion carried 2-0.

F. GRABER POST BUILDINGS, INC. SERVICE AGREEMENT.

Fund Name: County General and Parks Operating

Fund Number: 1000 and 1179

Amount: \$49,999

Presenter: Kelli Witmer

On 12/08/2021, the Monroe County Parks & Recreation Board approved to hire Graber Post Buildings, Inc. to install three (3) commercial electric overhead garage doors, loft with stairs, panel boards, concrete footers, and walk door at the Karst Farm Park maintenance building.
(County General - \$34,800 and Parks Operating \$15,199)

Jones made motion to approve. Githens seconded.

No public comment.

Attorney Jeff Cockerill called roll.

Thomas – not present

Githens – yes

Jones – yes

Motion carried 2-0.

G. ORDINANCE 2021-58: HERITAGE CREEK IN HARRODSBURG PUD AMENDMENT #2.

Presenter: Jackie Nester Jelen

This Planned Unit Development amendment is requested in order to allow for nine (9) duplex buildings plus one (1) innkeeper/multi-use building on a 5.93 acre parcel. The site will include up to 55 bedrooms within 19 units located within 10 structures on the site. The underlying Planned Unit Development zoning allowed for nine (9) fourplexes on the site, or 36 units. With this request, the prior Planned Unit Development would be amended and replaced to allow for the duplex development.

The site was originally approved in 2001 and then amended in 2005. Since then, infrastructure has been installed on the site to accommodate the level of density proposed. This project will be on sewer and is said to be intended for condominium-like development. The petitioner is including adequate parking, landscaping, bio retention, and other requirements for the development. This received a 8-0-1 favorable recommendation by the Plan Commission on Nov 16, 2021.

Jones made motion to approve. Githens seconded.

Public comment;

Daniel Butler, engineer- Bynum Fanyo Associates

Attorney Jeff Cockerill called roll.

Thomas – not present

Githens – yes

Jones – yes

Motion carried 2-0.

H. STRAUSER CONSRUCTION CO. INC. CONTRACT FOR HIGHWAY BRINE FACILITY.

Fund Name: Motor Vehicle Highway

Fund Number: 1176

Amount: \$376,200

Presenter: Jeff Cockerill

This agreement is for construction of a brine facility at the County Highway Garage. Strauser Construction Co, Inc. was awarded the bid for this project on December 15, 2021.

Jones made motion to approve. Githens seconded.

No public comment.

Attorney Jeff Cockerill called roll.

Thomas – not present

Githens – yes

Jones – yes

Motion carried 2-0.

I. MILESTONE CONTRACTORS, L.P. CHANGE ORDER #1 FOR HUNTERS CREEK ROAD PROJECT

Fund Name: Hunters Creek Road PH II & III

Fund Number: 8163

Amount: \$17,979

Presenter: Lisa Ridge

During excavating for the cut wall #4, rock was encountered in two locations. The first was for the piles, and the second was for the ditch excavation. Per INDOT specifications 203.28, a price is set for quantities of 100 cubic yards or less. The amount of rock excavation encountered was approximately 150 cubic yards, so a change is being completed with the agreed upon pricing.

Jones made motion to approve. Githens seconded.

No public comment.

Attorney Jeff Cockerill called roll.

Thomas – not present

Githens – yes

Jones – yes

Motion carried 2-0.

8. APPOINTMENTS

Jones made motion to appoint. Githens seconded.

Library Board of Trustees, 4 year-term ending 1/21/2026

Katherine Loser

Women's Commission, 2 year-term ending 1/1/2024

Nicki Williamson

Solid Waste Management District Board, 2 year-term ending 12/31/2023

Dan Swafford

9. ANNOUNCEMENTS

Accepting applications for all boards and commissions. Go to www.co.monroe.in.us for more information or to fill out application.

All Monroe County Government offices will be closed, Monday, January 17, 2022, in observance of Martin Luther King Jr. Day.

Monroe County Commissioners' Blood **Drive** will be held at [Ivy Tech, Shreve Hall, 200 Daniels Way, Bloomington, IN](#) on the following dates:

Monday, January 31, from 10 am – 3 pm

Wednesday, February 2 from 1pm – 6pm.

Commissioners have implemented a Zoom-based Virtual Office Hours system. There will be six meeting dates every month. This will allow members of the public to speak directly with a Commissioner about their issues, concerns and ideas. Go to www.co.monroe.in.us and click on the calendar to see the dates of these meetings and to sign up to speak with a Commissioner.

Monroe County Commissioners and Monroe County Council have extended the Assistance Fund for county residents who need assistance in paying rent or utilities. Contact your local Township Trustee for further information.

TOWNSHIP TRUSTEE	Phone	email
Bean Blossom- Ronald Hutson	812.935.7174	beanblossomtrustee19@gmail.com
Benton - Michelle Bright	812.339.6593	michelleabright@gmail.com
Bloomington - Kim Alexander	812.336.4976	bloomingtontownship@in.gov
Clear Creek - Thelma Jefferies	812.824.7225	thelma@bluemarble.net
Indian Creek - Chris Reynolds	812.824.4981	chreyonlds812@gmail.com
Perry - Dan Combs	812.336.3713	trustee@perrytownship.info
Polk - Chris Spiek	812.837.9446	cspiek@bluemarble.net
Richland - Marty Stephens	812.876.2509	rttfrontdesk@bluemarble.net
Salt Creek - Donn Hall	812.837.9140	donnhall403@yahoo.com
Van Buren - Rita Barrow	812.825.4490	vbtrita@bluemarble.net
Washington - Barbara Ooley	812.876.1188	ooleyb@yahoo.com

10. ADJOURNMENT

The minute's summary of the January 12, 2022 Board of Commissioners' meeting were approved on, January 19, 2022.

Monroe County Commissioners

Ayes:

Nays:

Julie Thomas, President

Julie Thomas, President

Penny Githens, Vice President

Penny Githens, Vice President

Lee Jones

Lee Jones

Attest:

Catherine Smith, Auditor

*The Board of Commissioners minutes will be in summary format during the Local Declaration of Emergency and the Governor's Executive Orders. Verbatim minutes will return when we are able to return to our normal practices.

Minutes submitted by:	AF
Minutes reviewed by:	MM



MONROE COUNTY BOARD OF COMMISSIONERS'
WORK SESSION SUMMARY
JANUARY 12, 2022
Via ZOOM

1. Lisa Ridge

Discussion regarding agreement with INDOT for Railroad Safety Improvements for the Karst Trail at Loesch Road.

Githens made motion to approve, using fund 4810-GO Bond or fund 9107 Next Level Trail not to exceed \$50,000. Jones seconded.

Attorney Jeff Cockerill called roll.

Thomas – not present

Githens – yes

Jones – yes

Motion carried 2-0.

2. Tammy Behrman

Ordinance 2022-01; Cook Polymer Technology Rezone

Bring back on January 26, 2022 for approval.

COUNTY TREASURER'S MONTHLY REPORT

Required by IC 36-2-10-16 and IC 5-13

Month ending December 2021 MONROE COUNTY

CHARGES:

1 Total Taxes Collected (Not Received to Ledger or Refunded).....	\$ 2,459,279.69
2 Advance Collection of Taxes.....	0.00
3 Bank, Building and Loan and Credit Union.....	0.00
4 Barrett Law Collections.....	0.00
5 Cash Change Fund.....	1,000.00
6 Conservancy District Collections.....	0.00
7 Demand Fees.....	0.00
8 Advance Tax Draws(neg).....	0.00
9 Drainage Assessments.....	0.00
10 Excess Tax Collections.....	0.00
11 Gross Income Tax on Real Estate.....	0.00
Wheel & Surtax	470,675.72
12 Vehicle license Excise Tax.....	1,720,763.89
13 Sewage Collections.....	0.00
14 Vehicle Sharing.....	150.00
15 Aircraft License Excise Tax.....	409.90
16 Auto Rental Excise Tax.....	199,918.45
17 Watercraft Title and Registration Fees (Boat Excise Tax)	19,547.73
18 Lotto Excise Tax Cut	644,224.87
19 Heavy Equipment Rental	119,020.89
20	
21 Total Balances of all Ledger Accounts - Cash.....	95,005,933.08
22 Total Balances of all Ledger Accounts - Investments.....	18,204,727.37
23 Total Charges.....	\$ 118,845,651.59

CREDITS:

24 Depository Balance as Shown by Daily Balance of Cash and Depositories Record (List in Detail on Reverse Side).....	\$ 100,639,924.22
25 Investments as Shown by Daily Balance of Cash and Depositories Record Column 12, Line 41	\$ 18,204,727.37
26 Total Cash on Hand at Close of Month:	
Currency.....	\$ 900.00
Coins.....	100.00
Checks, Money Orders, etc.....	0.00
Total.....	\$ 1,000.00
27	
28	
29	
30 Total	\$ 118,845,651.59
31 Cash Short (add).....	0.00
32 Cash Long (Deduct).....	0.00
33 Proof.....	\$ 118,845,651.59 \$ 118,845,651.59
34 Balance in all Depositories Per Daily Balance Record (Line 24 Above).....	\$ 100,639,924.22
35 Outstanding Warrant-Checks (Detail by Depositories on Reverse Side).....	(848,380.28)
36 Balance in all Depositories Per Bank Statements (Detail on Reverse Side).....	\$ 101,607,860.29
37 Deposits in Transit (Detail on Reverse Side).....	(119,555.79)
38 Proof.....	\$ 101,607,860.29 \$ 101,607,860.29

ANALYSIS OF CASH ON HAND AT CLOSE OF MONTH:

(a) Cash Change Fund Advanced by County.....	\$ 1,000.00
(b) Receipts Deposited in Depositories.....	
(c) Uncollected Items on Hand (List on Reverse Side).....	
(d) Total (Must Agree With Line 26 Above)	\$ 1,000.00

State of Indiana, Monroe County: SS: I, the undersigned treasurer of the aforesaid County and State hereby certify that the foregoing report is true and correct to the best of my knowledge and belief.

Dated this 15th day of January 2022

Jessica McCallum
County Treasurer

Note: Prepare in quadruplicate, retain one copy and give three copies to the County Auditor.

Original (White) -To be filed with County Auditor for Board of Finance.

Duplicate (Blue) -To be filed with County Auditor for Board of Commissioners.

Triplicate (Pink) -To be filed with County Auditor for transmission to State Board of Accounts.

Quadruplicate (Canary) -To be retained by County Treasurer.

FILED

JAN 13 2022

Catherine Smith
Auditor Monroe County, Indiana

COUNTY TREASURER'S

Required by IC 36-2-10-16
and IC 5-13

MONROE COUNTY
Month ending
December 31, 2021

STATEMENT OF DEPOSITORY BALANCES AT CLOSE OF MONTH
deposits+outstanding+BB balance=CB bal come back to cashbook balance

Dec-21

Name and Location of Depository	Balance Per Bank Statements	Deposits in Transit	Outstanding Warrant-Checks	Balance Per Daily Balance Cash & Depositories
001 - FFB Operating 1242	\$20,887,510.96	(\$106,919.20)	(\$815,872.25)	\$19,964,719.51
002 - FFB Payroll 3328	\$0.00	\$48.29	(\$32,508.03)	(\$32,459.74)
003 - FFB Sweep 6040	\$0.00	\$0.00	\$0.00	\$0.00
004 - FFB PERF 5596	\$0.00	\$0.00	\$0.00	\$0.00
005 - FFB Credit Card 5324	\$1,032,402.00	(\$4,731.09)	\$0.00	\$1,027,670.91
006 - FFB General 5535	\$62,182,827.51	(\$6,336.89)	\$0.00	\$62,176,490.62
013 - German American 3108	\$29,568.69	(\$3.26)	\$0.00	\$29,565.43
014 - TT TRECS 0001	\$2,025,690.78	(\$122.52)	\$0.00	\$2,025,568.26
027-ONB MC 20 Cap 80-0424-04-6	\$1,024,531.90	(\$21.09)	\$0.00	\$1,024,510.82
029 - FFB ARPA Fund 7568	\$14,423,328.45	(\$1,470.04)	\$0.00	\$14,423,858.41
Depository Totals	\$101,607,860.29	(\$119,555.79)	(\$848,380.28)	\$100,639,924.22
007 - MS7203004 road & street	\$2,151,578.98	(\$54.82)	\$0.00	\$2,151,524.16
008 - MS7203017 cum bridge	\$3,228,026.00	(\$82.27)	\$0.00	\$3,228,943.73
009 - MS7202940 aviation gen	\$192,776.52	(\$4.91)	\$0.00	\$192,773.61
010 - MS7202979 aviation consir	\$427,982.26	(\$10.91)	\$0.00	\$427,971.35
011 - MS7202924 aviation building	\$641,112.51	(\$16.33)	\$0.00	\$641,096.18
012 - MS7202953 property re-assesmt	\$926,409.01	(\$13.41)	\$0.00	\$926,395.60
017 - Redeem-80-0267-02-3	\$57,597.70	(\$1.18)	\$0.00	\$57,596.52
018 - Redeem-80-0267-01-5	\$3,956.95	(\$3,650.01)	\$0.00	\$306.94
019 - Redeem-80-0306-01-1	\$62,946.28	(\$62,511.26)	\$0.00	\$435.02
020 - Redeem-80-0306-03-7	\$296,649.69	\$743.89	\$0.00	\$297,393.58
021 - Bank of New York Mellon Holdings	\$10,155,259.87	\$8,501.93	\$0.00	\$10,163,761.80
022-ONB MC18 Bond Int 80-0386-01-3	\$43.91	\$0.00	\$0.00	\$43.91
023-ONB MC18 Bond Int 80-0386-03-9	\$0.00	\$0.00	\$0.00	\$0.00
024-ONB MC18 Surplus 80-0386-02-1	\$0.00	\$0.00	\$0.00	\$0.00
025-ONB MC 20 P&I 80-0424-01-2	\$63,031.66	(\$63,006.25)	\$0.00	\$25.41
028-ONB MC 20 Debt 80-0424-03-8	\$516,470.18	(\$10.62)	\$0.00	\$516,459.56
028-FFB COD 1740030729	\$0.00	\$0.00	\$0.00	\$0.00
Investment Totals	\$18,324,843.52	(\$120,116.15)	\$0.00	\$18,204,727.37
Totals	\$119,932,703.81	(\$239,671.94)	(\$848,380.28)	\$118,844,651.59
* Interest				
** Outstanding Checks				
***Reconciling Item per St Bd of Accts				
****Bank Error				
ADVANCE CKS FOR SETTLEMENT				
(Checks and other items returned by depositories and in process of collection at close of month)				
Date Originally Received	Received From	For	Date Returned	Returned by (Name of Dep)
				Reason for Return
				Amount

<-Investments Balance

Warrants & Deposits

in Transit

\$1,086,052.22



Monroe County Board of Commissioners Agenda Request Form

Date to be heard

Formal

Work session

Department

Title to appear on Agenda:

Vendor #

Executive Summary:

Fund Name(s):

Fund Number(s):

Amount(s)

Presenter:

Speaker(s) for Zoom purposes:

Name(s)

Phone Number(s)

(the speaker phone numbers will be removed from the document prior to posting)

Attorney who reviewed:

Monroe County Continuity of Operations – Infectious Disease AMENDED ADDENDUM A

Monroe County Vaccine and Testing Requirement Policy as per OSHA Standard

29 CFR 1910.501(d)(2).

The OSHA COVID-19 Emergency Temporary Standard (ETS) on Vaccination and Testing requires covered employers to establish, implement, and enforce a written mandatory vaccination policy (29 CFR 1910.501(d)(1)). **However, there is an exemption from that requirement for employers that establish, implement, and enforce a written policy allowing any employee not subject to a mandatory vaccination policy to either choose to be fully vaccinated against COVID-19 or provide proof of regular testing for COVID-19 and wear a face covering in lieu of vaccination (29 CFR 1910.501(d)(2)).**

OSHA may fine a covered employer that does not comply with the ETS up to \$13,653 for each violation of the standard. Employers that willfully or repeatedly violate the standard can be fined up to \$136,532. However, the Build Back Better Act, if enacted, would set the maximum fine at \$700,000.

This policy complies with OSHA's Emergency Temporary Standard on Vaccination and Testing (29 CFR 1910.501).

Fully Vaccinated	Not Vaccinated
2 weeks after the last required vaccine	
Submit vaccine certificate to your DH/Financial Manager if you would like to receive the \$1000 FTE or \$500 PTE incentive. Otherwise provide to the Department Head	Must provide COVID test every 7 days and wear a mask while in all County Buildings. Test must be provided to the Department Head

*In an effort to protect the public and Monroe County Employees, It is recommended that vaccinated employees wear a face covering when meeting with members of the public, **unless other policies in place require the wearing of a mask such as the Monroe County Board of Health Order.***

PURPOSE:

Vaccination is a vital tool to reduce the presence and severity of COVID-19 cases in the workplace, in communities, and in the nation as a whole. Monroe County Government encourages all employees to

receive a COVID-19 vaccination to protect themselves and other employees. However, should an employee choose not to be vaccinated, this policy's sections on testing and face coverings will apply.

SCOPE:

This COVID-19 Policy on vaccination, testing, and face covering use applies to all current and future employees* of Monroe County Government, **except** employees working from home and employees who work exclusively outdoors.

*As long as this policy is in effect.

VACCINATED EMPLOYEES:

Employees are considered fully vaccinated two weeks after completing primary vaccination with a COVID-19 vaccine with, if applicable, at least the minimum recommended interval between doses. For example, this includes two weeks after a second dose in a two-dose series, such as the Pfizer or Moderna vaccines, two weeks after a single-dose vaccine, such as Johnson & Johnson's vaccine, or two weeks after the second dose of any combination of two doses of different COVID-19 vaccines as part of one primary vaccination series.

Employees electing to provide proof of vaccination are required to do so in the form of a vaccine certificate provided by the State of Indiana to Employee Services.

The certificate may be obtained by going to:

<https://www.co.monroe.in.us/egov/apps/document/center.egov?view=item;id=10942>

Vaccination documentation occurs when the employee submits written documentation from the Indiana Vaccination Portal. If an employee was vaccinated in a different state or at a non-Indiana state site, and the documentation for the vaccination is not found in the Indiana Vaccination Portal, then that employee's department head shall work with Employee Services to determine appropriate documentation.

Any employee not fully vaccinated by January 10, 2022 will be subject to the regular testing and face covering requirements until they are fully vaccinated.

UNVACCINATED EMPLOYEES:

All employees who are not fully vaccinated as of January 10, 2022, are required to undergo weekly COVID-19 testing, provide **confirmation of the test results, and wear a face covering when in the workplace.**

An unvaccinated employee who does not report to the workplace during a period of seven or more days (e.g., if they were teleworking for two weeks prior to reporting to the workplace or using benefit time.):

(A) must provide negative test results obtained within seven days prior to returning to the workplace to the Department Head.

TESTING:

Unvaccinated employees who report to the workplace (walk INTO one of the County buildings):

(A) must be tested for COVID-19 every seven days via the following options:

1. May use an over the counter (home) test, but the test must be overseen (proctored). The Proctor of the test will be the Department Head or their designee. The proctor can observe via zoom. Documentation must be provided and maintained by the DH or should they (DH) elect, employee services to maintain the record in the employee's respective Medical portion of the personnel file.

OR

2. If test is performed by an independent agency/agent (CVS, Hospital, Walgreen's, State site) the employee will provide confirmation of results to the Department Head prior to the start of the employee's work week.

COVID testing sites can be found at: <https://www.coronavirus.in.gov/2524.htm>

FACE COVERINGS:

Wearing a face covering is not indicative of vaccination status. Many people will prefer to continue to wear a face covering in shared spaces or when working with the public.

Face coverings must meet the criteria established by the CDC <https://www.cdc.gov/>

KN95 masks are encouraged.

Employees will be responsible for providing their own face coverings.

FACE COVERING EXCEPTIONS for the unvaccinated:

1. Outside, social distancing recommended,
2. When an employee is alone in a room with floor to ceiling walls and a closed door.
3. For a limited time, while an employee is eating or drinking at the workplace,
4. for identification purposes in compliance with safety and security requirements,
5. It has been determined and approved by the Personnel Administrator, the use of face coverings is infeasible or creates a greater hazard (e.g., when it is important to see the employee's mouth for reasons related to their job duties, or when the use of a face covering presents a risk of serious injury or death to the employee).
 - a. These exceptions will be added in writing to this document for clarification for all personnel.

COVID 19 DIAGNOSIS OR SYMPTOMS:

Employees are required - per the Monroe County COOP-ID - to promptly notify their supervisor when they have tested positive for COVID-19 or have been diagnosed with COVID-19 by a licensed healthcare provider.

In the event an employee reports to the workplace exhibiting COVID-19 symptoms or reporting a positive COVID test will be sent home, will be allowed to use accrued personal benefit time if unable to work from home, and are subject to the conditions of return as defined by the CDC.

<https://www.cdc.gov/>

Employees who have received a positive COVID-19 test or have been diagnosed with COVID-19 by a licensed healthcare provider are not required to undergo COVID-19 screening testing for 90 days following the date of their positive test or diagnosis.

CONFIDENTIALITY AND PRIVACY:

All medical information collected from individuals, including vaccination information, test results, and any other information obtained as a result of testing, will be treated in accordance with applicable laws and policies on confidentiality and privacy.

RECORD KEEPING:

Each department's Proctor will have a Reporting document to record the observation and result of each test for each unvaccinated employee. It is recommended the department provide an unvaccinated employee with a special identifier for this purpose.

Each Department's Proctor will be responsible for collecting a confirmation of employee test results each week. If an unvaccinated employee is out of the office for a reason, the Proctor will indicate on the Proctor Record the Employee's absence

If the employee went to an independent agent/agency to obtain the test, the employee will provide the documentation.

Employees who do not comply with this policy will be subject to involuntary termination.

On Thursday, January 13th, 2022, the US Supreme Court stayed the implementation of OSHA's temporary emergency standards. This policy was created to comply with those standards. Given the Supreme Court ruling this will be effective when the Supreme Courts stay is lifted and the OSHA standards are enforceable.