



MONROE COUNTY COUNCIL

Monroe County Courthouse, Room 306
100 W Kirkwood Avenue
Bloomington, Indiana 47404
Office: 812-349-7312
CouncilOffice@co.monroe.in.us

Eric Spoonmore, President
Kate Wiltz, President Pro Tempore
Trent Deckard
Marty Hawk
Peter Iversen
Geoff McKim
Cheryl Munson
Margie Rice, Legal Counsel
Kimberly Shell, Council Administrator
Meghan Miller, Council Assistant

COUNTY COUNCIL FIRST READING OF 2022 BUDGETS AGENDA

Monday, October 18, 2021 at 5:30 pm

Meeting Connection via Zoom

<https://monroecounty-in.zoom.us/j/89742017751?pwd=Y2JNZlI0aXVxSFRRWndoYmJRT3hYdz09>

Meeting ID: 897 4201 7751

Password: 979102

- The public's video feed will be turned off by the Technical Services Department meeting administrator.
- The public will be able to listen and record.
- The public should raise their hand if they wish to speak during the public comment period.
- Below is the link for ZOOM Meeting Schedule of Monroe County Virtual Public Meetings for your convenience:

<https://www.co.monroe.in.us/egov/apps/document/center.egov?view=item;id=10017>

* * * * *

"Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity of Monroe County, should contact the Monroe County Title VI Coordinator, Angie Purdie, (812) 349-2550, gpurdie@co.monroe.in.us, as soon as possible, but no later than forty-eight (48) hours before the scheduled event. Individuals requiring special language services should, if possible, contact the Monroe County Title VI Coordinator at last seventy-two (72) hours prior to the date on which the services will be needed. The meeting is open to the public."

1. CALL TO ORDER

2. ADOPTION OF AGENDA

3. DISCUSSION AND POSSIBLE AMENDMENTS TO THE 2022 MONROE COUNTY BUDGET

A. Fund 4903, Juvenile Per Diems Fund

1. Request for a Decrease in Fund 4903-0068, Juvenile Per Diems-Commissioners
Account Line 30006 Contractual in the Services Category of \$300,000
Account Line 40001 Equipment in the Capital Category of \$300,000
2. Request for a Decrease in Fund 4903-0225, Juvenile Per Diems-Courts
Account Line 32218 Juvenile Detention in the Services Category of \$300,000

B. Fund 1000, General Fund

1. Request for an Increase in Fund 1000-0225, General Fund-Courts
Account Line 32218 Juvenile Detention in the Services Category of \$300,000
2. Request for an Increase in Fund 1000-0061, General Fund-Council
Account Line 30006 Contractual in the Services Category of \$30,000
Account Line 17801 Part-Time Hourly in the Personnel Category of \$20,384
Account Line 18101 FICA in the Personnel Category of \$1,560

4. FIRST READING OF 2022 BUDGET

A. Ordinance 2021-46: Monroe Fire Protection District 2022 Budget

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B. Ordinance 2021-47: Monroe County Solid Waste Management District 2022 Budget

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C. Ordinance 2021-48: Monroe County 2022 Budget

5. FIRST READING OF MONROE COUNTY 2022 SALARY ORDINANCE

A. Ordinance 2021-49A: 2022 Salary Ordinance – Elected Officials

[illegible]

B. Ordinance 2021-49B: 2022 Salary Ordinance – Monroe County Employees

6. COUNCIL COMMENTS

7. ADJOURNMENT

ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)
Approved by the State Board of Accounts, 2015
Prescribed by the Department of Local Government Finance

Budget Form No. 4
Generated 10/13/2021 7:09:18 PM

Ordinance / Resolution Number: 2021-46

Be it ordained/~~resolved~~ by the **Monroe County Council** that for the expenses of **Monroe Fire Protection District** for the year ending December 31, **2022** the sums herein specified are hereby appropriated and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided for by law. In addition, for the purposes of raising revenue to meet the necessary expenses of **Monroe Fire Protection District**, the property tax levies and property tax rates as herein specified are included herein. Budget Form 4-B for all funds must be completed and submitted in the manner prescribed by the Department of Local Government Finance.

This ordinance/~~resolution~~ shall be in full force and effect from and after its passage and approval by the **Monroe County Council**.

Name of Adopting Entity / Fiscal Body	Type of Adopting Entity / Fiscal Body	Date of Adoption
Monroe County Council	County Council	10/19/2021

Funds				
Fund Code	Fund Name	Adopted Budget	Adopted Tax Levy	Adopted Tax Rate
8603	SPECIAL FIRE GENERAL	\$12,442,748	\$7,928,116	0.2838
8691	SPECIAL CUM FIRE	\$913,758	\$989,022	0.0333
		\$13,356,506	\$8,917,138	0.3171

ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

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Prescribed by the Department of Local Government Finance

Budget Form No. 4
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Name		Signature
Eric Spoonmore	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Trent Deckard	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Marty Hawk	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Geoff McKim	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Cheryl Munson	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Kate Wiltz	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Peter Iversen	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	

ATTEST

Name	Title	Signature
Catherine Smith	Auditor	

In accordance with IC 6-1.1-17-16(k), we state our intent to issue debt after December 1 and before January 1

Yes ☐ No ☒

In accordance with IC 6-1.1-17-16(k), we state our intent to file a shortfall appeal after December 1 and before December 31

Yes ☐ No ☒

ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)
Approved by the State Board of Accounts, 2015
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Budget Form No. 4
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Ordinance / Resolution Number: 2021-47

Be it ordained/~~resolved~~ by the **Monroe County Council** that for the expenses of **MONROE COUNTY SOLID WASTE MANAGEMENT DISTRICT** for the year ending December 31, **2022** the sums herein specified are hereby appropriated and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided for by law. In addition, for the purposes of raising revenue to meet the necessary expenses of **MONROE COUNTY SOLID WASTE MANAGEMENT DISTRICT**, the property tax levies and property tax rates as herein specified are included herein. Budget Form 4-B for all funds must be completed and submitted in the manner prescribed by the Department of Local Government Finance.

This ordinance/~~resolution~~ shall be in full force and effect from and after its passage and approval by the **Monroe County Council**.

Name of Adopting Entity / Fiscal Body	Type of Adopting Entity / Fiscal Body	Date of Adoption
Monroe County Council	County Council	10/19/2021

Funds				
Fund Code	Fund Name	Adopted Budget	Adopted Tax Levy	Adopted Tax Rate
1215	NON-REVERTING CAPITAL PROJECTS	\$0	\$0	0.0000
8210	SPECIAL SOLID WASTE MANAGEMENT	\$2,826,560	\$1,994,609	0.0298
8283	SOLID WASTE DISTRICT DEBT SERVICE	\$305,520	\$290,000	0.0043
		\$3,132,080	\$2,284,609	0.0341

ORDINANCE ~~OR RESOLUTION~~ FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)
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Budget Form No. 4
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Name		Signature
Eric Spoonmore	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Kate Wiltz	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Trent Deckard	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Marty Hawk	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Peter Iversen	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Geoff McKim	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Cheryl Munson	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	

ATTEST

Name	Title	Signature
Catherine Smith	Monroe County Auditor	

In accordance with IC 6-1.1-17-16(k), we state our intent to issue debt after December 1 and before January 1

Yes ☐ No ☒

In accordance with IC 6-1.1-17-16(k), we state our intent to file a shortfall appeal after December 1 and before December 31

Yes ☐ No ☒

ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)
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Budget Form No. 4
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Ordinance / Resolution Number: 2021-48

Be it ordained/~~resolved~~ by the **Monroe County Council** that for the expenses of **MONROE COUNTY** for the year ending December 31, **2022** the sums herein specified are hereby appropriated and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided for by law. In addition, for the purposes of raising revenue to meet the necessary expenses of **MONROE COUNTY**, the property tax levies and property tax rates as herein specified are included herein. Budget Form 4-B for all funds must be completed and submitted in the manner prescribed by the Department of Local Government Finance.

This ordinance/~~resolution~~ shall be in full force and effect from and after its passage and approval by the **Monroe County Council**.

Name of Adopting Entity / Fiscal Body	Type of Adopting Entity / Fiscal Body	Date of Adoption
Monroe County Council	County Council	10/19/2021

Funds				
Fund Code	Fund Name	Adopted Budget	Adopted Tax Levy	Adopted Tax Rate
0101	GENERAL	\$40,780,266	\$20,959,932	0.2507
0102	ELECTION/REGISTRATION	\$1,358,516	\$756,481	0.0090
0124	2015 REASSESSMENT	\$832,577	\$903,966	0.0108
0180	DEBT SERVICE	\$0	\$0	0.0000
0183	BOND #3	\$3,500,000	\$3,500,000	0.0419
0254	LOCAL INCOME TAX	\$3,030,687	\$0	0.0000
0616	CONVENTION & VISITORS BUREAU	\$2,129,687	\$0	0.0000
0702	HIGHWAY	\$6,135,275	\$0	0.0000
0703	HIGHWAY SPECIAL	\$0	\$0	0.0000
0706	LOCAL ROAD & STREET	\$570,000	\$0	0.0000
0790	CUMULATIVE BRIDGE	\$1,834,016	\$1,780,761	0.0213
0792	COUNTY MAJOR BRIDGE	\$2,500,000	\$2,784,006	0.0333
0801	HEALTH	\$1,735,103	\$1,168,927	0.0140
1310	PARK NONREVERTING - CAPITAL	\$60,000	\$0	0.0000
2102	AVIATION/AIRPORT	\$1,257,084	\$792,344	0.0095
2391	CUMULATIVE CAPITAL DEVELOPMENT	\$3,919,852	\$2,784,006	0.0333
		\$69,643,063	\$35,430,423	0.4238

Home-Ruled Funds (Not Reviewed by DLGF)		
Fund Code	Fund Name	Adopted Budget
9500	Extradition and Sheriffs Assis	\$1,219
9501	Surveyors Corner Perpetuation	\$123,209
9502	Juvenile Per Diem	\$0
9503	Monroe County 911 Fund	\$1,345,000
9504	MC Convention Center Debt	\$636,000

ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

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9505	Auditors Ineligible Deductions	\$260,619
9508	User Fee - Jury Pay	\$24,500
9509	User Fees - Juv. Probation	\$18,883
9510	User Fees - Adult Probation	\$317,813
9511	User Fees - Project Income/Job	\$491,640
9512	Supplemental P. D. Services	\$1,086,640
9513	Clerks Record Perpetuation	\$127,560
9514	User Fees-Diversion/Pros.	\$151,659
9515	User Fees-Court Alcohol/Drug	\$176,380
9516	Local Health Maintenance	\$181,222
9517	Emergency Planning/Right to Know	\$10,150
9519	Misdemeanant/Co Corr	\$24,800
9521	Alternative Dispute Resolution	\$14,700
9522	Sales Disclosure - County Share	\$58,628
9523	Conv. Visitor Cap Imp/Maint	\$100,000
9524	County Offender Transportation	\$3,000
9525	Local Health Dept Trust Accoun	\$65,148
9526	User Fees-Problem Solving Courts	\$50,507
9527	Westside Econ Dev/Rich Twp TIF	\$1,967,635
9528	46 Corridor Econ Dev/Blgtn Twp TIF	\$330,088
9529	Fullerton Pike Econ Dev / TIF	\$377,500
9530	Plat Book	\$144,759
9531	Convention Center Operating	\$574,688
9532	User Fees-Cable Franchise	\$395,451
9535	PSAP Interlocal	\$2,913,930
9536	1106 - Animal Control Fines & Fees	\$0
9543	4906 - Public Health Emergency Fund	\$20,000
9544	Identification Security Protection	\$11,500
9548	1179 Parks Non-Reverting Operating	\$0
9551	1189 - Recorder's Perpetuation Fund	\$0
9552	Storm Water Management	\$2,324,797
9556	1208 - Vehicle Inspections/VIN Check Fees	\$0
9559	County Elected Officials Train	\$20,000
9564	4009 - Sheriff Sale Fund	\$0
9569	4801 - Aviation Construction Fund	\$0
9570	4802 - Aviation Building Fund	\$0
9571	Public Safety LIT	\$3,568,992
9588	Federal Award Title IVD	\$50,844

ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)
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Budget Form No. 4
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\$17,969,461

Name		Signature
Eric Spoonmore	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Kate Wiltz	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Trent Deckard	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Marty Hawk	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Peter Iversen	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Geoff McKim	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Cheryl Munson	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	

ATTEST

Name	Title	Signature
Catherine Smith	Monroe County Auditor	

In accordance with IC 6-1.1-17-16(k), we state our intent to issue debt after December 1 and before January 1

Yes ☒ No ☐

In accordance with IC 6-1.1-17-16(k), we state our intent to file a shortfall appeal after December 1 and before December 31

Yes ☐ No ☒



Monroe County Government

2022 SALARY ORDINANCE

Ordinance 2021-49 A & B

First Reading: October 18, 2021

2022 ELECTED OFFICIAL SALARY ORDINANCE

An Ordinance Adopting Monroe County, Indiana Salary Schedule and Compensation Policies Ordinance 2021-49A

WHEREAS, the Indiana Legislature adopted Indiana Code 36-2-3 et seq. which established the Monroe County Council as the governing fiscal body of Monroe County; and

WHEREAS, IC 36-2-5-3 grants the Monroe County Council the power to:

1. Fix the number of officers, deputies and other employees;
2. Describe and classify positions and services
3. Adopt schedules of compensation; and
4. Hire or contract with persons to assist in the development of schedules of compensation;

WHEREAS, the Monroe County Council wishes to establish compensation schedules and pay policies:

NOW BE IT ORDAINED BY THE MONROE COUNTY COUNCIL OF INDIANA, that this ordinance affixes the number of and compensation for Elected Officials of the County from the period of January 1, 2022 to December 31, 2022, whose salary is comprised of funds payable from any county fund or budget as provided by IC 36-2-5 et seq., are hereby solidly fixed and the following maximum level of salary is shown on the Salary Compensation Grids. All payments made pursuant to this Ordinance are contingent upon the strict compliance with and adherence to the benefit, compensation, fiscally-related, and state and federally-mandated requirements of the Monroe County Personnel Policy Handbook. It is the intent of the County Council that this language will encourage compliance with personnel policies which may have a fiscal-impact on Monroe County Government.

For Elected Officials, time worked on or after January 1, 2022 and prior to midnight of December 31, 2022 shall be calculated and paid within the parameters of this Salary Ordinance and Personnel Policy Handbook, regardless of when the payment is issued. Elected Officials shall not receive compensation above the salary range authorized for their position in the "Elected Official Salary Compensation Grid." The County Auditor shall not issue pay warrants for pay that exceeds the authorized amount specified in the salary ordinance. The compensation amounts listed are an annual appropriation amount. Calculation of the bi-weekly rate may result in a slight variation and will not be adjusted at year-end.

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2022 ELECTED OFFICIAL SALARY ORDINANCE

Signature Page for 2022 Salary Ordinance: Resolution 2021-49A

Presented to the County Council of Monroe County, Indiana, by induction in full for **the first time this 18th day of October, 2021.**

MONROE COUNTY COUNCIL

"AYE"

Eric Spoonmore, President

Kate Wiltz, President Pro Tempore

Trent Deckard, Member

Marty Hawk, Member

Peter Iversen, Member

Geoff McKim, Member

Cheryl Munson, Member

"NAY"

Eric Spoonmore, President

Kate Wiltz, President Pro Tempore

Trent Deckard, Member

Marty Hawk, Member

Peter Iversen, Member

Geoff McKim, Member

Cheryl Munson, Member

ATTEST:

Catherine Smith, Auditor
Monroe County, Indiana

2022 Monroe County Government

ELECTED OFFICIAL SALARY COMPENSATION GRID

Account Number	Fund	Position	Classification	Annual Salary	Bi-Weekly Amount	FLSA Status
ASSESSOR 1000-0008 GENERAL FUND						
11000		Elected Official	EO	\$61,171	\$2,352.73	Exempt
ASSESSOR 1224-0000 REASSESSMENT FUND						
17797		Level 2 Assr/App Certification		*		
17798		Level 3 Assr/App Certification		**		
*Achieving Level 2 Certification - Paid \$2,000 per year						
**Achieving Level 3 Certification - Paid \$5,000 per year						
(Pursuant to IC 36-2-5-3.5)						
AUDITOR 1000-0002 GENERAL FUND						
11000		Elected Official	EO	\$64,447	\$2,478.73	Exempt
CLERK 1000-0001 GENERAL FUND						
11000		Elected Official	EO	\$64,447	\$2,478.73	Exempt
COMMISSIONERS 1000-0068 GENERAL FUND						
10300		Elected Official	EO	\$46,000	\$1,769.23	Exempt
10400		Elected Official	EO	\$46,000	\$1,769.23	Exempt
11012		Elected Official	EO	\$46,000	\$1,769.23	Exempt
CORONER 1000-0007 GENERAL FUND						
11000		Elected Official	EO	\$33,197	\$1,276.81	Exempt
COUNCIL 1000-0061 GENERAL FUND						
11004		Elected Official	EO	\$17,381	\$668.50	Exempt
11005		Elected Official	EO	\$17,381	\$668.50	Exempt
11006		Elected Official	EO	\$17,381	\$668.50	Exempt
11007		Elected Official	EO	\$17,381	\$668.50	Exempt
11008		Elected Official	EO	\$17,381	\$668.50	Exempt
11009		Elected Official	EO	\$17,381	\$668.50	Exempt
11010		Elected Official	EO	\$17,381	\$668.50	Exempt
RECORDER 1000-0004 GENERAL FUND						
11000		Elected Official	EO	\$61,171	\$2,352.73	Exempt
SHERIFF 1000-0005 GENERAL FUND						
11000		Elected Official	EO	\$159,950	\$6,151.92	Exempt
SURVEYOR 1000-0006 GENERAL FUND (Split-75%)						
11000		Elected Official	EO	\$36,705	\$1,411.73	Exempt
SURVEYOR 1197-0000 STORM WATER MANAGEMENT (Split-25%)						
11000		Elected Official	EO	\$12,235	\$470.58	Exempt
TREASURER 1000-0003 GENERAL FUND						
11000		Elected Official	EO	\$61,171	\$2,352.73	Exempt

2022 EMPLOYEE SALARY ORDINANCE

An Ordinance Adopting Monroe County, Indiana Salary Schedule and Compensation Policies Ordinance 2021-49B

WHEREAS, the Indiana Legislature adopted Indiana Code 36-2-3 et seq. which established the Monroe County Council as the governing fiscal body of Monroe County; and

WHEREAS, IC 36-2-5-3 grants the Monroe County Council the power to:

1. Fix the number of officers, deputies and other employees;
2. Describe and classify positions and services
3. Adopt schedules of compensation; and
4. Hire or contract with persons to assist in the development of schedules of compensation;

BE IT ORDAINED BY THE MONROE COUNTY COUNCIL OF INDIANA, that this ordinance affixes the number and compensation of employees of the County from the period of January 1, 2022 to December 31, 2022, including all officers, deputies, assistants, and other employees whose salary is comprised of funds payable from any county fund or budget as provided by IC 36-2-5 et seq. This compensation is limited by the following lines and maximum levels of salary shown on the Salary Compensation Grids. All payments made pursuant to this Ordinance are contingent upon the strict compliance with and adherence to the benefit, compensation, fiscally-related, and state and federally-mandated requirements of the Monroe County Personnel Policy Handbook. It is the intent of the County Council that this language will encourage compliance with personnel policies which may have a fiscal-impact on Monroe County Government.

Outliers, Special Occupation employees, Highway Employees, Correctional Officers, Sheriff Merit Deputies, and Probation Officers covered under a contractual agreement or whose salaries are determined by a state-prescribed rule, order, guideline or mandate, shall not receive compensation above the salary range authorized for their position in their corresponding Compensation Grids. The County Auditor shall not issue pay warrants for any pay that exceeds the authorized amount specified in the Salary Ordinance.

In-Grade Supervisors, whose pay is grandfathered at the Maximum Salary Level may continue to be paid accordingly; however, the pay associated with a position shall revert to the normal pay schedule when the employee whose pay was grandfathered leaves employment with Monroe County or changes positions. No additional pay raises to the Maximum Salary Level shall be granted without specific Council approval. It is the policy of the Council, at the time of the passage of this Salary Ordinance, to limit the Maximum Salary Level rates to the current number of positions only. The Council does not wish to allow additional positions to be paid at the Maximum rate.

The compensation amounts are listed as approximate annual appropriation amounts and the calculation of the bi-weekly or hourly compensation rates may result in a slight variation and will not be adjusted at year-end.

Compensation paid on or after January 1, 2022 and prior to midnight December 31, 2022 shall be calculated and paid within the parameters of this Salary Ordinance and the Personnel Policy Handbook regardless of when the work is performed.

2022 EMPLOYEE SALARY ORDINANCE

●MONROE COUNTY COUNCIL POLICY REGARDING SALARIES TIED TO STATE MANDATED SALARIES

Annual salaries for the Monroe County Chief Public Defender, the Chief Deputy Public Defender, the Monroe County Sheriff, and the Monroe Circuit Court Commissioner are all tied or related to the salaries mandated by the state of Indiana for the Monroe Circuit Court Judges and the Monroe County Prosecutor. The State-mandated salaries are amend annually on July 1st.

It is the intent and direction of the Monroe County Council that any and all salaries paid by the Monroe County Council which are tied or related to the above-mentioned salaries mandated by the State of Indiana, shall be automatically amended at the same time as the State-mandated salaries. The Monroe County Council recognizes that this is an exception to the general rule for County-set salaries, which are generally modified on January 1st.

Additional detail including Defense Services Standards (Standard G), Supreme Court Compensation Information, I.C. 33-39-6-5, and I.C. 36-2-3-17 are incorporated by reference.

(Remaining page intentionally left blank)

2022 EMPLOYEE SALARY ORDINANCE

Signature Page for 2022 Salary Ordinance: Resolution 2021-49B

**Reminder: When a year has 27-pay periods, employees shall receive one additional pay check which shall be calculated using the 26-pay period method. The 27th pay will be paid at the 26th pay rate for each employee, unless changes are necessitated to comply with the Compensation Policy, including, but not limited to overtime pay. (Last 27th pay cycle year 2020.)*

Further descriptions, definitions, and/or explanation of the Monroe County Government Salary Schedule and Compensation Policies are included in this ordinance for the purpose of clarification and transparency. (See Section "Ordinance Notes")

Presented to the County Council of Monroe County, Indiana, by induction in full for **the first time this 18th day of October 2021.**

MONROE COUNTY COUNCIL

"AYE"

"NAY"

Eric Spoonmore, President

Eric Spoonmore, President

Kate Wiltz, President Pro Tempore

Kate Wiltz, President Pro Tempore

Trent Deckard, Member

Trent Deckard, Member

Marty Hawk, Member

Marty Hawk, Member

Peter Iversen, Member

Peter Iversen, Member

Geoff McKim, Member

Geoff McKim, Member

Cheryl Munson, Member

Cheryl Munson, Member

ATTEST:

Catherine Smith, Auditor
Monroe County, Indiana

2022 Monroe County Government
35 HOUR - COMPENSATION GRID
APPROXIMATE ANNUAL SALARY FOR 26 PAYS

CLASSIFICATION	New Minimum Salary	1-Year Completion	3-Year Completion Midpoint Hire	8-Year Completion	14-Year Completion	New Maximum Salary
COMOT 1 <i>Bi-Weekly Rate</i> APPROX. ANNUAL	\$14.91 <i>\$1,043.70</i> \$27,136	\$15.57 <i>\$1,089.90</i> \$28,337	\$16.23 <i>\$1,136.10</i> \$29,539	\$16.55 <i>\$1,158.50</i> \$30,121	\$16.88 <i>\$1,181.60</i> \$30,722	\$17.54 <i>\$1,227.80</i> \$31,923
COMOT 2 <i>Bi-Weekly Rate</i> APPROX ANNUAL	\$15.95 <i>\$1,116.50</i> \$29,029	\$16.67 <i>\$1,166.90</i> \$30,339	\$17.39 <i>\$1,217.30</i> \$31,650	\$17.74 <i>\$1,241.80</i> \$32,287	\$18.10 <i>\$1,267.00</i> \$32,942	\$18.82 <i>\$1,317.40</i> \$34,252
COMOT 3 <i>Bi-Weekly Rate</i> APPROX. ANNUAL	\$17.00 <i>\$1,190.00</i> \$30,940	\$17.77 <i>\$1,243.90</i> \$32,341	\$18.55 <i>\$1,298.50</i> \$33,761	\$18.93 <i>\$1,325.10</i> \$34,453	\$19.32 <i>\$1,352.40</i> \$35,162	\$20.09 <i>\$1,406.30</i> \$36,564
COMOT 4 <i>Bi-Weekly Rate</i> APPROX ANNUAL	\$18.25 <i>\$1,277.50</i> \$33,215	\$19.10 <i>\$1,337.00</i> \$34,762	\$19.94 <i>\$1,395.80</i> \$36,291	\$20.36 <i>\$1,425.20</i> \$37,055	\$20.79 <i>\$1,455.30</i> \$37,838	\$21.63 <i>\$1,514.10</i> \$39,367
COMOT 5 <i>Bi-Weekly Rate</i> APPROX. ANNUAL	\$19.57 <i>\$1,369.90</i> \$35,617	\$20.48 <i>\$1,433.60</i> \$37,274	\$21.40 <i>\$1,498.00</i> \$38,948	\$21.85 <i>\$1,529.50</i> \$39,767	\$22.31 <i>\$1,561.70</i> \$40,604	\$23.22 <i>\$1,625.40</i> \$42,260
LTC 1 <i>Bi-Weekly Rate</i> APPROX. ANNUAL	\$16.09 <i>\$1,126.30</i> \$29,284	\$16.81 <i>\$1,176.70</i> \$30,594	\$17.54 <i>\$1,227.80</i> \$31,923	\$17.90 <i>\$1,253.00</i> \$32,578	\$18.26 <i>\$1,278.20</i> \$33,233	\$18.98 <i>\$1,328.60</i> \$34,544
LTC 2 <i>Bi-Weekly Rate</i> APPROX ANNUAL	\$17.07 <i>\$1,194.90</i> \$31,067	\$17.85 <i>\$1,249.50</i> \$32,487	\$18.63 <i>\$1,304.10</i> \$33,907	\$19.02 <i>\$1,331.40</i> \$34,616	\$19.41 <i>\$1,358.70</i> \$35,326	\$20.19 <i>\$1,413.30</i> \$36,746
LTC 3 <i>Bi-Weekly Rate</i> APPROX. ANNUAL	\$18.13 <i>\$1,269.10</i> \$32,997	\$18.97 <i>\$1,327.90</i> \$34,525	\$19.81 <i>\$1,386.70</i> \$36,054	\$20.22 <i>\$1,415.40</i> \$36,800	\$20.64 <i>\$1,444.80</i> \$37,565	\$21.48 <i>\$1,503.60</i> \$39,094
LTC 4 <i>Bi-Weekly Rate</i> APPROX ANNUAL	\$19.19 <i>\$1,343.30</i> \$34,926	\$20.09 <i>\$1,406.30</i> \$36,564	\$20.98 <i>\$1,468.60</i> \$38,184	\$21.43 <i>\$1,500.10</i> \$39,003	\$21.88 <i>\$1,531.60</i> \$39,822	\$22.77 <i>\$1,593.90</i> \$41,441
LTC 5 <i>Bi-Weekly Rate</i> APPROX. ANNUAL	\$20.12 <i>\$1,408.40</i> \$36,618	\$21.07 <i>\$1,474.90</i> \$38,347	\$22.02 <i>\$1,541.40</i> \$40,076	\$22.49 <i>\$1,574.30</i> \$40,932	\$22.96 <i>\$1,607.20</i> \$41,787	\$23.91 <i>\$1,673.70</i> \$43,516
Civ POLE 1 <i>Bi-Weekly Rate</i> APPROX. ANNUAL	\$15.87 <i>\$1,110.90</i> \$28,883	\$16.58 <i>\$1,160.60</i> \$30,176	\$17.30 <i>\$1,211.00</i> \$31,486	\$17.65 <i>\$1,235.50</i> \$32,123	\$18.01 <i>\$1,260.70</i> \$32,778	\$18.72 <i>\$1,310.40</i> \$34,070
Civ POLE 2 <i>Bi-Weekly Rate</i> APPROX ANNUAL	\$16.55 <i>\$1,158.50</i> \$30,121	\$17.30 <i>\$1,211.00</i> \$31,486	\$18.05 <i>\$1,263.50</i> \$32,851	\$18.42 <i>\$1,289.40</i> \$33,524	\$18.79 <i>\$1,315.30</i> \$34,198	\$19.54 <i>\$1,367.80</i> \$35,563
Civ POLE 3 <i>Bi-Weekly Rate</i> APPROX. ANNUAL	\$17.30 <i>\$1,211.00</i> \$31,486	\$18.09 <i>\$1,266.30</i> \$32,924	\$18.89 <i>\$1,322.30</i> \$34,380	\$19.28 <i>\$1,349.60</i> \$35,090	\$19.68 <i>\$1,377.60</i> \$35,818	\$20.47 <i>\$1,432.90</i> \$37,255
Civ POLE 4 <i>Bi-Weekly Rate</i> APPROX ANNUAL	\$18.31 <i>\$1,281.70</i> \$33,324	\$19.16 <i>\$1,341.20</i> \$34,871	\$20.01 <i>\$1,400.70</i> \$36,418	\$20.43 <i>\$1,430.10</i> \$37,183	\$20.85 <i>\$1,459.50</i> \$37,947	\$21.70 <i>\$1,519.00</i> \$39,494
Civ POLE 5 <i>Bi-Weekly Rate</i> APPROX. ANNUAL	\$20.74 <i>\$1,451.80</i> \$37,747	\$21.72 <i>\$1,520.40</i> \$39,530	\$22.71 <i>\$1,589.70</i> \$41,332	\$23.20 <i>\$1,624.00</i> \$42,224	\$23.69 <i>\$1,658.30</i> \$43,116	\$24.67 <i>\$1,726.90</i> \$44,899
Civ POLE 6 <i>Bi-Weekly Rate</i> APPROX ANNUAL	\$22.15 <i>\$1,550.50</i> \$40,313	\$23.21 <i>\$1,624.70</i> \$42,242	\$24.27 <i>\$1,698.90</i> \$44,171	\$24.80 <i>\$1,736.00</i> \$45,136	\$25.33 <i>\$1,773.10</i> \$46,101	\$26.39 <i>\$1,847.30</i> \$48,030
Civ POLE 7 <i>Bi-Weekly Rate</i> APPROX. ANNUAL	\$23.96 <i>\$1,677.20</i> \$43,607	\$25.12 <i>\$1,758.40</i> \$45,718	\$26.29 <i>\$1,840.30</i> \$47,848	\$26.87 <i>\$1,880.90</i> \$48,903	\$27.45 <i>\$1,921.50</i> \$49,959	\$28.61 <i>\$2,002.70</i> \$52,070

2021 Monroe County Government
35 HOUR - COMPENSATION GRID
APPROXIMATE ANNUAL SALARY FOR 26 PAYS

CLASSIFICATION	New Minimum Salary	1-Year Completion	3-Year Completion Midpoint Hire	8-Year Completion	14-Year Completion	New Maximum Salary
Merit POLE 1	\$19.32	\$20.22	\$21.13	\$21.58	\$22.03	\$22.93
<i>Bi-Weekly Rate</i>	<i>\$1,352.40</i>	<i>\$1,415.40</i>	<i>\$1,479.10</i>	<i>\$1,510.60</i>	<i>\$1,542.10</i>	<i>\$1,605.10</i>
APPROX. ANNUAL	\$35,162	\$36,800	\$38,457	\$39,276	\$40,095	\$41,733
Merit POLE 2	\$20.74	\$21.72	\$22.71	\$23.20	\$23.69	\$24.67
<i>Bi-Weekly Rate</i>	<i>\$1,451.80</i>	<i>\$1,520.40</i>	<i>\$1,589.70</i>	<i>\$1,624.00</i>	<i>\$1,658.30</i>	<i>\$1,726.90</i>
APPROX ANNUAL	\$37,746.80	\$39,530.40	\$41,332.20	\$42,224.00	\$43,115.80	\$44,899.40
Merit POLE 3	\$22.15	\$23.21	\$24.27	\$24.80	\$25.33	\$26.39
<i>Bi-Weekly Rate</i>	<i>\$1,550.50</i>	<i>\$1,624.70</i>	<i>\$1,698.90</i>	<i>\$1,736.00</i>	<i>\$1,773.10</i>	<i>\$1,847.30</i>
APPROX. ANNUAL	\$40,313	\$42,242	\$44,171	\$45,136	\$46,101	\$48,030
Merit POLE 4	\$22.96	\$24.07	\$25.17	\$25.72	\$26.28	\$27.38
<i>Bi-Weekly Rate</i>	<i>\$1,607.20</i>	<i>\$1,684.90</i>	<i>\$1,761.90</i>	<i>\$1,800.40</i>	<i>\$1,839.60</i>	<i>\$1,916.60</i>
APPROX ANNUAL	\$41,787	\$43,807	\$45,809	\$46,810	\$47,830	\$49,832
PAT 1	\$19.05	\$19.94	\$20.83	\$21.27	\$21.71	\$22.60
<i>Bi-Weekly Rate</i>	<i>\$1,333.50</i>	<i>\$1,395.80</i>	<i>\$1,458.10</i>	<i>\$1,488.90</i>	<i>\$1,519.70</i>	<i>\$1,582.00</i>
APPROX. ANNUAL	\$34,671	\$36,291	\$37,911	\$38,711	\$39,512	\$41,132
PAT 2	\$20.15	\$21.10	\$22.05	\$22.53	\$23.00	\$23.95
<i>Bi-Weekly Rate</i>	<i>\$1,410.50</i>	<i>\$1,477.00</i>	<i>\$1,543.50</i>	<i>\$1,577.10</i>	<i>\$1,610.00</i>	<i>\$1,676.50</i>
APPROX ANNUAL	\$36,673	\$38,402	\$40,131	\$41,005	\$41,860	\$43,589
PAT 3	\$21.29	\$22.30	\$23.32	\$23.82	\$24.33	\$25.34
<i>Bi-Weekly Rate</i>	<i>\$1,490.30</i>	<i>\$1,561.00</i>	<i>\$1,632.40</i>	<i>\$1,667.40</i>	<i>\$1,703.10</i>	<i>\$1,773.80</i>
APPROX. ANNUAL	\$38,748	\$40,586	\$42,442	\$43,352	\$44,281	\$46,119
PAT 4	\$22.43	\$23.51	\$24.58	\$25.12	\$25.66	\$26.73
<i>Bi-Weekly Rate</i>	<i>\$1,570.10</i>	<i>\$1,645.70</i>	<i>\$1,720.60</i>	<i>\$1,758.40</i>	<i>\$1,796.20</i>	<i>\$1,871.10</i>
APPROX ANNUAL	\$40,823	\$42,788	\$44,736	\$45,718	\$46,701	\$48,649
PAT 5	\$24.32	\$25.50	\$26.68	\$27.27	\$27.86	\$29.04
<i>Bi-Weekly Rate</i>	<i>\$1,702.40</i>	<i>\$1,785.00</i>	<i>\$1,867.60</i>	<i>\$1,908.90</i>	<i>\$1,950.20</i>	<i>\$2,032.80</i>
APPROX. ANNUAL	\$44,262	\$46,410	\$48,558	\$49,631	\$50,705	\$52,853
EXE 1	\$29.02	\$31.31	\$33.61	\$34.75	\$35.90	\$38.19
<i>Bi-Weekly Rate</i>	<i>\$2,031.40</i>	<i>\$2,191.70</i>	<i>\$2,352.70</i>	<i>\$2,432.50</i>	<i>\$2,513.00</i>	<i>\$2,673.30</i>
APPROX. ANNUAL	\$52,816	\$56,984	\$61,170	\$63,245	\$65,338	\$69,506
EXE 2	\$33.52	\$36.21	\$38.89	\$40.23	\$41.58	\$44.26
<i>Bi-Weekly Rate</i>	<i>\$2,346.40</i>	<i>\$2,534.70</i>	<i>\$2,722.30</i>	<i>\$2,816.10</i>	<i>\$2,910.60</i>	<i>\$3,098.20</i>
APPROX ANNUAL	\$61,006	\$65,902	\$70,780	\$73,219	\$75,676	\$80,553

2022 Monroe County Government
40 HOUR - COMPENSATION GRID
APPROXIMATE ANNUAL SALARY FOR 26 PAYS

CLASSIFICATION	New Minimum Salary	1-Year Completion	3-Year Completion Midpoint Hire	8-Year Completion	14-Year Completion	New Maximum Salary
COMOT 1 <i>Bi-Weekly Rate</i> APPROX. ANNUAL	\$14.91 <i>\$1,192.80</i> \$31,013	\$15.57 <i>\$1,245.60</i> \$32,386	\$16.23 <i>\$1,298.40</i> \$33,758	\$16.55 <i>\$1,324.00</i> \$34,424	\$16.88 <i>\$1,350.40</i> \$35,110	\$17.54 <i>\$1,403.20</i> \$36,483
COMOT 2 <i>Bi-Weekly Rate</i> APPROX ANNUAL	\$15.95 <i>\$1,276.00</i> \$33,176	\$16.67 <i>\$1,333.60</i> \$34,674	\$17.39 <i>\$1,391.20</i> \$36,171	\$17.74 <i>\$1,419.20</i> \$36,899	\$18.10 <i>\$1,448.00</i> \$37,648	\$18.82 <i>\$1,505.60</i> \$39,146
COMOT 3 <i>Bi-Weekly Rate</i> APPROX. ANNUAL	\$17.00 <i>\$1,360.00</i> \$35,360	\$17.77 <i>\$1,421.60</i> \$36,962	\$18.55 <i>\$1,484.00</i> \$38,584	\$18.93 <i>\$1,514.40</i> \$39,374	\$19.32 <i>\$1,545.60</i> \$40,186	\$20.09 <i>\$1,607.20</i> \$41,787
COMOT 4 <i>Bi-Weekly Rate</i> APPROX ANNUAL	\$18.25 <i>\$1,460.00</i> \$37,960	\$19.10 <i>\$1,528.00</i> \$39,728	\$19.94 <i>\$1,595.20</i> \$41,475	\$20.36 <i>\$1,628.80</i> \$42,349	\$20.79 <i>\$1,663.20</i> \$43,243	\$21.63 <i>\$1,730.40</i> \$44,990
COMOT 5 <i>Bi-Weekly Rate</i> APPROX. ANNUAL	\$19.57 <i>\$1,565.60</i> \$40,706	\$20.48 <i>\$1,638.40</i> \$42,598	\$21.40 <i>\$1,712.00</i> \$44,512	\$21.85 <i>\$1,748.00</i> \$45,448	\$22.31 <i>\$1,784.80</i> \$46,405	\$23.22 <i>\$1,857.60</i> \$48,298
LTC 1 <i>Bi-Weekly Rate</i> APPROX. ANNUAL	\$16.09 <i>\$1,287.20</i> \$33,467	\$16.81 <i>\$1,344.80</i> \$34,965	\$17.54 <i>\$1,403.20</i> \$36,483	\$17.90 <i>\$1,432.00</i> \$37,232	\$18.26 <i>\$1,460.80</i> \$37,981	\$18.98 <i>\$1,518.40</i> \$39,478
LTC 2 <i>Bi-Weekly Rate</i> APPROX ANNUAL	\$17.07 <i>\$1,365.60</i> \$35,506	\$17.85 <i>\$1,428.00</i> \$37,128	\$18.63 <i>\$1,490.40</i> \$38,750	\$19.02 <i>\$1,521.60</i> \$39,562	\$19.41 <i>\$1,552.80</i> \$40,373	\$20.19 <i>\$1,615.20</i> \$41,995
LTC 3 <i>Bi-Weekly Rate</i> APPROX. ANNUAL	\$18.13 <i>\$1,450.40</i> \$37,710	\$18.97 <i>\$1,517.60</i> \$39,458	\$19.81 <i>\$1,584.80</i> \$41,205	\$20.22 <i>\$1,617.60</i> \$42,058	\$20.64 <i>\$1,651.20</i> \$42,931	\$21.48 <i>\$1,718.40</i> \$44,678
LTC 4 <i>Bi-Weekly Rate</i> APPROX ANNUAL	\$19.19 <i>\$1,535.20</i> \$39,915	\$20.09 <i>\$1,607.20</i> \$41,787	\$20.98 <i>\$1,678.40</i> \$43,638	\$21.43 <i>\$1,714.40</i> \$44,574	\$21.88 <i>\$1,750.40</i> \$45,510	\$22.77 <i>\$1,821.60</i> \$47,362
LTC 5 <i>Bi-Weekly Rate</i> APPROX. ANNUAL	\$20.12 <i>\$1,609.60</i> \$41,850	\$21.07 <i>\$1,685.60</i> \$43,826	\$22.02 <i>\$1,761.60</i> \$45,802	\$22.49 <i>\$1,799.20</i> \$46,779	\$22.96 <i>\$1,836.80</i> \$47,757	\$23.91 <i>\$1,912.80</i> \$49,733
Civ POLE 1 <i>Bi-Weekly Rate</i> APPROX. ANNUAL	\$15.87 <i>\$1,269.60</i> \$33,010	\$16.58 <i>\$1,326.40</i> \$34,486	\$17.30 <i>\$1,384.00</i> \$35,984	\$17.65 <i>\$1,412.00</i> \$36,712	\$18.01 <i>\$1,440.80</i> \$37,461	\$18.72 <i>\$1,497.60</i> \$38,938
Civ POLE 2 <i>Bi-Weekly Rate</i> APPROX ANNUAL	\$16.55 <i>\$1,324.00</i> \$34,424	\$17.30 <i>\$1,384.00</i> \$35,984	\$18.05 <i>\$1,444.00</i> \$37,544	\$18.42 <i>\$1,473.60</i> \$38,314	\$18.79 <i>\$1,503.20</i> \$39,083	\$19.54 <i>\$1,563.20</i> \$40,643
Civ POLE 3 <i>Bi-Weekly Rate</i> APPROX. ANNUAL	\$17.30 <i>\$1,384.00</i> \$35,984	\$18.09 <i>\$1,447.20</i> \$37,627	\$18.89 <i>\$1,511.20</i> \$39,291	\$19.28 <i>\$1,542.40</i> \$40,102	\$19.68 <i>\$1,574.40</i> \$40,934	\$20.47 <i>\$1,637.60</i> \$42,578
Civ POLE 4 <i>Bi-Weekly Rate</i> APPROX ANNUAL	\$18.31 <i>\$1,464.80</i> \$38,085	\$19.16 <i>\$1,532.80</i> \$39,853	\$20.01 <i>\$1,600.80</i> \$41,621	\$20.43 <i>\$1,634.40</i> \$42,494	\$20.85 <i>\$1,668.00</i> \$43,368	\$21.70 <i>\$1,736.00</i> \$45,136
Civ POLE 5 <i>Bi-Weekly Rate</i> APPROX. ANNUAL	\$20.74 <i>\$1,659.20</i> \$43,139	\$21.72 <i>\$1,737.60</i> \$45,178	\$22.71 <i>\$1,816.80</i> \$47,237	\$23.20 <i>\$1,856.00</i> \$48,256	\$23.69 <i>\$1,895.20</i> \$49,275	\$24.67 <i>\$1,973.60</i> \$51,314
Civ POLE 6 <i>Bi-Weekly Rate</i> APPROX ANNUAL	\$22.15 <i>\$1,772.00</i> \$46,072	\$23.21 <i>\$1,856.80</i> \$48,277	\$24.27 <i>\$1,941.60</i> \$50,482	\$24.80 <i>\$1,984.00</i> \$51,584	\$25.33 <i>\$2,026.40</i> \$52,686	\$26.39 <i>\$2,111.20</i> \$54,891
Civ POLE 7 <i>Bi-Weekly Rate</i> APPROX. ANNUAL	\$23.96 <i>\$1,916.80</i> \$49,837	\$25.12 <i>\$2,009.60</i> \$52,250	\$26.29 <i>\$2,103.20</i> \$54,683	\$26.87 <i>\$2,149.60</i> \$55,890	\$27.45 <i>\$2,196.00</i> \$57,096	\$28.61 <i>\$2,288.80</i> \$59,509

2021 Monroe County Government
40 HOUR - COMPENSATION GRID
APPROXIMATE ANNUAL SALARY FOR 26 PAYS

CLASSIFICATION	New Minimum Salary	1-Year Completion	3-Year Completion Midpoint Hire	8-Year Completion	14-Year Completion	New Maximum Salary
Merit POLE 1	\$19.32	\$20.22	\$21.13	\$21.58	\$22.03	\$22.93
<i>Bi-Weekly Rate</i>	<i>\$1,545.60</i>	<i>\$1,617.60</i>	<i>\$1,690.40</i>	<i>\$1,726.40</i>	<i>\$1,762.40</i>	<i>\$1,834.40</i>
APPROX. ANNUAL	\$40,186	\$42,058	\$43,950	\$44,886	\$45,822	\$47,694
Merit POLE 2	\$20.74	\$21.72	\$22.71	\$23.20	\$23.69	\$24.67
<i>Bi-Weekly Rate</i>	<i>\$1,659.20</i>	<i>\$1,737.60</i>	<i>\$1,816.80</i>	<i>\$1,856.00</i>	<i>\$1,895.20</i>	<i>\$1,973.60</i>
APPROX ANNUAL	\$43,139.20	\$45,177.60	\$47,236.80	\$48,256.00	\$49,275.20	\$51,313.60
Merit POLE 3	\$22.15	\$23.21	\$24.27	\$24.80	\$25.33	\$26.39
<i>Bi-Weekly Rate</i>	<i>\$1,772.00</i>	<i>\$1,856.80</i>	<i>\$1,941.60</i>	<i>\$1,984.00</i>	<i>\$2,026.40</i>	<i>\$2,111.20</i>
APPROX. ANNUAL	\$46,072	\$48,277	\$50,482	\$51,584	\$52,686	\$54,891
Merit POLE 4	\$22.96	\$24.07	\$25.17	\$25.72	\$26.28	\$27.38
<i>Bi-Weekly Rate</i>	<i>\$1,836.80</i>	<i>\$1,925.60</i>	<i>\$2,013.60</i>	<i>\$2,057.60</i>	<i>\$2,102.40</i>	<i>\$2,190.40</i>
APPROX ANNUAL	\$47,757	\$50,066	\$52,354	\$53,498	\$54,662	\$56,950
PAT 1	\$19.05	\$19.94	\$20.83	\$21.27	\$21.71	\$22.60
<i>Bi-Weekly Rate</i>	<i>\$1,524.00</i>	<i>\$1,595.20</i>	<i>\$1,666.40</i>	<i>\$1,701.60</i>	<i>\$1,736.80</i>	<i>\$1,808.00</i>
APPROX. ANNUAL	\$39,624	\$41,475	\$43,326	\$44,242	\$45,157	\$47,008
PAT 2	\$20.15	\$21.10	\$22.05	\$22.53	\$23.00	\$23.95
<i>Bi-Weekly Rate</i>	<i>\$1,612.00</i>	<i>\$1,688.00</i>	<i>\$1,764.00</i>	<i>\$1,802.40</i>	<i>\$1,840.00</i>	<i>\$1,916.00</i>
APPROX ANNUAL	\$41,912	\$43,888	\$45,864	\$46,862	\$47,840	\$49,816
PAT 3	\$21.29	\$22.30	\$23.32	\$23.82	\$24.33	\$25.34
<i>Bi-Weekly Rate</i>	<i>\$1,703.20</i>	<i>\$1,784.00</i>	<i>\$1,865.60</i>	<i>\$1,905.60</i>	<i>\$1,946.40</i>	<i>\$2,027.20</i>
APPROX. ANNUAL	\$44,283	\$46,384	\$48,506	\$49,546	\$50,606	\$52,707
PAT 4	\$22.43	\$23.51	\$24.58	\$25.12	\$25.66	\$26.73
<i>Bi-Weekly Rate</i>	<i>\$1,794.40</i>	<i>\$1,880.80</i>	<i>\$1,966.40</i>	<i>\$2,009.60</i>	<i>\$2,052.80</i>	<i>\$2,138.40</i>
APPROX ANNUAL	\$46,654	\$48,901	\$51,126	\$52,250	\$53,373	\$55,598
PAT 5	\$24.32	\$25.50	\$26.68	\$27.27	\$27.86	\$29.04
<i>Bi-Weekly Rate</i>	<i>\$1,945.60</i>	<i>\$2,040.00</i>	<i>\$2,134.40</i>	<i>\$2,181.60</i>	<i>\$2,228.80</i>	<i>\$2,323.20</i>
APPROX. ANNUAL	\$50,586	\$53,040	\$55,494	\$56,722	\$57,949	\$60,403
EXE 1	\$29.02	\$31.31	\$33.61	\$34.75	\$35.90	\$38.19
<i>Bi-Weekly Rate</i>	<i>\$2,321.60</i>	<i>\$2,504.80</i>	<i>\$2,688.80</i>	<i>\$2,780.00</i>	<i>\$2,872.00</i>	<i>\$3,055.20</i>
APPROX. ANNUAL	\$60,362	\$65,125	\$69,909	\$72,280	\$74,672	\$79,435
EXE 2	\$33.52	\$36.21	\$38.89	\$40.23	\$41.58	\$44.26
<i>Bi-Weekly Rate</i>	<i>\$2,681.60</i>	<i>\$2,896.80</i>	<i>\$3,111.20</i>	<i>\$3,218.40</i>	<i>\$3,326.40</i>	<i>\$3,540.80</i>
APPROX ANNUAL	\$69,722	\$75,317	\$80,891	\$83,678	\$86,486	\$92,061

2022 Monroe County Government
OTHER COMPENSATION GRIDS
APPROXIMATE ANNUAL SALARY FOR 26 PAYS

CLASSIFICATION	New Minimum Salary	1-Year Completion	3-Year Completion Midpoint Hire	8-Year Completion	14-Year Completion	New Maximum Salary
Chief Deputy 1 (35 Hrs)	\$25.54	\$27.15	\$28.77	\$29.57	\$30.38	\$31.99
<i>Bi-Weekly Rate</i>	<i>\$1,787.80</i>	<i>\$1,900.50</i>	<i>\$2,013.90</i>	<i>\$2,069.90</i>	<i>\$2,126.60</i>	<i>\$2,239.30</i>
APPROX. ANNUAL	\$46,483	\$49,413	\$52,361	\$53,817	\$55,292	\$58,222
Chief Deputy 2 (35 Hrs)	\$26.89	\$28.59	\$30.30	\$31.15	\$32.00	\$33.70
<i>Bi-Weekly Rate</i>	<i>\$1,882.30</i>	<i>\$2,001.30</i>	<i>\$2,121.00</i>	<i>\$2,180.50</i>	<i>\$2,240.00</i>	<i>\$2,359.00</i>
APPROX. ANNUAL	\$48,940	\$52,034	\$55,146	\$56,693	\$58,240	\$61,334
Chief Deputy 3 (40 Hrs)	\$35.25	\$36.70	\$38.16	\$38.88	\$39.61	\$41.07
<i>Bi-Weekly Rate</i>	<i>\$2,819.82</i>	<i>\$2,936.21</i>	<i>\$3,052.59</i>	<i>\$3,110.78</i>	<i>\$3,168.97</i>	<i>\$3,285.35</i>
APPROX. ANNUAL	\$73,315	\$76,341	\$79,367	\$80,880	\$82,393	\$85,419
Highway 1 (40 Hrs)	\$34.83	\$35.93	\$37.03	\$37.58	\$38.13	\$39.23
<i>Bi-Weekly Rate</i>	<i>\$2,786.40</i>	<i>\$2,874.40</i>	<i>\$2,962.40</i>	<i>\$3,006.40</i>	<i>\$3,050.40</i>	<i>\$3,138.40</i>
APPROX. ANNUAL	\$72,446	\$74,734	\$77,022	\$78,166	\$79,310	\$81,598
Prof Surveyor 1 (35 Hrs)	\$30.96	\$32.71	\$34.45	\$35.32	\$36.20	\$37.94
<i>Bi-Weekly Rate</i>	<i>\$2,167.20</i>	<i>\$2,289.70</i>	<i>\$2,411.50</i>	<i>\$2,472.40</i>	<i>\$2,534.00</i>	<i>\$2,655.80</i>
APPROX. ANNUAL	\$56,347	\$59,532	\$62,699	\$64,282	\$65,884	\$69,051
Sheriff-Jail 1 (40 Hrs)	\$30.59	\$32.05	\$33.50	\$34.22	\$34.95	\$36.40
<i>Bi-Weekly Rate</i>	<i>\$2,447.59</i>	<i>\$2,563.74</i>	<i>\$2,679.88</i>	<i>\$2,737.95</i>	<i>\$2,796.02</i>	<i>\$2,912.17</i>
APPROX. ANNUAL	\$63,637	\$66,657	\$69,677	\$71,187	\$72,697	\$75,716

Sheriff's Office Grid Approximate Annual

Deputies (40 Hrs)	\$25.64	\$26.98	\$28.32	\$28.99	\$29.66	\$31.00
<i>Bi-Weekly Rate</i>	<i>\$2,051.18</i>	<i>\$2,158.44</i>	<i>\$2,265.69</i>	<i>\$2,319.31</i>	<i>\$2,372.94</i>	<i>\$2,480.19</i>
APPROX. ANNUAL	\$53,331	\$56,119	\$58,908	\$60,302	\$61,696	\$64,485
SHF Sergeant (40 Hrs)	\$26.45	\$27.96	\$29.48	\$30.23	\$30.99	\$32.50
<i>Bi-Weekly Rate</i>	<i>\$2,116.04</i>	<i>\$2,237.04</i>	<i>\$2,358.08</i>	<i>\$2,418.58</i>	<i>\$2,479.08</i>	<i>\$2,600.12</i>
APPROX. ANNUAL	\$55,017	\$58,163	\$61,310	\$62,883	\$64,456	\$67,603
SHF Lieutenant (40 Hrs)	\$28.91	\$30.23	\$31.55	\$32.21	\$32.87	\$34.19
<i>Bi-Weekly Rate</i>	<i>\$2,312.62</i>	<i>\$2,418.23</i>	<i>\$2,523.81</i>	<i>\$2,576.62</i>	<i>\$2,629.38</i>	<i>\$2,735.00</i>
APPROX. ANNUAL	\$60,128	\$62,874	\$65,619	\$66,992	\$68,364	\$71,110

Jail/Correctional Center Grid Base Rate

Jail Officer:	\$18.75
Jail Corporal:	\$19.45
Jail Sergeant:	\$20.17
Jail Captain:	\$21.53
Facilities Manager:	\$20.12
Chief Cook:	\$17.07
Financial Director:	\$21.29
Administrative Coordinator:	\$19.57

Each Correctional Officer shall receive a \$0.48 per hour increase in pay for each full year of service for the first 20 years of service.

The following position are covered under the Other Salary Compensation Grid:

- Chief Deputy 1 Grid: for Assessor, Recorder, Treasurer
- Chief Deputy 2 Grid: for Auditor, Clerk
- Chief Deputy 3 Grid: for Sheriff Chief Deputy & Jail Commander
- Prof Surveyor 1: for Professional Surveyor hired in the Surveyor's Department
- Highway 1: for MS4 Coordinator & Highway Engineer
- Sheriff-Jail 1: for Captain of Operations & Assistant Jail Commander
- Chief Deputy Coroner: shall be compensated at a rate equal to 75% of the Coroner's salary.

2022 Monroe County Government
ELECTED OFFICIALS & SPECIAL OCCUPATION (SO) GRIDS
APPROXIMATE ANNUAL SALARY FOR 26 PAYS

CLASSIFICATION	New Salary				
Assessor	\$61,171.00				
<i>Bi-Weekly Rate</i>	<i>\$2,352.73</i>				
Hourly	\$33.61				
Auditor	\$64,447.00				
<i>Bi-Weekly Rate</i>	<i>\$2,478.73</i>				
Hourly	\$35.41				
Clerk	\$64,447.00				
<i>Bi-Weekly Rate</i>	<i>\$2,478.73</i>				
Hourly	\$35.41				
Commissioners	\$46,000.00				
<i>Bi-Weekly Rate</i>	<i>\$1,769.23</i>				
Hourly	\$25.27				
Coroner	\$33,197.00				
<i>Bi-Weekly Rate</i>	<i>\$1,276.81</i>				
Hourly	\$18.24				
Council	\$17,381.00				
<i>Bi-Weekly Rate</i>	<i>\$668.50</i>				
Hourly	\$9.55				
Recorder	\$61,171.00				
<i>Bi-Weekly Rate</i>	<i>\$2,352.73</i>				
Hourly	\$33.61				
Sheriff	\$159,950.00				
<i>Bi-Weekly Rate</i>	<i>\$6,004.81</i>				
Hourly	\$85.78				
Surveyor	\$48,940.00	Surveyor Salary	General Fund (75%)	Stormwater (25%)	GRAND TOTAL
<i>Bi-Weekly Rate</i>	<i>\$1,882.31</i>	Breakdown	\$36,705.00	\$12,235.00	\$48,940.00
Hourly	\$26.89	<i>Bi-weekly</i>	<i>\$1,411.73</i>	<i>\$470.58</i>	<i>\$1,882.31</i>
Treasurer	\$61,171.00				
<i>Bi-Weekly Rate</i>	<i>\$2,352.73</i>				
Hourly	\$33.61				

State Set
7/1/2021 - 6/30/2022
matches Prosecutor

Aviation Director	\$42.90
<i>Bi-Weekly Rate</i>	<i>\$3,432.01</i>
APPROX ANNUAL	\$89,232
Health Commissioner	\$13.70
<i>Bi-Weekly Rate</i>	<i>\$959.00</i>
ANNUAL	\$24,934
Nurse Practitioner	\$43.57
<i>Bi-Weekly Rate</i>	<i>\$3,049.90</i>
ANNUAL	\$79,297

Total Hours

40

35

35

Current Special Occupations (S.O.) Positions

Aviation Director
Court Commissioner *75% of Judge Salary (July 1st Increase)*
First Dep Prosecutor *Salary = EXE 2 MAX LEVEL*
Health Commissioner
Nurse Practitioner *Title X Futures & TANF Grants*

2022 Monroe County Government
40 HOUR - COMPENSATION GRID
UNION HIGHWAY PAY SCALE

CLASSIFICATION	BASE	1	2	5	8	10	14	15	20	25	30	35	40	45
Union HWY 0														
<i>Maintenance/Laborer</i>	\$17.07	\$17.17	\$17.27	\$17.37	\$18.16	\$18.26	\$18.38	\$18.57	\$18.67	\$18.81	\$18.95	\$19.09	\$19.23	\$19.37
Union HWY 1														
<i>Truck Driver / Dispatch / Signman</i>	\$19.59	\$19.69	\$19.79	\$19.89	\$20.88	\$20.98	\$21.14	\$21.33	\$21.43	\$21.57	\$21.71	\$21.85	\$21.99	\$22.13
Union HWY 2														
<i>Light Equipment / Bush Hog Operator</i>	\$19.88	\$19.98	\$20.08	\$20.18	\$21.16	\$21.26	\$21.41	\$21.60	\$21.70	\$21.84	\$21.98	\$22.12	\$22.26	\$22.40
Union HWY 3														
<i>Equipment Operator / Mechanic / Fleet Maintenance Coordinator</i>	\$20.49	\$20.59	\$20.69	\$20.79	\$21.80	\$21.90	\$22.07	\$22.26	\$22.36	\$22.50	\$22.64	\$22.78	\$22.92	\$23.06
Union HWY 4														
<i>Master Mechanic</i>	\$20.67	\$20.77	\$20.87	\$20.97	\$21.99	\$22.09	\$22.25	\$22.44	\$22.54	\$22.68	\$22.82	\$22.96	\$23.10	\$23.24

2022 MINIMUM SALARY SCHEDULE FOR PROBATION OFFICERS

Judicial Conference of Indiana

Probation Officer Base Salary		Administrative Stipend Based on Number of Probation Officers in the Probation Department				
Years of Experience	Minimum Annual Salary		1-3	4-8	9-15	16+
0	\$ 36,879	Chief Probation Officer*	\$5,000	\$7,500	\$10,000	\$15,000
1	\$ 39,699					
2	\$ 44,163					
3	\$ 49,357	Assistant Chief Probation Officer*			\$5,000	\$10,000
4-9*	\$ 50,965					
10-14*	\$ 56,063					
15-19*	\$ 61,670	Supervisor Probation Officer*				\$5,000
20 +*	\$ 67,835					
NOTE: The amounts for supervisory roles are <u>in addition</u> to the minimum salary based on years of experience.						

*Probation officers having a master's or doctorate degree from an accredited college or university in a relevant course of study as determined by the supervising judge and a minimum of 5 years as an Indiana probation officer shall receive an additional 5% of their base salary each year. For example, the minimum salary for a probation officer with 5 years of experience in 2022 would be \$50,965. If that officer had a master's degree, then the minimum salary would be \$53,513 in 2022.

- ◆ As used in this schedule, salary means the gross salary paid to a probation officer and does not include the employer's contributions to PERF/retirement program, disability, medical or other insurance programs, or deferred compensation.
- ◆ In the years following the implementation of the schedule, the Indiana Judicial Center will provide each chief probation officer with a revised Minimum Salary Schedule based on the pay increase awarded to state judicial employees. This schedule will be provided in time to prepare the next year's budget. The salaries for all probation officers shall be adjusted to meet the schedule provided each year.
- ◆ The salary schedule was effective beginning January 1, 2004 for full time probation officers. Part-time probation officers shall be paid according to the schedule on a pro rata basis. In each year following the implementation of the 2004 schedule, the revised schedules are effective January 1. Years of service are determined according to I.C. 5-10.3-7-2 for part-time probation officers.
- ◆ Departments shall not reduce the salaries of probation officers who are paid above the minimum salary schedule.
- ◆ Departments that do not comply with the Minimum Salary Schedule will not be permitted to send new probation officers to orientation. The probation officer's supervising judge must affirm compliance with the minimum salary schedule for purposes of orientation.

DIRECTIONS FOR IMPLEMENTING THE SCHEDULE:

1. This minimum salary schedule is based upon years of experience. Therefore, as a probation officer's experience increases his or her salary shall increase on the anniversary date of employment. For example, if a probation officer begins working on May 15, then on May 15 of the following year, his/her salary shall increase to the next level. In other words, the anniversary date of that person being hired is the date that his/her salary shall increase from one level to the next. For example, when a person has ten (10) years of experience that person moves to the 10-14 years of experience level.
2. Minimum salaries for Chief Probation Officers, Assistant Chief Probation Officers, and Supervisors are calculated based on their years of experience plus the amount listed for their administrative role. For example, the minimum salary of a Chief Probation officer with 5 years of experience in a department with 4-8 officers would equal \$58,465 in 2022.
3. In those counties having only one probation officer the minimum salary of that probation officer shall be calculated based on their years of experience plus the amount listed for Chief Probation Officer in a department of 1-3 probation officers.
4. The term "Probation Officer" also includes "Chief Probation Officer", "Assistant Chief Probation Officer" and "Supervisor Probation Officer". These terms shall be as defined in the Indiana Probation Standards and consistent with Indiana Code § 11-13-1-3.
5. Salaries for experienced probation officers and/or officers having extensive training, or special skills which will be utilized in their duties or responsibilities as a probation officer should be greater than the minimum salaries provided in the schedule.
6. Service as a court appointed probation officer in Indiana shall be counted for purposes of the minimum salary schedule.
7. There shall be a Chief Probation Officer in each probation department. In addition, there may be an Assistant Chief Probation Officer in those probation departments having a total of nine probation officers or more. In addition, there may be a Supervisor Probation Officer for each eight probation officers in the probation departments having sixteen or more probation officers.
8. Salary increases necessary to implement this salary schedule need not exceed 15% of the previous year's salary of the probation officer. However, salary increases shall not be less than 15% until the salary for that probation officer position is in compliance with the salary schedule.

Adopted September 10, 2002



INDIANA SUPREME COURT

251 N Illinois St | Suite 1600
Indianapolis, Indiana 46204

Office of Judicial Administration

COURTS.IN.GOV

MEMO

Date: May 7, 2021

To: County Auditor

From: Office of Judicial Administration

Re: **Judicial Salary Increase Effective July 1, 2021**

The Indiana Supreme Court announced in April that the salary increase for fiscal year 2022 for judges and prosecutors will be 2.45% effective July 1, 2021.

Because there are several different levels of judges and prosecutors, each position is listed below with its current and new salary. Please share this information with others in your county who may need it for budgeting purposes.

	Current:	New:	
Supreme Court	\$188,037	\$192,644	
Court of Appeals	\$182,787	\$187,265	
Tax Court	\$182,787	\$187,265	
Judge	\$156,125	\$159,950	
Magistrate	\$124,900	\$127,960	
Juvenile Magistrate	\$124,900	\$127,960	\$41,393 County \$86,567 State
Prosecutor - Full-time	\$156,125	\$159,950	
Prosecutor - Part-time @ .66	\$103,043	\$105,568	
Prosecutor - Part-time @ .6	\$93,675	\$95,970	
Chief Dep. Pros. Full-time	\$117,094	\$119,963	
Chief Dep. Pros. Part-time @ .66	\$77,282	\$79,175	
Chief Dep. Pros. Part-time @ .6	\$70,256	\$71,977	
Deputy Prosecutor @ .66	\$77,282	\$79,175	
Deputy Prosecutor @ .6	\$70,256	\$71,977	

The first paycheck including the new rate will be July 21, 2021 and will include 4 days at the old rate and 10 days at the new rate.

MONROE CIRCUIT COURT
Rules and Procedures Manual
LR53-AR15-0132 TRANSCRIPTS

LR53-AR00-0131 COURT RECORDS

Original court records shall not be removed from the Justice Building, except by written permission of the judge.



LR53-AR15-0132 TRANSCRIPTS

Updated 7-10-18

A. Definitions. The following definitions shall apply under this local rule:

1. A **Court Reporter** is a person who is specifically designated by a court to perform the official court reporting services for the court including preparing a transcript of the record in a given case before the court.
2. **Equipment** means all physical items owned by the court or other governmental entity used by a court reporter in performing court reporting services. Equipment shall include, but not be limited to, telephones, computer hardware, software programs, disks, tapes and any other device used for recording, storing, and transcribing electronic data.
3. **Work space** means that portion of the court's facilities dedicated to each court reporter, including but not limited to, actual space in the courtroom and any designated office space.
4. **Page** means the page unit of transcript which results when a recording is transcribed in the form required by Indiana Rule of Appellate Procedure 7.2.
5. **Recording** means the electronic, mechanical, stenographic, or other recording made as required by Indiana Rule of Trial Procedure 74.
6. **Regular hours worked** means those hours which a division of the court is regularly scheduled to work during any given work week. Depending on the schedule of the court and its flex schedule for court reporters, these hours may vary from division to division of the court, within the county but remain the same for each work week.
7. **Gap hours worked** means those hours worked that are in excess of the regular hours worked but hours not in excess of 40 hours per work week.
8. **Overtime hours** means those hours worked in excess of 40 hours per work week.
9. **Work week** means a 7 consecutive day week defined by the County's payroll schedule which consistently begins and ends on the same day throughout the year; i.e. Sunday through Saturday, Wednesday through Tuesday, or Friday through Thursday.
10. **Court** means the Monroe Circuit Court and Division means the particular division of the Court for which the court reporter performs services. Court may also mean all of the divisions of the Monroe Circuit Court.

11. **County indigent transcript** means a transcript that is paid for from county funds and is for the use on behalf of a litigant who has been declared indigent by a court.
12. **State indigent transcript** means a transcript that is paid for from state funds and is for the use on behalf of a litigant who is declared indigent by a court.
13. **Private transcript** means a transcript, including but not limited to, a deposition transcript that is paid for by a private party. A transcript required within 7 days of the request is a category 1 expedited private transcript. A transcript required within 14 days of the request is a category 2 expedited private transcript. A transcript required within 23 days of the request is a category 3 expedited private transcript.
14. **Volume** applies to Appellate Court transcripts. Each volume is to be limited to 250 pages. The table of contents is to be a separate volume and the exhibits are to be included in a separate volume (or volumes if more than 250 pages).

B. Section Two. Salaries and Per Page Fees.

1. Court Reporters shall be paid an annual salary for time spent working under the control, direction and direct supervision of their supervising Judge during any regular work hours, gap hours or overtime hours. The Monroe Circuit Court shall enter into a written agreement with the court reporters which outlines the manner in which the court reporter is to be compensated for gap and overtime hours; i.e. monetary compensation or compensatory time off regular work hours.
2. The maximum per page fee a court reporter may charge for the preparation of a routine county indigent transcript shall be \$4.50. The court reporter shall submit a claim directly to the county for the preparation of any county indigent transcripts. The court reporter shall not charge a fee for copies of an indigent transcript when the preparation of same has already been paid by the county. The court reporter shall not charge for copies of a prepared indigent transcript requested by a Court appointed entity (i.e. CASA, GAL) when the preparation of same has already been paid by the county.
3. The maximum per page fee a court reporter may charge for the preparation of a non-appellate state indigent transcript shall be \$4.50.
4. The maximum per page fee a court reporter may charge for the preparation of a non-appellate private transcript shall be \$5.50. The per page fee a court reporter may charge for a copy of a prepared transcript shall be \$2.50. The maximum per page fee a court reporter may charge for the preparation of a category 1 expedited private transcript shall be \$9.00. The maximum per page fee a court reporter may charge for the preparation of a category 2 expedited private transcript shall be \$8.00. The maximum per page fee a court reporter may charge for the preparation of a category 3 expedited private transcript shall be \$7.00. Category 1, category 2 and category 3 expedited private transcripts are defined in Section 1, definition #13.
5. The Court Reporter, may at their discretion, contract with an outside Court Reporter or Transcription Service to complete any requested transcript.
6. Each court reporter shall report, at least on an annual basis, all transcript fees received for the preparation of county indigent, state indigent, or private transcripts to the Indiana Supreme Court Division of State Court Administration. The reporting shall be made on forms prescribed by the Division of the State Court Administration.

C. Section Three. Private Practice.

1. If a court reporter elects to engage in private practice by recording a deposition and/or preparing a deposition transcript, outside of and in addition to his or her official duties for the court, and the court reporter desires to utilize the court's equipment, work space and supplies, and the court agrees to the use of the court equipment for such purpose, the court and the court reporter shall enter into a written agreement which must, at a minimum, designate the following:
 - a. The reasonable market rate for the use of equipment, work space and supplies;
 - b. The method by which records are to be kept for the use of equipment, work space and supplies; and
 - c. The method by which the court reporter is to reimburse the court for the use of the equipment, work space and supplies.
2. If a court reporter elects to engage in private practice though the recording of a deposition and/or preparing of a deposition transcript, all such private practice work shall be conducted outside of regular working hours.

D. Section Four. Appellate Court Transcripts.

1. The maximum per page a court reporter may charge for the preparation of an appellate indigent transcript is \$5.00.
2. The maximum per page fee a court reporter may charge for the preparation of an appellate private transcript shall be \$6.00.
3. A minimum fee of \$40.00 per transcript may be charged for small transcripts but not in addition to the per page fee.
4. The Index and Table of Contents shall be charged at the same per page rate as the body of the transcript.
5. Labor charge may be assessed at the same rate as the Official Court Reporter's hourly salary rate for assembling the digital transcript and exhibits.
6. In addition, a reasonable market rate for office supplies may be charged for private appellate transcripts as designated in the Schedule of Supplies.

LR53-AR00-0133 DISCLOSURE OF PENDING CASE INFORMATION

The staff of the Probation Department shall not disclose any information regarding a pending case to the media. The media shall have access to information through court personnel in compliance with both the Indiana Rules of Court: Administrative Rule #9-Confidentiality of Court Records and the Code of Judicial Conduct, CANON 3, B. #10.

2022 SALARY ORDINANCE NOTES

A. CLASSIFICATION DESCRIPTION

COMOT: Computer, Office, Machine Operation, Technician
LTC: Labor, Trades, and Crafts
CIV POLE: Civilian Protective Occupations, Law Enforcement
MERIT POLE: Merit Protective Occupations, Law Enforcement
PAT: Professional, Administrative, Technological
EXE: Executives
SO: Special Occupations
EO: Elected Officials
CD: Chief Deputy (EO Appointment , Sheriff Chief Deputy or Jail Commander)
ST: State Mandated Salary
HWY 1: Highway Engineer & MS4 Coordinator Positions
PS 1: Professional Surveyor
SJ 1: Sheriff Captain of Operations & Jail Assistant Commander Positions
JOFC: Jail Correctional Officer
JCPL: Jail Corporal
JSGT: Jail Sergeant
JCAP: Jail Captain
SDEP: Sheriff Deputy
SSGT: Sheriff Sergeant
SLT: Sheriff Lieutenant
UNION HWY 0: Maintenance/Laborer
UNION HWY 1: Truck Driver/Dispatch/Signman
UNION HWY 2: Light Equipment /Bush Hog Operator
UNION HWY 3: Equipment Operator / Mechanic / Fleet Maintenance Coordinator
UNION HWY 4: Master Mechanic

B. SALARY LEVELS

Employees attain a new salary level on the first day of the pay period which includes the anniversary of their most recent Full-Time Employment Hire Date.

Minimum: Minimum Salary Rate for a New Employee in a Classification

1 Year: Salary Level after completing 1-Year of uninterrupted MCG Service

3 Year: Salary Level after completing a total of 3-Years of MCG Service

8 Year: Salary Level after completing 8-Years of MCG Service

14 Year: Salary Level after completing 14-Years of MCG Service

Maximum: Range Calculator and Salary Level of certain In-Grade Supervisors*

**See In-Grade Supervisor section below.*

Midpoint Hire-MPH: Salary compensation begins at the 3-Year Level with County Council approval and remains as MPH until the 3-Year Level is attained.

C. IN-GRADE SUPERVISOR GRANDFATHERED LISTING

**See In-Grade Supervisor Section located in Ordinance 2020-46B, Page 1.*

Department	Title	Fund-Account
Parks & Recreation	Assistant Park Superintendent	1000-10313-0803
Parks & Recreation	Assistant Director	1000-14003-0803
Prosecutor	First Deputy	1000-10007-0009
Prosecutor	Executive Director	1000-13003-0009
Prosecutor	Senior Legal Secretary	1000-13018-0009
Public Defender	Senior Legal Secretary	1200-13018-0000

D. MIDPOINT HIRE TRACKING

Department	Employee	Fund-Account	Full-Time Hire Date	3-Year Anniversary
Extension Office	Bowers, J	1000-11104-0011	10/19/2020	10/19/2023
Health Department	Davis, C	1159-10108-0000	*12/8/2020	11/16/2023
Highway	Yeatman, B	1135-13308-0000	1/14/2019	1/14/2022
Highway	Penna, Erica	1197-11067-0000	6/14/2021	6/14/2024
Legal	Baker, L	1000-12778-0277	7/22/2019	7/22/2022
Prosecutor	Helmer, R	1000-13009-0009	4/15/2019	4/15/2022
Prosecutor	Rosenberry, J	1000-13011-0009	1/15/2019	1/15/2022
Prosecutor	Collier, K	1000-13013-0009	9/3/2019	9/3/2022
Prosecutor	Connolly, G	1000-13016-0660	3/18/2019	3/18/2022
Prosecutor	Oliver, A	8123 & 1170-13015	7/19/2021	7/19/2024
Prosecutor	Hudson, K	8123 & 1170-13425	*5/23/2021	5/10/2024
Public Defender	Drier, J	1000-12135-0271	10/12/2020	10/12/2023
Public Defender	White, Q	1200-12150-0000	3/4/2019	3/4/2022
Public Defender	Stropes, L	9135-12140-0000	4/19/2021	4/19/2024
Surveyor	George, J	1000 & 1202-12009	6/29/2021	*7/13/2024
Tech Services (CCD)	Speicher, W	1138-13260-0000	4/19/2021	4/19/2024
Tech Services (CCD)	Tokarski, B	1138-13270-0000	*5/10/2020	2/8/2023
Youth Services Bureau	Black, M	1114-11140-0166	8/30/2021	8/30/2024
Youth Services Bureau	Lopossa, L	1114-11170-0166	6/21/2021	6/24/2024

The Midpoint Hire applies to Salary Level only and is NOT included in the Years of Service total.

**MPH approved after hire date.*

E. PRIOR YEARS OF SERVICE

Prior years of service shall be counted in complete years only, per each term of employment. Months of service, which are less than one (1) full-year shall not be counted nor combined in order to achieve a complete year of service. For example, an employee who worked for one (1) year and three (3) months shall be credited with one (1) year of service.

Prior Service Credit **must be verified** with Human Resource records and/or with a Payroll PERF report before being approved. Final approval will be granted by the Council Administrator.

F. LONGEVITY SCALE

The effective date for longevity is the employee's most recent full-time hire date of employment with the County. All records must be verified by the Auditor's Office. Longevity pay is based on the following schedule of complete and uninterrupted years of service. A break in service will cause the employee to start his/her years of service over again. To be eligible for a longevity payout, an employee must still be employed on the day after his/her anniversary date. Elected Officials **DO NOT** receive County Longevity Pay. Probation Officers or those whose salaries are determined by a state-prescribed rule, order, guideline or mandate, **DO NOT** receive County Longevity Pay.

<u>Amount</u>	<u>Years Service</u> (<i>uninterrupted</i>)
\$200	1 - Hire Date Anniversary
\$400	2 - 4
\$600	5 - 9
\$800	10 - 14
\$1,200	15 - 19
\$1,400	20 - 24
\$1,700	25 - 29
\$2,000	30 - 34
\$2,300	35 - 39
\$2,600	40 - 44
\$2,900	45 - 49

G. MONROE COUNTY HEALTH INCENTIVE PROGRAMS

The following incentive is available to Monroe County Government Employees and are subject to all applicable laws, regulations and tax withholding:

ACTIVATE PROGRAM:

Full-Time Employees, who are enrolled in the Monroe County Medical Insurance Plan, are automatically enrolled in the Wellness Benefit Incentive Program through Activate Clinic. An employee and spouse/partner with MCG Health Insurance can each earn up to \$300 annually under the provision of that program.

H. MONROE COUNTY PERSONNEL POLICY HANDBOOK

Any item not covered in the Salary Ordinance, shall be governed by the Monroe County Personnel Policy Handbook.

I. MISCELLANEOUS PROVISIONS

TEMPORARY EMPLOYEES

Amendments regarding benefits to part-time employees were made to the Personnel Policy Handbook on May 28, 2004. Part-Time employees are not entitled to benefits according to the new policy. However, the following employee is grandfathered and will continue to receive the types of benefits she received as of the April 30, 2004 pay date:

<u>Fund</u>	<u>Employee Number</u>	<u>Employee</u>
1175-17801-0000	1266	Maynen, D.

2022 Monroe County Government

Employee Salary Ordinance Compensation

•Salaries Tied to State Mandated Salaries

ACCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	FLSA STATUS	NOTES
ASSESSOR 1000-0008 GENERAL FUND					
10025	Deputy-Reassessment Property Specialist	35	COMOT 3		
10026	Reassessment Deputy Supervisor	35	COMOT 4		
10027	Real Estate Reassessment Specialist	35	COMOT 3		
10028	Real Estate Reassess't Spc/Sales Disclosure Spc <i>(Split)</i>	35	COMOT 3		
10029	Personal Property Assessment Specialist	35	COMOT 3		
10030	Personal Property Assessment Specialist	35	COMOT 3		
10092	First Deputy/GIS Assessment Specialist	35	COMOT 4		
10093	Administrative Assistant to PTABO	35	COMOT 4		
10094	Third Deputy/Administrative Assistant to PTABOA	35	COMOT 3		
10095	Personal Property Assessment Specialist	35	COMOT 3		
10096	Real Estate Reassessment Specialist	35	COMOT 3		
10097	Sales Disclosure Specialist	35	COMOT 3		
12000	Chief Deputy	35	CD 1	Excluded	
17801	Part-Time Hourly	Range: \$14.00 - \$19.95			
ASSESSOR 1131-0000 SALES DISCLOSURE					
10028	Real Estate Reassess't Spc/Sales Disclosure Spc <i>(Split)</i>	35	COMOT 3		
17801	Part-Time Hourly	Range: \$14.00 - \$19.95			
ASSESSOR 1224-0000 REASSESSMENT FUND					
17797	Level 2 Assessor/App Certification		*		
17798	Level 3 Assessor/App Certification		**		
17799	PTABOA	Range: \$19.00 - \$24.00			
17801	Part-Time Hourly	Range: \$14.00 - \$19.95			
<i>*Achieving Level 2 Certification - Paid \$2,000 per year - per person</i>					
<i>**Achieving Level 3 Certification - Paid \$5,000 per year - per person</i>			<i>(Pursuant to IC 36-2-5-3.5)</i>		
AUDITOR 1000-0002 GENERAL FUND					
10002	Assistant Property Director	40	PAT 2		
10003	County Financial Director	40	PAT 5	Exempt	
10016	Accounts Payable Administrator	40	PAT 3		
10017	Economic Development Coordinator	40	PAT 2		
10018	Property Transfer Coordinator <i>(Split)</i>	40	PAT 2		
10019	Property Director	40	PAT 5	Exempt	
10020	General Ledger Manager	40	PAT 3		
10044	Internal Auditor	35	PAT 3	Exempt	
11002	Administrative Assistant-Commissioners	40	COMOT 4		
11013	Administrative Assistant-Council	40	COMOT 4		
12000	Chief Deputy	35	CD 2	Excluded	
17801	Part-Time Hourly	Range: \$14.00 - \$20.00			
AUDITOR 1181-0000 PLAT BOOK					
10018	Property Transfer Coordinator <i>(Split)</i>	40	PAT 2		
10045	GIS Customer Service Representative	40	PAT 3		
17801	Part-Time Hourly	Range: \$14.00 - \$20.00			
AUDITOR 1216-0000 INELIGIBLE HOMESTEAD DEDUCTION FUND					
17024	Auditor Supplemental TIF Neutralization	Paid Annually at Completion - \$6,600			
17801	Part-Time Hourly	Range: \$14.00 - \$20.00			

2022 Monroe County Government

Employee Salary Ordinance Compensation

•Salaries Tied to State Mandated Salaries

ACCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	FLSA STATUS	NOTES
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AVIATION DEPARTMENT 1107-0000 AIRPORT FUND

10042	Secretary	35	COMOT 3		
10067	Financial Office Manager	40	PAT 3		
13510	Airport Operations Specialist	35	LTC 4		
13511	AARF Certification		*		
13512	Emergency Medical Response		**		
13513	Airport Operations Specialist	35	LTC 4		
13570	Airport Operations Specialist	35	LTC 4		
13580	Airport Operations Specialist	35	LTC 4		
13590	Airport Operations Specialist	35	LTC 4		
14003	Airport Operations Manager	40	PAT 4		
15115	Director	40	SO	Exempt	
17801	Part-Time Hourly	Range: \$14.00 - \$17.00			
*Certified Federal Aviation Administration Aircraft Rescue Firefighters (AARF)			Paid \$1,000 per year - per person - 26pays		
**Emergency Medical Response Certification training			Paid \$1,000 per year - per person - 26 pays		

BUILDING DEPARTMENT 1000-0312 GENERAL FUND

10042	Secretary	35	COMOT 3		
11002	Administrative Assistant	35	COMOT 4		
13101	Building Commissioner	35	EXE 1	Exempt	
13102	Senior Building-Commercial Inspector	35	PAT 4		
13104	Senior Plan Review/Building Inspector	35	PAT 4		
13106	Building Inspector	35	PAT 3		
13107	Senior Residential Building Inspector	35	PAT 4		
13109	Building Inspector	35	PAT 3		
13110	Building Inspector	35	PAT 3		
13111	Commercial Building Inspector	35	PAT 3		
17801	Part-Time Hourly	Range: \$14.00 - \$16.00			

CLERK 1000-0001 GENERAL FUND

10008	Supervisor Child Support	35	COMOT 4		
10009	Supervisor Small Claims	35	COMOT 3		
10010	Supervisor Misdemeanors	35	COMOT 3		
10011	Deputy 1	35	COMOT 3		
10012	Supervisor Civil Deputy	35	COMOT 4		
10013	Deputy 2	35	COMOT 3		
10014	Child Support Deputy	35	COMOT 3		
10015	Assistant Bookkeeper Deputy	35	COMOT 3		
10031	Deputy 3	35	COMOT 3		
10032	Deputy 4	35	COMOT 3		
10033	Deputy 5	35	COMOT 3		
10035	Deputy 7	35	COMOT 3		
10036	Deputy 8	35	COMOT 3		
10037	Deputy 9	35	COMOT 3		
10038	Microfilm Deputy	35	COMOT 3		
10039	Deputy 10	35	COMOT 3		
10040	Deputy 11	35	COMOT 3		
10041	Deputy 12	35	COMOT 3		
10046	Deputy 14	35	COMOT 3		
10047	Deputy 15	35	COMOT 4		
10048	Deputy 16	35	COMOT 3		
10049	Deputy 17	35	COMOT 2		

2022 Monroe County Government

Employee Salary Ordinance Compensation

•Salaries Tied to State Mandated Salaries

ACCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	FLSA STATUS	NOTES
10051	Support Clerk	35	COMOT 3		
10052	Microfilm Deputy	35	COMOT 3		
10054	Deputy 13	35	COMOT 3		
10060	Assistant Bookkeeper/Support Deputy	35	COMOT 3		
10061	Training Specialist	35	PAT 3		
11002	Administrative Assistant	35	COMOT 4		
12000	Chief Deputy	35	CD 2	Excluded	
16000	Financial Director	35	PAT 2		
17801	Part-Time Hourly	Range: \$14.00 - \$17.00			

CLERK 1119-0000 CLERK PERPETUATION FUND

10011	Deputy 1	35	COMOT 2		
17801	Part-Time Hourly	Range: \$14.00 - \$17.00			

CLERK 1215-0010 ELECTION FUND - VOTER REGISTRATION

10011	Deputy 1	35	COMOT 3		
10013	Deputy 2	35	COMOT 3		
17801	Part-Time Hourly	Range: \$14.00 - \$17.00			

CLERK 1215-0062 ELECTION FUND - ELECTION BOARD

12002	Election Supervisor	35	COMOT 4		
17301	Board Members	<i>Paid in Quarterly Installments - \$600 per person</i>			
17501	Inspectors	<i>Paid per person-per Election Day - \$165</i>			
17502	Judges (Election)	<i>Paid per person-per Election Day - \$135</i>			
17503	Precinct Sheriff (Election)	<i>Paid per person-per Election Day - \$115</i>			
17504	Clerks (Election)	<i>Paid per person-per Election Day - \$135</i>			
17505	Janitors	<i>Paid per person-per Election day - \$25</i>			
17506	Absentee Boards-Early Voting	<i>\$14.00 Hourly</i>			
17507	Travel Boards	<i>Paid per person hourly \$14.00-\$17.00, plus mileage</i>			
17508	Absentee Boards-Counters	<i>Paid per person-per Election Day - \$135</i>			
17509	Absentee Boards-Leads	<i>Paid per person-per Election Day - \$140</i>			
17801	Part-Time Hourly	Range: \$14.00 - \$17.00			

COMMISSIONERS 1000-0068 GENERAL FUND

10067	Financial Manager	35	PAT 3		
10068	Office Manager	35	COMOT 4		
10201	Commissioner's Administrator	40	EXE 1	Exempt	
11016	Soil & Water District Manager	35	PAT 3		
17301	Board Members	<i>Paid per person-per meeting - \$25</i>			
17801	Part-Time Hourly	Range: \$14.00 - \$20.00			

COMMISSIONERS 1000-0161 GENERAL FUND - COUNTY BUILDINGS

10100	Maintenance	40	LTC 2		
10200	Maintenance & Security Supervisor	40	LTC 5		
16003	Maintenance & Security Building Assistant Supervisor	40	LTC 3		
16005	Maintenance & Security Building Assistant	40	LTC 2		
17801	Part-Time Hourly	Range: \$14.00 - \$15.00			

COMMISSIONERS 1000-0307 GENERAL FUND - FLEET

15880	Fleet & Building Manager (<i>Split</i>)	40	PAT 5	Exempt	
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2022 Monroe County Government

Employee Salary Ordinance Compensation

•Salaries Tied to State Mandated Salaries

ACCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	FLSA STATUS	NOTES
COMMISSIONERS 1170-0307 PUBLIC SAFETY LIT - FLEET FUND					

15880	Fleet & Building Manager <i>(Split)</i>	40	PAT 5	Exempt	
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COMMISSIONERS 1138-0000 CUMULATIVE CAPITAL DEVELOPMENT FUND					
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13220	Network Administrator	40	PAT 5	Exempt	
13260	Senior Support Technician	40	PAT 5		MPH
13270	Network Technician	40	PAT 2		MPH
13280	TSD Helpdesk Support	40	PAT 2		
13290	Support Technician	40	PAT 2		
13291	Support Technician	40	PAT 2		
15115	Director	40	EXE 2	Exempt	

CORONER 1000-0007 GENERAL FUND					
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17031	Chief Deputy Coroner			Chief Deputy is paid 75% of Coroner Salary	Excluded
17032	Deputy Coroner			Paid \$2,500 in quarterly installments - MAR, JUN, SEP, DEC	
17033	Deputy Coroner			Paid \$2,500 in quarterly installments - MAR, JUN, SEP, DEC	
17034	Deputy Coroner			Paid \$2,500 in quarterly installments - MAR, JUN, SEP, DEC	
17035	Deputy Coroner			Paid \$2,500 in quarterly installments - MAR, JUN, SEP, DEC	

COUNCIL 1000-0061 GENERAL FUND					
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10022	Council Administrator	40	PAT 5	Exempt	
17801	Part-Time Hourly		Range: \$14.00 - \$20.00		

COURTS 1000-0225 GENERAL FUND					
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12047	Official Court Reporter	35	PAT 3	Exempt	
12071	Associate Court Reporter	35	COMOT 4		
12075	Associate Court Reporter	35	COMOT 4		
14012	Official Court Reporter	35	PAT 3	Exempt	
14119	Associate Court Reporter	35	COMOT 4		
14120	Associate Court Reporter	35	COMOT 4		
14121	Bailiff	35	CIV POLE 3		
14122	Bailiff	35	CIV POLE 3		
14140	Title IV-D Court Commissioner <i>(Split)</i>	40	SO •State Tied Salary	Exempt	
14147	Official Court Reporter <i>(Split)</i>	35	PAT 3	Excluded	
14148	Official Court Reporter	35	PAT 3	Excluded	
14149	Official Court Reporter	35	PAT 3	Exempt	
14150	Deputy Court Administrator	40	PAT 5	Exempt	
14151	Official Court Reporter	35	PAT 3	Excluded	
14152	Official Court Reporter	35	PAT 3	Excluded	
14153	Official Court Reporter	35	PAT 3	Excluded	
14154	Official Court Reporter	35	PAT 3	Excluded	
14155	Official Court Reporter	35	PAT 3	Excluded	
14158	Associate Court Reporter	35	COMOT 4		
14159	Associate Court Reporter	35	COMOT 4		
14160	Associate Court Reporter	35	COMOT 4		
14161	Associate Court Reporter	35	COMOT 4		
14162	Associate Court Reporter	35	COMOT 4		
14163	Associate Court Reporter	35	COMOT 4		
14164	Associate Court Reporter	35	COMOT 4		
14165	Associate Court Reporter	35	COMOT 4		
14166	Associate Court Reporter	35	COMOT 4		
14167	Associate Court Reporter	35	COMOT 4		

2022 Monroe County Government

Employee Salary Ordinance Compensation

•Salaries Tied to State Mandated Salaries

ACCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	FLSA STATUS	NOTES
14168	Associate Court Reporter	35	COMOT 4		
14169	Associate Court Reporter	35	COMOT 4		
14170	Associate Court Reporter	35	COMOT 4		
14171	Associate Court Reporter <i>(Split)</i>	35	COMOT 4		
14172	Associate Court Reporter	35	COMOT 4		
14173	Associate Court Reporter	35	COMOT 4		
14174	Associate Court Reporter	35	COMOT 4		
14175	Associate Court Reporter <i>(Split)</i>	35	COMOT 4		
14177	Case Management Coordinator	40	PAT 3		
14178	Financial Coordinator	40	PAT 3		
14179	Courts Program Coordinator	40	PAT 3		
14181	Court Bailiff	35	CIV POLE 3		
14182	Court Bailiff	35	CIV POLE 4		
14183	Court Bailiff	35	CIV POLE 3		
14184	Court Bailiff	35	CIV POLE 3		
14185	Court Bailiff	35	CIV POLE 3		
14187	Public Service Coordinator	35	COMOT 3		
14188	Family Court Coordinator	35	PAT 4	Exempt	
15115	Director	40	EXE 2	Exempt	
17001	Judge 1	Paid \$5,000 per year - January			
17002	Judge 2	Paid \$5,000 per year - January			
17003	Judge 3	Paid \$5,000 per year - January			
17004	Judge 4	Paid \$5,000 per year - January			
17005	Judge 5	Paid \$5,000 per year - January			
17006	Judge 6	Paid \$5,000 per year - January			
17008	Judge 8	Paid \$5,000 per year - January			
17009	Judge 9	Paid \$5,000 per year - January			
17100	Transcripts	Pursuant to Local Rule 53-AR15-0132 - as submitted			
17801	Part-Time Hourly	Range: \$14.00 - \$30.50			
COURTS 1114-0225 LIT-SPECIAL PURPOSE (JUVENILE)					
14147	Official Court Reporter <i>(Split)</i>	35	PAT 3	Exempt	
14171	Associate Court Reporter <i>(Split)</i>	35	COMOT 4		
14175	Associate Court Reporter <i>(Split)</i>	35	COMOT 4		
17007	Judge 7	Paid \$5,000 per year - January			
17100	Transcripts	Pursuant to Local Rule 53-AR15-0132 - as submitted			
COURTS 8895 TITLE IV-D INCENTIVE GRANT					
14140	Title IV-D Court Commissioner <i>(Split)</i>	40	SO ●State Tied Salary	Exempt	
EMERGENCY MANAGEMENT 1000-0361 GENERAL FUND					
13701	Deputy Director	40	PAT 2		
15115	Director	40	PAT 5	Exempt	
15118	CEM Certification Supplemental	Paid \$5,000 per year - 26 pays			
EXTENSION OFFICE 1000-0011 GENERAL FUND					
11103	Business Manager	35	COMOT 4		
11104	Education Assistant	35	COMOT 3		MPH
17801	Part-Time Hourly	Range: \$14.00 - \$16.00			
HEALTH DEPARTMENT 1159-0000 HEALTH FUND					
10067	Financial Manager	35	PAT 4		

2022 Monroe County Government

Employee Salary Ordinance Compensation

•Salaries Tied to State Mandated Salaries

ACCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	FLSA STATUS	NOTES
10101	Health Commissioner	35	SO	Exempt	
10102	Administrator	35	EXE 1	Exempt	
10103	Registrar	35	COMOT 3		
10104	Assistant Vital Statistics Reg	35	COMOT 2		
10105	Assistant Vital Statistics Reg	35	COMOT 2		
10109	Waste Water Sanitarian	35	PAT 3		
10110	Waste Water Sanitarian	35	PAT 4		
10111	Environmental Health Specialist	35	PAT 3		
10112	Health Educator/General Sanitarian	35	PAT 4		
10113	Food Sanitarian	35	PAT 3		
10114	Food Sanitarian	35	PAT 3		
10116	Chief Food Sanitarian	35	PAT 4		
10117	Senior Environmental Health Specialist	35	PAT 4		
10118	Public Health Coordinator	35	PAT 3		
10122	Environmental Health Services Manager	35	PAT 5	Exempt	
10123	Population Health & Outreach Manager	35	PAT 5	Exempt	
10181	Environmental Health Specialist/Temporary	35	PAT 3		
11002	Administrative Assistant	35	COMOT 2		
17301	Board Members	Paid \$400 per year - per person			
17801	Part-Time Hourly	Range: \$14.00 - \$25.00			
Grant Funds will be used to supplement Split Salaries to offset the cost in the Health Fund					

HEALTH DEPARTMENT 1168-0000 LOCAL HEALTH MAINTENANCE FUND

17801	Part-Time Hourly	Range: \$14.00 - \$20.00
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HEALTH DEPARTMENT 1206-0000 INDIANA LOCAL HEALTH TRUST FUND

10360	Tobacco Health Educator	35 PAT 2
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Grant Funds will be used to supplement Split Salaries to offset the cost in the IN Health Trust Fund

HEALTH DEPARTMENT 8104 PUBLIC HEALTH EMERGENCY PREPAREDNESS GRANT

10057	MRC Coordinator	35 PAT 2
17801	Part-Time Hourly	Range: \$14.00 - \$20.00

HEALTH DEPARTMENT 8126 FUTURES - TITLE X GRANT

10071	Nurse Practitioner	35 SO
10187	Clinic Manager	35 COMOT 4
10188	LPN	35 PAT 2
17801	Part-Time Hourly	Range: \$14.00 - \$22.00

HEALTH DEPARTMENT 8149 FUTURES - TITLE V GRANT

10071	Nurse Practitioner	35 SO
10187	Clinic Manager	35 COMOT 4
10188	LPN	35 PAT 2
17801	Part-Time Hourly	Range: \$14.00 - \$22.00

HEALTH DEPARTMENT 8150 TANF - FUTURES GRANT

10071	Nurse Practitioner	35 SO
10187	Clinic Manager	35 COMOT 4
10188	LPN	35 PAT 2
17801	Part-Time Hourly	Range: \$14.00 - \$22.00

2022 Monroe County Government

Employee Salary Ordinance Compensation

•Salaries Tied to State Mandated Salaries

ACCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	FLSA STATUS	NOTES
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HEALTH DEPARTMENT 8153 ISDH - SYRINGE SERVICES GRANT

10121	Health Education/Harm Reduction	35	PAT 2		
17801	Part-Time Hourly		Range: \$14.00 - \$15.00		

HEALTH DEPARTMENT 8180 DISEASE INTERVENTION-STD GRANT

10107	Disease Intervention Specialist Program Coordinator	35	PAT 3		
10108	Disease Intervention Specialist	35	Pat 2		MPH
17801	Part-Time Hourly		Range: \$14.00 - \$20.00		

HIGHWAY 1135-0000 CUMULATIVE BRIDGE

13308	Project Engineering Supervisor	40	PAT 4 ◇	MPH
13314	Bridge Crew Supervisor	40	LTC 5 ◇	
13334	Truck Driver	40	Union Hwy 1 ◇	
13351	Equipment Operator/Bridge Crew	40	Union Hwy 3 ◇	
13352	Equipment Operator/Bridge Crew	40	Union Hwy 3 ◇	
17209	Clothing Allowance	Paid two \$625 installments per employee - January & July		
See Highway Compensation Grid/Contractual Agreement for detail				
◇ Paid up to \$1,300 per year-per person - in April - from Snow & Ice Allowance 1176-17201-0533				

HIGHWAY 1176-0530 MOTOR VEHICLE HIGHWAY - ADMINISTRATION

10067	Financial Manager	40	PAT 3	
11002	Administrative Assistant	40	COMOT 3	
15809	Highway Superintendent	40	EXE 1	Exempt
15810	Highway Department Director	40	EXE 2	Exempt
15811	Assistant Superintendent	40	PAT 4 ◊	
15812	Assistant Superintendent	40	PAT 4 ◊	
15813	Project Engineer	40	PAT 4	
15814	Operations Manager	40	PAT 3	
15815	Highway Engineer	40	HWY 1	Exempt
17209	Clothing Allowance	Paid two \$625 installments per employee - January & July		
See Highway Compensation Grid/Contractual Agreement for detail				
◊ Paid up to \$1,300 per year/per person - in April - from Snow & Ice 1176-17201-0533				

HIGHWAY 1176-0531 MOTOR VEHICLE HIGHWAY - MAINTENANCE & REPAIR

15830	Truck Driver	40	Union Hwy 1 ◊		
15831	Truck Driver	40	Union Hwy 1 ◊		
15832	Truck Driver	40	Union Hwy 1 ◊		
15833	Truck Driver	40	Union Hwy 1 ◊		
15835	Truck Driver	40	Union Hwy 1 ◊		
15836	Truck Driver	40	Union Hwy 1 ◊		
15837	Truck Driver	40	Union Hwy 1 ◊		
15838	Truck Driver	40	Union Hwy 1 ◊		
15839	Truck Driver	40	Union Hwy 1 ◊		
15840	Truck Driver	40	Union Hwy 1 ◊		
15841	Truck Driver	40	Union Hwy 1 ◊		
15842	Truck Driver	40	Union Hwy 1 ◊		
15844	Truck Driver	40	Union Hwy 1 ◊		
15845	Truck Driver	40	Union Hwy 1 ◊		
15846	Truck Driver	40	Union Hwy 1 ◊		
15847	Light Equipment/Bush Hog Operator	40	Union Hwy 2 ◊		
15848	Light Equipment/Bush Hog Operator	40	Union Hwy 2 ◊		

2022 Monroe County Government

Employee Salary Ordinance Compensation

•Salaries Tied to State Mandated Salaries

ACCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	FLSA STATUS	NOTES
15849	Equipment Operator	40	Union Hwy 3 ◇		
15850	Equipment Operator	40	Union Hwy 3 ◇		
15852	Equipment Operator	40	Union Hwy 3 ◇		
15853	Equipment Operator	40	Union Hwy 3 ◇		
15854	Equipment Operator	40	Union Hwy 3 ◇		
15855	Equipment Operator	40	Union Hwy 3 ◇		
15856	Equipment Operator	40	Union Hwy 3 ◇		
15857	Sign Repair	40	Union Hwy 1 ◇		
15858	Sign Repair	40	Union Hwy 1 ◇		
15859	Maintenance/Laborer	40	Union Hwy 0 ◇		
15860	Communications/Payroll Manager	40	Union Hwy 1 ◇		
15867	Fleet Maintenance Coordinator	40	Union Hwy 3 ◇		
17209	Clothing Allowance	Paid two \$625 installments per employee - January & July			
17801	Part-Time Hourly	Range: \$14.00 - \$20.00			
See Highway Compensation Grid/Contractual Agreement for detail					
◇ Paid up to \$1,300 per year-per person - in April - from Snow & Ice Allowance 1176-17201-0533					

HIGHWAY 1176-0533 MOTOR VEHICLE HIGHWAY - GENERAL & UNDISTRIBUTED

15803	Master Mechanic	40	Union Hwy 4 ◇
15804	Mechanic	40	Union Hwy 3 ◇
15805	Mechanic	40	Union Hwy 3 ◇
15806	Mechanic	40	Union Hwy 3 ◇
17201	Snow And Ice Duty Allowance	◇ -Paid up to \$1,300 per year/per person - in April	
17202	Mechanics Tool Allowance	Paid two \$500 installments - per person - January & July	
17209	Clothing Allowance	Paid two \$625 installments per employee - January & July	
See Highway Compensation Grid/Contractual Agreement for detail			
◇ Paid up to \$1,300 per year-per person - in April - from Snow & Ice Allowance 1176-17201-0533			

HIGHWAY 1197-0000 STORMWATER MANAGEMENT

10069	MS4 Coordinator	40	HWY 1	Exempt	MPH
10070	Stormwater Equipment Operator	40	Union Hwy 3 ◇		
10076	MS4 Assistant	40	PAT 4		
11002	Administrative Assistant	40	COMOT 4	Exempt	MPH
11067	Stormwater Inspector	40	PAT 4		
11069	Stormwater Equipment Operator	40	Union Hwy 3 ◇		
11070	Stormwater Equipment Operator	40	Union Hwy 3 ◇		
11071	Stormwater Equipment Operator	40	Union Hwy 3 ◇		
11072	Stormwater Maintenance Supervisor	40	PAT 4 ◇		
11073	Stormwater Crew Foreman	40	LTC 5 ◇		
15834	Truck Driver	40	Union Hwy 1 ◇		
17209	Clothing Allowance	Paid two \$625 installments per employee - January & July			
17801	Part-Time Hourly	Range: \$14.00 - \$20.00			
See Highway Compensation Grid/Contractual Agreement for detail					
◇ Paid up to \$1,300 per year-per person - in April - from Snow & Ice Allowance 1176-17201-0533					

HUMAN RESOURCES/EMPLOYEE SERVICES 1000-0309 GENERAL FUND

10024	Payroll Administrator	40	PAT 4		
15116	HR Specialist	40	PAT 4	Exempt	
17801	Part-Time Hourly	Range: \$14.00 - \$15.00			

2022 Monroe County Government

Employee Salary Ordinance Compensation

•Salaries Tied to State Mandated Salaries

ACCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	FLSA STATUS	NOTES
JAIL/CORRECTIONAL CENTER 1000-0380 GENERAL FUND					
10636	Sergeant 4	41.25	JSGT		
10637	Sergeant 5	41.25	JSGT		
10638	Sergeant 6	41.25	JSGT		
10639	Sergeant 7	41.25	JSGT		
10640	Sergeant 8	41.25	JSGT		
10641	Sergeant 9	41.25	JSGT		
10642	Sergeant 10	41.25	JSGT		
10643	Correction Officer	41.25	JCPL		
10644	Correction Officer 2	41.25	JOFC		
10645	Correction Officer 3	41.25	JOFC		
10646	Correction Officer 4	41.25	JOFC		
10647	Correction Officer 5	41.25	JOFC		
10648	Correction Officer 6	41.25	JOFC		
10649	Correction Officer 7	41.25	JOFC		
10650	Correction Officer 8	41.25	JOFC		
10651	Correction Officer 9	41.25	JCPL		
10652	Correction Officer 10	41.25	JOFC		
10653	Correction Officer 11	41.25	JOFC		
10654	Correction Officer 12	41.25	JOFC		
10655	Correction Officer 13	41.25	JOFC		
10656	Correction Officer 14	41.25	JOFC		
10657	Correction Officer 15	41.25	JOFC		
10658	Correction Officer 16	41.25	JOFC		
10659	Correction Officer 17	41.25	JOFC		
10660	Correction Officer 18	41.25	JOFC		
10661	Correction Officer 19	41.25	JCPL		
10662	Correction Officer 20	41.25	JOFC		
10663	Correction Officer 21	41.25	JOFC		
10664	Correction Officer 22	41.25	JOFC		
10665	Correction Officer 23	41.25	JOFC		
10666	Correction Officer 24	41.25	JOFC		
10667	Correction Officer 25	41.25	JOFC		
10668	Correction Officer 26	41.25	JCPL		
10669	Correction Officer 27	41.25	JOFC		
10670	Correction Officer 28	41.25	JOFC		
10671	Correction Officer 29	41.25	JOFC		
10672	Correction Officer 30	41.25	JCPL		
10673	Correction Officer 31	41.25	JOFC		
10674	Correction Officer 32	41.25	JOFC		
10675	Correction Officer 33	41.25	JOFC		
10676	Correction Officer 34	41.25	JCPL		
10677	Correction Officer 35	41.25	JOFC		
10678	Correction Officer 36	41.25	JOFC		
10679	Correction Officer 37	41.25	JOFC		
10680	Correction Officer 38	41.25	JCPL		
10681	Administrative Coordinator	35	COMOT 5		
10683	Correction Officer	41.25	JOFC		
10684	Correction Officer	41.25	JOFC		
10685	Correction Officer	41.25	JOFC		
10686	Correction Officer	41.25	JCPL		
10687	Correction Officer	41.25	JOFC		

2022 Monroe County Government

Employee Salary Ordinance Compensation

•Salaries Tied to State Mandated Salaries

ACCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	FLSA STATUS	NOTES
10688	Correction Officer	41.25	JCPL		
10689	Correction Officer	41.25	JOFC		
10690	Correction Officer	41.25	JCPL		
16000	Financial Director	40	PAT 3		
16020	Jail Commander	40	CD 3	Excluded	
16021	Facilities Manager	40	LTC 5		
16028	Chief Cook	40	LTC 2		
16030	Assistant Jail Commander	40	SJ 1	Excluded	
16031	Captain	40	JCAP	Exempt	
16032	Captain 2	40	JCAP	Exempt	
16033	Captain 3	40	JCAP	Exempt	
16034	Sergeant 2	41.25	JSGT		
16035	Sergeant 3	41.25	JSGT		
16070	Correction Officer Transition Supplemental	41.25	JOFC		
16071	Correction Officer Transition Supplemental	41.25	JOFC		
17203	Shift Pay	Per Pay Period - 2nd-\$70 or 3rd-\$80			
17208	Uniforms	Paid two \$600 installments per employee - January & July			
17303	Volunteer Coord/Chaplain Part Time	Part-Time - Paid \$6,167 per year			
17304	EMT Specialty Pay	Paid \$1,000 per year - January - total 6 Officers			
17305	Cook Part Time	Range: \$14.00 - \$15.00			
17306	Training Officer Specialty Pay	Paid \$1,000 per year - January - total 4 Officers			
17307	Facilities Clothing Allowance	Paid \$350 per year, per person - January			
17308	CERT Specialty Pay	Paid \$500 per year - January - total 12 Officers			
17309	Investigator Specialty Pay	Paid \$1,000 per year - January - total 3 Officers			
17310	Training Bonus	Paid \$250 per year, per person - January (after completing 16 Hrs.)			
Per Collective Bargaining Contract					
Per Collective Bargaining Contract - designated Corporal (JCPL) positions are paid an additional 70 cents on the hour.					

JAIL/CORRECTIONAL CENTER 1170-0380 PUBLIC SAFETY LIT

10691	Correction Officer	41.25	JOFC
10692	Correction Officer	41.25	JOFC
10693	Correction Officer	41.25	JOFC
10694	Correction Officer	41.25	JOFC
10695	Correction Officer	41.25	JOFC
17203	Shift Pay	Per Pay Period - 2nd-\$70 or 3rd-\$80	
17208	Uniforms	Paid two \$600 installments per employee - January & July	
17310	Training Bonus	Paid \$250 per year, per person - January (after completing 16 Hrs.)	
17801	Part-Time Hourly	Range: \$14.00 - \$20.00	
Per Collective Bargaining Contract			

LEGAL 1000-0277 GENERAL FUND

12771	County Attorney 1	40	EXE 2	Exempt	
12772	County Attorney 2	40	EXE 2	Exempt	
12776	Admin Attorney (Dept. Head)	Paid \$11,690 per year - 26 pays			
12777	County Attorney 3	40	EXE 2	Exempt	
12778	County Attorney 4	40	EXE 2	Exempt	MPH
13019	Legal Secretary	40	COMOT 4		
13020	Legal Secretary	40	COMOT 4		

PARKS & RECREATION 1000-0803 GENERAL FUND

10067	Financial Manager	35	PAT 3		
10068	Office Manager	35	COMOT 4		

2022 Monroe County Government

Employee Salary Ordinance Compensation

•Salaries Tied to State Mandated Salaries

ACCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	FLSA STATUS	NOTES
10310	Recreation Director - Community	35	PAT 3		
10311	Recreation Director - Athletics	35	PAT 3		
10312	Naturalist	35	PAT 3		
10313	Assistant Parks Superintendent	35	LTC 3		
10314	Parks Maintenance Technician	35	LTC 3		
10320	Parks Maintenance Technician	35	LTC 3		
10330	Parks Maintenance Technician	35	LTC 3		
10340	Parks Superintendent	35	PAT 4		
10350	Parks Maintenance Technician	35	LTC 3		
14003	Assistant Director	35	PAT 4		MAX
15115	Director	35	EXE 1	Exempt	
17301	Board Members	<i>Paid \$25 per meeting, per person</i>			
17801	Part-Time Hourly	Range: \$14.00 - \$15.00			

PLANNING 1000-0079 GENERAL FUND

10068	Office Manager	40	COMOT 3		
14003	Assistant Director	40	EXE 1	Exempt	
14006	Planner 1	40	PAT 3		
14007	Planner/GIS Specialist	40	PAT 3		
14008	Senior Planner	40	PAT 4	Exempt	
14010	Zoning Inspector	40	PAT 3		
14013	Planner 1/GIS Specialist	40	PAT 3		
15115	Director	40	EXE 2	Exempt	
17301	Board Members	<i>Paid \$50 per meeting - not to exceed \$150 per member</i>			
17801	Part-Time Hourly	Range: \$14.00 - \$20.00			

PROBATION 1000-0226 GENERAL FUND

11002	Admin Assistant	35	PAT 2		
12558	Probation Officer	35	ST		
12559	Probation Officer	35	ST		
13019	Legal Secretary	35	COMOT 4		
14230	Chief Probation Officer	40	ST	Exempt	
14280	Probation Office Administrator	40	PAT 3		
14290	Adult Division Probation Super	35	ST	Exempt	
14291	Court Alcohol Drug Program Supervisor	35	ST	Exempt	
14292	Probation Officer	35	ST		
14293	Probation Officer	35	ST		
14294	Probation Officer	35	ST		
14295	Legal Secretary	35	COMOT 4		
14296	Probation Officer	35	ST		
14297	Probation Officer	35	ST		
14300	Probation Officer	35	ST		
14301	Probation Officer	35	ST		
14302	Probation Officer	35	ST		
14303	Probation Officer	35	ST		
14304	Probation Officer	35	ST		
14305	Probation Officer	35	ST		
14306	Probation Officer	35	ST		
14307	Probation Officer	35	ST		
14318	Deputy Chief Probation Officer	40	ST	Exempt	
14323	Probation Officer	35	ST		
14324	Probation Officer	35	ST		

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Employee Salary Ordinance Compensation

•Salaries Tied to State Mandated Salaries

ACCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	FLSA STATUS	NOTES
14325	Probation Officer	35	ST		
14326	Probation Officer	35	ST		
14327	Probation Officer	35	ST		
16800	Transitional Temporary Training Position	35	ST	Exempt	
17801	Part-Time Hourly	Range: \$14.00 - \$42.02			
PROBATION 1114-0273 LIT-SPECIAL PURPOSE (JUVENILE)					
12251	Juvenile Probation Officer	35	ST		
12252	Juvenile Probation Officer	35	ST		
12253	Juvenile Probation Officer	35	ST		
12254	Juvenile Probation Supervisor	35	ST	Exempt	
12255	Juvenile Probation Officer	35	ST		
12256	Juvenile Probation Officer	35	ST		
12257	Juvenile Probation Officer	35	ST		
12258	Juvenile Probation Officer	35	ST		
12259	Juvenile Probation Officer	35	ST		
13019	Legal Secretary	35	COMOT 4		
17227	AES/Prime/Prime Plus	Rate: \$315/\$630/\$810 per class			
17801	Part-Time Hourly	Range: \$14.00 - \$42.02			
PROBATION 1170-0226 PUBLIC SAFETY LIT					
14294	Probation Officer	35	ST		
14329	Problem Solving Court Director	35	ST	Exempt	
17801	Part-Time Hourly	Range: \$14.00 - \$42.02			
PROBATION 2504-0000 COURT/ALCOHOL/DRUG USER FEES FUND					
14292	Probation Officer	35	ST		
17023	Probation Officer Supplement	Range: \$20.27 - \$68.28			
17227	AES/Prime/Prime Plus	Rate: \$315/\$630/\$810 per class			
17801	Part-Time Hourly	Range: \$14.00 - \$42.02			
PROBATION 2506-0000 PROBLEM SOLVING COURT USER FEES FUND					
17801	Part-Time Hourly	Range: \$14.00 - \$42.02			
PROBATION 2508-0000 ADULT PROBATION USER FEES FUND					
13025	Legal Secretary	35	COMOT 4		
14292	Probation Officer	35	ST		
14293	Probation Officer	35	ST		
14294	Probation Officer	35	ST		
17023	Probation Officer Supplement	Range: \$20.27 - \$68.28			
17226	Alcohol Education School	Rate: \$315 per class			
17801	Part-Time Hourly	Range: \$14.00 - \$42.02			
PROBATION 2509-0000 JUVENILE PROBATION USER FEES FUND					
17801	Part-Time Hourly	Range: \$14.00 - \$42.02			
PROBATION 2510-0000 PROJECT INCOME USER FEES FUND					
10068	Office Manager (Split)	35	PAT 2		
11410	CASP Probation Officer/Case Manager (Split)	35	ST		
11411	PSC Field Officer (Split)	35	CIV POLE 3		
11412	PSC Field Officer (Split)	35	CIV POLE 3		
11415	CASP Probation Officer/Case Manager (Split)	35	ST		

2022 Monroe County Government

Employee Salary Ordinance Compensation

•Salaries Tied to State Mandated Salaries

ACCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	FLSA STATUS	NOTES
11416	CASP Field Officer <i>(Split)</i>	35	CIV POLE 3		
11417	CASP Probation Officer/Case Manager <i>(Split)</i>	35	ST		
11420	CASP Field Officer <i>(Split)</i>	35	CIV POLE 3		
11421	PSC Probation Officer/Case Manager <i>(Split)</i>	35	ST		
11422	CASP Probation Officer/Case Manager <i>(Split)</i>	35	ST		
11423	CASP Probation Officer/Case Manager <i>(Split)</i>	35	ST		
11424	PSC PO/Case Manager <i>(Split)</i>	35	ST		
11440	CASP Field Officer <i>(Split)</i>	35	CIV POLE 3		
11450	CASP Probation Officer/Case Manager <i>(Split)</i>	35	ST		
11460	CASP Field Officer <i>(Split)</i>	35	CIV POLE 3		
11470	CASP Supervisor <i>(Split)</i>	35	ST	Exempt	
11480	CASP Field Officer <i>(Split)</i>	35	CIV POLE 3		
11491	CASP Field Officer <i>(Split)</i>	35	CIV POLE 3		
11492	CQI Supervisor <i>(Split)</i>	35	ST	Exempt	
13019	Legal Secretary <i>(Split)</i>	35	COMOT 4		
14235	CASP Probation Officer/Case Manager <i>(Split)</i>	35	ST		
14236	CASP Probation Officer/Case Manager <i>(Split)</i>	35	ST		
15115	Director <i>(Split)</i>	40	ST	Exempt	
17023	Probation Officer Supplement	Range: \$20.27 - \$68.28			
17801	Part-Time Hourly	Range: \$14.00 - \$42.02			

Grant Funds will be used to supplement Split Salaries to offset the cost in the Project Income User Fees

PROBATION 9138-0000 VETERANS COURT GRANT

10055	Probation Officer/Case Manager	35	ST	
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PROBATION/PUBLIC DEFENDER 9140-0000 PRETRIAL PROGRAM GRANT

12140	Deputy Public Defender	35	EXE 1	MPH
14300	Probation Officer	35	ST	
17801	Part-Time Hourly	Range: \$14.00 - \$42.02		

PROBATION 9142-0000 COMMUNITY CORRECTIONS GRANT

10068	Office Manager <i>(Split)</i>	35	PAT 2	
11410	CASP Probation Officer/Case Manager <i>(Split)</i>	35	ST	
11412	PSC Field Officer <i>(Split)</i>	35	CIV POLE 3	
11415	CASP Probation Officer/Case Manager <i>(Split)</i>	35	ST	
11416	CASP Field Officer <i>(Split)</i>	35	CIV POLE 3	
11417	CASP Probation Officer/Case Manager <i>(Split)</i>	35	ST	
11420	CASP Field Officer <i>(Split)</i>	35	CIV POLE 3	
11440	CASP Field Officer <i>(Split)</i>	35	CIV POLE 3	
11450	CASP Probation Officer/Case Manager <i>(Split)</i>	35	ST	
11460	CASP Field Officer <i>(Split)</i>	35	CIV POLE 3	
11470	CASP Probation Supervisor/P.O. <i>(Split)</i>	35	ST	Exempt
11480	CASP Field Officer <i>(Split)</i>	35	CIV POLE 3	
11492	CQI Supervisor <i>(Split)</i>	35	ST	Exempt
13019	Legal Secretary/Receptionist <i>(Split)</i>	35	COMOT 4	
15115	C.C. Director/Ass't Chief PO <i>(Split)</i>	40	ST	Exempt
17801	Part-Time Hourly	Range: \$14.00 - \$42.02		

PROBATION 9144-0000 PRETRIAL SERVICES GRANT

11422	CASP Probation Officer/Case Manager <i>(Split)</i>	35	ST	
11423	CASP Probation Officer/Case Manager <i>(Split)</i>	35	ST	
14235	CASP Probation Officer/Case Manager <i>(Split)</i>	35	ST	

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Employee Salary Ordinance Compensation

•Salaries Tied to State Mandated Salaries

ACCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	FLSA STATUS	NOTES
14236	CASP Probation Officer/Case Manager <i>(Split)</i>	35	ST		
17801	Part-Time Hourly	Range:	\$14.00 - \$42.02		

PROBATION 9148-0000 DRUG COURT GRANT

11411	PSC Field Officer <i>(Split)</i>	35	CIV POLE 3		
11424	PSC Probation Officer/Case Manager <i>(Split)</i>	35	ST		
11491	CASP Field Officer <i>(Split)</i>	35	CIV POLE 3		
17801	Part-Time Hourly	Range:	\$14.00 - \$42.02		

PROBATION 9150-0000 MENTAL HEALTH COURT GRANT

11421	PSC PO/Case Manager <i>(Split)</i>	35	ST		
17801	Part-Time Hourly	Range:	\$14.00 - \$42.02		

PROSECUTOR 1000-0009 GENERAL FUND

10004	Deputy	35	EXE 2	Exempt	
10007	First Deputy	35	SO	(EXE 2-MAX)	
10700	Check Decep/Expungement Coord	35	PAT 3	Exempt	
11002	Administrative Assistant	35	COMOT 4		
13002	Felony Supervising Attorney	35	EXE 2	Exempt	
13003	Executive Director <i>(Split)</i>	35	EXE 1	Exempt	MAX
13004	Victim Assistance Director <i>(Split)</i>	35	PAT 4	Exempt	
13005	Victim Assistance Assistant <i>(Split)</i>	35	PAT 2		
13006	Office Administrator <i>(Split)</i>	35	PAT 3	Exempt	
13007	Felony Supervising DPA	35	EXE 2	Exempt	
13008	Misdemeanor DPA	35	EXE 1	Exempt	
13009	Deputy Prosecutor-Misdemeanor	35	EXE 1	Exempt	MPH
13010	Deputy Prosecutor-Juv/Mental	35	EXE 1	Exempt	
13011	Felony Super Attorney-Drug	35	EXE 2	Exempt	MPH
13012	Deputy Prosecutor	35	EXE 1	Exempt	
13013	Deputy Prosecutor	35	EXE 1	Exempt	
13014	Felony Supervising Attorney	35	EXE 2	Exempt	
13016	Investigator	35	CIV POLE 5		
13017	Investigator	35	CIV POLE 5		
13018	Senior Legal Secretary	35	COMOT 4		MAX
13019	Legal Secretary	35	COMOT 4		
13020	Legal Secretary	35	COMOT 4		
13021	Legal Secretary	35	COMOT 4		
13022	Legal Secretary	35	COMOT 4		
13023	Legal Secretary	35	COMOT 4		
13024	Victim Assistance Assistant <i>(Split)</i>	35	PAT 2		
13025	Legal Secretary	35	COMOT 4		
13028	Paralegal	35	COMOT 5		
13029	Case Mgmt./ Tech Specialist <i>(Split)</i>	35	PAT 3		
13032	Victim Assistance Assistant <i>(Split)</i>	35	PAT 2		
17021	Pros/Pub Def Supplemental	Paid \$5,000 per year - 26 pays			
17022	Chief Dep Pros/Pub Def Supplemental	Paid \$3,750 per year - 26 pays			
17801	Part-Time Hourly	Range:	\$14.00 - \$21.32		

Grant Funds will be used to supplement Split Salaries to offset the cost in General Fund

PROSECUTOR 1000-0660 GENERAL FUND - CHILD SUPPORT

12710	Child Support Case Worker	35	COMOT 4		
12711	Child Support Case Worker	35	COMOT 4		

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Employee Salary Ordinance Compensation

•Salaries Tied to State Mandated Salaries

ACCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	FLSA STATUS	NOTES
12712	Child Support Case Worker	35	COMOT 4		
12713	Child Support Case Worker	35	COMOT 4		
12714	Child Support Case Worker	35	COMOT 4		
12716	Child Support Case Worker	35	COMOT 4		
12717	Child Support Case Worker	35	COMOT 4		
12718	Child Support Case Worker	35	COMOT 4		
12720	Supervising Child Support Dep	35	EXE 2	Exempt	
12730	Child Support Division Director	35	PAT 4	Exempt	
12750	Child Support Dep Prosecutor	35	EXE 1	Exempt	
12760	Child Support Dep Prosecutor	35	EXE 1	Exempt	MPH
12770	Child Support Dep Prosecutor	35	EXE 1	Exempt	
12780	Child Support Case Worker	35	COMOT 4		
12790	Child Support Case Worker	35	COMOT 4		
13003	Executive Director <i>(Split)</i>	35	EXE 1	Exempt	MAX
13006	Office Administrator <i>(Split)</i>	35	PAT 3	Exempt	
13016	Investigator	35	CIV POLE 5		MPH
13029	Case Mgmt./Tech Specialist <i>(Split)</i>	35	PAT 3		
17801	Part-Time Hourly	Range: \$14.00 - \$21.32			
Grant Funds will be used to supplement Split Salaries to offset the cost in General Fund					

PROSECUTOR 1170-0009 PUBLIC SAFETY LIT

13015	Deputy Prosecutor, Dom Violence <i>(Split)</i>	35	EXE 2	Exempt	MPH
13425	Sex Crimes DPA <i>(Split)</i>	35	EXE 2	Exempt	MPH
<i>Grant Funds will be used to supplement the Split Salary to offset the cost in LIT-Public Safety</i>					

PROSECUTOR 2503-0000 DIVERSION USER FEES FUND

12107	Misdemeanor & Traffic Specialist	35	PAT 3	Exempt	
15115	Director	35	PAT 3	Exempt	
17801	Part-Time Hourly	Range: \$14.00 - \$21.32			

PROSECUTOR 8121 VOCA GRANT

13004	Victim Assistance Director <i>(Split)</i>	35	PAT 4		
13005	Victim Assistance Assistant <i>(Split)</i>	35	PAT 2		
13024	Victim Assistance Assistant <i>(Split)</i>	35	PAT 2		
13032	Victim Assistance Assistant <i>(Split)</i>	35	PAT 2		

PROSECUTOR 8123 STOP GRANT

11002	Administrative Assistant	35	COMOT 4		
13015	Deputy Prosecutor, Domestic Violence <i>(Split)</i>	35	EXE 2	Exempt	MPH
13425	Sex Crimes DPA <i>(Split)</i>	35	EXE 2	Exempt	MPH
17801	Part-Time Hourly	Range: \$14.00 - \$20.00			

PROSECUTOR 9112 ADULT PROTECTIVE SERVICES GRANT

13016	Investigator	35	PAT 3		
13017	Investigator	35	PAT 3		
13031	Case Monitor (APS)	35	PAT 2		
15115	Director	35	PAT 4		
17801	Part-Time Hourly	Range: \$14.00 - \$19.95			

PROSECUTOR 8897 IV-D INCENTIVE FUND

17801	Part-Time Hourly	Range: \$14.00 - \$21.32			
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Employee Salary Ordinance Compensation

•Salaries Tied to State Mandated Salaries

ACCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	FLSA STATUS	NOTES
PUBLIC DEFENDER 1000-0271 GENERAL FUND					
10001	Chief Public Defender <i>(Split)</i>	35	SO ● <i>State Tied Salary</i>	Exempt	
10007	First Deputy <i>(Split)</i>	35	EXE 2	Exempt	
10065	Investigator	40	CIV POLE 5		
11014	Executive Assistant <i>(Split)</i>	40	PAT 4	Exempt	
12000	Chief Deputy <i>(Split)</i>	35	SO ● <i>State Tied Salary</i>	Exempt	
12100	Deputy Public Defender <i>(Split)</i>	35	EXE 2	Exempt	
12105	Deputy Public Defender <i>(Split)</i>	35	EXE 2	Exempt	
12110	Deputy Public Defender <i>(Split)</i>	35	EXE 2	Exempt	
12115	Deputy Public Defender <i>(Split)</i>	35	EXE 2	Exempt	
12120	Deputy Public Defender <i>(Split)</i>	35	EXE 2	Exempt	
12125	Deputy Public Defender <i>(Split)</i>	35	EXE 2	Exempt	
12130	Deputy Public Defender <i>(Split)</i>	35	EXE 2	Exempt	
12135	Deputy Public Defender	35	EXE 1	Exempt	MPH
12155	Deputy Pubic Defender	35	EXE 1	Exempt	
13020	Legal Secretary	40	COMOT 4	Exempt	
13028	Paralegal	40	COMOT 5	Exempt	
17021	Prosecutor/Public Defender Supplemental	Paid \$5,000 per year - 26 pays			
17022	Chief Dep Pros/Public Defender Supplemental	Paid \$3,750 per year - 26 pays			
17801	Part-Time Hourly	Range: \$14.00 - \$22.00			
Public Defender Supplemental Fund will be used to offset split salary cost in the General Fund.					

PUBLIC DEFENDER 1200-0000 PUBLIC DEFENDER SUPPLEMENTAL FUND					
10001	Chief Public Defender <i>(Split)</i>	35	SO • <i>State Tied Salary</i>	Exempt	
10007	First Deputy <i>(Split)</i>	35	EXE 2		
10063	Investigator	40	CIV POLE 5		
10065	Investigator	40	CIV POLE 5		
11014	Executive Assistant <i>(Split)</i>	40	PAT 4	Exempt	
12000	Chief Deputy <i>(Split)</i>	35	SO • <i>State Tied Salary</i>	Exempt	
12100	Deputy Public Defender <i>(Split)</i>	35	EXE 2	Exempt	
12105	Deputy Public Defender <i>(Split)</i>	35	EXE 2	Exempt	
12110	Deputy Public Defender <i>(Split)</i>	35	EXE 2	Exempt	
12115	Deputy Public Defender <i>(Split)</i>	35	EXE 2	Exempt	
12120	Deputy Public Defender <i>(Split)</i>	35	EXE 2	Exempt	
12125	Deputy Public Defender <i>(Split)</i>	35	EXE 2	Exempt	
12130	Deputy Public Defender <i>(Split)</i>	35	EXE 2	Exempt	
12140	Deputy Public Defender	35	EXE 1	Exempt	
12145	Deputy Public Defender	35	EXE 1	Exempt	
12150	Deputy Public Defender	35	EXE 1	Exempt	MPH
13018	Senior Legal Secretary	40	COMOT 4		MAX
13019	Legal Secretary	40	COMOT 4		
13028	Paralegal	40	COMOT 5		
15565	Paralegal	40	COMOT 5		
17801	Part-Time Hourly	Range: \$14.00 - \$22.00			

RECORDER 1000-0004 GENERAL FUND					
10011	Deputy 1	35	COMOT 3		
10013	Deputy 2	35	COMOT 3		
10031	Deputy 3	35	COMOT 3		
12000	Chief Deputy	35	CD 1	Excluded	

2022 Monroe County Government

Employee Salary Ordinance Compensation

•Salaries Tied to State Mandated Salaries

ACCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	FLSA STATUS	NOTES
RECORDER	1189-0000 RECORDER'S PERPETUATION FUND				

10035	Deputy 4	35	COMOT 3		
17801	Part-Time Hourly		Range: \$14.00 - \$16.25		

SHERIFF	1000-0005 GENERAL FUND				
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10005	Deputy 17	40	SDEP		
10011	Deputy 1 (Detective)	40	SDEP		
10013	Deputy 2 (Canine Unit)	40	SDEP		
10031	Deputy 3 (Detective)	40	SDEP		
10032	Deputy 4	40	SDEP		
10033	Deputy 5	40	SDEP		
10034	Deputy 6	40	SDEP		
10035	Deputy 7	40	SDEP		
10036	Deputy 8	40	SDEP		
10037	Deputy 9	40	SDEP		
10039	Deputy 10	40	SDEP		
10040	Deputy 11	40	SDEP		
10041	Deputy 12 (Detective)	40	SDEP		
10046	Deputy 14	40	SDEP		
10047	Deputy 15	40	SDEP		
10048	Deputy 16	40	SDEP		
12000	Chief Deputy	40	CD 3		Excluded
12170	Deputy 13	40	SDEP		
15110	Civil Process Server 1	35	CIV POLE 4		
15120	Civil Process Server 2	35	CIV POLE 4		
15130	Captain of Operations	40	SJ 1		Excluded
15132	Evidence Technician	40	CIV POLE 5		
15136	Detective Sergeant	40	SSGT		
15137	Sergeant	40	SSGT		
15138	Lieutenant	40	SLT		
15139	Sergeant	40	SSGT		
15140	Sergeant	40	SSGT		
15141	Detective Lieutenant	40	SLT		
15142	Lieutenant	40	SLT		
15143	Lieutenant	40	SLT		
15160	Administrative Data Analyst	40	PAT 3		
15161	Administrative Coordinator	35	COMOT 4		
15162	Administrative Coordinator	35	COMOT 4		
15163	Administrative Coordinator	35	COMOT 4		
15164	Administrative Coordinator	40	COMOT 4		
15165	Administrative Coordinator	40	COMOT 4		
15166	Administrative Coordinator	35	COMOT 4		
15167	Administrative Coordinator	35	COMOT 4		
15177	Merit Deputy	40	SDEP		
15178	Merit Deputy	40	SDEP		
15179	Merit Deputy (Canine Unit)	40	SDEP		
15180	Merit Deputy	40	SDEP		
15181	Administrative Coordinator	35	COMOT 4		
15182	Merit Deputy	40	SDEP		
16000	Financial Director	40	PAT 3		
17020	Detective & Canine Officer Supplemental Salary				Paid \$1,400 per year - 26 pays
17203	Shift Pay				Per Pay Period - 2nd-\$70 or 3rd-\$80

2022 Monroe County Government

Employee Salary Ordinance Compensation

•Salaries Tied to State Mandated Salaries

ACCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	FLSA STATUS	NOTES
17205	Field Training Officer Specialty Pay	Paid \$700 per year - January - total 12 Officers			
17206	Training Instructors Specialty Pay	Paid \$500 per year - January			
17207	Specialty Units Pay	Paid \$500 per year - January - 2 Specialties			
17208	Uniforms	Paid two \$800 installments per employee - January & July			
17212	Education Incentive Merit Deputies	Paid \$500 Associate/\$2,000 Bachelor/\$2,500 Master Degree - Jan			
17301	Merit Board Member	Paid \$206 per year - per person			
17302	Crossing Guard	Paid \$13,000 per School Year - 26 pays			
17801	Part-Time Hourly	Range: \$14.00 - \$18.00			
17802	Part-Time Hourly - Sheriff Deputy	Range: \$14.00 - \$22.00			
	Per Collective Bargaining Contract				

SHERIFF 1000-0626 GENERAL FUND - ANIMAL CONTROL

15400	Animal Management Officer	40	CIV POLE 2
15500	Animal Management Officer	40	CIV POLE 2
17208	Uniforms	Paid two \$800 installments per employee - January & July	
17801	Part-Time Hourly	Range: \$14.00 - \$18.00	
Per Collective Bargaining Contract			

SHERIFF 1170-0005 PUBLIC SAFETY LIT

10011	Deputy 1 (Detective)	40	SDEP
10013	Deputy 2	40	SDEP
10031	Deputy 3	40	SDEP
10032	Deputy 4	40	SDEP
10033	Deputy 5	40	SDEP
10034	Deputy 6	40	SDEP
10035	Deputy 7	40	SDEP
10036	Deputy 8	40	SDEP
10037	Deputy 9	40	SDEP
10039	Deputy 10	40	SDEP
10681	Administrative Coordinator	40	COMOT 4
15133	Sergeant	40	SSGT
15134	Sergeant	40	SSGT
15135	Sergeant	40	SSGT
15161	Administrative Coordinator	40	COMOT 4
15162	Administrative Coordinator	40	COMOT 4
15400	Animal Management Officer	40	CIV POLE 2
17020	Detective & Canine Officer Supplemental Salary	*Paid \$1,400 per year - 26 pays	
17203	Shift Pay	*Per Pay Period - 2nd-\$70 or 3rd-\$80	
17208	Uniforms	*Paid two \$800 installments per employee - January & July	
17801	Part-Time Hourly	Range: \$14.00 - \$18.00	
*Per Collective Bargaining Contract			

SURVEYOR 1000-0006 GENERAL FUND

10023•	GIS Coordinator•	40	PAT 5		
12001	Professional Surveyor <i>(Split)</i>	35	PS 1	Exempt	
12009	Survey Technician <i>(Split)</i>	35	PAT 1		MPH
17404	Office Manager PT	Range: \$14.00 - \$21.50			
<i>Surveyor's Perpetuation Fund will be used to supplement the Split Salary to offset the cost in the General Fund</i>					
<i>•GIS Coordinator is in the Surveyor's Office - salary comes from 1138-0000 CCD Fund</i>					

SURVEYOR 1202-0000 SURVEYOR'S CORNER PERPETUATION FUND

12001	Professional Surveyor (Split)	35	PS 1	Exempt	
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2022 Monroe County Government

Employee Salary Ordinance Compensation

•Salaries Tied to State Mandated Salaries

ACCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	FLSA STATUS	NOTES
12009	Survey Technician <i>(Split)</i>	35	PAT 1		MPH
17062	Field Assistant Surveyor PT		Range: \$14.00 - \$21.50		
17301	Board Members		Paid \$50 per person - per meeting		
17801	Part-Time Hourly		Range: \$14.00 - \$18.00		

TECHNICAL SERVICES DEPARTMENT 1000-0106 GENERAL FUND

10061	Training Specialist	40	PAT 3		
10068	Office Manager	40	COMOT 4		
17801	Part-Time Hourly		Range: \$14.00 - \$19.00		

TREASURER 1000-0003 GENERAL FUND

12000	Chief Deputy	35	CD 1	Excluded	
13200	Financial - Cashbook	35	PAT 4		
13500	Financial Banking	35	PAT 2		
13600	Deputy Mortgage	35	COMOT 4		
13700	Deputy Collections	35	COMOT 3		
17801	Part-Time Hourly		Range: \$14.00 - \$18.00		

VETERANS AFFAIRS OFFICE 1000-0012 GENERAL FUND

10043	Veterans Benefit Coordinator	35	COMOT 3		
15115	Director	40	PAT 3	Exempt	MPH

WEIGHTS & MEASURES DEPARTMENT 1000-0308 GENERAL FUND

12004	Inspector	35	PAT 3		
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YOUTH SERVICES BUREAU 1114-0166 LIT-SPECIAL PURPOSE (JUVENILE)

10068	Office Manager	35	COMOT 4		
10080	Case Manager <i>(Split)</i>	35	PAT 2		
11015	Residential Specialist	35	PAT 1		
11110	Residential Coordinator	35	PAT 2		
11112	Residential Coordinator	35	PAT 2		
11113	Residential Coordinator	35	PAT 2		
11114	Residential Coordinator	35	PAT 2		
11115	Residential Coordinator	35	PAT 2		
11116	Residential Specialist	35	PAT 1		
11117	Residential Specialist	35	PAT 1		
11118	Residential Specialist	35	PAT 1		
11119	Program Coordinator	40	PAT 5	Exempt	
11120	Counselor	40	PAT 4	Exempt	
11121	Prevention Coordinator	40	PAT 4	Exempt	
11130	Binkley House Manager	40	PAT 3	Exempt	
11140	Clinical Coordinator	40	PAT 5	Exempt	MPH
11170	Financial & Personnel Coordinator	40	PAT 3		MPH
13701	Deputy Director	40	EXE 1	Exempt	
15115	Director	40	EXE 2	Exempt	
17801	Part-Time Hourly		Range: \$14.00 - \$41.01		

Grant Funds will be used to supplement the Split Salary to offset the cost in LIT-Special Purpose

YOUTH SERVICES BUREAU 8120 RUNAWAY-HOMELESS-YOUTH GRANT

11120	Counselor	40	PAT 4	Exempt	
11150	Safe Place Coordinator	35	PAT 2		

2022 Monroe County Government

Employee Salary Ordinance Compensation

•Salaries Tied to State Mandated Salaries

ACCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	FLSA STATUS	NOTES
YOUTH SERVICES BUREAU 9111-0000 1503 YSB GRANT					

10080 Case Manager (*Split*)

35 PAT 2

17801 Part-Time Hourly

Range: \$14.00 - \$23.00

Grant Funds will be used to supplement the Split Salary to offset the cost in LIT-Special Purpose

2022 PAY SCHEDULE

CLAIM	TIME PERIOD COVERED	PAYROLL DUE	DATE PAID
1	12/19/2021 - 1/1/2022	1/3/2022	January 14, 2022
2	1/2/2022 - 1/15/2022	1/17/2022	January 28, 2022
3	1/16/2022 - 1/29/2022	1/31/2022	February 11, 2022
4	1/30/2022 - 2/12/2022	2/14/2022	February 25, 2022
5	2/13/2022 - 2/26/2022	2/28/2022	March 11, 2022
6	2/27/2022 - 3/12/2022	3/14/2022	March 25, 2022
7	3/13/2022 - 3/26/2022	3/28/2022	April 8, 2022
8	3/27/2022 - 4/9/2022	4/11/2022	April 22, 2022
9	4/10/2022 - 4/23/2022	4/25/2022	May 6, 2022
10	4/24/2022 - 5/7/2022	5/9/2022	May 20, 2022
11	5/8/2022 - 5/21/2022	5/23/2022	June 3, 2022
12	5/22/2022 - 6/4/2022	6/6/2022	June 17, 2022
13	6/5/2022 - 6/18/2022	6/20/2022	July 1, 2022
14	6/19/2022 - 7/2/2022	7/4/2022	July 15, 2022
15	7/3/2022 - 7/16/2022	7/18/2022	July 29, 2022
16	7/17/2022 - 7/30/2022	8/1/2022	August 12, 2022
17	7/31/2022 - 8/13/2022	8/15/2022	August 26, 2022
18	8/14/2022 - 8/27/2022	8/29/2022	September 9, 2022
19	8/28/2022 - 9/10/2022	9/12/2022	September 23, 2022
20	9/11/2022 - 9/24/2022	9/26/2022	October 7, 2022
21	9/25/2022 - 10/8/2022	10/10/2022	October 21, 2022
22	10/9/2022 - 10/22/2022	10/24/2022	November 4, 2022
23	10/23/2022 - 11/5/2022	11/7/2022	November 18, 2022
24	11/6/2022 - 11/19/2022	11/21/2022	December 2, 2022
25	11/20/2022 - 12/3/2022	12/5/2022	December 16, 2022
26	12/4/2022 - 12/17/2022	12/19/2022	December 30, 2022
1	12/18/2022 - 12/31/2022	1/2/2023	January 13, 2023

REV. 4/29/19

*** AP CLAIMS ARE DUE BY WEDNESDAY AND PROCESSED BY THE FOLLOWING WEDNESDAY ***

*** BOLD DATES REFLECT CHANGES DUE TO HOLIDAYS ***