



Monroe County Government 2020 SALARY ORDINANCE

Ordinance 2019-40 A & B

First Reading: October 7, 2019

Second Reading & Adopted: October 8, 2019

Amended: November 12, 2019

Amended: November 26, 2019

Amended: December 10, 2019

Amended: December 17, 2019

Amended: January 14, 2020

Amended: March 10, 2020

Amended: April 14, 2020

Amended: May 12, 2020

Amended: June 9, 2020

Amended: August 11, 2020

Amended: September 22, 2020

Amended: October 13, 2020

Amended: December 8, 2020

Yellow Highlight Indicates Amendment Changes

2020 ELECTED OFFICIAL SALARY ORDINANCE

An Ordinance Adopting Monroe County, Indiana Salary Schedule and Compensation Policies Ordinance 2019-40A

WHEREAS, the Indiana Legislature adopted Indiana Code 36-2-3 et seq. which established the Monroe County Council as the governing fiscal body of Monroe County; and

WHEREAS, IC 36-2-5-3 grants the Monroe County Council the power to:

1. Fix the number of officers, deputies and other employees;
2. Describe and classify positions and services
3. Adopt schedules of compensation; and
4. Hire or contract with persons to assist in the development of schedules of compensation;

WHEREAS, the Monroe County Council wishes to establish compensation schedules and pay policies:

NOW BE IT ORDAINED BY THE MONROE COUNTY COUNCIL OF INDIANA, that this ordinance affixes the number of and compensation for Elected Officials of the County from the period of January 1, 2020 to December 31, 2020, whose salary is comprised of funds payable from any county fund or budget as provided by IC 36-2-5 et seq., are hereby solidly fixed and the following maximum level of salary is shown on the Salary Compensation Grids. All payments made pursuant to this Ordinance are contingent upon the strict compliance with and adherence to the Monroe County Personnel Policy Handbook.

For Elected Officials, time worked on or after January 1, 2020 and prior to midnight of December 31, 2020 shall be calculated and paid within the parameters of this Salary Ordinance and Personnel Policy Handbook, regardless of when the payment is issued. Elected Officials shall not receive compensation above the salary range authorized for their position in the "Elected Official Salary Compensation Grid." The County Auditor shall not issue pay warrants for pay that exceeds the authorized amount specified in the salary ordinance. The compensation amounts listed are an annual appropriation amount. Calculation of the bi-weekly rate may result in a slight variation and will not be adjusted at year-end.

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2020 ELECTED OFFICIAL SALARY ORDINANCE

Signature Page for 2020 Salary Ordinance: Resolution 2019-40A


Presented to the County Council of Monroe County, Indiana, by induction in full for **the first time this 7th day of October, 2019.**

Presented to the County Council of Monroe County, Indiana, duly read in full for the second time, and **adopted this 8th day of October, 2019** by the following vote:

MONROE COUNTY COUNCIL


"AYE"

"NAY"



Shelli Yoder, President

Shelli Yoder, President



Eric Spoonmore, President Pro Tempore

Eric Spoonmore, President Pro Tempore



Trent Deckard, Member

Trent Deckard, Member



Marty Hawk, Member

Marty Hawk, Member



Geoff McKim, Member

Geoff McKim, Member



Cheryl Munson, Member

Cheryl Munson, Member



Kate Wiltz, Member

Kate Wiltz, Member

ATTEST:



Catherine Smith, Auditor
Monroe County, Indiana

Date 10/8/2019

2020 Monroe County Government
ELECTED OFFICIAL SALARY COMPENSATION GRID

Account Number	Fund	Position	Classification	Salary	Amount	Exempt
ASSESSOR 1000-0008 GENERAL FUND						
11000		Elected Official	EO	\$62,446	\$2,312.81	Exempt
ASSESSOR 1224-0000 REASSESSMENT FUND						
17797		Level 2 Assr/App Certification		*		
17798		Level 3 Assr/App Certification		**		
		*Achieving Level 2 Certification - Paid \$2,000 per year				
		**Achieving Level 3 Certification - Paid \$5,000 per year				
		(Pursuant to IC 36-2-5-3.5)				
AUDITOR 1000-0002 GENERAL FUND						
11000		Elected Official	EO	\$65,848	\$2,438.81	Exempt
CLERK 1000-0001 GENERAL FUND						
11000		Elected Official	EO	\$65,848	\$2,438.81	Exempt
COMMISSIONERS 1000-0068 GENERAL FUND						
10300		Elected Official	EO	\$37,271	\$1,380.41	Exempt
10400		Elected Official	EO	\$37,271	\$1,380.41	Exempt
11012		Elected Official	EO	\$37,271	\$1,380.41	Exempt
CORONER 1000-0007 GENERAL FUND						
11000		Elected Official	EO	\$33,396	\$1,236.89	Exempt
COUNCIL 1000-0061 GENERAL FUND						
11004		Elected Official	EO	\$16,972	\$628.59	Exempt
11005		Elected Official	EO	\$16,972	\$628.59	Exempt
11006		Elected Official	EO	\$16,972	\$628.59	Exempt
11007		Elected Official	EO	\$16,972	\$628.59	Exempt
11008		Elected Official	EO	\$16,972	\$628.59	Exempt
11009		Elected Official	EO	\$16,972	\$628.59	Exempt
11010		Elected Official	EO	\$16,972	\$628.59	Exempt
RECORDER 1000-0004 GENERAL FUND						
11000		Elected Official	EO	\$62,446	\$2,312.81	Exempt
SHERIFF 1000-0005 GENERAL FUND						
11000		Elected Official	EO	\$147,164	\$5,450.52	Exempt
SURVEYOR 1000-0006 GENERAL FUND (Split-75%)						
11000		Elected Official	EO	\$37,309	\$1,381.81	Exempt
SURVEYOR 1197-0000 STORM WATER MANAGEMENT (Split-25%)						
11000		Elected Official	EO	\$12,436	\$460.59	Exempt
TREASURER 1000-0003 GENERAL FUND						
11000		Elected Official	EO	\$62,446	\$2,312.81	Exempt

2020 EMPLOYEE SALARY ORDINANCE

An Ordinance Adopting Monroe County, Indiana Salary Schedule and Compensation Policies Ordinance 2019-40B

WHEREAS, the Indiana Legislature adopted Indiana Code 36-2-3 et seq. which established the Monroe County Council as the governing fiscal body of Monroe County; and

WHEREAS, IC 36-2-5-3 grants the Monroe County Council the power to:

1. Fix the number of officers, deputies and other employees;
2. Describe and classify positions and services
3. Adopt schedules of compensation; and
4. Hire or contract with persons to assist in the development of schedules of compensation;

BE IT ORDAINED BY THE MONROE COUNTY COUNCIL OF INDIANA, that this ordinance affixes the number and compensation of employees of the County from the period of January 1, 2020 to December 31, 2020, including all officers, deputies, assistants, and other employees whose salary is comprised of funds payable from any county fund or budget as provided by IC 36-2-5 et seq. This compensation is limited by the following lines and maximum levels of salary shown on the Salary Compensation Grids. All payments made pursuant to this Ordinance are contingent upon the strict compliance with and adherence to the Monroe County Personnel Policy Handbook.

Outliers, Special Occupation employees, Highway Employees, Correctional Officers, Sheriff Merit Deputies, and Probation Officers covered under a contractual agreement or whose salaries are determined by a state-prescribed rule, order, guideline or mandate, shall not receive compensation above the salary range authorized for their position in their corresponding Compensation Grids. The County Auditor shall not issue pay warrants for any pay that exceeds the authorized amount specified in the Salary Ordinance.

In-Grade Supervisors, whose pay is grandfathered at the Maximum Salary Level may continue to be paid accordingly; however, the pay associated with a position shall revert to the normal pay schedule when the employee whose pay was grandfathered leaves employment with Monroe County or changes positions. No additional pay raises to the Maximum Salary Level shall be granted without specific Council approval. It is the policy of the Council, at the time of the passage of this Salary Ordinance, to limit the Maximum Salary Level rates to the current number of positions only. The Council does not wish to allow additional positions to be paid at the Maximum rate.

The compensation amounts are listed as approximate annual appropriation amounts and the calculation of the bi-weekly or hourly compensation rates may result in a slight variation and will not be adjusted at year-end.

Compensation paid on or after January 1, 2020 and prior to midnight December 31, 2020 shall be calculated and paid within the parameters of this Salary Ordinance and the Personnel Policy Handbook regardless of when the work is performed.

SECTION ADDED by a vote of 7/0 on 6/9/2020

MONROE COUNTY COUNCIL POLICY REGARDING SALARIES TIED TO STATE MANDATED SALARIES

County Sheriff, and the Monroe Circuit Court Commissioner are all tied or related to the salaries mandated by the state of Indiana for the Monroe Circuit Court Judges and the Monroe County Prosecutor. The State-mandated salaries are amend annually on July 1st.

It is the intent and direction of the Monroe County Council that any and all salaries paid by the Monroe County Council which are tied or related to the above-mentioned salaries mandated by the State of Indiana, shall be automatically amended at the same time as the State-mandated salaries. The Monroe County Council recognizes that this is an exception to the general rule for County-set salaries, which are generally modified on January 1st.

Additional detail including Defense Services Standards (Standard G), Supreme Court Compensation Information, I.C. 33-39-6-5, and I.C. 36-2-3-17 are incorporated by reference.

2020 EMPLOYEE SALARY ORDINANCE

Signature Page for 2020 Salary Ordinance: Resolution 2019-40B

When a year has 27-pay periods, employees shall receive one additional pay check which shall be calculated using the 26-pay period method. The 27th pay will be paid at the 26th pay rate for each employee, unless changes are necessitated to comply with the Compensation Policy, including, but not limited to overtime pay.

Further descriptions, definitions, and/or explanation of the Monroe County Government Salary Schedule and Compensation Policies are included in this ordinance for the purpose of clarification and transparency. (See Section "Ordinance Notes")

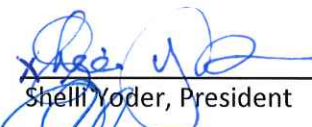
Presented to the County Council of Monroe County, Indiana, by induction in full for **the first time this 7th day of October 2019.**

Presented to the County Council of Monroe County, Indiana, duly read in full for the second time, and **adopted this 8th day of October, 2019** by the following vote:

MONROE COUNTY COUNCIL

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Trent Deckard, Member

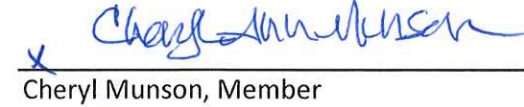
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Geoff McKim, Member

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Cheryl Munson, Member

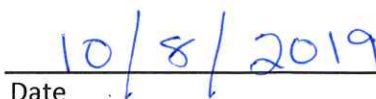
Cheryl Munson, Member


Kate Wiltz, Member

Kate Wiltz, Member

ATTEST:


Catherine Smith, Auditor
Monroe County, Indiana


Date 10/8/2019

2020 Monroe County Government
35 HOUR - COMPENSATION GRID
APPROXIMATE ANNUAL SALARY FOR 27 PAYS

CLASSIFICATION	Minimum Salary	1-Year Completion Increase	3-Year Completion Midpoint Hire Level	8-Year Completion Increase	14-Year Completion Increase	Maximum Salary
COMOT 1 - Hourly	\$14.34	\$15.00	\$15.66	\$15.98	\$16.31	\$16.97
<i>Bi-Weekly Rate</i>	<i>\$1,003.80</i>	<i>\$1,050.00</i>	<i>\$1,096.20</i>	<i>\$1,118.60</i>	<i>\$1,141.70</i>	<i>\$1,187.90</i>
APPROX. ANNUAL	\$27,103	\$28,350	\$29,597	\$30,202	\$30,826	\$32,073
COMOT 2 - Hourly	\$15.38	\$16.10	\$16.82	\$17.17	\$17.53	\$18.25
<i>Bi-Weekly Rate</i>	<i>\$1,076.60</i>	<i>\$1,127.00</i>	<i>\$1,177.40</i>	<i>\$1,201.90</i>	<i>\$1,227.10</i>	<i>\$1,277.50</i>
APPROX. ANNUAL	\$29,068	\$30,429	\$31,790	\$32,451	\$33,132	\$34,493
COMOT 3 - Hourly	\$16.43	\$17.20	\$17.98	\$18.36	\$18.75	\$19.52
<i>Bi-Weekly Rate</i>	<i>\$1,150.10</i>	<i>\$1,204.00</i>	<i>\$1,258.60</i>	<i>\$1,285.20</i>	<i>\$1,312.50</i>	<i>\$1,366.40</i>
APPROX. ANNUAL	\$31,053	\$32,508	\$33,982	\$34,700	\$35,438	\$36,893
COMOT 4 - Hourly	\$17.68	\$18.53	\$19.37	\$19.79	\$20.22	\$21.06
<i>Bi-Weekly Rate</i>	<i>\$1,237.60</i>	<i>\$1,297.10</i>	<i>\$1,355.90</i>	<i>\$1,385.30</i>	<i>\$1,415.40</i>	<i>\$1,474.20</i>
APPROX. ANNUAL	\$33,415	\$35,022	\$36,609	\$37,403	\$38,216	\$39,803
COMOT 5 - Hourly	\$19.00	\$19.91	\$20.83	\$21.28	\$21.74	\$22.65
<i>Bi-Weekly Rate</i>	<i>\$1,330.00</i>	<i>\$1,393.70</i>	<i>\$1,458.10</i>	<i>\$1,489.60</i>	<i>\$1,521.80</i>	<i>\$1,585.50</i>
APPROX. ANNUAL	\$35,910	\$37,630	\$39,369	\$40,219	\$41,089	\$42,809
LTC 1 - Hourly	\$15.52	\$16.24	\$16.97	\$17.33	\$17.69	\$18.41
<i>Bi-Weekly Rate</i>	<i>\$1,086.40</i>	<i>\$1,136.80</i>	<i>\$1,187.90</i>	<i>\$1,213.10</i>	<i>\$1,238.30</i>	<i>\$1,288.70</i>
APPROX. ANNUAL	\$29,333	\$30,694	\$32,073	\$32,754	\$33,434	\$34,795
LTC 2 - Hourly	\$16.50	\$17.28	\$18.06	\$18.45	\$18.84	\$19.62
<i>Bi-Weekly Rate</i>	<i>\$1,155.00</i>	<i>\$1,209.60</i>	<i>\$1,264.20</i>	<i>\$1,291.50</i>	<i>\$1,318.80</i>	<i>\$1,373.40</i>
APPROX. ANNUAL	\$31,185	\$32,659	\$34,133	\$34,871	\$35,608	\$37,082
LTC 3 - Hourly	\$17.56	\$18.40	\$19.24	\$19.65	\$20.07	\$20.91
<i>Bi-Weekly Rate</i>	<i>\$1,229.20</i>	<i>\$1,288.00</i>	<i>\$1,346.80</i>	<i>\$1,375.50</i>	<i>\$1,404.90</i>	<i>\$1,463.70</i>
APPROX. ANNUAL	\$33,188	\$34,776	\$36,364	\$37,139	\$37,932	\$39,520
LTC 4 - Hourly	\$18.62	\$19.52	\$20.41	\$20.86	\$21.31	\$22.20
<i>Bi-Weekly Rate</i>	<i>\$1,303.40</i>	<i>\$1,366.40</i>	<i>\$1,428.70</i>	<i>\$1,460.20</i>	<i>\$1,491.70</i>	<i>\$1,554.00</i>
APPROX. ANNUAL	\$35,192	\$36,893	\$38,575	\$39,425	\$40,276	\$41,958
LTC 5 - Hourly	\$19.55	\$20.50	\$21.45	\$21.92	\$22.39	\$23.34
<i>Bi-Weekly Rate</i>	<i>\$1,368.50</i>	<i>\$1,435.00</i>	<i>\$1,501.50</i>	<i>\$1,534.40</i>	<i>\$1,567.30</i>	<i>\$1,633.80</i>
APPROX. ANNUAL	\$36,950	\$38,745	\$40,541	\$41,429	\$42,317	\$44,113
Civ POLE 1 - Hourly	\$15.30	\$16.01	\$16.73	\$17.08	\$17.44	\$18.15
<i>Bi-Weekly Rate</i>	<i>\$1,071.00</i>	<i>\$1,120.70</i>	<i>\$1,171.10</i>	<i>\$1,195.60</i>	<i>\$1,220.80</i>	<i>\$1,270.50</i>
APPROX. ANNUAL	\$28,917	\$30,259	\$31,620	\$32,281	\$32,962	\$34,304
Civ POLE 2 - Hourly	\$15.98	\$16.73	\$17.48	\$17.85	\$18.22	\$18.97
<i>Bi-Weekly Rate</i>	<i>\$1,118.60</i>	<i>\$1,171.10</i>	<i>\$1,223.60</i>	<i>\$1,249.50</i>	<i>\$1,275.40</i>	<i>\$1,327.90</i>
APPROX. ANNUAL	\$30,202	\$31,620	\$33,037	\$33,737	\$34,436	\$35,853
Civ POLE 3 - Hourly	\$16.73	\$17.52	\$18.32	\$18.71	\$19.11	\$19.90
<i>Bi-Weekly Rate</i>	<i>\$1,171.10</i>	<i>\$1,226.40</i>	<i>\$1,282.40</i>	<i>\$1,309.70</i>	<i>\$1,337.70</i>	<i>\$1,393.00</i>
APPROX. ANNUAL	\$31,620	\$33,113	\$34,625	\$35,362	\$36,118	\$37,611
Civ POLE 4 - Hourly	\$17.74	\$18.59	\$19.44	\$19.86	\$20.28	\$21.13
<i>Bi-Weekly Rate</i>	<i>\$1,241.80</i>	<i>\$1,301.30</i>	<i>\$1,360.80</i>	<i>\$1,390.20</i>	<i>\$1,419.60</i>	<i>\$1,479.10</i>
APPROX. ANNUAL	\$33,529	\$35,135	\$36,742	\$37,535	\$38,329	\$39,936
Civ POLE 5 - Hourly	\$20.17	\$21.15	\$22.14	\$22.63	\$23.12	\$24.10
<i>Bi-Weekly Rate</i>	<i>\$1,411.90</i>	<i>\$1,480.50</i>	<i>\$1,549.80</i>	<i>\$1,584.10</i>	<i>\$1,618.40</i>	<i>\$1,687.00</i>
APPROX. ANNUAL	\$38,121	\$39,974	\$41,845	\$42,771	\$43,697	\$45,549
Civ POLE 6 - Hourly	\$21.58	\$22.64	\$23.70	\$24.23	\$24.76	\$25.82
<i>Bi-Weekly Rate</i>	<i>\$1,510.60</i>	<i>\$1,584.80</i>	<i>\$1,659.00</i>	<i>\$1,696.10</i>	<i>\$1,733.20</i>	<i>\$1,807.40</i>
APPROX. ANNUAL	\$40,786	\$42,790	\$44,793	\$45,795	\$46,796	\$48,800
Civ POLE 7 - Hourly	\$23.39	\$24.55	\$25.72	\$26.30	\$26.88	\$28.04
<i>Bi-Weekly Rate</i>	<i>\$1,637.30</i>	<i>\$1,718.50</i>	<i>\$1,800.40</i>	<i>\$1,841.00</i>	<i>\$1,881.60</i>	<i>\$1,962.80</i>
APPROX. ANNUAL	\$44,207	\$46,400	\$48,611	\$49,707	\$50,803	\$52,996

2020 Monroe County Government
35 HOUR - COMPENSATION GRID
APPROXIMATE ANNUAL SALARY FOR 27 PAYS

CLASSIFICATION	Minimum Salary	1-Year Completion Increase	3-Year Completion Midpoint Hire Level	8-Year Completion Increase	14-Year Completion Increase	Maximum Salary
Merit POLE 1 - Hourly	\$18.75	\$19.65	\$20.56	\$21.01	\$21.46	\$22.36
<i>Bi-Weekly Rate</i>	<i>\$1,312.50</i>	<i>\$1,375.78</i>	<i>\$1,439.20</i>	<i>\$1,470.70</i>	<i>\$1,502.20</i>	<i>\$1,565.20</i>
APPROX. ANNUAL	\$35,438	\$37,146	\$38,858	\$39,709	\$40,559	\$42,260
Merit POLE 2 - Hourly	\$20.17	\$21.15	\$22.14	\$22.63	\$23.12	\$24.10
<i>Bi-Weekly Rate</i>	<i>\$1,411.90</i>	<i>\$1,480.50</i>	<i>\$1,549.80</i>	<i>\$1,584.10</i>	<i>\$1,618.40</i>	<i>\$1,687.00</i>
APPROX. ANNUAL	\$38,121	\$39,974	\$41,845	\$42,771	\$43,697	\$45,549
Merit POLE 3 - Hourly	\$21.58	\$22.64	\$23.70	\$24.23	\$24.76	\$25.82
<i>Bi-Weekly Rate</i>	<i>\$1,510.60</i>	<i>\$1,584.80</i>	<i>\$1,659.00</i>	<i>\$1,696.10</i>	<i>\$1,733.20</i>	<i>\$1,807.40</i>
APPROX. ANNUAL	\$40,786	\$42,790	\$44,793	\$45,795	\$46,796	\$48,800
Merit POLE 4 - Hourly	\$22.39	\$23.50	\$24.60	\$25.15	\$25.71	\$26.81
<i>Bi-Weekly Rate</i>	<i>\$1,567.30</i>	<i>\$1,645.00</i>	<i>\$1,722.00</i>	<i>\$1,760.50</i>	<i>\$1,799.70</i>	<i>\$1,876.70</i>
APPROX. ANNUAL	\$42,317	\$44,415	\$46,494	\$47,534	\$48,592	\$50,671
PAT 1 - Hourly	\$18.48	\$19.37	\$20.26	\$20.70	\$21.14	\$22.03
<i>Bi-Weekly Rate</i>	<i>\$1,293.60</i>	<i>\$1,355.73</i>	<i>\$1,417.85</i>	<i>\$1,448.91</i>	<i>\$1,479.98</i>	<i>\$1,542.10</i>
APPROX. ANNUAL	\$34,927	\$36,605	\$38,282	\$39,121	\$39,959	\$41,637
PAT 2 - Hourly	\$19.58	\$20.53	\$21.48	\$21.96	\$22.43	\$23.38
<i>Bi-Weekly Rate</i>	<i>\$1,370.60</i>	<i>\$1,437.10</i>	<i>\$1,503.60</i>	<i>\$1,537.20</i>	<i>\$1,570.10</i>	<i>\$1,636.60</i>
APPROX. ANNUAL	\$37,006	\$38,802	\$40,597	\$41,504	\$42,393	\$44,188
PAT 3 - Hourly	\$20.72	\$21.73	\$22.75	\$23.25	\$23.76	\$24.77
<i>Bi-Weekly Rate</i>	<i>\$1,450.40</i>	<i>\$1,521.10</i>	<i>\$1,592.50</i>	<i>\$1,627.50</i>	<i>\$1,663.20</i>	<i>\$1,733.90</i>
APPROX. ANNUAL	\$39,161	\$41,070	\$42,998	\$43,943	\$44,906	\$46,815
PAT 4 - Hourly	\$21.86	\$22.94	\$24.01	\$24.55	\$25.09	\$26.16
<i>Bi-Weekly Rate</i>	<i>\$1,530.20</i>	<i>\$1,605.80</i>	<i>\$1,680.70</i>	<i>\$1,718.50</i>	<i>\$1,756.30</i>	<i>\$1,831.20</i>
APPROX. ANNUAL	\$41,315	\$43,357	\$45,379	\$46,400	\$47,420	\$49,442
PAT 5 - Hourly	\$23.75	\$24.93	\$26.11	\$26.70	\$27.29	\$28.47
<i>Bi-Weekly Rate</i>	<i>\$1,662.50</i>	<i>\$1,745.10</i>	<i>\$1,827.70</i>	<i>\$1,869.00</i>	<i>\$1,910.30</i>	<i>\$1,992.90</i>
APPROX. ANNUAL	\$44,888	\$47,118	\$49,348	\$50,463	\$51,578	\$53,808
EXE 1 - Hourly	\$28.45	\$30.74	\$33.04	\$34.18	\$35.33	\$37.62
<i>Bi-Weekly Rate</i>	<i>\$1,991.50</i>	<i>\$2,151.80</i>	<i>\$2,312.80</i>	<i>\$2,392.60</i>	<i>\$2,473.10</i>	<i>\$2,633.40</i>
APPROX. ANNUAL	\$53,771	\$58,099	\$62,446	\$64,600	\$66,774	\$71,102
EXE 2 - Hourly	\$32.95	\$35.64	\$38.32	\$39.66	\$41.01	\$43.69
<i>Bi-Weekly Rate</i>	<i>\$2,306.50</i>	<i>\$2,494.80</i>	<i>\$2,682.40</i>	<i>\$2,776.20</i>	<i>\$2,870.70</i>	<i>\$3,058.30</i>
APPROX. ANNUAL	\$62,276	\$67,360	\$72,425	\$74,957	\$77,509	\$82,574

2020 Monroe County Government
40 HOUR - COMPENSATION GRID
APPROXIMATE ANNUAL SALARY FOR 27 PAYS

CLASSIFICATION	Minimum Salary	1-Year Completion Increase	3-Year Completion Midpoint Hire Level	8-Year Completion Increase	14-Year Completion Increase	Maximum Salary
COMOT 1 - Hourly	\$14.34	\$15.00	\$15.66	\$15.98	\$16.31	\$16.97
<i>Bi-Weekly Rate</i>	<i>\$1,147.20</i>	<i>\$1,200.00</i>	<i>\$1,252.80</i>	<i>\$1,278.40</i>	<i>\$1,304.80</i>	<i>\$1,357.60</i>
APPROX. ANNUAL	\$30,974	\$32,400	\$33,826	\$34,517	\$35,230	\$36,655
COMOT 2 - Hourly	\$15.38	\$16.10	\$16.82	\$17.17	\$17.53	\$18.25
<i>Bi-Weekly Rate</i>	<i>\$1,230.40</i>	<i>\$1,288.00</i>	<i>\$1,345.60</i>	<i>\$1,373.60</i>	<i>\$1,402.40</i>	<i>\$1,460.00</i>
APPROX. ANNUAL	\$33,221	\$34,776	\$36,331	\$37,087	\$37,865	\$39,420
COMOT 3 - Hourly	\$16.43	\$17.20	\$17.98	\$18.36	\$18.75	\$19.52
<i>Bi-Weekly Rate</i>	<i>\$1,314.40</i>	<i>\$1,376.00</i>	<i>\$1,438.40</i>	<i>\$1,468.80</i>	<i>\$1,500.00</i>	<i>\$1,561.60</i>
APPROX. ANNUAL	\$35,489	\$37,152	\$38,837	\$39,658	\$40,500	\$42,163
COMOT 4 - Hourly	\$17.68	\$18.53	\$19.37	\$19.79	\$20.22	\$21.06
<i>Bi-Weekly Rate</i>	<i>\$1,414.40</i>	<i>\$1,482.40</i>	<i>\$1,549.60</i>	<i>\$1,583.20</i>	<i>\$1,617.60</i>	<i>\$1,684.80</i>
APPROX. ANNUAL	\$38,189	\$40,025	\$41,839	\$42,746	\$43,675	\$45,490
COMOT 5 - Hourly	\$19.00	\$19.91	\$20.83	\$21.28	\$21.74	\$22.65
<i>Bi-Weekly Rate</i>	<i>\$1,520.00</i>	<i>\$1,592.80</i>	<i>\$1,666.40</i>	<i>\$1,702.40</i>	<i>\$1,739.20</i>	<i>\$1,812.00</i>
APPROX. ANNUAL	\$41,040	\$43,006	\$44,993	\$45,965	\$46,958	\$48,924
LTC 1 - Hourly	\$15.52	\$16.24	\$16.97	\$17.33	\$17.69	\$18.41
<i>Bi-Weekly Rate</i>	<i>\$1,241.60</i>	<i>\$1,299.20</i>	<i>\$1,357.60</i>	<i>\$1,386.40</i>	<i>\$1,415.20</i>	<i>\$1,472.80</i>
APPROX. ANNUAL	\$33,523	\$35,078	\$36,655	\$37,433	\$38,210	\$39,766
LTC 2 - Hourly	\$16.50	\$17.28	\$18.06	\$18.45	\$18.84	\$19.62
<i>Bi-Weekly Rate</i>	<i>\$1,320.00</i>	<i>\$1,382.40</i>	<i>\$1,444.80</i>	<i>\$1,476.00</i>	<i>\$1,507.20</i>	<i>\$1,569.60</i>
APPROX. ANNUAL	\$35,640	\$37,325	\$39,010	\$39,852	\$40,694	\$42,379
LTC 3 - Hourly	\$17.56	\$18.40	\$19.24	\$19.65	\$20.07	\$20.91
<i>Bi-Weekly Rate</i>	<i>\$1,404.80</i>	<i>\$1,472.00</i>	<i>\$1,539.20</i>	<i>\$1,572.00</i>	<i>\$1,605.60</i>	<i>\$1,672.80</i>
APPROX. ANNUAL	\$37,930	\$39,744	\$41,558	\$42,444	\$43,351	\$45,166
LTC 4 - Hourly	\$18.62	\$19.52	\$20.41	\$20.86	\$21.31	\$22.20
<i>Bi-Weekly Rate</i>	<i>\$1,489.60</i>	<i>\$1,561.60</i>	<i>\$1,632.80</i>	<i>\$1,668.80</i>	<i>\$1,704.80</i>	<i>\$1,776.00</i>
APPROX. ANNUAL	\$40,219	\$42,163	\$44,086	\$45,058	\$46,030	\$47,952
LTC 5 - Hourly	\$19.55	\$20.50	\$21.45	\$21.92	\$22.39	\$23.34
<i>Bi-Weekly Rate</i>	<i>\$1,564.00</i>	<i>\$1,640.00</i>	<i>\$1,716.00</i>	<i>\$1,753.60</i>	<i>\$1,791.20</i>	<i>\$1,867.20</i>
APPROX. ANNUAL	\$42,228	\$44,280	\$46,332	\$47,347	\$48,362	\$50,414
Civ POLE 1 - Hourly	\$15.30	\$16.01	\$16.73	\$17.08	\$17.44	\$18.15
<i>Bi-Weekly Rate</i>	<i>\$1,224.00</i>	<i>\$1,280.80</i>	<i>\$1,338.40</i>	<i>\$1,366.40</i>	<i>\$1,395.20</i>	<i>\$1,452.00</i>
APPROX. ANNUAL	\$33,048	\$34,582	\$36,137	\$36,893	\$37,670	\$39,204
Civ POLE 2 - Hourly	\$15.98	\$16.73	\$17.48	\$17.85	\$18.22	\$18.97
<i>Bi-Weekly Rate</i>	<i>\$1,278.40</i>	<i>\$1,338.40</i>	<i>\$1,398.40</i>	<i>\$1,428.00</i>	<i>\$1,457.60</i>	<i>\$1,517.60</i>
APPROX. ANNUAL	\$34,517	\$36,137	\$37,757	\$38,556	\$39,355	\$40,975
Civ POLE 3 - Hourly	\$16.73	\$17.52	\$18.32	\$18.71	\$19.11	\$19.90
<i>Bi-Weekly Rate</i>	<i>\$1,338.40</i>	<i>\$1,401.60</i>	<i>\$1,465.60</i>	<i>\$1,496.80</i>	<i>\$1,528.80</i>	<i>\$1,592.00</i>
APPROX. ANNUAL	\$36,137	\$37,843	\$39,571	\$40,414	\$41,278	\$42,984
Civ POLE 4 - Hourly	\$17.74	\$18.59	\$19.44	\$19.86	\$20.28	\$21.13
<i>Bi-Weekly Rate</i>	<i>\$1,419.20</i>	<i>\$1,487.20</i>	<i>\$1,555.20</i>	<i>\$1,588.80</i>	<i>\$1,622.40</i>	<i>\$1,690.40</i>
APPROX. ANNUAL	\$38,318	\$40,154	\$41,990	\$42,898	\$43,805	\$45,641
Civ POLE 5 - Hourly	\$20.17	\$21.15	\$22.14	\$22.63	\$23.12	\$24.10
<i>Bi-Weekly Rate</i>	<i>\$1,613.60</i>	<i>\$1,692.00</i>	<i>\$1,771.20</i>	<i>\$1,810.40</i>	<i>\$1,849.60</i>	<i>\$1,928.00</i>
APPROX. ANNUAL	\$43,567	\$45,684	\$47,822	\$48,881	\$49,939	\$52,056
Civ POLE 6 - Hourly	\$21.58	\$22.64	\$23.70	\$24.23	\$24.76	\$25.82
<i>Bi-Weekly Rate</i>	<i>\$1,726.40</i>	<i>\$1,811.20</i>	<i>\$1,896.00</i>	<i>\$1,938.40</i>	<i>\$1,980.80</i>	<i>\$2,065.60</i>
APPROX. ANNUAL	\$46,613	\$48,902	\$51,192	\$52,337	\$53,482	\$55,771
Civ POLE 7 - Hourly	\$23.39	\$24.55	\$25.72	\$26.30	\$26.88	\$28.04
<i>Bi-Weekly Rate</i>	<i>\$1,871.20</i>	<i>\$1,964.00</i>	<i>\$2,057.60</i>	<i>\$2,104.00</i>	<i>\$2,150.40</i>	<i>\$2,243.20</i>
APPROX. ANNUAL	\$50,522	\$53,028	\$55,555	\$56,808	\$58,061	\$60,566

2020 Monroe County Government
40 HOUR - COMPENSATION GRID
APPROXIMATE ANNUAL SALARY FOR 27 PAYS

CLASSIFICATION	Minimum Salary	1-Year Completion Increase	3-Year Completion Midpoint Hire Level	8-Year Completion Increase	14-Year Completion Increase	Maximum Salary
Merit POLE 1 - Hourly	\$18.75	\$19.65	\$20.56	\$21.01	\$21.46	\$22.36
<i>Bi-Weekly Rate</i>	<i>\$1,500.00</i>	<i>\$1,572.32</i>	<i>\$1,644.80</i>	<i>\$1,680.80</i>	<i>\$1,716.80</i>	<i>\$1,788.80</i>
APPROX. ANNUAL	\$40,500	\$42,453	\$44,410	\$45,382	\$46,354	\$48,298
Merit POLE 2 - Hourly	\$20.17	\$21.15	\$22.14	\$22.63	\$23.12	\$24.10
<i>Bi-Weekly Rate</i>	<i>\$1,613.60</i>	<i>\$1,692.00</i>	<i>\$1,771.20</i>	<i>\$1,810.40</i>	<i>\$1,849.60</i>	<i>\$1,928.00</i>
APPROX. ANNUAL	\$43,567	\$45,684	\$47,822	\$48,881	\$49,939	\$52,056
Merit POLE 3 - Hourly	\$21.58	\$22.64	\$23.70	\$24.23	\$24.76	\$25.82
<i>Bi-Weekly Rate</i>	<i>\$1,726.40</i>	<i>\$1,811.20</i>	<i>\$1,896.00</i>	<i>\$1,938.40</i>	<i>\$1,980.80</i>	<i>\$2,065.60</i>
APPROX. ANNUAL	\$46,613	\$48,902	\$51,192	\$52,337	\$53,482	\$55,771
Merit POLE 4 - Hourly	\$22.39	\$23.50	\$24.60	\$25.15	\$25.71	\$26.81
<i>Bi-Weekly Rate</i>	<i>\$1,791.20</i>	<i>\$1,880.00</i>	<i>\$1,968.00</i>	<i>\$2,012.00</i>	<i>\$2,056.80</i>	<i>\$2,144.80</i>
APPROX. ANNUAL	\$48,362	\$50,760	\$53,136	\$54,324	\$55,534	\$57,910
PAT 1 - Hourly	\$18.48	\$19.37	\$20.26	\$20.70	\$21.14	\$22.03
<i>Bi-Weekly Rate</i>	<i>\$1,478.40</i>	<i>\$1,549.40</i>	<i>\$1,620.40</i>	<i>\$1,655.90</i>	<i>\$1,691.40</i>	<i>\$1,762.40</i>
APPROX. ANNUAL	\$39,917	\$41,834	\$43,751	\$44,709	\$45,668	\$47,585
PAT 2 - Hourly	\$19.58	\$20.53	\$21.48	\$21.96	\$22.43	\$23.38
<i>Bi-Weekly Rate</i>	<i>\$1,566.40</i>	<i>\$1,642.40</i>	<i>\$1,718.40</i>	<i>\$1,756.80</i>	<i>\$1,794.40</i>	<i>\$1,870.40</i>
APPROX. ANNUAL	\$42,293	\$44,345	\$46,397	\$47,434	\$48,449	\$50,501
PAT 3 - Hourly	\$20.72	\$21.73	\$22.75	\$23.25	\$23.76	\$24.77
<i>Bi-Weekly Rate</i>	<i>\$1,657.60</i>	<i>\$1,738.40</i>	<i>\$1,820.00</i>	<i>\$1,860.00</i>	<i>\$1,900.80</i>	<i>\$1,981.60</i>
APPROX. ANNUAL	\$44,755	\$46,937	\$49,140	\$50,220	\$51,322	\$53,503
PAT 4 - Hourly	\$21.86	\$22.94	\$24.01	\$24.55	\$25.09	\$26.16
<i>Bi-Weekly Rate</i>	<i>\$1,748.80</i>	<i>\$1,835.20</i>	<i>\$1,920.80</i>	<i>\$1,964.00</i>	<i>\$2,007.20</i>	<i>\$2,092.80</i>
APPROX. ANNUAL	\$47,218	\$49,550	\$51,862	\$53,028	\$54,194	\$56,506
PAT 5 - Hourly	\$23.75	\$24.93	\$26.11	\$26.70	\$27.29	\$28.47
<i>Bi-Weekly Rate</i>	<i>\$1,900.00</i>	<i>\$1,994.40</i>	<i>\$2,088.80</i>	<i>\$2,136.00</i>	<i>\$2,183.20</i>	<i>\$2,277.60</i>
APPROX. ANNUAL	\$51,300	\$53,849	\$56,398	\$57,672	\$58,946	\$61,495
EXE 1 - Hourly	\$28.45	\$30.74	\$33.04	\$34.18	\$35.33	\$37.62
<i>Bi-Weekly Rate</i>	<i>\$2,276.00</i>	<i>\$2,459.20</i>	<i>\$2,643.20</i>	<i>\$2,734.40</i>	<i>\$2,826.40</i>	<i>\$3,009.60</i>
APPROX. ANNUAL	\$61,452	\$66,398	\$71,366	\$73,829	\$76,313	\$81,259
EXE 2 - Hourly	\$32.95	\$35.64	\$38.32	\$39.66	\$41.01	\$43.69
<i>Bi-Weekly Rate</i>	<i>\$2,636.00</i>	<i>\$2,851.20</i>	<i>\$3,065.60</i>	<i>\$3,172.80</i>	<i>\$3,280.80</i>	<i>\$3,495.20</i>
APPROX. ANNUAL	\$71,172	\$76,982	\$82,771	\$85,666	\$88,582	\$94,370

**2020 Monroe County Government
OTHER COMPENSATION GRIDS
APPROXIMATE ANNUAL SALARY FOR 27 PAYS**

CLASSIFICATION	Minimum Salary	1-Year Completion Increase	3-Year Completion Midpoint Hire Level	8-Year Completion Increase	14-Year Completion Increase	Maximum Salary
Chief Deputy 1 - HRLY <i>(35) Bi-Weekly Rate</i>	\$24.97 <i>\$1,747.90</i>	\$26.58 <i>\$1,860.60</i>	\$28.20 <i>\$1,974.00</i>	\$29.00 <i>\$2,030.00</i>	\$29.81 <i>\$2,086.70</i>	\$31.42 <i>\$2,199.40</i>
APPROX. ANNUAL	\$47,193	\$50,236	\$53,298	\$54,810	\$56,341	\$59,384
Chief Deputy 2 - HRLY <i>(35) Bi-Weekly Rate</i>	\$26.32 <i>\$1,842.40</i>	\$28.02 <i>\$1,961.40</i>	\$29.73 <i>\$2,081.10</i>	\$30.58 <i>\$2,140.60</i>	\$31.43 <i>\$2,200.10</i>	\$33.13 <i>\$2,319.10</i>
APPROX. ANNUAL	\$49,745	\$52,958	\$56,190	\$57,796	\$59,403	\$62,616
Chief Deputy 3 - HRLY <i>(40) Bi-Weekly Rate</i>	\$29.62 <i>\$2,369.60</i>	\$30.84 <i>\$2,467.20</i>	\$32.07 <i>\$2,565.60</i>	\$32.68 <i>\$2,614.40</i>	\$33.29 <i>\$2,663.20</i>	\$34.51 <i>\$2,760.80</i>
APPROX. ANNUAL	\$63,979	\$66,614	\$69,271	\$70,589	\$71,906	\$74,542

MS4 Coordinator & Highway Engineer

Highway 1 - Hourly <i>(40) Bi-Weekly Rate</i>	\$34.26 <i>\$2,740.80</i>	\$35.36 <i>\$2,828.80</i>	\$36.46 <i>\$2,916.80</i>	\$37.01 <i>\$2,960.80</i>	\$37.56 <i>\$3,004.80</i>	\$38.66 <i>\$3,092.80</i>
APPROX. ANNUAL	\$74,002	\$76,378	\$78,754	\$79,942	\$81,130	\$83,506

Professional Surveyor

Prof Surveyor 1 - HRLY <i>(35) Bi-Weekly Rate</i>	\$30.39 <i>\$2,127.30</i>	\$32.14 <i>\$2,249.80</i>	\$33.88 <i>\$2,371.60</i>	\$34.75 <i>\$2,432.50</i>	\$35.63 <i>\$2,494.10</i>	\$37.37 <i>\$2,615.90</i>
APPROX. ANNUAL	\$57,437	\$60,745	\$64,033	\$65,678	\$67,341	\$70,629

Captain of Operations & Assistant Jail Commander

Sheriff-Jail 1 - HRLY <i>(40) Bi-Weekly Rate</i>	\$25.71 <i>\$2,056.80</i>	\$26.93 <i>\$2,154.40</i>	\$28.15 <i>\$2,252.00</i>	\$28.76 <i>\$2,300.80</i>	\$29.37 <i>\$2,349.60</i>	\$30.59 <i>\$2,447.20</i>
APPROX. ANNUAL	\$55,534	\$58,169	\$60,804	\$62,122	\$63,439	\$66,074

Sheriff's Office Grid

Deputies - Hourly <i>(40) Bi-Weekly Rate</i>	\$22.63 <i>\$1,810.40</i>	\$23.75 <i>\$1,900.00</i>	\$24.87 <i>\$1,989.60</i>	\$25.42 <i>\$2,033.60</i>	\$25.98 <i>\$2,078.40</i>	\$27.10 <i>\$2,168.00</i>
APPROX. ANNUAL	\$48,881	\$51,300	\$53,719	\$54,907	\$56,117	\$58,536
SHF Sgts - Hourly <i>(40) Bi-Weekly Rate</i>	\$24.72 <i>\$1,977.60</i>	\$25.67 <i>\$2,053.60</i>	\$26.62 <i>\$2,129.60</i>	\$27.09 <i>\$2,167.20</i>	\$27.56 <i>\$2,204.80</i>	\$28.51 <i>\$2,280.80</i>
APPROX. ANNUAL	\$53,395	\$55,447	\$57,499	\$58,514	\$59,530	\$61,582
SHF LT - Hourly <i>(40) Bi-Weekly Rate</i>	\$25.38 <i>\$2,030.40</i>	\$26.34 <i>\$2,107.20</i>	\$27.30 <i>\$2,184.00</i>	\$27.78 <i>\$2,222.40</i>	\$28.26 <i>\$2,260.80</i>	\$29.22 <i>\$2,337.60</i>
APPROX. ANNUAL	\$54,821	\$56,894	\$58,968	\$60,005	\$61,042	\$63,115

Jail Department Grid

Officers - Hourly <i>(40) Bi-Weekly Rate</i>	\$18.18 <i>\$1,454.40</i>	\$19.09 <i>\$1,527.20</i>	\$20.00 <i>\$1,600.00</i>	\$20.45 <i>\$1,636.00</i>	\$20.91 <i>\$1,672.80</i>	\$21.82 <i>\$1,745.60</i>
APPROX. ANNUAL	\$39,269	\$41,234	\$43,200	\$44,172	\$45,166	\$47,131
Jail Sgts - Hourly <i>(40) Bi-Weekly Rate</i>	\$19.60 <i>\$1,568.00</i>	\$20.56 <i>\$1,644.80</i>	\$21.53 <i>\$1,722.40</i>	\$22.01 <i>\$1,760.80</i>	\$22.49 <i>\$1,799.20</i>	\$23.45 <i>\$1,876.00</i>
APPROX. ANNUAL	\$42,336	\$44,410	\$46,505	\$47,542	\$48,578	\$50,652
Jail Capt - Hourly <i>(40) Bi-Weekly Rate</i>	\$20.96 <i>\$1,676.80</i>	\$22.01 <i>\$1,760.80</i>	\$23.06 <i>\$1,844.80</i>	\$23.58 <i>\$1,886.40</i>	\$24.10 <i>\$1,928.00</i>	\$25.15 <i>\$2,012.00</i>
APPROX. ANNUAL	\$45,274	\$47,542	\$49,810	\$50,933	\$52,056	\$54,324

The following position are covered by this Salary Compensation Grid:

Chief Deputy 1 Grid: Chief Deputies for Assessor, Recorder, Treasurer

Chief Deputy 2 Grid: Chief Deputies for Auditor, Clerk

Chief Deputy 3 Grid: Sheriff Chief Deputy & Jail Commander

Prof Surveyor 1: Professional Surveyor hired in the Surveyor's Department

Highway 1: MS4 Coordinator & Highway Engineer

Sheriff-Jail 1: Captain of Operations & Assistant Jail Commander

Chief Deputy Coroner: shall be compensated at a rate equal to 75% of the Coroner's salary.

**2020 Monroe County Government
40 HOUR - COMPENSATION GRID
UNION HIGHWAY PAY SCALE**

CLASSIFICATION	BASE	1	2	5	8	10	14	15	20	25	30	35	40	45
Union HWY 1 <i>Tuck Driver / Dispatch / Signman</i>	\$19.02	\$19.12	\$19.22	\$19.32	\$20.31	\$20.41	\$20.57	\$20.76	\$20.86	\$21.00	\$21.14	\$21.28	\$21.42	\$21.56
Union HWY 2 <i>Light Equipment / Bush Hog Operator</i>	\$19.31	\$19.41	\$19.51	\$19.61	\$20.59	\$20.69	\$20.84	\$21.03	\$21.13	\$21.27	\$21.41	\$21.55	\$21.69	\$21.83
Union HWY 3 <i>Equipment Operator / Mechanic / Fleet Maintenance Coordinator</i>	\$19.92	\$20.02	\$20.12	\$20.22	\$21.23	\$21.33	\$21.50	\$21.69	\$21.79	\$21.93	\$22.07	\$22.21	\$22.35	\$22.49
Union HWY 4 <i>Master Mechanic</i>	\$20.10	\$20.20	\$20.30	\$20.40	\$21.42	\$21.52	\$21.68	\$21.87	\$21.97	\$22.11	\$22.25	\$22.39	\$22.53	\$22.67

2020 MINIMUM SALARY SCHEDULE FOR PROBATION OFFICERS

Judicial Conference of Indiana

<u>Probation Officer Base Salary</u>		Administrative Stipend Based on Number of Probation Officers in the Probation Department				
Years of Experience	Minimum Annual Salary		1-3	4-8	9-15	16+
0	\$ 35,276	Chief Probation Officer*	\$5,000	\$7,500	\$10,000	\$15,000
1	\$ 37,973					
2	\$ 42,243					
3	\$ 47,212	Assistant Chief Probation Officer*			\$5,000	\$10,000
4-9*	\$ 48,750					
10-14*	\$ 53,625	Supervisor Probation Officer*				
15-19*	\$ 58,989					\$5,000
20 +*	\$ 64,886					
<u>NOTE:</u> The amounts for supervisory roles are <u>in addition</u> to the minimum salary based on years of experience.						

*Probation officers having a master's or doctorate degree from an accredited college or university in a relevant course of study as determined by the supervising judge and a minimum of 5 years as an Indiana probation officer shall receive an additional 5% of their base salary each year. For example, the minimum salary for a probation officer with 5 years of experience in 2020 would be \$48,750. If that officer had a master's degree, then the minimum salary would be \$51,188 in 2020.

- ◆ As used in this schedule, salary means the gross salary paid to a probation officer and does not include the employer's contributions to PERF/retirement program, disability, medical or other insurance programs, or deferred compensation.
- ◆ In the years following the implementation of the schedule, the Indiana Judicial Center will provide each chief probation officer with a revised Minimum Salary Schedule based on the pay increase awarded to state judicial employees. This schedule will be provided in time to prepare the next year's budget. The salaries for **all** probation officers shall be adjusted to meet the schedule provided each year.
- ◆ The salary schedule was effective beginning January 1, 2004 for full time probation officers. Part-time probation officers shall be paid according to the schedule on a pro rata basis. In each year following the implementation of the 2004 schedule, the revised schedules are effective January 1. Years of service are determined according to I.C. 5-10.3-7-2 for part-time probation officers.
- ◆ Departments shall not reduce the salaries of probation officers who are paid above the minimum salary schedule.
- ◆ Departments that do not comply with the Minimum Salary Schedule will not be permitted to send new probation officers to orientation. The probation officer's supervising judge must affirm compliance with the minimum salary schedule for purposes of orientation.

DIRECTIONS FOR IMPLEMENTING THE SCHEDULE:

1. This minimum salary schedule is based upon years of experience. Therefore, as a probation officer's experience increases his or her salary shall increase on the anniversary date of employment. For example, if a probation officer begins working on May 15, then on May 15 of the following year, his/her salary shall increase to the next level. In other words, the anniversary date of that person being hired is the date that his/her salary shall increase from one level to the next. For example, when a person has ten (10) years of experience that person moves to the 10-14 years of experience level.
2. Minimum salaries for Chief Probation Officers, Assistant Chief Probation Officers, and Supervisors are calculated based on their years of experience plus the amount listed for their administrative role. For example, the minimum salary of a Chief Probation officer with 5 years of experience in a department with 4-8 officers would equal \$56,250 in 2020.
3. In those counties having only one probation officer the minimum salary of that probation officer shall be calculated based on their years of experience plus the amount listed for Chief Probation Officer in a department of 1-3 probation officers.
4. The term "Probation Officer" also includes "Chief Probation Officer", "Assistant Chief Probation Officer" and "Supervisor Probation Officer". These terms shall be as defined in the Indiana Probation Standards and consistent with Indiana Code § 11-13-1-3.
5. Salaries for experienced probation officers and/or officers having extensive training, or special skills which will be utilized in their duties or responsibilities as a probation officer should be greater than the minimum salaries provided in the schedule.
6. Service as a court appointed probation officer in Indiana shall be counted for purposes of the minimum salary schedule.
7. There shall be a Chief Probation Officer in each probation department. In addition, there may be an Assistant Chief Probation Officer in those probation departments having a total of nine probation officers or more. In addition, there may be a Supervisor Probation Officer for each eight probation officers in the probation departments having sixteen or more probation officers.
8. Salary increases necessary to implement this salary schedule need not exceed 15% of the previous year's salary of the probation officer. However, salary increases shall not be less than 15% until the salary for that probation officer position is in compliance with the salary schedule.

Adopted September 10, 2002

MONROE CIRCUIT COURT
Rules and Procedures Manual
LR53-AR15-0132 TRANSCRIPTS

LR53-AR00-0131 COURT RECORDS

Original court records shall not be removed from the Justice Building, except by written permission of the judge.



LR53-AR15-0132 TRANSCRIPTS

Updated 7-10-18

A. Definitions. The following definitions shall apply under this local rule:

1. A **Court Reporter** is a person who is specifically designated by a court to perform the official court reporting services for the court including preparing a transcript of the record in a given case before the court.
2. **Equipment** means all physical items owned by the court or other governmental entity used by a court reporter in performing court reporting services. Equipment shall include, but not be limited to, telephones, computer hardware, software programs, disks, tapes and any other device used for recording, storing, and transcribing electronic data.
3. **Work space** means that portion of the court's facilities dedicated to each court reporter, including but not limited to, actual space in the courtroom and any designated office space.
4. **Page** means the page unit of transcript which results when a recording is transcribed in the form required by Indiana Rule of Appellate Procedure 7.2.
5. **Recording** means the electronic, mechanical, stenographic, or other recording made as required by Indiana Rule of Trial Procedure 74.
6. **Regular hours worked** means those hours which a division of the court is regularly scheduled to work during any given work week. Depending on the schedule of the court and its flex schedule for court reporters, these hours may vary from division to division of the court, within the county but remain the same for each work week.
7. **Gap hours worked** means those hours worked that are in excess of the regular hours worked but hours not in excess of 40 hours per work week.
8. **Overtime hours** means those hours worked in excess of 40 hours per work week.
9. **Work week** means a 7 consecutive day week defined by the County's payroll schedule which consistently begins and ends on the same day throughout the year; i.e. Sunday through Saturday, Wednesday through Tuesday, or Friday through Thursday.
10. **Court** means the Monroe Circuit Court and Division means the particular division of the Court for which the court reporter performs services. Court may also mean all of the divisions of the Monroe Circuit Court.

11. **County indigent transcript** means a transcript that is paid for from county funds and is for the use on behalf of a litigant who has been declared indigent by a court.
12. **State indigent transcript** means a transcript that is paid for from state funds and is for the use on behalf of a litigant who is declared indigent by a court.
13. **Private transcript** means a transcript, including but not limited to, a deposition transcript that is paid for by a private party. A transcript required within 7 days of the request is a category 1 expedited private transcript. A transcript required within 14 days of the request is a category 2 expedited private transcript. A transcript required within 23 days of the request is a category 3 expedited private transcript.
14. **Volume** applies to Appellate Court transcripts. Each volume is to be limited to 250 pages. The table of contents is to be a separate volume and the exhibits are to be included in a separate volume (or volumes if more than 250 pages).

B. Section Two. Salaries and Per Page Fees.

1. Court Reporters shall be paid an annual salary for time spent working under the control, direction and direct supervision of their supervising Judge during any regular work hours, gap hours or overtime hours. The Monroe Circuit Court shall enter into a written agreement with the court reporters which outlines the manner in which the court reporter is to be compensated for gap and overtime hours; i.e. monetary compensation or compensatory time off regular work hours.
2. The maximum per page fee a court reporter may charge for the preparation of a routine county indigent transcript shall be \$4.50. The court reporter shall submit a claim directly to the county for the preparation of any county indigent transcripts. The court reporter shall not charge a fee for copies of an indigent transcript when the preparation of same has already been paid by the county. The court reporter shall not charge for copies of a prepared indigent transcript requested by a Court appointed entity (i.e. CASA, GAL) when the preparation of same has already been paid by the county.
3. The maximum per page fee a court reporter may charge for the preparation of a non-appellate state indigent transcript shall be \$4.50.
4. The maximum per page fee a court reporter may charge for the preparation of a non-appellate private transcript shall be \$5.50. The per page fee a court reporter may charge for a copy of a prepared transcript shall be \$2.50. The maximum per page fee a court reporter may charge for the preparation of a category 1 expedited private transcript shall be \$9.00. The maximum per page fee a court reporter may charge for the preparation of a category 2 expedited private transcript shall be \$8.00. The maximum per page fee a court reporter may charge for the preparation of a category 3 expedited private transcript shall be \$7.00. Category 1, category 2 and category 3 expedited private transcripts are defined in Section 1, definition #13.
5. The Court Reporter, may at their discretion, contract with an outside Court Reporter or Transcription Service to complete any requested transcript.
6. Each court reporter shall report, at least on an annual basis, all transcript fees received for the preparation of county indigent, state indigent, or private transcripts to the Indiana Supreme Court Division of State Court Administration. The reporting shall be made on forms prescribed by the Division of the State Court Administration.

C. Section Three. Private Practice.

1. If a court reporter elects to engage in private practice by recording a deposition and/or preparing a deposition transcript, outside of and in addition to his or her official duties for the court, and the court reporter desires to utilize the court's equipment, work space and supplies, and the court agrees to the use of the court equipment for such purpose, the court and the court reporter shall enter into a written agreement which must, at a minimum, designate the following:
 - a. The reasonable market rate for the use of equipment, work space and supplies;
 - b. The method by which records are to be kept for the use of equipment, work space and supplies; and
 - c. The method by which the court reporter is to reimburse the court for the use of the equipment, work space and supplies.
2. If a court reporter elects to engage in private practice though the recording of a deposition and/or preparing of a deposition transcript, all such private practice work shall be conducted outside of regular working hours.

D. Section Four. Appellate Court Transcripts.

1. The maximum per page a court reporter may charge for the preparation of an appellate indigent transcript is \$5.00.
2. The maximum per page fee a court reporter may charge for the preparation of an appellate private transcript shall be \$6.00.
3. A minimum fee of \$40.00 per transcript may be charged for small transcripts but not in addition to the per page fee.
4. The Index and Table of Contents shall be charged at the same per page rate as the body of the transcript.
5. Labor charge may be assessed at the same rate as the Official Court Reporter's hourly salary rate for assembling the digital transcript and exhibits.
6. In addition, a reasonable market rate for office supplies may be charged for private appellate transcripts as designated in the Schedule of Supplies.

LR53-AR00-0133 DISCLOSURE OF PENDING CASE INFORMATION

The staff of the Probation Department shall not disclose any information regarding a pending case to the media. The media shall have access to information through court personnel in compliance with both the Indiana Rules of Court: Administrative Rule #9-Confidentiality of Court Records and the Code of Judicial Conduct, CANON 3, B. #10.

March 22, 2019

Jason Dudich
Director, State Budget Agency
200 West Washington Street, Room 212
Indianapolis, IN 46204

Dear Mr. Dudich:

I am writing to confirm our understanding regarding FY 2020 pay adjustments for judges and prosecutors that will become effective July 1, 2019 with the applicable rate of 2.7%.

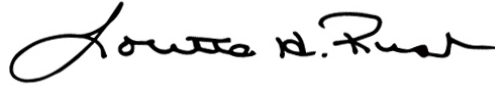
Because there are several different levels of judges and prosecutors, I think it is useful to list each position with its current and new salary.

	Current:	New:	
Supreme Court	\$177,244	\$182,030	
Court of Appeals	\$172,296	\$176,948	
Tax Court	\$172,296	\$176,948	
Judge	\$147,164	\$151,137	
Magistrate	\$117,731	\$120,910	
Juvenile Magistrate	\$117,731	\$120,910	\$41,393 County \$79,517 State
Prosecutor - Full-time	\$147,164	\$151,137	
Prosecutor - Part-time @ .66	\$97,128	\$99,750	
Prosecutor - Part-time @ .6	\$88,298	\$90,682	
Chief Dep. Pros. Full-time	\$110,373	\$113,353	
Chief Dep. Pros. Part-time @ .66	\$72,846	\$74,813	
Chief Dep. Pros. Part-time @ .6	\$66,224	\$68,012	
Deputy Prosecutor @ .66	\$72,846	\$74,813	
Deputy Prosecutor @ .6	\$66,224	\$68,012	

The first paycheck including the new rate will be July 24, 2019 and will include 1 day at the old rate and 13 days at the new rate.

Again, thank you and your staff for helping to make this pay adjustment for hundreds of hard working judges and prosecutors.

Sincerely,

A handwritten signature in black ink, appearing to read "Loretta H. Rush". The signature is fluid and cursive, with the first name being the most prominent.

Loretta H. Rush
Chief Justice of Indiana

C: Justin P. Forkner
Chief Administrative Officer
Indiana Supreme Court

Mary Kay Hudson
Executive Director
Indiana Office of Court Services

Honorable Nancy Vaidik
Chief Judge
Indiana Court of Appeals

Honorable Martha Wentworth
Judge
Indiana Tax Court

David Powell
Executive Director
Indiana Prosecuting Attorneys Council

Honorable Vicki Carmichael
President
Indiana Judges Association

Steve Russo
Executive Director
Indiana Public Retirement System

Anthony Green
Chief Legal and Compliance Officer
Indiana Public Retirement System

March 24, 2020

Zachary Jackson
Director, State Budget Agency
200 West Washington Street, Room 212
Indianapolis, IN 46204

Dear Mr. Jackson:

I am writing to confirm our understanding regarding FY 2021 pay adjustments for judges and prosecutors that will become effective July 1, 2020 with the applicable rate of 3.3%.

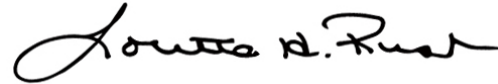
Because there are several different levels of judges and prosecutors, I think it is useful to list each position with its current and new salary.

	Current:	New:	
Supreme Court	\$182,030	\$188,037	
Court of Appeals	\$176,948	\$182,787	
Tax Court	\$176,948	\$182,787	
Judge	\$151,137	\$156,125	
Magistrate	\$120,910	\$124,900	
Juvenile Magistrate	\$120,910	\$124,900	\$41,393 County \$83,507 State
Prosecutor - Full-time	\$151,137	\$156,125	
Prosecutor - Part-time @ .66	\$99,750	\$103,043	
Prosecutor - Part-time @ .6	\$90,682	\$93,675	
Chief Dep. Pros. Full-time	\$113,353	\$117,094	
Chief Dep. Pros. Part-time @ .66	\$74,813	\$77,282	
Chief Dep. Pros. Part-time @ .6	\$68,012	\$70,256	
Deputy Prosecutor @ .66	\$74,813	\$77,282	
Deputy Prosecutor @ .6	\$68,012	\$70,256	

The first paycheck including the new rate will be July 22, 2020 and will include 3 days at the old rate and 11 days at the new rate.

Again, thank you and your staff for helping to make this pay adjustment for hundreds of hard-working judges and prosecutors.

Sincerely

A handwritten signature in black ink, appearing to read "Loretta H. Rush". The signature is fluid and cursive, with the first name being the most prominent.

Loretta H. Rush
Chief Justice of Indiana

C: Justin P. Forkner
Chief Administrative Officer
Indiana Supreme Court

Mary Kay Hudson
Executive Director
Indiana Office of Court Services

Honorable Cale Bradford
Chief Judge
Indiana Court of Appeals

Honorable Martha Wentworth
Judge
Indiana Tax Court

Chris Naylor
Executive Director
Indiana Prosecuting Attorneys Council

Honorable Vicki Carmichael
President
Indiana Judges Association

Steve Russo
Executive Director
Indiana Public Retirement System

Anthony Green
Chief Legal and Compliance Officer
Indiana Public Retirement System

Bernice Corley
Executive Director
Indiana Public Defender Council

2020 Monroe County Government Employee Salary Ordinance Compensation

FMWR = Federal Minimum Wage Rate

ACCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	EXEMPT	NOTES
ASSESSOR 1000-0008 GENERAL FUND					
10025	Reassessment Prop Specialist	35	COMOT 3		
10026	Reassessment Deputy Supervisor	35	COMOT 4		
10027	Personal Property Specialist	35	COMOT 3		
10028	Real Estate Reassessment Specialist <i>(Split)</i>	35	COMOT 3		
10029	Personal Property Specialist	35	COMOT 3		
10030	Real Estate Reassessment Specialist	35	COMOT 3		
10092	First Deputy/GIS Specialist	35	COMOT 4		
10093	Administrative Assistant to PTABOLA L3	35	COMOT 4		
10094	Administrative Assistant to PTABOA	35	COMOT 3		
10095	Personal Property Specialist	35	COMOT 3		
10096	Real Estate Reassessment Specialist	35	COMOT 3		
10097	Sales Disclosure Specialist	35	COMOT 3		
12000	Chief Deputy	35	CD 1	Exempt	
11000	Elected Official	35	EO	Exempt	
17801	Part-Time Hourly	Range: FMWR - \$19.95			
ASSESSOR 1131-0000 SALES DISCLOSURE					
10028	Sales Disclosure Specialist <i>(Split)</i>	35	COMOT 3		
17801	Part-Time Hourly	Range: FMWR - \$19.95			
ASSESSOR 1224-0000 REASSESSMENT FUND					
17797	Level 2 Assessor/App Certification		*		
17798	Level 3 Assessor/App Certification		**		
17799	PTABOA	Range: \$19.00 - \$24.00			
17801	Part-Time Hourly	Range: FMWR - \$19.95			
	*Achieving Level 2 Certification - Paid \$2,000 per year - per person				
	**Achieving Level 3 Certification - Paid \$5,000 per year - per person				
	(Pursuant to IC 36-2-5-3.5)				
AUDITOR 1000-0002 GENERAL FUND					
10002	Prop Customer Service Rep 1	35	COMOT 3		
10003	County Financial Director	40	PAT 5	Exempt	
10016	Accounts Payable Administrator	40	PAT 3		
10017	Property Customer. Service Rep 2	35	COMOT 3		
10018	Property Customer Service Rep 3 <i>(Split)</i>	35	COMOT 3		
10019	Property Director	40	PAT 5	Exempt	
10020	General Ledger Manager	40	PAT 3		
10024	Payroll Administrator	40	PAT 4		
10044	Internal Auditor	35	PAT 3		
11002	Administrative Assistant for the Commissioners	35	COMOT 3		
11013	Administrative Assistant for the Council	35	COMOT 3		
12000	Chief Deputy	35	CD 2	Exempt	
11000	Elected Official	35	EO	Exempt	
17801	Part-Time Hourly	Range: FMWR - \$20.00			
AUDITOR 1181-0000 PLAT BOOK					
10018	Property Customer Service Rep 3 <i>(Split)</i>	35	COMOT 3		

2020 Monroe County Government Employee Salary Ordinance Compensation

FMWR = Federal Minimum Wage Rate

ACCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	EXEMPT	NOTES
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10045	GIS Customer Service Representative	35	PAT 3		
17801	Part-Time Hourly		Range: FMWR - \$20.00		

AUDITOR 1216-0000 INELIGIBLE HOMESTEAD DEDUCTION FUND

17024	Auditor Supplemental TIF Neutralization		<i>Paid Annually at Completion - \$6,600</i>		
17801	Part-Time Hourly		Range: FMWR - \$20.00		

AVIATION 1107-0000 AVIATION/AIRPORT FUND

10042	Secretary	35	COMOT 3		
10067	Financial Manager	40	PAT 3		
13510	Airport Operations Specialist	35	LTC 4		
13511	ARFF Certification		*		
13512	Emergency Medical Response		**		
13513	Airport Operations Specialist	35	LTC 4		
13570	Airport Operations Specialist	35	LTC 4		
13580	Airport Operations Specialist	35	LTC 4		
13590	Airport Operations Specialist	35	LTC 4		
14003	Airport Operations Manager	40	PAT 4		
15115	Director	40	SO		Exempt
17801	Part-Time Hourly		Range: FMWR - \$17.00		

***Certified Federal Aviation Administration Aircraft Rescue Firefighters**

Paid \$1,000 per year - per person - 27 pays

****Emergency Medical Response Certification training** *Paid \$1,000 per year - per person - 27 pays*

BUILDING COMMISSION 1000-0312 GENERAL FUND

10042	Secretary	35	COMOT 3		
11002	Administrative Assistant	35	COMOT 4		
13101	Building Commissioner	35	EXE 1		Exempt
13102	Senior Commercial Bldg. Inspect	35	PAT 4		
13104	Plan Review/Building Inspector	35	PAT 4		
13106	Building Inspector	35	PAT 3		
13107	Building Inspector	35	PAT 4		
13109	Plan Review/Building Inspector	35	PAT 3		
13110	Building Inspector	35	PAT 3		
13111	Building Inspector	35	PAT 3		
17801	Part-Time Hourly		Range: FMWR - \$12.00		

CLERK 1000-0001 GENERAL FUND

10008	Supervisor Child Support	35	COMOT 4		
10009	Supervisor Small Claims	35	COMOT 3		
10010	Supervisor Misdemeanors	35	COMOT 3		
10011	Deputy 1	35	COMOT 3		
10012	Supervisor Civil Deputy	35	COMOT 4		
10013	Deputy 2	35	COMOT 3		
10014	Child Support Deputy	35	COMOT 3		
10015	Assistant Bookkeeper Deputy	35	COMOT 3		
10031	Deputy 3	35	COMOT 3		
10032	Deputy 4	35	COMOT 3		

2020 Monroe County Government Employee Salary Ordinance Compensation

FMWR = Federal Minimum Wage Rate

ACCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	EXEMPT	NOTES
10033	Deputy 5	35	COMOT 3		
10035	Deputy 7	35	COMOT 3		
10036	Deputy 8	35	COMOT 3		
10037	Deputy 9	35	COMOT 3		
10038	Microfilm Deputy	35	COMOT 3		
10039	Deputy 10	35	COMOT 3		
10040	Deputy 11	35	COMOT 3		
10041	Deputy 12	35	COMOT 3		
10046	Deputy 14	35	COMOT 3		
10047	Deputy 15	35	COMOT 4		
10048	Deputy 16	35	COMOT 3		
10049	Deputy 17	35	COMOT 2		
10051	Support Clerk	35	COMOT 3		
10052	Microfilm Deputy	35	COMOT 3		
10054	Deputy 13	35	COMOT 3		
10060	Assistant Bookkeeper/Support Deputy	35	COMOT 3		
10061	Training Specialist	35	PAT 3	Exempt	
11002	Administrative Assistant	35	COMOT 4		
12000	Chief Deputy	35	CD 2	Exempt	
16000	Financial Director	35	PAT 2		
11000	Elected Official	35	EO	Exempt	
17801	Part-Time Hourly	Range: FMWR - \$17.00			

CLERK 1119-0000 CLERK PERPETUATION FUND

10011	Deputy 1	35	COMOT 2		
17801	Part-Time Hourly	Range: FMWR - \$17.00			

CLERK - ELECTION FUND 1215-0010 VOTER REGISTRATION

10011	Deputy 1	35	COMOT 3		
10013	Deputy 2	35	COMOT 3		
17801	Part-Time Hourly	Range: FMWR - \$17.00			

CLERK - ELECTION FUND 1215-0062 ELECTION BOARD

12002	Election Supervisor	35	COMOT 4		
17301	Board Members	<i>Paid in Quarterly Installments - \$600 per person</i>			
17501	Inspectors	<i>Paid per person-per Election Day - \$165</i>			
17502	Judges (Election)	<i>Paid per person-per Election Day - \$135</i>			
17503	Precinct Sheriff (Election)	<i>Paid per person-per Election Day - \$115</i>			
17504	Clerks (Election)	<i>Paid per person-per Election Day - \$135</i>			
17505	Janitors	<i>Paid per person-per Election day - \$25</i>			
17506	Absentee Boards-Early Voting	<i>\$10.50 Hourly</i>			
17507	Travel Boards	<i>Paid per person hourly \$10.50-\$17.00, plus mileage</i>			
17508	Absentee Boards-Counters	<i>Paid per person-per Election Day - \$135</i>			
17509	Absentee Boards-Leads	<i>Paid per person-per Election Day - \$140</i>			
17801	Part-Time Hourly	Range: FMWR - \$17.00			

COMMISSIONERS 1000-0068 GENERAL FUND

10067	Financial Manager	35	PAT 3		
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2020 Monroe County Government Employee Salary Ordinance Compensation

FMWR = Federal Minimum Wage Rate

ACCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	EXEMPT	NOTES
10068	Office Manager	35	COMOT 4		
10201	Commissioner's Administrator	40	EXE 1	Exempt	
11016	Soil & Water District Manager	35	PAT 3		
10300	Elected Official	35	EO	Exempt	
10400	Elected Official	35	EO	Exempt	
11012	Elected Official	35	EO	Exempt	
17301	Board Members	<i>Paid per person-per meeting - \$25</i>			
17801	Part-Time Hourly	Range: FMWR - \$20.00			

COMMISSIONERS - COUNTY BUILDINGS 1000-0161 GENERAL FUND

10100	Maintenance	40	LTC 2		
10200	Maintenance & Security Supervisor	40	LTC 5		
16003	Maintenance & Security Building Assistant Supervisor	40	LTC 3		
16005	Maintenance & Security Building Assistant	40	LTC 2		
17801	Part-Time Hourly	Range: FMWR - \$15.00			

COMMISSIONERS 1138-0000 CUMULATIVE CAPITAL DEVELOPMENT FUND

10023	GIS Coordinator (<i>located in Surveyor's Office</i>)	40	PAT 5	Exempt	
13220	Network Administrator	40	PAT 5	Exempt	
13260	Senior Support Technician	40	PAT 5	Removed Exempt	
13270	Network Technician	40	PAT 2		MPH
13280	TSD Helpdesk Support	40	PAT 2		
13290	Support Technician	40	PAT 2		
13291	Support Technician	40	PAT 2		
15115	Director	40	EXE 2	Exempt	

CORONER 1000-0007 GENERAL FUND

17031	Chief Deputy Coroner	<i>Chief Deputy is paid 75% of Coroner Salary</i>		Exempt	
17032	Deputy Coroner	<i>Paid \$2,500 in quarterly installments - MAR, JUN, SEP, DEC</i>			
17033	Deputy Coroner	<i>Paid \$2,500 in quarterly installments - MAR, JUN, SEP, DEC</i>			
17034	Deputy Coroner	<i>Paid \$2,500 in quarterly installments - MAR, JUN, SEP, DEC</i>			
17035	Deputy Coroner	<i>Paid \$2,500 in quarterly installments - MAR, JUN, SEP, DEC</i>			
11000	Elected Official	35	EO	Exempt	

COUNCIL 1000-0061 GENERAL FUND

10022	Budget Director	40	PAT 4	Exempt	
11004	Elected Official	35	EO	Exempt	
11005	Elected Official	35	EO	Exempt	
11006	Elected Official	35	EO	Exempt	
11007	Elected Official	35	EO	Exempt	
11008	Elected Official	35	EO	Exempt	
11009	Elected Official	35	EO	Exempt	
11010	Elected Official	35	EO	Exempt	
17801	Part-Time Hourly	Range: FMWR - \$37.50			

COURTS 1000-0225 GENERAL FUND

12047	Official Court Reporter	35	PAT 3	Exempt	
12071	Associate Court Reporter	35	COMOT 4		

2020 Monroe County Government Employee Salary Ordinance Compensation

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ACCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	EXEMPT	NOTES
12075	Associate Court Reporter	35	COMOT 4		
14012	Official Court Reporter	35	PAT 3	Exempt	
14119	Associate Court Reporter	35	COMOT 4		
14120	Associate Court Reporter	35	COMOT 4		
14121	Bailiff	35	CIV POLE 3		
14122	Bailiff	35	CIV POLE 3		MPH
14140	Title IV-D Court Commissioner <i>(Split)</i>	40	SO	Exempt	
14147	Official Court Reporter <i>(Split)</i>	35	PAT 3	Exempt	
14148	Official Court Reporter	35	PAT 3	Exempt	
14149	Official Court Reporter	35	PAT 3	Exempt	
14150	Deputy Court Administrator	40	PAT 5	Exempt	
14151	Official Court Reporter	35	PAT 3	Exempt	
14152	Official Court Reporter	35	PAT 3	Exempt	
14153	Official Court Reporter	35	PAT 3	Exempt	
14154	Official Court Reporter	35	PAT 3	Exempt	
14155	Official Court Reporter	35	PAT 3	Exempt	
14158	Associate Court Reporter	35	COMOT 4		
14159	Associate Court Reporter	35	COMOT 4		
14160	Associate Court Reporter	35	COMOT 4		
14161	Associate Court Reporter	35	COMOT 4		
14162	Associate Court Reporter	35	COMOT 4		
14163	Associate Court Reporter	35	COMOT 4		
14164	Associate Court Reporter	35	COMOT 4		
14165	Associate Court Reporter	35	COMOT 4		
14166	Associate Court Reporter	35	COMOT 4		
14167	Associate Court Reporter	35	COMOT 4		
14168	Associate Court Reporter	35	COMOT 4		
14169	Associate Court Reporter	35	COMOT 4		
14170	Associate Court Reporter	35	COMOT 4		
14171	Associate Court Reporter <i>(Split)</i>	35	COMOT 4		
14172	Associate Court Reporter	35	COMOT 4		
14173	Associate Court Reporter	35	COMOT 4		
14174	Associate Court Reporter	35	COMOT 4		
14175	Associate Court Reporter <i>(Split)</i>	35	COMOT 4		
14177	Case Management Coordinator	40	PAT 3		
14178	Financial Coordinator	40	PAT 3		
14179	Courts Program Coordinator	40	PAT 3		
14181	Court Bailiff	35	CIV POLE 3		
14182	Court Bailiff	35	CIV POLE 4		
14183	Court Bailiff	35	CIV POLE 3		
14184	Court Bailiff	35	CIV POLE 3		
14185	Court Bailiff	35	CIV POLE 3		
14187	Public Service Coordinator	35	COMOT 3		
14188	Family Court Coordinator	35	PAT 4	Exempt	
15115	Director	40	EXE 2	Exempt	
17001	Judge 1	<i>Paid \$5,000 per year - January</i>			
17002	Judge 2	<i>Paid \$5,000 per year - January</i>			
17003	Judge 3	<i>Paid \$5,000 per year - January</i>			

2020 Monroe County Government Employee Salary Ordinance Compensation

FMWR = Federal Minimum Wage Rate

ACCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	EXEMPT	NOTES
17004	Judge 4	Paid \$5,000 per year - January			
17005	Judge 5	Paid \$5,000 per year - January			
17006	Judge 6	Paid \$5,000 per year - January			
17008	Judge 8	Paid \$5,000 per year - January			
17009	Judge 9	Paid \$5,000 per year - January			
17100	Transcripts	Pursuant to Local Rule 53-AR15-0132 - as submitted			
17801	Part-Time Hourly	Range: FMWR - \$30.50			
COURTS 1114-0225 LIT-SPECIAL PURPOSE					
14147	Official Court Reporter (Split)	35	PAT 3	Exempt	
14171	Associate Court Reporter (Split)	35	COMOT 4		
14175	Associate Court Reporter (Split)	35	COMOT 4		
17007	Judge 7	Paid \$5,000 per year - January			
17100	Transcripts	Pursuant to Local Rule 53-AR15-0132 - as submitted			
COURTS 8895 TITLE IV-D INCENTIVE FUND					
14140	Title IV-D Court Commissioner (Split)	40	SO	Exempt	
EMERGENCY MANAGEMENT 1000-0361 GENERAL FUND					
13701	Deputy Director	40	PAT 2		MPH
15115	Director	40	PAT 5	Exempt	MPH
EXTENSION OFFICE 1000-0011 GENERAL FUND					
11103	Business Manager	35	COMOT 4		
11104	Education Assistant	35	COMOT 3		MPH
17801	Part-Time Hourly	Range: \$11.00 - \$14.00			
HEALTH DEPARTMENT 1159-0000 HEALTH FUND					
10067	Financial Manager	35	PAT 4		
10101	Health Commissioner	35	SO	Exempt	
10102	Administrator	35	EXE 1	Exempt	
10103	Registrar	35	COMOT 3		
10104	Assistant Vital Statistics Reg	35	COMOT 2		
10105	Assistant Vital Statistics Reg	35	COMOT 2		
10107	Disease Intervention Specialist Program Coordinator	35	PAT 3		
10108	Disease Intervention Specialist	35	PAT 2		MPH
10109	Waste Water Sanitarian	35	PAT 3		
10110	Waste Water Sanitarian	35	PAT 4		
10111	Environ Health Specialist	35	PAT 3		
10112	Health Ed/Gen Sanitarian	35	PAT 4		
10113	Food Sanitarian	35	PAT 3		
10114	Food Sanitarian	35	PAT 3		
10116	Chief Food Sanitarian	35	PAT 4		
10117	Sr. Environ Health Specialist	35	PAT 4		
10118	Public Health Coordinator	35	PAT 3		
10119	Health Deputy Supplemental ★	Paid \$3,119 per year - 27 pays			
10121	Health Education/Harm Reduction	35	PAT 2		
17301	Board Members	Paid \$400 per year - per person			

2020 Monroe County Government Employee Salary Ordinance Compensation

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ACCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	EXEMPT	NOTES
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17801 Part-Time Hourly Range: FMWR - \$25.00
**Grant Funds will be used to supplement Split Salaries to offset the cost in the Health Fund*

HEALTH 1168-0000 LOCAL HEALTH MAINTENANCE FUND

17801 Part-Time Hourly Range: FMWR - \$20.00

HEALTH 1206-0000 INDIANA LOCAL HEALTH TRUST FUND

10360 Tobacco Health Educator 35 PAT 2
**Grant Funds will be used to supplement Split Salaries to offset the cost in the Health Trust Fund*

HEALTH - GRANT 8102 BIO-TERRORISM GRANT

10057 MRC Coordinator 35 PAT 2
 17801 Part-Time Hourly Range: FMWR - \$20.00

HEALTH - GRANT 8104 PUBLIC HEALTH EMERGENCY PREPAREDNESS

10057 MRC Coordinator 35 PAT 2
 17801 Part-Time Hourly Range: FMWR - \$20.00

HEALTH - GRANT 8126 FUTURES-TITLE X

10187 Clinic Manager 35 COMOT 4
 10188 LPN 35 PAT 2
 10071 Nurse Practitioner 35 SO
 17801 Part-Time Hourly Range: FMWR - \$22.00

HEALTH - GRANT 8149 FUTURES-TITLE V

10187 Clinic Manager 35 COMOT 4
 10188 LPN 35 PAT 2
 10071 Nurse Practitioner Range: FMWR - \$50.00
 17801 Part-Time Hourly Range: FMWR - \$22.00

HEALTH - GRANT 8150 TANF-FUTURES

10187 Clinic Manager 35 COMOT 4
 10188 LPN 35 PAT 2
 10071 Nurse Practitioner Range: FMWR - \$50.00
 17801 Part-Time Hourly Range: FMWR - \$22.00

HEALTH - GRANT 8153 ISDH - SYRINGE SERVICES

10121 Health Education/Harm Reduction 35 PAT 2
 17801 Part-Time Hourly Range: FMWR - \$15.00

HIGHWAY 1135-0000 CUMULATIVE BRIDGE

13308 Project Engineering Supervisor 40 PAT 4 ◇ MPH
 13314 Bridge Crew Supervisor 40 LTC 5 ◇
 13334 Truck Driver 40 Union Hwy 1 ◇
 13351 Equipment Operator/Bridge Crew 40 Union Hwy 3 ◇
 13352 Equipment Operator/Bridge Crew 40 Union Hwy 3 ◇
 17209 Clothing Allowance
**Paid two \$625 installments per employee - January & July*
**See Highway Compensation Grid/Contractual Agreement for detail*

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FMWR = Federal Minimum Wage Rate

ACCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	EXEMPT	NOTES
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◊ Paid up to \$1,300 per year-per person - in April - from Snow & Ice Allowance 1176-17201-0533

HIGHWAY 1176-0530 MOTOR VEHICLE HIGHWAY - ADMINISTRATION

10067	Financial Manager	40	PAT 3		
11002	Administrative Assistant	40	COMOT 3		
15809	Highway Supervisor	40	EXE 1	Exempt	
15810	Highway Department Director	40	EXE 2	Exempt	
15811	Assistant Supervisor	40	PAT 4 ◊		
15812	Assistant Supervisor	40	PAT 4 ◊		
15813	Project Engineer	40	PAT 4		
15814	Operations Manager	40	PAT 3		
15815	Highway Engineer	40	HWY 1	Exempt	

See Highway Compensation Grid/Contractual Agreement for detail

◊ Paid up to \$1,300 per year/per person - in April - from Snow & Ice 1176-17201-0533

HIGHWAY 1176-0531 MOTOR VEHICLE HIGHWAY - MAINTENANCE & REPAIR

15830	Truck Driver	40	Union Hwy 1 ◊		
15831	Truck Driver	40	Union Hwy 1 ◊		
15832	Truck Driver	40	Union Hwy 1 ◊		
15833	Truck Driver	40	Union Hwy 1 ◊		
15835	Truck Driver	40	Union Hwy 1 ◊		
15836	Truck Driver	40	Union Hwy 1 ◊		
15837	Truck Driver	40	Union Hwy 1 ◊		
15838	Truck Driver	40	Union Hwy 1 ◊		
15839	Truck Driver	40	Union Hwy 1 ◊		
15840	Truck Driver	40	Union Hwy 1 ◊		
15841	Truck Driver	40	Union Hwy 1 ◊		
15842	Truck Driver	40	Union Hwy 1 ◊		
15844	Truck Driver	40	Union Hwy 1 ◊		
15845	Truck Driver	40	Union Hwy 1 ◊		
15846	Truck Driver	40	Union Hwy 1 ◊		
15847	Light Equipment/Bush Hog Operator	40	Union Hwy 2 ◊		
15848	Light Equipment/Bush Hog Operator	40	Union Hwy 2 ◊		
15849	Equipment Operator	40	Union Hwy 3 ◊		
15850	Equipment Operator	40	Union Hwy 3 ◊		
15852	Equipment Operator	40	Union Hwy 3 ◊		
15853	Equipment Operator	40	Union Hwy 3 ◊		
15854	Equipment Operator	40	Union Hwy 3 ◊		
15855	Equipment Operator	40	Union Hwy 3 ◊		
15856	Equipment Operator	40	Union Hwy 3 ◊		
15857	Assistant Sign Repair	40	Union Hwy 1 ◊		
15858	Sign Repair	40	Union Hwy 1 ◊		
15860	Communications/Payroll Manager	40	Union Hwy 1 ◊		
15867	Fleet Maintenance Coordinator	40	Union Hwy 3 ◊		

17209 Clothing Allowance **Paid two \$625 installments per employee - January & July*

17801 Part-Time Hourly Range: **FMWR - \$15.00**

**See Highway Compensation Grid/Contractual Agreement for detail*

◊ Paid up to \$1,300 per year-per person - in April - from Snow & Ice Allowance 1176-17201-0533

2020 Monroe County Government Employee Salary Ordinance Compensation

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ACCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	EXEMPT	NOTES
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HIGHWAY 1176-0533 MOTOR VEHICLE HIGHWAY - GENERAL & UNDISTRIBUTED

15803	Master Mechanic	40	Union Hwy 4 ◇		
15804	Mechanic	40	Union Hwy 3 ◇		
15805	Mechanic	40	Union Hwy 3 ◇		
15806	Mechanic	40	Union Hwy 3 ◇		
17201	Snow And Ice Duty Allowance		◇ Paid up to \$1,300 per year/per person - in April		
17202	Mechanics Tool Allowance		Paid two \$500 installments - per person - January & July		
17209	Clothing Allowance		*Paid two \$625 installments per employee - January & July		
	<i>*See Highway Compensation Grid/Contractual Agreement for detail</i>				
	◇ Paid up to \$1,300 per year-per person - in April - from Snow & Ice Allowance 1176-17201-0533				

HIGHWAY 1197-0000 STORM WATER MANAGEMENT

10069	MS4 Coordinator	40	HWY 1	Exempt	
10070	Stormwater Equipment Operator	40	Union Hwy 3 ◇		
10076	MS4 Assistant	40	PAT 4		
11069	Stormwater Equipment Operator	40	Union Hwy 3 ◇		
11070	Stormwater Equipment Operator	40	Union Hwy 3 ◇		
11071	Stormwater Equipment Operator	40	Union Hwy 3 ◇		
11072	Stormwater Maintenance Supervisor	40	PAT 4 ◇		
11073	Stormwater Crew Foreman	40	LTC 5 ◇		
15834	Truck Driver	40	Union Hwy 1 ◇		
11000	Elected Official	35	EO	Exempt	
17209	Clothing Allowance		*Paid two \$625 installments per employee - January & July		
17801	Part-Time Hourly		Range: FMWR - \$12.50		
	<i>*See Highway Compensation Grid/Contractual Agreement for detail</i>				
	◇ Paid up to \$1,300 per year-per person - in April - from Snow & Ice Allowance 1176-17201-0533				

HUMAN RESOURCES 1000-0309 GENERAL FUND

10024	Payroll Administrator	40	PAT 4		
15116	HR Specialist	40	PAT 4	Exempt	
17801	Part-Time Hourly		Range: FMWR - \$15.00		

JAIL 1000-0380 GENERAL FUND

10636	Sergeant 4	40	JSGT		
10637	Sergeant 5	40	JSGT		
10638	Sergeant 6	40	JSGT		
10639	Sergeant 7	40	JSGT		
10640	Sergeant 8	40	JSGT		
10641	Sergeant 9	40	JSGT		
10642	Sergeant 10	40	JSGT		
10643	Correction Officer	40	JCPL		
10644	Correction Officer 2	40	JOFC		
10645	Correction Officer 3	40	JOFC		
10646	Correction Officer 4	40	JOFC		
10647	Correction Officer 5	40	JOFC		
10648	Correction Officer 6	40	JOFC		
10649	Correction Officer 7	40	JOFC		
10650	Correction Officer 8	40	JOFC		

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ACCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	EXEMPT	NOTES
10651	Correction Officer 9	40	JCPL		
10652	Correction Officer 10	40	JOFC		
10653	Correction Officer 11	40	JOFC		
10654	Correction Officer 12	40	JOFC		
10655	Correction Officer 13	40	JOFC		
10656	Correction Officer 14	40	JOFC		
10657	Correction Officer 15	40	JOFC		
10658	Correction Officer 16	40	JOFC		
10659	Correction Officer 17	40	JOFC		
10660	Correction Officer 18	40	JOFC		
10661	Correction Officer 19	40	JCPL		
10662	Correction Officer 20	40	JOFC		
10663	Correction Officer 21	40	JOFC		
10664	Correction Officer 22	40	JOFC		
10665	Correction Officer 23	40	JOFC		
10666	Correction Officer 24	40	JOFC		
10667	Correction Officer 25	40	JOFC		
10668	Correction Officer 26	40	JCPL		
10669	Correction Officer 27	40	JOFC		
10670	Correction Officer 28	40	JOFC		
10671	Correction Officer 29	40	JOFC		
10672	Correction Officer 30	40	JCPL		
10673	Correction Officer 31	40	JOFC		
10674	Correction Officer 32	40	JOFC		
10675	Correction Officer 33	40	JOFC		
10676	Correction Officer 34	40	JCPL		
10677	Correction Officer 35	40	JOFC		
10678	Correction Officer 36	40	JOFC		
10679	Correction Officer 37	40	JOFC		
10680	Correction Officer 38	40	JCPL		
10681	Administrative Coordinator	35	COMOT 5		
10683	Correction Officer	40	JOFC		
10684	Correction Officer	40	JOFC		
10685	Correction Officer	40	JOFC		
10686	Correction Officer	40	JCPL		
10687	Correction Officer	40	JOFC		
10688	Correction Officer	40	JCPL		
10689	Correction Officer	40	JOFC		
10689	Correction Officer	40	JCPL		
16000	Financial Director	35	PAT 3		
16020	Jail Commander	40	CD 3	Exempt	
16021	Facilities Manager	40	LTC 5	Exempt	
16028	Chief Cook	40	LTC 2		
16030	Assistant Jail Commander	40	SJ 1	Exempt	
16031	Captain	40	JCAP	Exempt	
16032	Captain 2	40	JCAP	Exempt	
16033	Captain 3	40	JCAP	Exempt	
16034	Sergeant 2	40	JSJT		

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ACCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	EXEMPT	NOTES
16035	Sergeant 3	40	JSGT		
17203	Shift Pay		*Per Pay Period - 2nd-\$70 or 3rd-\$80		
17205	Field Training Officer Specialty Pay		*Paid \$700 per year - January - total 10 Officers		
17208	Uniforms		*Paid two \$600 installments per employee - January & July		
17303	Volunteer Coord/Chaplain Part Time		Part-Time - Paid \$6,167 per year		
17304	EMT Specialty Pay		*Paid \$1,000 per year - January - total 6 Officers		
17305	Cook Part Time		Range: FMWR - \$15.00		
17306	Training Officer Specialty Pay		*Paid \$1,000 per year - January - total 4 Officers		
17307	Facilities Clothing Allowance		*Paid \$350 per year, per person - January		
17308	CERT Specialty Pay		*Paid \$500 per year - January - total 12 Officers		
17309	Investigator Specialty Pay		*Paid \$1,000 per year - January - total 2 Officers		
17310	Training Bonus		*Paid \$250 per year, per person - January (after completing 16 Hrs.)		
	Corporal Specialty Pay		*Paid an additional .70 cents on the hour - total 10 Officers		
	*Per Collective Bargaining Contract				
	Per Collective Bargaining Contract - designated Corporal (JCPL) positions are paid an additional 70 cents on the hour.				

JAIL 1170-0380 LIT-PUBLIC SAFETY

10691	Correction Officer	40	JOFC
10692	Correction Officer	40	JOFC
10693	Correction Officer	40	JOFC
10694	Correction Officer	40	JOFC
10695	Correction Officer	40	JOFC
17203	Shift Pay	<i>*Per Pay Period - 2nd-\$70 or 3rd-\$80</i>	
17208	Uniforms	<i>*Paid two \$600 installments per employee - January & July</i>	
17310	Training Bonus	<i>*Paid \$250 per year, per person - January (after completing 16 Hrs.)</i>	
<i>*Per Collective Bargaining Contract</i>			

JAIL 1175-0000 MISDEMEANANT FUND

17801	Part-Time Hourly		Range: FMWR - \$20.00		
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LEGAL 1000-0277 GENERAL FUND

12771	County Attorney 1	40	EXE 2	Exempt	
12772	County Attorney 2	40	EXE 2	Exempt	
12776	Admin Attorney (Dept. Head) Supplemental	★	Paid \$10,908 per year - 27 pays		
12777	County Attorney 3	40	EXE 2	Exempt	
12778	County Attorney 4	40	EXE 2	Exempt	MPH
13019	Legal Secretary	40	COMOT 4		
13020	Legal Secretary	40	COMOT 4		

PARKS & RECREATION 1000-0803 GENERAL FUND

10067	Financial Manager	35	PAT 3		
10068	Office Manager	35	COMOT 4		
10310	Recreation Director - Youth & Adult	35	PAT 3		
10311	Recreation Director Athletics	35	PAT 3		
10312	Naturalist	35	PAT 3		
10313	Assistant Parks Superintendent	35	LTC 3		MAX
10314	Parks Maintenance Technician	35	LTC 3		
10320	Parks Maintenance Technician	35	LTC 3		

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ACCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	EXEMPT	NOTES
10330	Parks Maintenance Technician	35	LTC 3		
10340	Parks Superintendent	35	PAT 4		
10350	Parks Maintenance Technician	35	LTC 3		
14003	Assistant Director	35	PAT 4		MAX
15115	Director	35	EXE 1	Exempt	
17301	Board Members	<i>Paid \$25 per meeting, per person</i>			
17801	Part-Time Hourly	Range: FMWR - \$15.00			

PLANNING 1000-0079 GENERAL FUND

10068	Office Manager	35	COMOT 3		
14003	Assistant Director	40	EXE 1	Exempt	
14006	Planner 1	40	PAT 3		
14007	Planner/GIS Specialist	40	PAT 3		
14008	Senior Planner	40	PAT 4	Exempt	
14010	Zoning Inspector	40	PAT 3		
14013	Planner 1/GIS Specialist	40	PAT 3		
15115	Director	40	EXE 2	Exempt	
17301	Board Members	<i>Paid \$50 per meeting - not to exceed \$150 per member</i>			
17801	Part-Time Hourly	Range: FMWR - \$20.00			

PROBATION 1000-0226 GENERAL FUND

11002	Admin Assistant	35	PAT 2		
12558	Probation Officer	35	ST		
12559	Probation Officer	35	ST		
13019	Legal Secretary	35	COMOT 4		
14230	Chief Probation Officer	40	ST	Exempt	
14280	Probation Office Administrator	40	PAT 3	Exempt	
14290	Adult Division Probation Super	35	ST	Exempt	
14291	Court Alcohol Drug Program Supervisor	35	ST	Exempt	
14292	Probation Officer	35	ST		
14293	Probation Officer	35	ST		
14294	Probation Officer	35	ST		
14295	Legal Secretary	35	COMOT 4		
14296	Probation Officer	35	ST		
14297	Probation Officer	35	ST		
14300	Probation Officer	35	ST		
14301	Probation Officer	35	ST		
14302	Probation Officer	35	ST		
14303	Probation Officer	35	ST		
14304	Probation Officer	35	ST		
14305	Probation Officer	35	ST		
14306	Probation Officer	35	ST		
14307	Probation Officer	35	ST		
14318	Deputy Chief Probation Officer	40	ST	Exempt	
14323	Probation Officer	35	ST		
14324	Probation Officer	35	ST		
14325	Probation Officer	35	ST		
14326	Probation Officer	35	ST		

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ACCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	EXEMPT	NOTES
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14327	Probation Officer	35	ST		
17801	Part-Time Hourly		Range: FMWR - \$40.32		

PROBATION 1114-0273 LIT-SPECIAL PURPOSE

12251	Juvenile Probation Officer	35	ST		
12252	Juvenile Probation Officer	35	ST		
12253	Juvenile Probation Officer	35	ST		
12254	Juvenile Probation Supervisor	35	ST		Exempt
12255	Juvenile Probation Officer	35	ST		
12256	Juvenile Probation Officer	35	ST		
12257	Juvenile Probation Officer	35	ST		
12258	Juvenile Probation Officer	35	ST		
12259	Juvenile Probation Officer	35	ST		
13019	Legal Secretary	35	COMOT 4		
17227	AES/Prime/Prime Plus		Rate: \$315/\$630/\$810 per class		
17801	Part-Time Hourly		Range: FMWR - \$40.32		

PROBATION 1170-0226 LIT PUBLIC SAFETY

14294	Probation Officer	35	ST		
14329	Problem Solving Court Director	35	ST		Exempt
17801	Part-Time Hourly		Range: FMWR - \$40.32		

PROBATION 2504-0000 COURT ALCOHOL DRUG USER FEES FUND

14292	Probation Officer	35	ST		
17023	Probation Officer Supplement		Range: \$19.39 - \$60.48		
17227	AES/Prime/Prime Plus		Rate: \$315/\$630/\$810 per class		
17801	Part-Time Hourly		Range: FMWR - \$40.32		

PROBATION 2506-0000 PROBLEM SOLVING COURT USER FEES FUND

17801	Part-Time Hourly		Range: FMWR - \$40.32		
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PROBATION 2508-0000 ADULT PROBATION USER FEES FUND

13025	Legal Secretary	35	COMOT 4		
14292	Probation Officer	35	ST		
14293	Probation Officer	35	ST		
14294	Probation Officer	35	ST		
17023	Probation Officer Supplement		Range: \$19.39 - \$60.48		
17226	Alcohol Education School		Rate: \$315 per class		
17801	Part-Time Hourly		Range: FMWR - \$40.32		

PROBATION 2509-0000 JUVENILE PROBATION USER FEES FUND

17801	Part-Time Hourly		Range: FMWR - \$40.32		
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PROBATION 2510-0000 PROJECT INCOME USER FEES FUND

10068	Office Manager (<i>Split</i>)	35	PAT 2		
11410	CASP Probation Officer/Case Manager (<i>Split</i>)	35	ST		
11411	PSC Field Officer (<i>Split</i>)	35	CIV POLE 3		
11412	PSC Field Officer (<i>Split</i>)	35	CIV POLE 3		
11415	CASP Probation Officer/Case Manager (<i>Split</i>)	35	ST		

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ACCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	EXEMPT	NOTES
11416	CASP Field Officer <i>(Split)</i>	35	CIV POLE 3		
11417	CASP Probation Officer/Case Manager <i>(Split)</i>	35	ST		
11420	CASP Field Officer <i>(Split)</i>	35	CIV POLE 3		
11421	PSC Probation Officer/Case Manager <i>(Split)</i>	35	ST		
11422	CASP Probation Officer/Case Manager <i>(Split)</i>	35	ST		
11423	CASP Probation Officer/Case Manager <i>(Split)</i>	35	ST		
11424	PSC PO/Case Manager <i>(Split)</i>	35	ST		
11440	CASP Field Officer <i>(Split)</i>	35	CIV POLE 3		
11450	CASP Probation Officer/Case Manager <i>(Split)</i>	35	ST		
11460	CASP Field Officer <i>(Split)</i>	35	CIV POLE 3		
11470	CASP Supervisor <i>(Split)</i>	35	ST	Exempt	
11480	CASP Field Officer <i>(Split)</i>	35	CIV POLE 3		
11491	CASP Field Officer <i>(Split)</i>	35	CIV POLE 3		
11492	CQI Supervisor <i>(Split)</i>	35	ST	Exempt	
13019	Legal Secretary <i>(Split)</i>	35	COMOT 4		
14235	CASP Probation Officer/Case Manager <i>(Split)</i>	35	ST		
14236	CASP Probation Officer/Case Manager <i>(Split)</i>	35	ST		
15115	Director <i>(Split)</i>	40	ST	Exempt	
17023	Probation Officer Supplement	Range: \$19.39 - \$60.48			
17300	Little 500 Gap Time	Range: \$10.00 - \$37.43			
17801	Part-Time Hourly	Range: FMWR - \$40.32			

**Grant Funds will be used to supplement Split Salaries to offset the cost in the Project Income User Fees*

PROBATION - GRANT 9132 VETERANS COURT GRANT

10055	Probation Officer/Case Manager	35	ST		
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PROBATION/PUBLIC DEFENDER - GRANT 9135 PRETRIAL SUPERVISION GRANT

12140	Deputy Public Defender	35	EXE 1		
14300	Probation Officer	35	ST		
17801	Part-Time Hourly	Range: FMWR - \$40.32			

PROBATION - GRANT 9142-0000 COMMUNITY CORRECTIONS GRANT

10068	Office Manager <i>(Split)</i>	35	PAT 2		
11410	CASP Probation Officer/Case Manager <i>(Split)</i>	35	ST		
11411	PSC Field Officer <i>(Split)</i>				
11412	PSC Field Officer <i>(Split)</i>	35	CIV POLE 3		
11415	CASP Probation Officer/Case Manager <i>(Split)</i>	35	ST		
11416	CASP Field Officer <i>(Split)</i>	35	CIV POLE 3		
11417	CASP Probation Officer/Case Manager <i>(Split)</i>	35	ST		
11420	CASP Field Officer <i>(Split)</i>	35	CIV POLE 3		
11422	CASP Probation Officer/Case Manager <i>(Split)</i>	35	ST		
11423	CASP Probation Officer/Case Manager <i>(Split)</i>	35	ST		
11440	CASP Field Officer <i>(Split)</i>	35	CIV POLE 3		
11450	CASP Probation Officer/Case Manager <i>(Split)</i>	35	ST		
11460	CASP Field Officer <i>(Split)</i>	35	CIV POLE 3		
11470	CASP Probation Supervisor/P.O. <i>(Split)</i>	35	ST	Exempt	
11480	CASP Field Officer <i>(Split)</i>	35	CIV POLE 3		
11491	CASP Field Officer <i>(Split)</i>				
11492	CQI Supervisor <i>(Split)</i>	35	ST	Exempt	

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ACCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	EXEMPT	NOTES
13019	Legal Secretary/Receptionist <i>(Split)</i>	35	COMOT 4		
14235	CASP Probation Officer/Case Manager <i>(Split)</i>	35	ST		
14236	CASP Probation Officer/Case Manager <i>(Split)</i>	35	ST		
15115	C.C. Director/Ass't Chief PO <i>(Split)</i>	40	ST	Exempt	
17801	Part-Time Hourly	Range:	FMWR - \$39.51		

PROBATION - GRANT 9148-0000 DRUG COURT GRANT

11411	PSC Field Officer <i>(Split)</i>	35	CIV POLE 3		
11424	PSC Probation Officer/Case Manager <i>(Split)</i>	35	ST		
11491	CASP Field Officer <i>(Split)</i>	35	CIV POLE 3		
17801	Part-Time Hourly	Range:	FMWR - \$40.32		

PROBATION - GRANT 9150-0000 DRUG COURT GRANT

11421	PSC PO/Case Manager <i>(Split)</i>	35	CIV POLE 3		
17801	Part-Time Hourly	Range:	FMWR - \$40.32		

PROSECUTOR 1000-0009 GENERAL FUND

10004	Deputy	35	EXE 2	Exempt	
10007	First Deputy	35	SO	(EXE 2-MAX)	
10700	Check Decep/Expungement Coord	35	PAT 3	Exempt	
11002	Administrative Assistant	35	COMOT 4		
13002	Felony Supervising Attorney	35	EXE 2	Exempt	
13003	Executive Director <i>(Split)</i>	35	EXE 1	Exempt	MAX
13004	Victim Assistance Director <i>(Split)*</i>	35	PAT 4	Exempt	
13005	Victim Assistance Assistant <i>(Split)*</i>	35	PAT 2		
13006	Office Administrator <i>(Split)</i>	35	PAT 3	Exempt	
13007	Felony Supervising DPA	35	EXE 2	Exempt	
13008	Misdemeanor DPA	35	EXE 1	Exempt	
13009	Deputy Prosecutor-Misdemeanor	35	EXE 1	Exempt	MPH
13010	Deputy Prosecutor-Juv/Mental	35	EXE 1	Exempt	
13011	Felony Super Attorney-Drug	35	EXE 2	Exempt	MPH
13012	Deputy Prosecutor	35	EXE 1	Exempt	
13013	Deputy Prosecutor	35	EXE 1	Exempt	MPH
13014	Felony Supervising Attorney	35	EXE 2	Exempt	
13016	Investigator	35	CIV POLE 5		
13017	Investigator	35	CIV POLE 5		
13018	Senior Legal Secretary	35	COMOT 4		MAX
13019	Legal Secretary	35	COMOT 4		
13020	Legal Secretary	35	COMOT 4		
13021	Legal Secretary	35	COMOT 4		MPH
13022	Legal Secretary	35	COMOT 4		
13023	Legal Secretary	35	COMOT 4		
13024	Victim Assistance Assistant <i>(Split)*</i>	35	PAT 2		
13025	Legal Secretary	35	COMOT 4		
13028	Paralegal	35	COMOT 5		
13029	Case Mgmt./ Tech Specialist <i>(Split)</i>	35	PAT 3		
17021	Pros/Pub Def Supplemental	Paid \$5,000 per year - 27 pays			
17022	Chief Dep Pros/Pub Def Supplemental	Paid \$3,750 per year - 27 pays			

2020 Monroe County Government Employee Salary Ordinance Compensation

FMWR = Federal Minimum Wage Rate

ACCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	EXEMPT	NOTES
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17801 Part-Time Hourly Range: FMWR - \$21.32

**Grant Funds will be used to supplement Split Salaries to offset the cost in General Fund*

PROSECUTOR - CHILD SUPPORT 1000-0660 GENERAL FUND

12710	Child Support Case Worker	35	COMOT 4		
12711	Child Support Case Worker	35	COMOT 4		
12712	Child Support Case Worker	35	COMOT 4		
12713	Child Support Case Worker	35	COMOT 4		
12714	Child Support Case Worker	35	COMOT 4		
12716	Child Support Case Worker	35	COMOT 4		
12717	Child Support Case Worker	35	COMOT 4		
12718	Child Support Case Worker	35	COMOT 4		
12720	Supervising Child Support Dep	35	EXE 2	Exempt	
12730	Child Support Division Director	35	PAT 4	Exempt	
12750	Child Support Dep Prosecutor	35	EXE 1	Exempt	
12760	Child Support Dep Prosecutor	35	EXE 1	Exempt	
12770	Child Support Dep Prosecutor	35	EXE 1	Exempt	
12780	Child Support Case Worker	35	COMOT 4		
12790	Child Support Case Worker	35	COMOT 4		
13003	Executive Director <i>(Split)</i>	35	EXE 1	Exempt	MAX
13006	Office Administrator <i>(Split)</i>	35	PAT 3	Exempt	
13016	Investigator	35	CIV POLE 5		MPH
13029	Case Mgmt./Tech Specialist <i>(Split)</i>	35	PAT 3		
17801	Part-Time Hourly				

Range: FMWR - \$21.32

**Grant Funds will be used to supplement Split Salaries to offset the cost in General Fund*

PROSECUTOR 1170-0009 LIT-PUBLIC SAFETY

13015	Deputy Prosecutor, Dom Violence <i>(Split)</i>	35	EXE 2	Exempt	
13425	Sex Crimes DPA <i>(Split)</i>	35	EXE 2	Exempt	MPH

**Grant Funds will be used to supplement the Split Salary to offset the cost in LIT-Public Safety*

PROSECUTOR 2503-0000 DIVERSION USER FEES FUND

12107	Misdemeanor & Traffic Specialist	35	PAT 3	Exempt	
15115	Director	35	PAT 3	Exempt	
17801	Part-Time Hourly				

Range: FMWR - \$21.32

PROSECUTOR - GRANT 8121 VOCA GRANT

13004	Victim Assistance Director <i>(Split)</i>	35	PAT 4		
13005	Victim Assistance Assistant <i>(Split)</i>	35	PAT 2		
13024	Victim Assistance Assistant <i>(Split)</i>	35	PAT 2		

PROSECUTOR - GRANT 8123 STOP GRANT

13015	Deputy Prosecutor, Domestic Violence <i>(Split)</i>	35	EXE 2	Exempt	
13425	Sex Crimes DPA <i>(Split)</i>	35	EXE 2	Exempt	MPH
17801	Part-Time Hourly				

Range: FMWR - \$20.00

PROSECUTOR - GRANT 8131 ADULT PROTECTIVE SERVICES

13016	Investigator	35	PAT 3		
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2020 Monroe County Government Employee Salary Ordinance Compensation

FMWR = Federal Minimum Wage Rate

ACCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	EXEMPT	NOTES
13017	Investigator	35	PAT 3		
13031	Case Monitor (APS)	35	PAT 2		
15115	Director	35	PAT 4		
17801	Part-Time Hourly	Range: FMWR - \$19.95			

PROSECUTOR - GRANT 8897 INCENTIVE FUND

17801	Part-Time Hourly	Range: FMWR - \$21.32			
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PUBLIC DEFENDER 1000-0271 GENERAL FUND

10001	Chief Public Defender (<i>Split</i>)	35	ST	Exempt	
10007	First Deputy (<i>Split</i>)	35	EXE 2	Exempt	
10065	Investigator	40	CIV POLE 5		
11014	Executive Assistant (<i>Split</i>)	40	PAT 4	Exempt	
12000	Chief Deputy (<i>Split</i>)	35	ST	Exempt	
12100	Deputy Public Defender (<i>Split</i>)	35	EXE 2	Exempt	
12105	Deputy Public Defender (<i>Split</i>)	35	EXE 2	Exempt	
12110	Deputy Public Defender (<i>Split</i>)	35	EXE 2	Exempt	
12115	Deputy Public Defender (<i>Split</i>)	35	EXE 2	Exempt	
12120	Deputy Public Defender (<i>Split</i>)	35	EXE 2	Exempt	
12125	Deputy Public Defender (<i>Split</i>)	35	EXE 2	Exempt	
12130	Deputy Public Defender (<i>Split</i>)	35	EXE 2	Exempt	
12135	Deputy Public Defender	35	EXE 1	Exempt	MPH
12155	Deputy Public Defender	35	EXE 1	Exempt	
13020	Legal Secretary	40	COMOT 4	Exempt	
13028	Paralegal	40	COMOT 5	Exempt	
17021	Prosecutor/Public Defender Supplemental	Paid \$5,000 per year - 27 pays			
17022	Chief Dep Pros/Public Defender Supplemental	Paid \$3,750 per year - 27 pays			
17801	Part-Time Hourly	Range: FMWR - \$22.00			

**Public Defender Supplemental Fund will be used to offset split salary cost in the General Fund.*

PUBLIC DEFENDER 1200-0000 PUBLIC DEFENDER SUPPLEMENTAL FUND

10001	Chief Public Defender (<i>Split</i>)	35	ST	Exempt	
10007	First Deputy (<i>Split</i>)	35	EXE 2		
10063	Investigator	40	CIV POLE 5		
10065	Investigator	40	CIV POLE 5		
11014	Executive Assistant (<i>Split</i>)	40	PAT 4	Exempt	
12000	Chief Deputy (<i>Split</i>)	35	ST	Exempt	
12100	Deputy Public Defender (<i>Split</i>)	35	EXE 2	Exempt	
12105	Deputy Public Defender (<i>Split</i>)	35	EXE 2	Exempt	
12110	Deputy Public Defender (<i>Split</i>)	35	EXE 2	Exempt	
12115	Deputy Public Defender (<i>Split</i>)	35	EXE 2	Exempt	
12120	Deputy Public Defender (<i>Split</i>)	35	EXE 2	Exempt	
12125	Deputy Public Defender (<i>Split</i>)	35	EXE 2	Exempt	
12130	Deputy Public Defender (<i>Split</i>)	35	EXE 2	Exempt	
12140	Deputy Public Defender	35	EXE 1	Exempt	
12145	Deputy Public Defender	35	EXE 1	Exempt	
12150	Deputy Public Defender	35	EXE 1	Exempt	MPH
13018	Senior Legal Secretary	40	COMOT 4		MAX

**2020 Monroe County Government
Employee Salary Ordinance Compensation**

FMWR = Federal Minimum Wage Rate

ACCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	EXEMPT	NOTES
13019	Legal Secretary	40	COMOT 4		
13028	Paralegal	40	COMOT 5		
15565	Paralegal	40	COMOT 5		
17801	Part-Time Hourly	Range: FMWR - \$22.00			

RECORDER 1000-0004 GENERAL FUND

10011	Deputy 1	35	COMOT 3		
10013	Deputy 2	35	COMOT 3		
10031	Deputy 3	35	COMOT 3		
12000	Chief Deputy	35	CD 1	Exempt	
11000	Elected Official	35	EO	Exempt	

RECORDER 1189-0000 RECORDER'S PERPETUATION FUND

10035	Deputy 4	35	COMOT 3		
17801	Part-Time Hourly	Range: FMWR - \$16.43			

SHERIFF 1000-0005 GENERAL FUND

10005	Deputy 17	40	SDEP		
10011	Deputy 1	40	SDEP		
10013	Deputy 2-Canine Unit	40	SDEP		
10031	Deputy 3	40	SDEP		
10032	Deputy 4	40	SDEP		
10033	Deputy 5	40	SDEP		
10034	Deputy 6	40	SDEP		
10035	Deputy 7	40	SDEP		
10036	Deputy 8	40	SDEP		
10037	Deputy 9	40	SDEP		
10039	Deputy 10	40	SDEP		
10040	Deputy 11	40	SDEP		
10041	Deputy 12	40	SDEP		
10046	Deputy 14	40	SDEP		
10047	Deputy 15	40	SDEP		
10048	Deputy 16	40	SDEP		
12000	Chief Deputy	40	CD 3	Exempt	
12170	Deputy 13	40	SDEP		
15110	Civil Process Server 1	35	CIV POLE 4		
15120	Civil Process Server 2	35	CIV POLE 4		
15130	Captain of Operations	40	SJ 1	Exempt	
15132	Evidence Technician	40	CIV POLE 5		
15136	Detective Sergeant	40	SSGT		
15137	Sergeant	40	SSGT		
15138	Lieutenant	40	SLT		
15139	Sergeant	40	SSGT		
15140	Sergeant	40	SSGT		
15141	Detective Lieutenant	40	SLT		
15142	Lieutenant	40	SLT		
15143	Lieutenant	40	SLT		
15161	Administrative Coordinator	35	COMOT 4		

2020 Monroe County Government Employee Salary Ordinance Compensation

FMWR = Federal Minimum Wage Rate

ACCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	EXEMPT	NOTES
15162	Administrative Coordinator	35	COMOT 4		
15163	Administrative Coordinator	35	COMOT 4		
15164	Administrative Coordinator	35	COMOT 4		
15165	Administrative Coordinator	35	COMOT 4		
15166	Administrative Coordinator	35	COMOT 4		
15167	Administrative Coordinator	35	COMOT 4		
15177	Merit Deputy	40	SDEP		
15178	Merit Deputy	40	SDEP		
15179	Merit Deputy-Canine Unit	40	SDEP		
15180	Merit Deputy	40	SDEP		
15181	Administrative Coordinator	35	COMOT 4		
15182	Merit Deputy	40	SDEP		
16000	Financial Director	35	PAT 3	Exempt	
11000	Elected Official	35	EO	Exempt	
17020	Detective & Canine Officer Supplemental Salary	<i>*Paid \$1,400 per year - 27 pays</i>			
17203	Shift Pay	<i>*Per Pay Period - 2nd-\$70 or 3rd-\$80</i>			
17205	Field Training Officer Specialty Pay	<i>*Paid \$700 per year - January - total 12 Officers</i>			
17206	Training Instructors Specialty Pay	<i>*Paid \$500 per year - January</i>			
17207	Specialty Units Pay	<i>*Paid \$500 per year - January - 2 Specialties</i>			
17208	Uniforms	<i>*Paid two \$800 installments per employee - January & July</i>			
17301	Merit Board Member	<i>Paid \$206 per year - per person</i>			
17302	Crossing Guard	<i>Paid \$6,000 per School Year - 27 pays</i>			
17801	Part-Time Hourly	Range: FMWR - \$18.00			
17802	Part-Time Hourly - Sheriff Deputy	Range: FMWR - \$22.00			
	<i>*Per Collective Bargaining Contract</i>				

SHERIFF - ANIMAL CONTROL 1000-0626 GENERAL FUND

15400	Animal Management Officer	40	CIV POLE 2		
15500	Animal Management Officer	40	CIV POLE 2		
17208	Uniforms	<i>*Paid two \$800 installments per employee - January & July</i>			
17801	Part-Time Hourly	Range: FMWR - \$18.00			
	<i>*Per Collective Bargaining Contract</i>				

SHERIFF 1170-0005 LIT PUBLIC SAFETY

10011	Deputy 1 (Detective)	40	SDEP		
10013	Deputy 2	40	SDEP		
10031	Deputy 3	40	SDEP		
10032	Deputy 4	40	SDEP		
10033	Deputy 5	40	SDEP		
10034	Deputy 6	40	SDEP		
10035	Deputy 7	40	SDEP		
10036	Deputy 8	40	SDEP		
10037	Deputy 9	40	SDEP		
10039	Deputy 10	40	SDEP		
10681	Administrative Coordinator	35	COMOT 4		
15133	Sergeant	40	SSGT		
15134	Sergeant	40	SSGT		
15135	Sergeant	40	SSGT		
15161	Administrative Coordinator	35	COMOT 4		

2020 Monroe County Government Employee Salary Ordinance Compensation

FMWR = Federal Minimum Wage Rate

ACCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	EXEMPT	NOTES
15400	Animal Management Officer	40	CIV POLE 2		
17020	Detective & Canine Officer Supplemental Salary	*Paid \$1,400 per year - 27 pays			
17203	Shift Pay	*Per Pay Period - 2nd-\$70 or 3rd-\$80			
17208	Uniforms	*Paid two \$800 installments per employee - January & July			
*Per Collective Bargaining Contract					
SURVEYOR 1000-0006 GENERAL FUND					
12001	Professional Surveyor (Split)	35	PS1	Exempt	
12009	Survey Technician (Split)	35	PAT 1		
11000	Elected Official	35	EO	Exempt	
17404	Office Manager PT	Range: FMWR - \$18.50			
*Surveyor's Perpetuation Fund will be used to supplement the Split Salary to offset the cost in the General Fund					
SURVEYOR 1202-0000 SURVEYOR'S CORNER PERPETUATION FUND					
12001	Professional Surveyor (Split)	35	PS1	Exempt	
12009	Survey Technician (Split)	35	PAT 1		
17062	Field Assistant Surveyor PT	Range: FMWR - \$18.50			
17063	Professional Surveyor PT	Range: FMWR - \$33.88			
17301	Board Members	Paid \$50 per person - per meeting			
17801	Part-Time Hourly	Range: FMWR - \$15.50			
TECHNICAL SERVICES 1000-0106 GENERAL FUND					
10061	Training Specialist	40	PAT 3		
10068	Office Manager	40	COMOT 4		
17801	Part-Time Hourly	Range: FMWR - \$14.00			
TREASURER 1000-0003 GENERAL FUND					
12000	Chief Deputy	35	CD 1	Exempt	
13200	Financial - Cashbook	35	PAT 4		
13500	Financial Banking	35	PAT 2		
13600	Deputy Mortgage	35	COMOT 4		
13700	Deputy Collections	35	COMOT 3		
11000	Elected Official	35	EO	Exempt	
17801	Part-Time Hourly	Range: FMWR - \$18.00			
VETERANS AFFAIRS OFFICE 1000-0012 GENERAL FUND					
10043	Veterans Benefit Coordinator	35	COMOT 3		
15115	Director	40	PAT 3		
WEIGHTS & MEASURES 1000-0308 GENERAL FUND					
12004	Inspector	35	PAT 3		
YOUTH SERVICES BUREAU 1114-0166 LIT-SPECIAL PURPOSE					
10068	Office Manager	35	COMOT 4		
10080	Case Manager (Split)	35	PAT 2		
11015	Residential Specialist	35	PAT 1		
11110	Residential Coordinator	35	PAT 2		MPH
11112	Residential Coordinator	35	PAT 2		
11113	Residential Coordinator	35	PAT 2		

**2020 Monroe County Government
Employee Salary Ordinance Compensation**

FMWR = Federal Minimum Wage Rate

ACCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	EXEMPT	NOTES
11114	Residential Coordinator	35	PAT 2		
11115	Residential Coordinator	35	PAT 2		
11116	Residential Specialist	35	PAT 1		
11117	Residential Specialist	35	PAT 1		
11118	Residential Specialist	35	PAT 1		
11119	Program Coordinator	40	PAT 5	Exempt	
11120	Counselor	40	PAT 4	Exempt	
11121	Prevention Coordinator	40	PAT 4	Exempt	MPH
11130	Binkley House Manager	40	PAT 3	Exempt	
11140	Clinical Coordinator	40	PAT 5	Exempt	
11170	Financial & Personnel Coordinator	40	PAT 3	Exempt	
13701	Deputy Director	40	EXE 1	Exempt	
15115	Director	40	EXE 2	Exempt	
17601	Part-Time Hourly	Range: FMWR - \$41.01			

**Grant Funds will be used to supplement the Split Salary to offset the cost in LIT-Special Purpose*

YOUTH SERVICES BUREAU - GRANT 8120 RUNAWAY-HOMELESS-YOUTH GRANT					
11120	Counselor	40	PAT 4	Exempt	
11150	Safe Place Coordinator	35	PAT 2		

YOUTH SERVICES BUREAU - GRANT 9111 1503 YSB GRANT					
10080	Case Manager (<i>Split</i>)*	35	PAT 2		
17801	Part-Time Hourly	Range: FMWR - \$23.00			

**Grant Funds will be used to supplement the Split Salary to offset the cost in LIT-Special Purpose*

2020 ORDINANCE NOTES

A. CLASSIFICATION DESCRIPTION

- COMOT:** Computer, Office, Machine Operation, Technician
- LTC:** Labor, Trades, and Crafts
- CIV POLE:** Civilian Protective Occupations, Law Enforcement
- MERIT POLE:** Merit Protective Occupations, Law Enforcement
- PAT:** Professional, Administrative, Technological
- EXE:** Executives
- SO:** Special Occupations
- EO:** Elected Officials
- CD:** Chief Deputy (EO Appointment , Sheriff Chief Deputy or Jail Commander)
- ST:** State Mandated Salary
- HWY 1:** Highway Engineer & MS4 Coordinator Positions
- PS 1:** Professional Surveyor
- SJ 1:** Sheriff Captain of Operations & Jail Assistant Commander Positions
- JOFC:** Jail Correctional Officer
- JCPL:** Jail Corporal
- JSGT:** Jail Sergeant
- JCAP:** Jail Captain
- SDEP:** Sheriff Deputy
- SSGT:** Sheriff Sergeant
- SLT:** Sheriff Lieutenant
- UNION HWY 1:** Truck Driver/Dispatch/Signman
- UNION HWY 2:** Light Equipment /Bush Hog Operator
- UNION HWY 3:** Equipment Operator / Mechanic / Fleet Maintenance Coordinator
- UNION HWY 4:** Master Mechanic

B. SALARY LEVELS

Employees attain a new salary level on the first day of the pay period which includes the anniversary of their most recent Full-Time Employment Hire Date.

- Minimum:** Minimum Salary Rate for a New Employee in a Classification
- 1 Year:** Salary Level after completing 1-Year of uninterrupted MCG Service
- 3 Year:** Salary Level after completing a total of 3-Years of MCG Service
- 8 Year:** Salary Level after completing 8-Years of MCG Service
- 14 Year:** Salary Level after completing 14-Years of MCG Service
- Maximum:** Range Calculator and Salary Level of certain In-Grade Supervisors*

**See In-Grade Supervisor section below.*

Midpoint Hire-MPH: Salary compensation begins at the 3-Year Level with County Council approval and remains as MPH until the 3-Year Level is attained.

C. IN-GRADE SUPERVISOR GRANDFATHERED LISTING

**See In-Grade Supervisor Section located in Ordinance 2019-40B, Page 1.*

Department	Title	Fund-Account
Parks & Recreation	Assistant Park Superintendent	1000-10313-0803
Parks & Recreation	Assistant Director	1000-14003-0803
Prosecutor	First Deputy	1000-10007-0009
Prosecutor	Executive Director	1000-13003-0009
Prosecutor	Senior Legal Secretary	1000-13018-0009
Public Defender	Senior Legal Secretary	1200-13018-0000

D. MIDPOINT HIRE TRACKING

Department	Employee	Fund-Account	Full-Time Hire Date	3-Year Anniversary
Courts	Alwine, J	1000-14122-0225	5/15/2017	5/15/2020
Emergency Mgt	Petrolino, K	1000-13701-0361	12/30/2019	12/30/2022
Emergency Mgt	Moore, A	1000-15115-0361	3/2/2017	3/2/2020
Extension Office	Bowers, J	1000-11104-0011	10/19/2020	10/19/2023
Health Department	Davis, Clark	1159-10108-0000	*12/8/2020	11/16/2023
Highway	Yeatman, B	1135-13308-0000	1/14/2019	1/14/2022
Legal	Baker, L	1000-12778-0277	7/22/2019	7/22/2022
Prosecutor	Helmer, R	1000-13009-0009	4/15/2019	4/15/2022
Prosecutor	Rosenberry, J	1000-13011-0009	1/15/2019	1/15/2022
Prosecutor	Collier, K	1000-13013-0009	9/3/2019	9/3/2022
Prosecutor	Connolly, G	1000-13016-0660	3/18/2019	3/18/2022
Prosecutor	Pontius, K	1000-13021-0009	10/10/2017	10/10/2020
Prosecutor	Jones, H	8123-1170-13425	1/7/2019	1/7/2022
Public Defender	White, Q	1200-12150-0000	3/4/2019	3/4/2022
Public Defender	Drier, J	1000-12135-0271	10/12/2020	10/12/2023
Tech Services (CCD)	Tokarski, B	1138-13270-0000	*5/10/2020	2/17/2023
YSB	Robison, O	1114-11110-0166	5/1/2017	5/1/2020
YSB	Solomon, S	1114-11121-0166	2/26/2018	2/26/2021

The Midpoint Hire applies to Salary Level only and is NOT included in the Years of Service total.

**MPH approved after hire date.*

E. PRIOR YEARS OF SERVICE

Prior years of service shall be counted in complete years only, per each term of employment. Months of service, which are less than one (1) full-year shall not be counted nor combined in order to achieve a complete year of service. For example, an employee who worked for one (1) year and three (3) months shall be credited with one (1) year of service.

Prior Service Credit **must be verified** with Human Resource records and with a Payroll PERF report before being approved.

F. LONGEVITY SCALE

The effective date for longevity is the employee's most recent full-time hire date of employment with the County. All records must be verified by the Auditor's Office. Longevity pay is based on the following schedule of complete and uninterrupted years of service. A break in service will cause the employee to start his/her years of service over again. To be eligible for a longevity payout, an employee must still be employed on the day after his/her anniversary date. Elected Officials **DO NOT** receive County Longevity Pay. Probation Officers or those whose salaries are determined by a state-prescribed rule, order, guideline or mandate, **DO NOT** receive County Longevity Pay.

<u>Amount</u>	<u>Years Service</u> (<i>uninterrupted</i>)
\$200	1 - Hire Date Anniversary
\$400	2 - 4
\$600	5 - 9
\$800	10 - 14
\$1,200	15 - 19
\$1,400	20 - 24
\$1,700	25 - 29
\$2,000	30 - 34
\$2,300	35 - 39
\$2,600	40 - 44
\$2,900	45 - 49

G. MONROE COUNTY HEALTH INCENTIVE PROGRAMS

The following incentives are available to Monroe County Government Employees and are subject to all applicable laws, regulations and tax withholding:

ACTIVATE PROGRAM:

Full-Time Employees, who are enrolled in the Monroe County Medical Insurance Plan, are automatically enrolled in the Wellness Benefit Incentive Program through Activate Clinic. An employee and spouse/partner with MCG Health Insurance can each earn up to \$300 annually under the provision of that program.

H. MONROE COUNTY PERSONNEL POLICY HANDBOOK

Any item not covered in the Salary Ordinance, shall be governed by the Monroe County Personnel Policy Handbook.

I. MISCELLANEOUS PROVISIONS

TEMPORARY EMPLOYEES

Amendments regarding benefits to part-time employees were made to the Personnel Policy Handbook on May 28, 2004. Part-Time employees are not entitled to benefits according to the new policy. However, the following employee is grandfathered and will continue to receive the types of benefits she received as of the April 30, 2004 pay date:

<u>Fund</u>	<u>Employee Number</u>	<u>Employee</u>
1175-12781-0000	1266	Maynen, D.

2020 PAY SCHEDULE

CLAIM	TIME PERIOD COVERED	PAYROLL DUE	DATE PAID
1	12/8/2019 - 12/21/2019	12/23/2019	January 3, 2020
2	12/22/2019 - 1/4/2020	1/6/2020	January 17, 2020
3	1/5/2020 - 1/18/2020	1/21/2020	January 31, 2020
4	1/19/2020 - 2/1/2020	2/3/2020	February 14, 2020
5	2/2/2020 - 2/15/2020	2/18/2020	February 28, 2020
6	2/16/2020 - 2/29/2020	3/2/2020	March 13, 2020
7	3/1/2020 - 3/14/2020	3/16/2020	March 27, 2020
8	3/15/2020 - 3/28/2020	3/30/2020	April 9, 2020
9	3/29/2020 - 4/11/2020	4/13/2020	April 24, 2020
10	4/12/2020 - 4/25/2020	4/27/2020	May 8, 2020
11	4/26/2020 - 5/9/2020	5/11/2020	May 22, 2020
12	5/10/2020 - 5/23/2020	5/26/2020	June 5, 2020
13	5/24/2020 - 6/6/2020	6/8/2020	June 19, 2020
14	6/7/2020 - 6/20/2020	6/22/2020	July 2, 2020
15	6/21/2020 - 7/4/2020	7/6/2020	July 17, 2020
16	7/5/2020 - 7/18/2020	7/20/2020	July 31, 2020
17	7/19/2020 - 8/1/2020	8/3/2020	August 14, 2020
18	8/2/2020 - 8/15/2020	8/17/2020	August 28, 2020
19	8/16/2020 - 8/29/2020	8/31/2020	September 11, 2020
20	8/30/2020 - 9/12/2020	9/14/2020	September 25, 2020
21	9/13/2020 - 9/26/2020	9/28/2020	October 9, 2020
22	9/27/2020 - 10/10/2020	10/12/2020	October 23, 2020
23	10/11/2020 - 10/24/2020	10/26/2020	November 6, 2020
24	10/25/2020 - 11/7/2020	11/9/2020	November 20, 2020
25	11/8/2020 - 11/21/2020	11/23/2020	December 4, 2020
26	11/22/2020 - 12/5/2020	12/7/2020	December 18, 2020
27	12/6/2020 - 12/19/2020	12/21/2020	December 30, 2020
	12/20/2020 - 1/2/2021	1/4/2021	January 15, 2021

REV. 4/30/19

*** AP CLAIMS ARE DUE BY WEDNESDAY AND PROCESSED BY THE FOLLOWING WEDNESDAY ***

*** BOLD DATES REFLECT CHANGES DUE TO HOLIDAYS ***

2020 SALARY ORDINANCE AMENDMENTS

DATE	DEPARTMENT/AMENDMENT FUND NAME/FUND NUMBER	HOURS	WORK CLASS	LEVEL	HOURLY RATE	ANNUAL	EXEMPT/ NON-EXEMPT
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December 8, 2020

HEALTH DEPARTMENT

Health Fund, 1159-0000

FROM:

10108	Disease Intervention Specialist	35	PAT 1	MIN	\$19.58	\$37,006	Non-Exempt
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TO:

10108	Disease Intervention Specialist	35	PAT 1	MPH	\$19.58	\$37,006	Non-Exempt
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October 13, 2020

EXTENSION OFFICE

General Fund-Extension, 1000-0011

FROM:

11104	Education Assistant	35	COMOT 3	8 YR	\$18.36	\$34,700	Non-Exempt
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TO:

11104	Education Assistant	35	COMOT 3	MPH	\$17.98	\$33,982	Non-Exempt
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PUBLIC DEFENDER'S OFFICE

General Fund-Public Defender, 1000-0271

FROM:

12135	Deputy Public Defender	35	EXE 1	3 YR	\$33.04	\$62,446	Exempt
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TO:

12135	Deputy Public Defender	35	EXE 1	MPR	\$33.04	\$62,446	Exempt
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RECORDER'S OFFICE

Recorder's Perpetuation, 1189-0000

FROM:

17801	Part-Time	Range: FMWR - \$16.25					
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TO:

17801	Part-Time	Range: FMWR - \$17.320					
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RECORDER'S OFFICE

Recorder's Perpetuation, 1189-0000

ADD:

10032	Deputy Recorder 4	35	COMOT 3	MIN	\$16.43	\$31,053	Non-Exempt
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September 22, 2020

HEALTH DEPARTMENT

Title X-Futures, 8126-9621; Title V-Futures, 8149-9620, TANF-Futures, 8150-9650

ADD:

10071	Nurse Practitioner	35	SO	SO	\$43.00	\$81,270	Exempt
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HEALTH DEPARTMENT

Health Fund, 1159-000044

ADD:

10067	Financial Manager	35	PAT 4	MPH-3YR	\$24.01	\$45,379	Exempt
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August 11, 2020

PROSECUTOR'S OFFICE

General Fund-Prosecutor, 1000-0009

FROM:

10007	First Deputy	35	EXE 2	MAX	\$43.39	\$82,574	Exempt
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TO:

10007	First Deputy	35	SO	EXE 2-SO	\$43.39	\$82,574	Exempt
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2020 SALARY ORDINANCE AMENDMENTS

DATE	DEPARTMENT/AMENDMENT FUND NAME/FUND NUMBER	HOURS	WORK CLASS	LEVEL	HOURLY RATE	ANNUAL	EXEMPT/ NON-EXEMPT
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June 9, 2020

AUDITOR & COMMISSIONERS' OFFICES

FROM:

AUDITOR'S OFFICE

General Fund-Auditor, 1000-0002

10024 Payroll Administrator	40	PAT 4	3 YR	\$24.01	\$51,862	Non-Exempt
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TO:

HUMAN RESOURCES (Commissioners)

General Fund-Human Resources, 1000-0309

10024 Payroll Administrator	40	PAT 4	3 YR	\$24.01	\$51,862	Non-Exempt
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ADDITION OF LANGUAGE TO ORDINANCE:

MONROE COUNTY COUNCIL POLICY REGARDING SALARIES TIED TO STATE-MANDATED SALARIES

Annual salaries for the Monroe County Chief Public Defender and the Chief Public Defender, the Monroe County Sheriff, and the Monroe Circuit Commissioner are all tied or related to the salaries mandated by the state of Indiana for the Monroe Circuit Court Judges and the Monroe County Prosecutor. The State-mandated salaries are amended annually on July 1st.

It is the intent and direction of the Monroe County Council that any and all salaries paid by the Monroe County Council which are tied or related to the above-mentioned salaries mandated by the State of Indiana, shall be automatically amended at the same time as the State-mandated salaries. The Monroe County Council recognizes that this is an exception to the general rule for County-set salaries, which are generally modified on January 1st.

Additional detail including Defense Services Standards (Standard G), Supreme Court Compensation Information, I.C. 33-39-6-5, and I.C. 36-2-3-17 are incorporated by reference.

May 12, 2020

COMMISSIONERS' OFFICE

Cumulative Capital Development, 1138-0000

FROM:

10023 Network Technician	40	PAT 2	MIN	\$19.58	\$25,063	Non-Exempt
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TO:

10023 Network Technician	40	PAT 2	MPH	\$21.48	\$27,495	Non-Exempt
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April 14, 2020

AUDITOR'S OFFICE

Plat Book Fund, 1181-0000

FROM:

10024 GIS Customer Service Representative	35	PAT 3	1 YR	\$21.73	\$41,070	Non-Exempt
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TO:

10045 GIS Customer Service Representative	35	PAT 3	1 YR	\$21.73	\$41,070	Non-Exempt
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March 10, 2020

AUDITOR'S OFFICE

Plat Book Fund, 1181-0000

ADD:

10024 GIS Customer Service Representative	35	PAT 3	1 YR	\$21.73	\$41,070	Non-Exempt
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January 14, 2020

COMMISSIONERS' OFFICE

Cumulative Capital Development, 1138-0000

FROM:

13260 Senior Support Technician	40	PAT 5	14 YR			Exempt
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TO:

13260 Senior Support Technician	40	PAT 5	14 YR			Non-Exempt
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December 17, 2019

LEGAL DEPARTMENT

General Fund-Legal, 1000-0277

FROM:

12776 Admin Attorney Supplemental (Dept Head) <i>(paid over 27 Pays)</i>					\$10,152	
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TO:

12776 Admin Attorney Supplemental (Dept Head) <i>(paid over 27 Pays)</i>					\$10,908	
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2020 SALARY ORDINANCE AMENDMENTS

DATE	DEPARTMENT/AMENDMENT FUND NAME/FUND NUMBER	HOURS	WORK CLASS	LEVEL	HOURLY RATE	ANNUAL	EXEMPT/ NON-EXEMPT
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PROBATION DEPARTMENT

Mental Health Court Grant (Even), 9150-0000

ADD:

11421 PSC PO/Case Manager	35	ST					Non-Exempt
17801 Part-Time Hourly	Range: FMWR - \$40.32						

PROBATION DEPARTMENT

Drug Court Grant (Even), 9148-0000

ADD:

11411 PSC Field Officer	35	CIV POLE 3					Non-Exempt
11424 PSC PO/Case Manager	35	ST					Non-Exempt
11491 CASP Field Officer	35	CIV POLE 3					Non-Exempt
17801 Part-Time Hourly	Range: FMWR - \$40.32						

PROBATION DEPARTMENT

Community Corrections Grant (Even), 9142-0000

REMOVE:

11411 PSC Field Officer	35	CIV POLE 3					Non-Exempt
11421 PSC PO/Case Manager	35	ST					Non-Exempt
11424 PSC PO/Case Manager	35	ST					Non-Exempt
11491 CASP Field Officer	\$35.00	CIV POLE 3					Non-Exempt

CORRECTIONAL CENTER/JAIL

General Fund-Jail, 1000-0380

FROM:

10688 Correction Officer	40	JOFC	1 YR	\$19.09			Non-Exempt
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TO:

10688 Correction Officer	40	JCPL	1 YR	\$19.09			Non-Exempt
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December 10, 2019

COUNTY COUNCIL

The 35-Hour and 40-Hour Compensation Grids

2020 35-Hour Compensation Grid (27-Pay)

	Minimum	1-Year	3-Year	8-Year	14-Year	Maximum
<u>FROM:</u> PAT 1-Hourly	\$18.48	\$19.15	\$19.81	\$20.14	\$20.48	\$21.14
Bi-Weekly Rate	\$1,293.60	\$1,340.50	\$1,386.70	\$1,409.80	\$1,433.60	\$1,479.80
Approximate Annual	\$34,927	\$36,194	\$37,441	\$38,065	\$38,707	\$39,955
<u>TO:</u> PAT 1-Hourly	\$18.48	\$19.37	\$20.26	\$20.70	\$21.14	\$22.03
Bi-Weekly Rate	\$1,293.60	\$1,355.73	\$1,417.85	\$1,448.91	\$1,479.98	\$1,542.10
Approximate Annual	\$34,927	\$36,605	\$38,282	\$39,121	\$39,959	\$41,637

2020 40-Hour Compensation Grid (27-Pay)

<u>FROM:</u> PAT 1-Hourly	\$18.48	\$19.15	\$19.81	\$20.14	\$20.48	\$21.14
Bi-Weekly Rate	\$1,478.40	\$1,532.00	\$1,584.80	\$1,611.20	\$1,638.40	\$1,691.20
Approximate Annual	\$39,917	\$41,364	\$42,790	\$43,502	\$44,237	\$45,662
<u>TO:</u> PAT 1-Hourly	\$18.48	\$19.37	\$20.26	\$20.70	\$21.14	\$22.03
Bi-Weekly Rate	\$1,478.40	\$1,549.40	\$1,620.40	\$1,655.90	\$1,691.40	\$1,762.40
Approximate Annual	\$39,917	\$41,834	\$43,751	\$44,709	\$45,668	\$47,585

HIGHWAY DEPARTMENT

Motor Vehicle Highway-Maintenance & Repair, 1176-0531

FROM:

17801 Part-Time	Range: FMWR - \$12.50
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TO:

17801 Part-Time	Range: FMWR - \$15.00
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2020 SALARY ORDINANCE AMENDMENTS

DATE	DEPARTMENT/AMENDMENT FUND NAME/FUND NUMBER	HOURS	WORK CLASS	LEVEL	HOURLY RATE	ANNUAL	EXEMPT/ NON-EXEMPT
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CORRECTIONAL CENTER/JAIL

General Fund-Jail, 1000-0380

FROM:

17305 Cook Part-Time Paid \$15,636 (\$601.38 bi-weekly)

TO:

17305 Cook Part-Time Range: FMWR* - \$15.00 (*Federal Minimum Wage Rate)

November 26, 2019

EMERGENCY MANAGEMENT

General Fund-Emergency Mgt, 1000-0361

FROM:

13701 Deputy Director 40 PAT 2 1 YR Non-Exempt

TO:

13701 Deputy Director 40 PAT 2 MPH Non-Exempt

SURVEYOR'S OFFICE

Surveyor Corner Perpetuation, 1202-0000

FROM:

17801 Part-Time Range: FMWR - \$15.50

TO:

17801 Part-Time Range: FMWR - \$33.88

November 12, 2019

PROBATION DEPARTMENT

Community Corrections Grant, 9142-0000

ADD:

10068	Office Manager	35	PAT 2			\$32,079	Non-Exempt
11410	CASP PO/Case Manager	35	ST			\$32,079	Non-Exempt
11411	PSC Field Officer	35	CIV POLE 3			\$32,608	Non-Exempt
11412	PSC Field Officer	35	CIV POLE 3			\$32,079	Non-Exempt
11415	CASP PO/Case Manager	35	ST			\$32,079	Non-Exempt
11416	CASP Field Officer	35	CIV POLE 3			\$31,513	Non-Exempt
11417	CASP PO/Case Manager	35	ST			\$32,079	Non-Exempt
11420	CASP Field Officer	35	CIV POLE 3			\$32,079	Non-Exempt
11421	PSC PO/Case Manager	35	ST			\$32,228	Non-Exempt
11422	CASP PO/Case Manager	35	ST			\$47,288	Non-Exempt
11423	CASP PO/Case Manager	35	ST			\$56,898	Non-Exempt
11424	PSC PO/Case Manager	35	ST			\$54,910	Non-Exempt
11440	CASP Field Officer	35	CIV POLE 3			\$31,513	Non-Exempt
11450	CASP PO/Case Manager	35	ST			\$32,079	Non-Exempt
11460	CASP Field Officer	35	CIV POLE 3			\$31,513	Non-Exempt
11470	CASP Supervisor	35	ST			\$41,529	Non-Exempt
11480	CASP Field Officer	35	CIV POLE 3			\$32,079	Non-Exempt
11491	CASP Field Officer	35	CIV POLE 3			\$33,457	Non-Exempt
11492	CQI Supervisor	35	ST			\$56,864	Exempt
13019	Legal Secretary	35	COMOT 4			\$31,792	Non-Exempt
14235	CASP PO/Case Manager	35	ST			\$47,288	Non-Exempt
14236	CASP PO/Case Manager	35	ST			\$37,172	Non-Exempt
15115	Director	40	ST			\$61,529	Exempt

PROBATION DEPARTMENT

Project Income, 2510-0000

AMEND TO:

10068	Office Manager	35	PAT 2			\$8,518	Non-Exempt
11410	CASP PO/Case Manager	35	ST			\$16,967	Non-Exempt
11411	PSC Field Officer	35	CIV POLE 3			\$505	Non-Exempt
11412	PSC Field Officer	35	CIV POLE 3			\$1,034	Non-Exempt
11415	CASP PO/Case Manager	35	ST			\$23,619	Non-Exempt
11416	CASP Field Officer	35	CIV POLE 3			\$1,600	Non-Exempt
11417	CASP PO/Case Manager	35	ST			\$23,619	Non-Exempt
11420	CASP Field Officer	35	CIV POLE 3			\$1,034	Non-Exempt
11421	PSC PO/Case Manager	35	ST			\$23,470	Non-Exempt

2020 SALARY ORDINANCE AMENDMENTS

DATE	DEPARTMENT/AMENDMENT FUND NAME/FUND NUMBER	HOURS	WORK CLASS	LEVEL	HOURLY RATE	ANNUAL	EXEMPT/ NON-EXEMPT
11422	CASP PO/Case Manager	35	ST			\$8,410	Non-Exempt
11423	CASP PO/Case Manager	35	ST			\$4,376	Non-Exempt
11424	PSC PO/Case Manager	35	ST			\$9,426	Non-Exempt
11440	CASP Field Officer	35	CIV POLE 3			\$1,600	Non-Exempt
11450	CASP PO/Case Manager	35	ST			\$7,365	Non-Exempt
11460	CASP Field Officer	35	CIV POLE 3			\$1,600	Non-Exempt
11470	CASP Supervisor	35	ST			\$28,250	Exempt
11480	CASP Field Officer	35	CIV POLE 3			\$1,034	Non-Exempt
11491	CASP Field Officer	35	CIV POLE 3			\$1,905	Non-Exempt
11492	CQI Supervisor	35	ST			\$4,032	Exempt
13019	Legal Secretary	35	COMOT 4			\$3,230	Non-Exempt
14235	CASP PO/Case Manager	35	ST			\$11,189	Non-Exempt
14236	CASP PO/Case Manager	35	ST			\$18,526	Non-Exempt
15115	Director	40	ST			\$13,985	Exempt