Monroe County Government 2020 SALARY ORDINANCE

Ordinance 2019-40 A & B

First Reading: October 7, 2019
Second Reading & Adopted: October 8, 2019

2020 ELECTED OFFICIAL SALARY ORDINANCE

An Ordinance Adopting Monroe County, Indiana Salary Schedule and Compensation Policies Ordinance 2019-40A

WHEREAS, the Indiana Legislature adopted Indiana Code 36-2-3 et seq. which established the Monroe County Council as the governing fiscal body of Monroe County; and

WHEREAS, IC 36-2-5-3 grants the Monroe County Council the power to:

- 1. Fix the number of officers, deputies and other employees;
- 2. Describe and classify positions and services
- 3. Adopt schedules of compensation; and
- 4. Hire or contract with persons to assist in the development of schedules of compensation;

WHEREAS, the Monroe County Council wishes to establish compensation schedules and pay policies:

NOW BE IT ORDAINED BY THE MONROE COUNTY COUNCIL OF INDIANA, that this ordinance affixes the number of and compensation for Elected Officials of the County from the period of January 1, 2020 to December 31, 2020, whose salary is comprised of funds payable from any county fund or budget as provided by IC 36-2-5 et seq., are hereby solidly fixed and the following maximum level of salary is shown on the Salary Compensation Grids. <u>All payments made pursuant to this Ordinance are contingent upon the strict compliance with and adherence to the Monroe County Personnel Policy Handbook.</u>

For Elected Officials, <u>time worked on or after January 1, 2020 and prior to midnight of December 31, 2020</u> shall be calculated and paid within the parameters of this Salary Ordinance and Personnel Policy Handbook, regardless of when the payment is issued. Elected Officials shall not receive compensation above the salary range authorized for their position in the "Elected Official Salary Compensation Grid." The County Auditor shall not issue pay warrants for pay that exceeds the authorized amount specified in the salary ordinance. The compensation amounts listed are an annual appropriation amount. Calculation of the bi-weekly rate may result in a slight variation and will not be adjusted at year-end.

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2020 ELECTED OFFICIAL SALARY ORDINANCE

Signature Page for 2020 Salary Ordinance: Resolution 2019-40A

Presented to the County Council of Monroe County, Indiana, by induction in full for the first time this 7th day of October, 2019.

Presented to the County Council of Monroe County, Indiana, duly read in full for the second time, and **adopted this 8th day of October, 2019** by the following vote:

MONROE COUNTY COUNCIL

"AYE"	llat avill
ATE	"NAY"
Shelli Yoder, President	Shelli Yoder, President
Sille	
Eric Spoonmore, President Pro Tempore	Eric Spoonmore, President Pro Tempore
Trent Deckard, Member	Trent Deckard, Member
x Marty Jawa	
Marty Hawk, Member	Marty Hawk, Member
x She Clin	· 8
Geoff McKim, Member	Geoff McKim, Member
x Chery Snullinger	
Cheryl Munson, Member	Cheryl Munson, Member
ShatoWets	
Kate Wiltz, Member	Kate Wiltz, Member
ATTEST:	
Jartherene Smith	10/8/2019
Catherine Smith, Auditor	Date
Monroe County, Indiana	

2020 Monroe County Government ELECTED OFFICIAL SALARY COMPENSATION GRID

		ELECTED OFFICIALS				_
Account Number		Position	Classification	Salary	Amount	Exempt
ASSESSOR	1000-0008			400	*	_
11000		Elected Official	EO	\$62,446	\$2,312.81	Exempt
ASSESSOR	1224-0000	REASSESSMENT FUND				
17797		Level 2 Assr/App Certif	fication	*		
17798		Level 3 Assr/App Certif		**		
		*Achieving Level 2 Cer		.000 per vear		
		**Achieving Level 3 Ce	-			
		(Pursuant to IC 36-2-5				
		•	•			
AUDITOR	1000-0002	GENERAL FUND				
11000		Elected Official	EO	\$65,848	\$2,438.81	Exempt
CLERK	1000-0001	GENERAL FUND				
11000		Elected Official	EO	\$65,848	\$2,438.81	Exempt
COMMISSIONERS	1000-0068	GENERAL FUND		627.274	64 200 41	
10300		Elected Official	EO	\$37,271	\$1,380.41	Exempt
10400		Elected Official	EO	\$37,271	\$1,380.41	Exempt
11012		Elected Official	EO	\$37,271	\$1,380.41	Exempt
CORONER	1000-0007	GENERAL FUND				
11000		Elected Official	EO	\$33,396	\$1,236.89	Exempt
COUNCIL	1000-0061	GENERAL FUND				
11004		Elected Official	EO	\$16,972	\$628.59	Exempt
11005		Elected Official	EO	\$16,972	\$628.59	Exempt
11006		Elected Official	EO	\$16,972	\$628.59	Exempt
11007		Elected Official	EO	\$16,972	\$628.59	Exempt
11008		Elected Official	EO	\$16,972	\$628.59	Exempt
11009		Elected Official	EO	\$16,972	\$628.59	Exempt
11010		Elected Official	EO	\$16,972	\$628.59	Exempt
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RECORDER	1000-0004	GENERAL FUND				
11000		Elected Official	EO	\$62,446	\$2,312.81	Exempt
SHERIFF	1000-0005	GENERAL FUND				
11000		Elected Official	EO	\$147,164	\$5,450.52	Exempt
SURVEYOR	1000-0006	GENERAL FUND (Split-75%)				
11000		Elected Official	EO	\$37,309	\$1,381.81	Exempt
SURVEYOR	1197-0000	STORM WATER MANAGEMENT ((Split-25%)			
11000		Elected Official	EO	\$12,436	\$460.59	Exempt
TREASURER	1000-0003	GENERAL FUND		1	4	
11000		Elected Official	EO	\$62,446	\$2,312.81	Exempt

2020 EMPLOYEE SALARY ORDINANCE

An Ordinance Adopting Monroe County, Indiana Salary Schedule and Compensation Policies Ordinance 2019-40B

WHEREAS, the Indiana Legislature adopted Indiana Code 36-2-3 et seq. which established the Monroe County Council as the governing fiscal body of Monroe County; and

WHEREAS, IC 36-2-5-3 grants the Monroe County Council the power to:

- 1. Fix the number of officers, deputies and other employees;
- 2. Describe and classify positions and services
- 3. Adopt schedules of compensation; and
- 4. Hire or contract with persons to assist in the development of schedules of compensation;

BE IT ORDAINED BY THE MONROE COUNTY COUNCIL OF INDIANA, that this ordinance affixes the number and compensation of employees of the County from the period of January 1, 2020 to December 31, 2020, including all officers, deputies, assistants, and other employees whose salary is comprised of funds payable from any county fund or budget as provided by IC 36-2-5 et seq. This compensation is limited by the following lines and maximum levels of salary shown on the Salary Compensation Grids. All payments made pursuant to this Ordinance are contingent upon the strict compliance with and adherence to the Monroe County Personnel Policy Handbook.

Outliers, Special Occupation employees, Highway Employees, Correctional Officers, Sheriff Merit Deputies, and Probation Officers covered under a contractual agreement or whose salaries are determined by a state-prescribed rule, order, guideline or mandate, shall not receive compensation above the salary range authorized for their position in their corresponding Compensation Grids. The County Auditor shall not issue pay warrants for any pay that exceeds the authorized amount specified in the Salary Ordinance.

In-Grade Supervisors, whose pay is grandfathered at the Maximum Salary Level may continue to be paid accordingly; however, the pay associated with a position shall revert to the normal pay schedule when the employee whose pay was grandfathered leaves employment with Monroe County or changes positions. No additional pay raises to the Maximum Salary Level shall be granted without specific Council approval. It is the policy of the Council, at the time of the passage of this Salary Ordinance, to limit the Maximum Salary Level rates to the current number of positions only. The Council does not wish to allow additional positions to be paid at the Maximum rate.

The compensation amounts are listed as approximate annual appropriation amounts and the calculation of the biweekly or hourly compensation rates may result in a slight variation and will not be adjusted at year-end.

Compensation paid on or after January 1, 2020 and prior to midnight December 31, 2020 shall be calculated and paid within the parameters of this Salary Ordinance and the Personnel Policy Handbook regardless of when the work is performed.

2020 EMPLOYEE SALARY ORDINANCE

Signature Page for 2020 Salary Ordinance: Resolution 2019-40B

Monroe County, Indiana

When a year has 27-pay periods, employees shall receive one additional pay check which shall be calculated using the 26-pay period method. The 27th pay will be paid at the 26th pay rate for each employee, unless changes are necessitated to comply with the Compensation Policy, including, but not limited to overtime pay.

Further descriptions, definitions, and/or explanation of the Monroe County Government Salary Schedule and Compensation Policies are included in this ordinance for the purpose of clarification and transparency. (See Section "Ordinance Notes")

Presented to the County Council of Monroe County, Indiana, by induction in full for the first time this 7th day of October 2019.

Presented to the County Council of Monroe County, Indiana, duly read in full for the second time, and adopted this 8th day of October, 2019 by the following vote:

MONROE COUNTY COUNCIL

"AYE"	"NAY"
Thea 10	
Shell Yoder, President	Shelli Yoder, President
Eric Spoonmore, President Pro Tempore	Eric Spoonmore, President Pro Tempore
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Trent Deckard, Member	Trent Deckard, Member
x Mosty Soul	· .
Marty Hawk, Member	Marty Hawk, Member
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Geoff McKim, Member	Geoff McKim, Member
x Charleston Museu	
Cheryl Munson, Member	Cheryl Munson, Member
Lhateville	
Kate Wiltz, Member	Kate Wiltz, Member
ATTEST:	
Lottherine Smit	10/8/2019
Catherine Smith, Auditor	Date

2020 Salary Ordinance Adopted 10/8/2019

2020 Monroe County Government 35 HOUR - COMPENSATION GRID APPROXIMATE ANNUAL SALARY FOR 27 PAYS

		1-Year		8-Year	14-Year	
		Completion	3-Year Completion	8-Year Completion	Completion	
	Minimum Calam	Increase	· ·	Increase	Increase	Maximum Calami
CLASSIFICATION	Minimum Salary		Midpoint Hire Level			Maximum Salary
COMOT 1 - Hourly	\$14.34	\$15.00	\$15.66	\$15.98	\$16.31	\$16.97
Bi-Weekly Rate	\$1,003.80	\$1,050.00	\$1,096.20	\$1,118.60	\$1,141.70	\$1,187.90
APPROX. ANNUAL	\$27,103	\$28,350	\$29,597	\$30,202	\$30,826	\$32,073
COMOT 2 - Hourly	\$15.38	\$16.10	\$16.82	\$17.17	\$17.53	\$18.25
Bi-Weekly Rate	\$1,076.60	\$1,127.00	\$1,177.40	\$1,201.90	\$1,227.10	\$1,277.50
APPROX ANNUAL	\$29,068	\$30,429	\$31,790	\$32,451	\$33,132	\$34,493
COMOT 3 - Hourly	\$16.43	\$17.20	\$17.98	\$18.36	\$18.75	\$19.52
Bi-Weekly Rate	\$1,150.10	\$1,204.00	\$1,258.60	\$1,285.20	\$1,312.50	\$1,366.40
APPROX. ANNUAL	\$31,053	\$32,508	\$33,982	\$34,700	\$35,438	\$36,893
COMOT 4 - Hourly	\$17.68	\$18.53	\$19.37	\$19.79	\$20.22	\$21.06
Bi-Weekly Rate	\$1,237.60	\$1,297.10	\$1,355.90	\$1,385.30	\$1,415.40	\$1,474.20
APPROX. ANNUAL	\$33,415	\$35,022	\$36,609	\$37,403	\$38,216	\$39,803
COMOT 5 - Hourly	\$19.00	\$19.91	\$20.83	\$21.28	\$21.74	\$22.65
Bi-Weekly Rate	\$1,330.00	\$1,393.70	\$1,458.10	\$1,489.60	\$1,521.80	\$1,585.50
APPROX. ANNUAL	-	\$37,630	\$39,369	\$40,219	\$41,089	\$42,809
LTC 1 - Hourly	\$15.52	\$16.24	\$16.97	\$17.33	\$17.69	\$18.41
Bi-Weekly Rate	\$1,086.40	\$1,136.80	\$1,187.90	\$1,213.10	\$1,238.30	\$1,288.70
APPROX. ANNUAL	\$29,333	\$30,694	\$32,073	\$32,754	\$33,434	\$34,795
LTC 2 - Hourly	\$16.50	\$17.28	\$18.06	\$18.45	\$18.84	\$19.62
Bi-Weekly Rate	\$1,155.00	\$1,209.60	\$1,264.20	\$1,291.50	\$1,318.80	\$1,373.40
APPROX. ANNUAL	\$31,185	\$32,659	\$34,133	\$34,871	\$35,608	\$37,082
LTC 3 - Hourly	\$17.56	\$18.40	\$19.24	\$19.65	\$20.07	\$20.91
Bi-Weekly Rate	\$1,229.20	\$1,288.00	\$1,346.80	\$1,375.50	\$1,404.90	\$1,463.70
APPROX. ANNUAL	\$33,188 \$18.62	\$34,776 \$19.52	\$36,364 \$20.41	\$37,139	\$37,932 \$21.31	\$39,520 \$22.20
LTC 4 - Hourly	-		· ·	\$20.86		•
Bi-Weekly Rate	\$1,303.40	\$1,366.40	\$1,428.70	\$1,460.20	\$1,491.70	\$1,554.00
APPROX. ANNUAL LTC 5 - Hourly	\$35,192 \$19.55	\$36,893 \$20.50	\$38,575 \$21.45	\$39,425 \$21.92	\$40,276 \$22.39	\$41,958 \$23.34
Bi-Weekly Rate	\$19.55 \$1,368.50	\$1,435.00	\$1,501.50	\$21. 32 \$1,534.40	\$1,567.30	\$1,633.80
APPROX. ANNUAL	\$36,950	\$38,745	\$40,541	\$41,429	\$42,317	\$44,113
Civ POLE 1 - Hourly	\$15.30	\$16.01	\$16.73	\$17.08	\$17.44	\$18.15
Bi-Weekly Rate	\$1,071.00	\$1,120.70	\$1,171.10	\$17.08 \$1,195.60	\$1,220.80	\$1,270.50
APPROX. ANNUAL	\$28,917	\$30,259	\$31,620	\$1,193.00	\$32,962	\$34,304
Civ POLE 2 - Hourly	\$15.98	\$16.73	\$17.48	\$17.85	\$18.22	\$18.97
Bi-Weekly Rate	-	\$1,171.10	\$1,223.60	\$1,249.50	\$1,275.40	\$1,327.90
APPROX. ANNUAL	\$30,202	\$31,620	\$33,037	\$33,737	\$34,436	\$35,853
Civ POLE 3 - Hourly	\$16.73	\$17.52	\$18.32	\$18.71	\$19.11	\$19.90
Bi-Weekly Rate	\$1,171.10	\$1,226.40	\$1,282.40	\$1,309.70	\$1,337.70	\$1,393.00
APPROX. ANNUAL	\$31,620	\$33,113	\$34,625	\$35,362	\$36,118	\$37,611
Civ POLE 4 - Hourly	\$17.74	\$18.59	\$19.44	\$19.86	\$20.28	\$21.13
Bi-Weekly Rate	\$1,241.80	\$1,301.30	\$1,360.80	\$1,390.20	\$1,419.60	\$1,479.10
APPROX. ANNUAL	\$33,529	\$35,135	\$36,742	\$37,535	\$38,329	\$39,936
Civ POLE 5 - Hourly	\$20.17	\$21.15	\$22.14	\$22.63	\$23.12	\$24.10
Bi-Weekly Rate	\$1,411.90	\$1,480.50	\$1,549.80	\$1,584.10	\$1,618.40	\$1,687.00
APPROX. ANNUAL	\$38,121	\$39,974	\$41,845	\$42,771	\$43,697	\$45,549
Civ POLE 6 - Hourly	\$21.58	\$22.64	\$23.70	\$24.23	\$24.76	\$25.82
Bi-Weekly Rate	\$1,510.60	\$1,584.80	\$1,659.00	\$1,696.10	\$1,733.20	\$1,807.40
APPROX. ANNUAL	\$40,786	\$42,790	\$44,793	\$45,795	\$46,796	\$48,800
Civ POLE 7 - Hourly	\$23.39	\$24.55	\$25.72	\$26.30	\$26.88	\$28.04
Bi-Weekly Rate	\$1,637.30	\$1,718.50	\$1,800.40	\$1,841.00	\$1,881.60	\$1,962.80
APPROX. ANNUAL	\$44,207	\$46,400	\$48,611	\$49,707	\$50,803	\$52,996

2020 Monroe County Government 35 HOUR - COMPENSATION GRID APPROXIMATE ANNUAL SALARY FOR 27 PAYS

		1-Year		8-Year	14-Year	
		Completion	3-Year Completion	Completion	Completion	
CLASSIFICATION	Minimum Salary	Increase	Midpoint Hire Level	Increase	Increase	Maximum Salary
Merit POLE 1 - Hourly	\$18.75	\$19.65	\$20.56	\$21.01	\$21.46	\$22.36
Bi-Weekly Rate	\$1,312.50	\$1,375.78	\$1,439.20	\$1,470.70	\$1,502.20	\$1,565.20
APPROX. ANNUAL	\$35,438	\$37,146	\$38,858	\$39,709	\$40,559	\$42,260
Merit POLE 2 - Hourly	\$20.17	\$21.15	\$22.14	\$22.63	\$23.12	\$24.10
Bi-Weekly Rate	\$1,411.90	\$1,480.50	\$1,549.80	\$1,584.10	\$1,618.40	\$1,687.00
APPROX. ANNUAL	\$38,121	\$39,974	\$41,845	\$42,771	\$43,697	\$45,549
Merit POLE 3 - Hourly	\$21.58	\$22.64	\$23.70	\$24.23	\$24.76	\$25.82
Bi-Weekly Rate	\$1,510.60	\$1,584.80	\$1,659.00	\$1,696.10	\$1,733.20	\$1,807.40
APPROX. ANNUAL	\$40,786	\$42,790	\$44,793	\$45,795	\$46,796	\$48,800
Merit POLE 4 - Hourly	\$22.39	\$23.50	\$24.60	\$25.15	\$25.71	\$26.81
Bi-Weekly Rate	\$1,567.30	\$1,645.00	\$1,722.00	\$1,760.50	\$1,799.70	\$1,876.70
APPROX. ANNUAL	\$42,317	\$44,415	\$46,494	\$47,534	\$48,592	\$50,671
PAT 1 - Hourly	\$18.48	\$19.15	\$19.81	\$20.14	\$20.48	\$21.14
Bi-Weekly Rate	\$1,293.60	\$1,340.50	\$1,386.70	\$1,409.80	\$1,433.60	\$1,479.80
APPROX. ANNUAL	\$34,927	\$36,194	\$37,441	\$38,065	\$38,707	\$39,955
PAT 2 - Hourly	\$19.58	\$20.53	\$21.48	\$21.96	\$22.43	\$23.38
Bi-Weekly Rate	\$1,370.60	\$1,437.10	\$1,503.60	\$1,537.20	\$1,570.10	\$1,636.60
APPROX. ANNUAL	\$37,006	\$38,802	\$40,597	\$41,504	\$42,393	\$44,188
PAT 3 - Hourly	\$20.72	\$21.73	\$22.75	\$23.25	\$23.76	\$24.77
Bi-Weekly Rate	\$1,450.40	\$1,521.10	\$1,592.50	\$1,627.50	\$1,663.20	\$1,733.90
APPROX. ANNUAL	\$39,161	\$41,070	\$42,998	\$43,943	\$44,906	\$46,815
PAT 4 - Hourly	\$21.86	\$22.94	\$24.01	\$24.55	\$25.09	\$26.16
Bi-Weekly Rate	\$1,530.20	\$1,605.80	\$1,680.70	\$1,718.50	\$1,756.30	\$1,831.20
APPROX. ANNUAL	\$41,315	\$43,357	\$45,379	\$46,400	\$47,420	\$49,442
PAT 5 - Hourly	\$23.75	\$24.93	\$26.11	\$26.70	\$27.29	\$28.47
Bi-Weekly Rate	\$1,662.50	\$1,745.10	\$1,827.70	\$1,869.00	\$1,910.30	\$1,992.90
APPROX. ANNUAL	\$44,888	\$47,118	\$49,348	\$50,463	\$51,578	\$53,808
EXE 1 - Hourly	\$28.45	\$30.74	\$33.04	\$34.18	\$35.33	\$37.62
Bi-Weekly Rate	\$1,991.50	\$2,151.80	\$2,312.80	\$2,392.60	\$2,473.10	\$2,633.40
APPROX. ANNUAL	\$53,771	\$58,099	\$62,446	\$64,600	\$66,774	\$71,102
EXE 2 - Hourly	\$32.95	\$35.64	\$38.32	\$39.66	\$41.01	\$43.69
Bi-Weekly Rate	\$2,306.50	\$2,494.80	\$2,682.40	\$2,776.20	\$2,870.70	\$3,058.30
APPROX. ANNUAL	\$62,276	\$67,360	\$72 <i>,</i> 425	\$74,957	\$77,509	\$82,574

2020 Monroe County Government 40 HOUR - COMPENSATION GRID APPROXIMATE ANNUAL SALARY FOR 27 PAYS

		1-Year		8-Year	14-Year	
		Completion	3-Year Completion	Completion	Completion	
CLASSIFICATION	Minimum Salary	Increase	Midpoint Hire Level	Increase	Increase	Maximum Salary
CLASSIFICATION COMOT 1 - Hourly	\$14.34	\$15.00	\$15.66	\$15.98	\$16.31	\$16.97
•	\$14.34 \$1,147.20		•	•		
Bi-Weekly Rate APPROX. ANNUAL	* *	\$1,200.00	\$1,252.80	\$1,278.40	\$1,304.80	\$1,357.60 \$36,655
COMOT 2 - Hourly	\$30,974 \$15.38	\$32,400 \$16.10	\$33,826 \$16.82	\$34,517 \$17.17	\$35,230 \$17.53	\$18.25
	•	•		· ·	· ·	
Bi-Weekly Rate	\$1,230.40	\$1,288.00	\$1,345.60	\$1,373.60	\$1,402.40	\$1,460.00
APPROX ANNUAL	\$33,221 \$16.43	\$34,776 \$17.20	\$36,331 \$17.98	\$37,087 \$18.36	\$37,865 \$18.75	\$39,420 \$19.52
COMOT 3 - Hourly	\$16.43 \$1,314.40	•		\$18.36 \$1,468.80	•	·
Bi-Weekly Rate APPROX. ANNUAL		\$1,376.00	\$1,438.40		\$1,500.00	\$1,561.60
	\$35,489	\$37,152	\$38,837	\$39,658	\$40,500	\$42,163
COMOT 4 - Hourly	\$17.68	\$18.53	\$19.37	\$19.79	\$20.22	\$21.06
Bi-Weekly Rate	\$1,414.40	\$1,482.40	\$1,549.60	\$1,583.20	\$1,617.60	\$1,684.80
APPROX. ANNUAL	\$38,189	\$40,025	\$41,839	\$42,746	\$43,675	\$45,490
COMOT 5 - Hourly	\$19.00	\$19.91	\$20.83	\$21.28	\$21.74	\$22.65
Bi-Weekly Rate	\$1,520.00	\$1,592.80	\$1,666.40	\$1,702.40	\$1,739.20	\$1,812.00
APPROX. ANNUAL	\$41,040	\$43,006	\$44,993	\$45,965	\$46,958	\$48,924
LTC 1 - Hourly	\$15.52	\$16.24	\$16.97	\$17.33	\$17.69	\$18.41
Bi-Weekly Rate	\$1,241.60	\$1,299.20	\$1,357.60	\$1,386.40	\$1,415.20	\$1,472.80
APPROX. ANNUAL	\$33,523	\$35,078	\$36,655	\$37,433	\$38,210	\$39,766
LTC 2 - Hourly	\$16.50	\$17.28	\$18.06	\$18.45	\$18.84	\$19.62
Bi-Weekly Rate	\$1,320.00	\$1,382.40	\$1,444.80	\$1,476.00	\$1,507.20	\$1,569.60
APPROX. ANNUAL	\$35,640	\$37,325	\$39,010	\$39,852	\$40,694	\$42,379
LTC 3 - Hourly	\$17.56	\$18.40	\$19.24	\$19.65	\$20.07	\$20.91
Bi-Weekly Rate	\$1,404.80	\$1,472.00	\$1,539.20	\$1,572.00	\$1,605.60	\$1,672.80
APPROX. ANNUAL	\$37,930	\$39,744	\$41,558	\$42,444	\$43,351	\$45,166
LTC 4 - Hourly	\$18.62	\$19.52	\$20.41	\$20.86	\$21.31	\$22.20
Bi-Weekly Rate	\$1,489.60	\$1,561.60	\$1,632.80	\$1,668.80	\$1,704.80	\$1,776.00
APPROX. ANNUAL	\$40,219	\$42,163	\$44,086	\$45,058	\$46,030	\$47,952
LTC 5 - Hourly	\$19.55	\$20.50	\$21.45	\$21.92	\$22.39	\$23.34
Bi-Weekly Rate	\$1,564.00	\$1,640.00	\$1,716.00	<i>\$1,753.60</i>	\$1,791.20	\$1,867.20
APPROX. ANNUAL	\$42,228	\$44,280	\$46,332	\$47,347	\$48,362	\$50,414
Civ POLE 1 - Hourly	\$15.30	\$16.01	\$16.73	\$17.08	\$17.44	\$18.15
Bi-Weekly Rate	\$1,224.00	\$1,280.80	\$1,338.40	\$1,366.40	\$1,395.20	\$1,452.00
APPROX. ANNUAL	\$33,048	\$34,582	\$36,137	\$36,893	\$37,670	\$39,204
Civ POLE 2 - Hourly	\$15.98	\$16.73	\$17.48	\$17.85	\$18.22	\$18.97
Bi-Weekly Rate	\$1,278.40	\$1,338.40	\$1,398.40	\$1,428.00	\$1,457.60	\$1,517.60
APPROX. ANNUAL	\$34,517	\$36,137	\$37,757	\$38,556	\$39,355	\$40,975
Civ POLE 3 - Hourly	\$16.73	\$17.52	\$18.32	\$18.71	\$19.11	\$19.90
Bi-Weekly Rate	\$1,338.40	\$1,401.60	\$1,465.60	\$1,496.80	\$1,528.80	\$1,592.00
APPROX. ANNUAL	\$36,137	\$37,843	\$39,571	\$40,414	\$41,278	\$42,984
Civ POLE 4 - Hourly	\$17.74	\$18.59	\$19.44	\$19.86	\$20.28	\$21.13
Bi-Weekly Rate	\$1,419.20	\$1,487.20	\$1,555.20	\$1,588.80	\$1,622.40	\$1,690.40
APPROX. ANNUAL	\$38,318	\$40,154	\$41,990	\$42,898	\$43,805	\$45,641
Civ POLE 5 - Hourly	\$20.17	\$21.15	\$22.14	\$22.63	\$23.12	\$24.10
Bi-Weekly Rate	\$1,613.60	\$1,692.00	\$1,771.20	\$1,810.40	\$1,849.60	\$1,928.00
APPROX. ANNUAL	\$43,567	\$45,684	\$47,822	\$48,881	\$49,939	\$52,056
Civ POLE 6 - Hourly	\$21.58	\$22.64	\$23.70	\$24.23	\$24.76	\$25.82
Bi-Weekly Rate	\$1,726.40	\$1,811.20	\$1,896.00	\$1,938.40	\$1,980.80	\$2,065.60
APPROX. ANNUAL	\$46,613	\$48,902	\$51,192	\$52,337	\$53,482	\$55,771
Civ POLE 7 - Hourly	\$23.39	\$24.55	\$25.72	\$26.30	\$26.88	\$28.04
Bi-Weekly Rate	\$1,871.20	\$1,964.00	\$2,057.60	\$2,104.00	\$2,150.40	\$2,243.20
APPROX. ANNUAL	\$50,522	\$53,028	\$55,555	\$56,808	\$58,061	\$60,566

2020 Monroe County Government 40 HOUR - COMPENSATION GRID APPROXIMATE ANNUAL SALARY FOR 27 PAYS

		1-Year		8-Year	14-Year	
		Completion	3-Year Completion	Completion	Completion	
CLASSIFICATION	Minimum Salary	Increase	Midpoint Hire Level	Increase	Increase	Maximum Salary
Merit POLE 1 - Hourly	\$18.75	\$19.65	\$20.56	\$21.01	\$21.46	\$22.36
Bi-Weekly Rate	\$1,500.00	\$1,572.32	\$1,644.80	\$1,680.80	\$1,716.80	\$1,788.80
APPROX. ANNUAL	\$40,500	\$42,453	\$44,410	\$45,382	\$46,354	\$48,298
Merit POLE 2 - Hourly	\$20.17	\$21.15	\$22.14	\$22.63	\$23.12	\$24.10
Bi-Weekly Rate	\$1,613.60	\$1,692.00	\$1,771.20	\$1,810.40	\$1,849.60	\$1,928.00
APPROX. ANNUAL	\$43,567	\$45,684	\$47,822	\$48,881	\$49,939	\$52,056
Merit POLE 3 - Hourly	\$21.58	\$22.64	\$23.70	\$24.23	\$24.76	\$25.82
Bi-Weekly Rate	\$1,726.40	\$1,811.20	\$1,896.00	\$1,938.40	\$1,980.80	\$2,065.60
APPROX. ANNUAL	\$46,613	\$48,902	\$51,192	\$52,337	\$53,482	\$55,771
Merit POLE 4 - Hourly	\$22.39	\$23.50	\$24.60	\$25.15	\$25.71	\$26.81
Bi-Weekly Rate	\$1,791.20	\$1,880.00	\$1,968.00	\$2,012.00	\$2,056.80	\$2,144.80
APPROX. ANNUAL	\$48,362	\$50,760	\$53,136	\$54,324	\$55,534	\$57,910
PAT 1 - Hourly	\$18.48	\$19.15	\$19.81	\$20.14	\$20.48	\$21.14
Bi-Weekly Rate	\$1,478.40	\$1,532.00	\$1,584.80	\$1,611.20	\$1,638.40	\$1,691.20
APPROX. ANNUAL	\$39,917	\$41,364	\$42,790	\$43,502	\$44,237	\$45,662
PAT 2 - Hourly	\$19.58	\$20.53	\$21.48	\$21.96	\$22.43	\$23.38
Bi-Weekly Rate	\$1,566.40	\$1,642.40	\$1,718.40	\$1,756.80	\$1,794.40	\$1,870.40
APPROX. ANNUAL	\$42,293	\$44,345	\$46,397	\$47,434	\$48,449	\$50,501
PAT 3 - Hourly	\$20.72	\$21.73	\$22.75	\$23.25	\$23.76	\$24.77
Bi-Weekly Rate	\$1,657.60	\$1,738.40	\$1,820.00	\$1,860.00	\$1,900.80	\$1,981.60
APPROX. ANNUAL	\$44,755	\$46,937	\$49,140	\$50,220	\$51,322	\$53,503
PAT 4 - Hourly	\$21.86	\$22.94	\$24.01	\$24.55	\$25.09	\$26.16
Bi-Weekly Rate	\$1,748.80	\$1,835.20	\$1,920.80	\$1,964.00	\$2,007.20	\$2,092.80
APPROX. ANNUAL	\$47,218	\$49,550	\$51,862	\$53,028	\$54,194	\$56,506
PAT 5 - Hourly	\$23.75	\$24.93	\$26.11	\$26.70	\$27.29	\$28.47
Bi-Weekly Rate	\$1,900.00	\$1,994.40	\$2,088.80	\$2,136.00	\$2,183.20	\$2,277.60
APPROX. ANNUAL	\$51,300	\$53,849	\$56,398	\$57,672	\$58,946	\$61,495
EXE 1 - Hourly	\$28.45	\$30.74	\$33.04	\$34.18	\$35.33	\$37.62
Bi-Weekly Rate	\$2,276.00	\$2,459.20	\$2,643.20	\$2,734.40	\$2,826.40	\$3,009.60
APPROX. ANNUAL	\$61,452	\$66,398	\$71,366	\$73,829	\$76,313	\$81,259
EXE 2 - Hourly	\$32.95	\$35.64	\$38.32	\$39.66	\$41.01	\$43.69
Bi-Weekly Rate	\$2,636.00	\$2,851.20	\$3,065.60	\$3,172.80	\$3,280.80	\$3,495.20
APPROX. ANNUAL	\$71,172	\$76,982	\$82,771	\$85,666	\$88,582	\$94,370

2020 Monroe County Government OTHER COMPENSATION GRIDS APPROXIMATE ANNUAL SALARY FOR 27 PAYS

		1-Year		8-Year	14-Year	
		Completion	3-Year Completion	Completion	Completion	
CLASSIFICATION	Minimum Salary	Increase	Midpoint Hire Level	Increase	Increase	Maximum Salary
Chief Deputy 1 - HRLY	\$24.97	\$26.58	\$28.20	\$29.00	\$29.81	\$31.42
(35) Bi-Weekly Rate	\$1,747.90	\$1,860.60	\$1,974.00	\$2,030.00	\$2,086.70	\$2,199.40
APPROX. ANNUAL	\$47,193	\$50,236	\$53,298	\$54,810	\$56,341	\$59,384
Chief Deputy 2 - HRLY	\$26.32	\$28.02	\$29.73	\$30.58	\$31.43	\$33.13
(35) Bi-Weekly Rate	\$1,842.40	\$1,961.40	\$2,081.10	\$2,140.60	\$2,200.10	\$2,319.10
APPROX. ANNUAL	\$49,745	\$52,958	\$56,190	\$57 , 796	\$59,403	\$62,616
Chief Deputy 3 - HRLY	\$29.62	\$30.84	\$32.07	\$32.68	\$33.29	\$34.51
(40) Bi-Weekly Rate	\$2,369.60	\$2,467.20	\$2,565.60	\$2,614.40	\$2,663.20	\$2,760.80
APPROX. ANNUAL	\$63,979	\$66,614	\$69,271	\$70,589	\$71,906	\$74,542
MS4 Coordinator & High	way Engineer					
Highway 1 - Hourly	\$34.26	\$35.36	\$36.46	\$37.01	\$37.56	\$38.66
(40) Bi-Weekly Rate	\$2,740.80	\$2,828.80	\$2,916.80	\$2,960.80	\$3,004.80	\$3,092.80
APPROX. ANNUAL	\$74,002	\$76,378	\$78,754	\$79,942	\$81,130	\$83,506
Professional Surveyor						
Prof Surveyor 1 - HRLY	\$30.39	\$32.14	\$33.88	\$34.75	\$35.63	\$37.37
(35) Bi-Weekly Rate	\$2,127.30	\$2,249.80	\$2,371.60	\$2,432.50	\$2,494.10	\$2,615.90
APPROX. ANNUAL	\$57,437	\$60,745	\$64,033	\$65,678	\$67,341	\$70,629
Captain of Operations &	Assistant Jail Com	mander				
Sheriff-Jail 1 - HRLY	\$25.71	\$26.93	\$28.15	\$28.76	\$29.37	\$30.59
(40) Bi-Weekly Rate	\$2,056.80	\$2,154.40	\$2,252.00	\$2,300.80	\$2,349.60	\$2,447.20
APPROX. ANNUAL	\$55,534	\$58,169	\$60,804	\$62,122	\$63,439	\$66,074
Sheriff's Office Grid						
Deputies - Hourly	\$22.63	\$23.75	\$24.87	\$25.42	\$25.98	\$27.10
(40) Bi-Weekly Rate	\$1,810.40	\$1,900.00	\$1,989.60	\$2,033.60	\$2,078.40	\$2,168.00
APPROX. ANNUAL	\$48,881	\$51,300	\$53,719	\$54,907	\$56,117	\$58,536
SHF Sgts - Hourly	\$24.72	\$25.67	\$26.62	\$27.09	\$27.56	\$28.51
(40) Bi-Weekly Rate	\$1,977.60	\$2,053.60	\$2,129.60	\$2,167.20	\$2,204.80	\$2,280.80
APPROX. ANNUAL	\$53,395	\$55,447	\$57,499	\$58,514	\$59,530	\$61,582
SHF LT - Hourly	\$25.38	\$26.34	\$27.30	\$27.78	\$28.26	\$29.22
(40) Bi-Weekly Rate	\$2,030.40	\$2,107.20	\$2,184.00	\$2,222.40	\$2,260.80	\$2,337.60
APPROX. ANNUAL	\$54,821	\$56,894	\$58,968	\$60,005	\$61,042	\$63,115
Jail Department Grid						
Officers - Hourly	\$18.18	\$19.09	\$20.00	\$20.45	\$20.91	\$21.82
(40) Bi-Weekly Rate	\$1,454.40	\$1,527.20	\$1,600.00	\$1,636.00	\$1,672.80	\$1,745.60
APPROX. ANNUAL	\$39,269	\$41,234	\$43,200	\$44,172	\$45,166	\$47,131
Jail Sgts - Hourly	\$19.60	\$20.56	\$21.53	\$22.01	\$22.49	\$23.45
(40) Bi-Weekly Rate	\$1,568.00	\$1,644.80	\$1,722.40	\$1,760.80	\$1,799.20	\$1,876.00
APPROX. ANNUAL	\$42,336	\$44,410	\$46,505	\$47,542	\$48,578	\$50,652
Jail Capt - Hourly	\$20.96	\$22.01	\$23.06	\$23.58	\$24.10	\$25.15
(40) Bi-Weekly Rate	\$1,676.80	\$1,760.80	\$1,844.80	\$1,886.40	\$1,928.00	\$2,012.00
APPROX. ANNUAL	\$45,274	\$47,542	\$49,810	\$50,933	\$52,056	\$54,324

The following position are covered by this Salary Compensation Grid:

Chief Deputy 1 Grid: Chief Deputies for Assessor, Recorder, Treasurer

Chief Deputy 2 Grid: Chief Deputies for Auditor, Clerk Chief Deputy 3 Grid: Sheriff Chief Deputy & Jail Commander

Prof Surveyor 1: Professional Surveyor hired in the Surveyor's Department

Highway 1: MS4 Coordinator & Highway Engineer

Sheriff-Jail 1: Captain of Operations & Assistant Jail Commander

Chief Deputy Coroner: shall be compensated at a rate equal to 75% of the Coroner's salary.

2020 Monroe County Government 40 HOUR - COMPENSATION GRID UNION HIGHWAY PAY SCALE

CLASSIFICATION	BASE	1	2	5	8	10	14	15	20	25	30	35	40	45
Union HWY 1														
Tuck Driver / Dispatch / Signman	\$19.02	\$19.12	\$19.22	\$19.32	\$20.31	\$20.41	\$20.57	\$20.76	\$20.86	\$21.00	\$21.14	\$21.28	\$21.42	\$21.56
Union HWY 2														
Light Equipment / Bush Hog Operator	\$19.31	\$19.41	\$19.51	\$19.61	\$20.59	\$20.69	\$20.84	\$21.03	\$21.13	\$21.27	\$21.41	\$21.55	\$21.69	\$21.83
Union HWY 3														
Equipment Operator / Mechanic /	\$19.92	\$20.02	\$20.12	\$20.22	\$21.23	\$21.33	\$21.50	\$21.69	\$21.79	\$21.93	\$22.07	\$22.21	\$22.35	\$22.49
Fleet Maintenance Coordinator	Ş19.9Z	320.02	\$20.12	320.22	721.23	721.33	321.JU	321.0 <i>3</i>	JZ1.7 3	721.93	322.U7	722.21	722.33	722.4 9
Union HWY 4														
Master Mechanic	\$20.10	\$20.20	\$20.30	\$20.40	\$21.42	\$21.52	\$21.68	\$21.87	\$21.97	\$22.11	\$22.25	\$22.39	\$22.53	\$22.67

2020 MINIMUM SALARY SCHEDULE FOR PROBATION OFFICERS

Judicial Conference of Indiana

Probation Officer Base Salary		Administrative Stipend Based on Number of Probation Officers in the Probation Department					
Years of Experience	Minimum Annual Salary		1-3	4-8	9-15	16+	
0	\$ 35,276 \$ 37,973	Chief Probation Officer*	\$5,000	\$7,500	\$10,000	\$15,000	
2 3 4-9*	\$ 42,243 \$ 47,212 \$ 48,750	Assistant Chief Probation Officer*	\$		\$5,000	\$10,000	
10-14* 15-19* 20 +*	\$ 53,625 \$ 58,989 \$ 64,886	Supervisor Probati Officer*	ion			\$5,000	
		NOTE: The amou based on years of o	-	isory roles are <u>ir</u>	n addition to the	minimum salary	

^{*}Probation officers having a master's or doctorate degree from an accredited college or university in a relevant course of study as determined by the supervising judge and a minimum of 5 years as an Indiana probation officer shall receive an additional 5% of their base salary each year. For example, the minimum salary for a probation officer with 5 years of experience in 2020 would be \$48,750. If that officer had a master's degree, then the minimum salary would be \$51,188 in 2020.

- ◆ As used in this schedule, salary means the gross salary paid to a probation officer and does not include the employer's contributions to PERF/retirement program, disability, medical or other insurance programs, or deferred compensation.
- In the years following the implementation of the schedule, the Indiana Judicial Center will provide each chief probation officer with a revised Minimum Salary Schedule based on the pay increase awarded to state judicial employees. This schedule will be provided in time to prepare the next year's budget. The salaries for all probation officers shall be adjusted to meet the schedule provided each year.
- ♦ The salary schedule was effective beginning January 1, 2004 for full time probation officers. Part-time probation officers shall be paid according to the schedule on a pro rata basis. In each year following the implementation of the 2004 schedule, the revised schedules are effective January 1. Years of service are determined according to I.C. 5-10.3-7-2 for part-time probation officers.
- ♦ Departments shall not reduce the salaries of probation officers who are paid above the minimum salary schedule.
- ♦ Departments that do not comply with the Minimum Salary Schedule will not be permitted to send new probation officers to orientation. The probation officer's supervising judge must affirm compliance with the minimum salary schedule for purposes of orientation.

DIRECTIONS FOR IMPLEMENTING THE SCHEDULE:

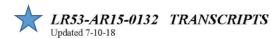
- 1. This minimum salary schedule is based upon years of experience. Therefore, as a probation officer's experience increases his or her salary shall increase on the anniversary date of employment. For example, if a probation officer begins working on May 15, then on May 15 of the following year, his/her salary shall increase to the next level. In other words, the anniversary date of that person being hired is the date that his/her salary shall increase from one level to the next. For example, when a person has ten (10) years of experience that person moves to the 10-14 years of experience level.
- 2. Minimum salaries for Chief Probation Officers, Assistant Chief Probation Officers, and Supervisors are calculated based on their years of experience plus the amount listed for their administrative role. For example, the minimum salary of a Chief Probation officer with 5 years of experience in a department with 4-8 officers would equal \$56,250 in 2020.
- 3. In those counties having only one probation officer the minimum salary of that probation officer shall be calculated based on their years of experience plus the amount listed for Chief Probation Officer in a department of 1-3 probation officers.
- 4. The term "Probation Officer" also includes "Chief Probation Officer", "Assistant Chief Probation Officer" and "Supervisor Probation Officer". These terms shall be as defined in the Indiana Probation Standards and consistent with Indiana Code § 11-13-1-3.
- 5. Salaries for experienced probation officers and/or officers having extensive training, or special skills which will be utilized in their duties or responsibilities as a probation officer should be greater than the minimum salaries provided in the schedule.
- 6. Service as a court appointed probation officer in Indiana shall be counted for purposes of the minimum salary schedule.
- 7. There shall be a Chief Probation Officer in each probation department. In addition, there may be an Assistant Chief Probation Officer in those probation departments having a total of nine probation officers or more. In addition, there may be a Supervisor Probation Officer for each eight probation officers in the probation departments having sixteen or more probation officers.
- 8. Salary increases necessary to implement this salary schedule need not exceed 15% of the previous year's salary of the probation officer. However, salary increases shall not be less than 15% until the salary for that probation officer position is in compliance with the salary schedule.

Adopted September 10, 2002

MONROE CIRCUIT COURT Rules and Procedures Manual LR53-AR15-0132 TRANSCRIPTS

LR53-AR00-0131 COURT RECORDS

Original court records shall not be removed from the Justice Building, except by written permission of the judge.



- A. Definitions. The following definitions shall apply under this local rule:
 - A Court Reporter is a person who is specifically designated by a court to perform the official
 court reporting services for the court including preparing a transcript of the record in a given case
 before the court.
 - Equipment means all physical items owned by the court or other governmental entity used by a
 court reporter in performing court reporting services. Equipment shall include, but not be limited
 to, telephones, computer hardware, software programs, disks, tapes and any other device used for
 recording, storing, and transcribing electronic data.
 - Work space means that portion of the court's facilities dedicated to each court reporter, including but not limited to, actual space in the courtroom and any designated office space.
 - Page means the page unit of transcript which results when a recording is transcribed in the form required by Indiana Rule of Appellate Procedure 7.2.
 - Recording means the electronic, mechanical, stenographic, or other recording made as required by Indiana Rule of Trial Procedure 74.
 - 6. Regular hours worked means those hours which a division of the court is regularly scheduled to work during any given work week. Depending on the schedule of the court and its flex schedule for court reporters, these hours may vary from division to division of the court, within the county but remain the same for each work week.
 - Gap hours worked means those hours worked that are in excess of the regular hours worked but hours not in excess of 40 hours per work week.
 - 8. Overtime hours means those hours worked in excess of 40 hours per work week.
 - Work week means a 7 consecutive day week defined by the County's payroll schedule which
 consistently begins and ends on the same day throughout the year; i.e. Sunday through Saturday,
 Wednesday through Tuesday, or Friday through Thursday.
 - Court means the Monroe Circuit Court and Division means the particular division of the Court for which the court reporter performs services. Court may also mean all of the divisions of the Monroe Circuit Court.

- County indigent transcript means a transcript that is paid for from county funds and is for the
 use on behalf of a litigant who has been declared indigent by a court.
- 12. State indigent transcript means a transcript that is paid for from state funds and is for the use on behalf of a litigant who is declared indigent by a court.
- 13. Private transcript means a transcript, including but not limited to, a deposition transcript that is paid for by a private party. A transcript required within 7 days of the request is a category 1 expedited private transcript. A transcript required within 14 days of the request is a category 2 expedited private transcript. A transcript required within 23 days of the request is a category 3 expedited private transcript.
- 14. Volume applies to Appellate Court transcripts. Each volume is to be limited to 250 pages. The table of contents is to be a separate volume and the exhibits are to be included in a separate volume (or volumes if more than 250 pages).
- B. Section Two. Salaries and Per Page Fees.
 - Court Reporters shall be paid an annual salary for time spent working under the control, direction
 and direct supervision of their supervising Judge during any regular work hours, gap hours or
 overtime hours. The Monroe Circuit Court shall enter into a written agreement with the court
 reporters which outlines the manner in which the court reporter is to be compensated for gap and
 overtime hours; i.e. monetary compensation or compensatory time off regular work hours.
 - 2. The maximum per page fee a court reporter may charge for the preparation of a routine county indigent transcript shall be \$4.50. The court reporter shall submit a claim directly to the county for the preparation of any county indigent transcripts. The court reporter shall not charge a fee for copies of an indigent transcript when the preparation of same has already been paid by the county. The court reporter shall not charge for copies of a prepared indigent transcript requested by a Court appointed entity (i.e. CASA, GAL) when the preparation of same has already been paid by the county.
 - The maximum per page fee a court reporter may charge for the preparation of a non-appellate state indigent transcript shall be \$4.50.
 - 4. The maximum per page fee a court reporter may charge for the preparation of a non-appellate private transcript shall be \$5.50. The per page fee a court reporter may charge for a copy of a prepared transcript shall be \$2.50. The maximum per page fee a court reporter may charge for the preparation of a category 1 expedited private transcript shall be \$9.00. The maximum per page fee a court reporter may charge for the preparation of a category 2 expedited private transcript shall be \$8.00. The maximum per page fee a court reporter may charge for the preparation of a category 3 expedited private transcript shall be \$7.00. Category 1, category 2 and category 3 expedited private transcripts are defined in Section 1, definition #13.
 - The Court Reporter, may at their discretion, contract with an outside Court Reporter or Transcription Service to complete any requested transcript.
 - 6. Each court reporter shall report, at least on an annual basis, all transcript fees received for the preparation of county indigent, state indigent, or private transcripts to the Indiana Supreme Court Division of State Court Administration. The reporting shall be made on forms prescribed by the Division of the State Court Administration.

- C. Section Three. Private Practice.
 - 1. If a court reporter elects to engage in private practice by recording a deposition and/or preparing a deposition transcript, outside of and in addition to his or her official duties for the court, and the court reporter desires to utilize the court's equipment, work space and supplies, and the court agrees to the use of the court equipment for such purpose, the court and the court reporter shall enter into a written agreement which must, at a minimum, designate the following:
 - a. The reasonable market rate for the use of equipment, work space and supplies;
 - The method by which records are to be kept for the use of equipment, work space and supplies; and
 - The method by which the court reporter is to reimburse the court for the use of the equipment, work space and supplies.
 - If a court reporter elects to engage in private practice though the recording of a deposition and/or preparing of a deposition transcript, all such private practice work shall be conducted outside of regular working hours.
- D. Section Four. Appellate Court Transcripts.
 - The maximum per page a court reporter may charge for the preparation of an appellate indigent transcript is \$5.00.
 - The maximum per page fee a court reporter may charge for the preparation of an appellate private transcript shall be \$6.00.
 - 3. A minimum fee of \$40.00 per transcript may be charged for small transcripts but not in addition to the per page fee.
 - The Index and Table of Contents shall be charged at the same per page rate as the body of the transcript.
 - Labor charge may be assessed at the same rate as the Official Court Reporter's hourly salary rate for assembling the digital transcript and exhibits.
 - 6. In addition, a reasonable market rate for office supplies may be charged for private appellate transcripts as designated in the Schedule of Supplies.

LR53-AR00-0133 DISCLOSURE OF PENDING CASE INFORMATION

The staff of the Probation Department shall not disclose any information regarding a pending case to the media. The media shall have access to information through court personnel in compliance with both the Indiana Rules of Court: Administrative Rule #9-Confidentiality of Court Records and the Code of Judicial Conduct, CANON 3, B. #10.

			FMWR = Feder	al Minimum Wage Rate
ACCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	EXEMPT
ASSESSOR	1000-0008 GENERAL FUND			
10025	Reassessment Prop Specialist	35	COMOT 3	
10026	Reassessment Deputy Supervisor	35	COMOT 4	
10027	Real Estate Reassessment Specialist	35	COMOT 3	
10028	Real Estate Reassessment Specialist (Split)	35	COMOT 3	
10029	Personal Property Specialist	35	COMOT 3	
10030	Personal Property Specialist	35	COMOT 3	
10092	First Deputy/GIS Specialist	35	COMOT 4	
10093	Administrative Assistant to PTABOLA L3	35	COMOT 4	
10094	Administrative Assistant to PTABOA	35	COMOT 3	
10095	Personal Property Specialist	35	COMOT 3	
10096	Real Estate Reassessment Specialist	35	COMOT 3	
10097	Sales Disclosure Specialist	35	COMOT 3	
12000	Chief Deputy	35	CD 1	Exempt
17801	Part-Time Hourly	Range	: FMWR - \$19.95	
ASSESSOR	1131-0000 SALES DISCLOSURE			
10028	Sales Disclosure Specialist (Split)	35	COMOT 3	
17801	Part-Time Hourly	Range	: FMWR - \$19.95	
SSESSOR	1224-0000 REASSESSMENT FUND			
17797	Level 2 Assessor/App Certification		*	
17798	Level 3 Assessor/App Certification		**	
17799	PTABOA	Range	: \$19.00 - \$24.00	
17801	Part-Time Hourly	Range	: FMWR - \$19.95	
	*Achieving Level 2 Certification - Paid \$2,000 pe	er year - per perso	on	
	با 55,000 \$4 Achieving Level 3 Certification - Paid \$5,000	per year - per pers	son	
	(Pursuant to IC 36-2-5-3.5)			
UDITOR	1000-0002 GENERAL FUND			
10002	Prop Customer Service Rep 1	35	COMOT 3	
10003	County Financial Director	40	PAT 5	Exempt

AUDITOR	1000-0002 GENERAL FUND			
10002	Prop Customer Service Rep 1	35	COMOT 3	
10003	County Financial Director	40	PAT 5	Exempt
10016	Accounts Payable Administrator	40	PAT 3	
10017	Property Customer. Service Rep 2	35	COMOT 3	
10018	Property Customer Service Rep 3 (Split)	35	COMOT 3	
10019	Property Director	40	PAT 5	Exempt
10020	General Ledger Manager	40	PAT 3	
10024	Payroll Administrator	40	PAT 4	
10044	Internal Auditor	35	PAT 3	
11002	Administrative Assistant for the Commissioners	35	COMOT 3	
11013	Administrative Assistant for the Council	35	COMOT 3	
12000	Chief Deputy	35	CD 2	Exempt
17801	Part-Time Hourly	Range	: FMWR - \$20.00	

AUDITOR	1181-0000 PLAT BOOK		
10018	Property Customer Service Rep 3 (Split)	35	COMOT 3
17801	Part-Time Hourly	Range:	FMWR - \$20.00

ACCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	EXEMPT
	1216-0000 INELIGIBLE HOMESTEAD DEDUCTION FUND			
	Auditor Supplemental TIF Neutralization	Paid Annuc	ally at Completion - \$6,600	
	Part-Time Hourly		e: FMWR - \$20.00	
AVIATION	1107-0000 AVIATION/AIRPORT FUND			
	Secretary	35	COMOT 3	
	Financial Manager	40	PAT 3	
13510	Airport Operations Specialist	35	LTC 3	
	ARFF Certification		*	
	Emergency Medical Response		**	
	Airport Operations Specialist	35	LTC 4	
	Airport Operations Specialist	35	LTC 4	
	Airport Operations Specialist	35	LTC 4	
	Airport Operations Specialist	35	LTC 4	
	Airport Operations Manager	40	PAT 4	
	Director	40	SO	Exempt
17801	Part-Time Hourly	_	e: FMWR - \$17.00	
	*Certified Federal Aviation Administration Aircraft Rescu			
			00 per year - per person - 27 pays	
	**Emergency Medical Response Certification training	Paid \$1,00	00 per year - per person - 27 pays	
	COMMISSION 1000-0312 GENERAL FUND			
	Secretary	35	COMOT 3	
	Administrative Assistant	35	COMOT 4	
13101	Building Commissioner	35	EXE 1	Exempt
13102	Senior Commercial Bldg. Inspect	35	PAT 4	
	Plan Review/Building Inspector	35	PAT 4	
	Building Inspector	35	PAT 3	
	Building Inspector	35	PAT 4	
	Plan Review/Building Inspector	35	PAT 3	
	Building Inspector	35	PAT 3	
	Building Inspector	35	PAT 3	
	Part-Time Hourly		e: FMWR - \$12.00	
CLERK 100	00-0001 GENERAL FUND			
	Supervisor Child Support	35	COMOT 4	
	Supervisor Small Claims	35	COMOT 3	
	Supervisor Misdemeanors	35	COMOT 3	
	Deputy 1	35 35	COMOT 3	
	Supervisor Civil Deputy	35	COMOT 4	
	Deputy 2	35 35	COMOT 3	
	Child Support Deputy	35 35	COMOT 3	
	Assistant Bookkeeper Deputy	35 35	COMOT 3	
	Deputy 3	35 35	COMOT 3	
		35 35		
	Deputy 5		COMOT 3	
	Deputy 7	35 35	COMOT 3	
	Deputy 7	35 25	COMOT 3	
	Deputy 8	35 25	COMOT 3	
10037	Deputy 9	35	COMOT 3	
			2020 S	Salary Ordinance

FMWR = Federal Minimum Wage Rate

_			FMWR = Federal Minimu	m Wage Rate
ACCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	EXEMPT
10038	Microfilm Deputy	35	COMOT 3	
10039	Deputy 10	35	COMOT 3	
10040	Deputy 11	35	COMOT 3	
10041	Deputy 12	35	COMOT 3	
10046	Deputy 14	35	COMOT 3	
10047	Deputy 15	35	COMOT 4	
10048	Deputy 16	35	COMOT 3	
10049	Deputy 17	35	COMOT 2	
10051	Support Clerk	35	COMOT 3	
10052	Microfilm Deputy	35	COMOT 3	
10054	Deputy 13	35	COMOT 3	
10060	Assistant Bookkeeper/Support Deputy	35	COMOT 3	
10061	Training Specialist	35	PAT 3	Exempt
11002	Administrative Assistant	35	COMOT 4	
12000	Chief Deputy	35	CD 2	Exempt
16000	Financial Director	35	PAT 2	
17801	Part-Time Hourly	Range	: FMWR - \$17.00	
CLERK 111	9-0000 CLERK PERPETUATION FUND			
10011	Deputy 1	35	COMOT 2	
17801	Part-Time Hourly	Range	: FMWR - \$17.00	
CLERK - FI F	CCTION FUND 1215-0010 VOTER REGISTRATION			
10011	Deputy 1	35	COMOT 3	
10013	Deputy 2	35	COMOT 3	
17801	Part-Time Hourly		: FMWR - \$17.00	
CLEDY 515	COTION FUND 1245 0002 FUNCTION DOADS			
	CCTION FUND 1215-0062 ELECTION BOARD	25	COMOT 4	
12002	Election Supervisor	35	COMOT 4	
17301	Board Members		arterly Installments - \$600 per person	
17501 17502	Inspectors		erson-per Election Day - \$165	
17502	Judges (Election)		erson-per Election Day - \$135	
17503 17504	Precinct Sheriff (Election) Clarks (Election)		erson-per Election Day - \$115	
17504	Clerks (Election)		erson-per Election Day - \$135	
17505 17506	Janitors Absentee Boards-Early Voting		erson-per Election day - \$25	
	, -	\$10.50 Ho	urıy erson hourly \$10.50-\$17.00, plus mileag	0
17507	Travel Boards Absentee Boards-Counters		, , , , ,	ť
17508 17500	Absentee Boards- <i>Leads</i>		erson-per Election Day - \$135 erson-per Election Day - \$140	
17509 17801	Part-Time Hourly		: FMWR - \$17.00	
	. are time floating			
	ONERS 1000-0068 GENERAL FUND			
10067	Financial Manager	35	PAT 3	
10068	Office Manager	35	COMOT 4	
10201	Commissioner's Administrator	40	EXE 1	Exempt
11016	Soil & Water District Manager	35	PAT 3	
17301	Board Members		erson-per meeting - \$25	
17001	Part Time House	D-:	. FNAVAD (2000)	

Range: FMWR - \$20.00

17801 Part-Time Hourly

ACCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	EXEMPT
COMMISSI	ONERS - COUNTY BUILDINGS 1000-0161 GENERAL FUND			
10100	Maintenance	40	LTC 2	
10200	Maintenance & Security Supervisor	40	LTC 5	
16003	Maintenance & Security Supervisor Maintenance & Security Building Assistant Supervisor	40	LTC 3	
16005	Maintenance & Security Building Assistant	40	LTC 2	
17801	Part-Time Hourly	_	: FMWR - \$15.00	
302	/		,	
COMMISSI	ONERS 1138-0000 CUMULATIVE CAPITAL DEVELOPMENT	FUND		
10023	GIS Coordinator (located in Surveyor's Office)	40	PAT 5	Exempt
13220	Network Administrator	40	PAT 5	Exempt
13260	Senior Support Technician	40	PAT 5	Exempt
13270	Network Technician	40	PAT 2	
13280	TSD Helpdesk Support	40	PAT 2	
13290	Support Technician	40	PAT 2	
13291	Support Technician	40	PAT 2	
15115	Director	40	EXE 2	Exempt
CORONER	1000-0007 GENERAL FUND			
17031	Chief Deputy Coroner	Chief Denu	ty is paid 75% of Coroner Salary	Exempt
17031	Deputy Coroner	-	0 in quarterly installments - MAR, JUN	•
17033	Deputy Coroner		0 in quarterly installments - MAR, JUN	
17034	Deputy Coroner		0 in quarterly installments - MAR, JUN	
17035	Deputy Coroner		0 in quarterly installments - MAR, JUN	
	•	. ,	. ,	•
COUNCIL 1	L000-0061 GENERAL FUND			
10022	Budget Director/Council Administrator	40	PAT 4	Exempt
17801	Part-Time Hourly	Range	: FMWR - \$37.50	
COURTS 4	000 033F CENERAL FUND			
12047	000-0225 GENERAL FUND Official Court Reporter	35	PAT 3	Exempt
12047	Associate Court Reporter	35 35	COMOT 4	ελειτιρι
12071	Associate Court Reporter Associate Court Reporter	35 35	COMOT 4	
14012	Official Court Reporter	35 35	PAT 3	Exempt
14119	Associate Court Reporter	35	COMOT 4	Exchipt
14119	Associate Court Reporter Associate Court Reporter	35 35	COMOT 4	
14121	Bailiff	35	CIV POLE 3	
14121	Bailiff	35	CIV POLE 3	
14140	Title IV-D Court Commissioner (Split)	40	SO	Exempt
14147	Official Court Reporter (Split)	35	PAT 3	Exempt
14148	Official Court Reporter	35	PAT 3	Exempt
14149	Official Court Reporter	35	PAT 3	Exempt
14150	Deputy Court Administrator	40	PAT 5	Exempt
14151	Official Court Reporter	35	PAT 3	Exempt
14152	Official Court Reporter	35	PAT 3	Exempt
14153	Official Court Reporter	35	PAT 3	Exempt
14154	Official Court Reporter	35	PAT 3	Exempt
14155	Official Court Reporter	35	PAT 3	Exempt
	•			P ·

ACCOUNT			THIVEN - FEU	eral Minimum Wage Rate
NUMBER	POSITION	HOURS	CLASSIFICATION	EXEMPT
14158	Associate Court Reporter	35	COMOT 4	
14159	Associate Court Reporter	35	COMOT 4	
14160	Associate Court Reporter	35	COMOT 4	
14161	Associate Court Reporter	35	COMOT 4	
14162	Associate Court Reporter	35	COMOT 4	
14163	Associate Court Reporter	35	COMOT 4	
14164	Associate Court Reporter	35	COMOT 4	
14165	Associate Court Reporter	35	COMOT 4	
14166	Associate Court Reporter	35	COMOT 4	
14167	Associate Court Reporter	35	COMOT 4	
14168	Associate Court Reporter	35	COMOT 4	
14169	Associate Court Reporter	35	COMOT 4	
14170	Associate Court Reporter	35	COMOT 4	
14171	Associate Court Reporter (Split)	35	COMOT 4	
14172	Associate Court Reporter	35	COMOT 4	
14173	Associate Court Reporter	35	COMOT 4	
14174	Associate Court Reporter	35	COMOT 4	
14175	Associate Court Reporter (Split)	35	COMOT 4	
14177	Case Management Coordinator	40	PAT 3	
14178	Financial Coordinator	40	PAT 3	
14179	Courts Program Coordinator	40	PAT 3	
14181	Court Bailiff	35	CIV POLE 3	
14182	Court Bailiff	35	CIV POLE 4	
14183	Court Bailiff	35	CIV POLE 3	
14184	Court Bailiff	35	CIV POLE 3	
14185	Court Bailiff	35	CIV POLE 3	
14187	Public Service Coordinator	35	COMOT 3	
14188	Family Court Coordinator	35	PAT 4	Exempt
15115	Director	40	EXE 2	Exempt
17001	Judge 1		0 per year - January	
17002	Judge 2	Paid \$5,00	0 per year - January	
17003	Judge 3	Paid \$5,00	0 per year - January	
17004	Judge 4		0 per year - January	
17005	Judge 5		0 per year - January	
17006	Judge 6		0 per year - January	
17008	Judge 8		0 per year - January	
17009	Judge 9		0 per year - January	
17100	Transcripts		o Local Rule 53-AR15-0132	- as submitted
17801	Part-Time Hourly	Range	: FMWR - \$30.50	
COURTS 1	114-0225 LIT-SPECIAL PURPOSE			
14147	Official Court Reporter (Split)	35	PAT 3	Exempt
14171	Associate Court Reporter (Split)	35	COMOT 4	
14175	Associate Court Reporter (Split)	35	COMOT 4	
17007	Judge 7	Paid \$5,00	0 per year - January	
17100	Transcripts	Pursuant t	o Local Rule 53-AR15-0132	- as submitted

CCOUNT	POSITION	HOURS	CLASSIFICATION	EXEMPT
	8895 TITLE IV-D INCENTIVE FUND			
14140	Title IV-D Court Commissioner (Split)	40	SO	Exempt
	,	.0		<u> </u>
EMERGEN	CY MANAGEMENT 1000-0361 GENERAL FUND			
13701	Deputy Director	40	PAT 2	
15115	Director	40	PAT 5	Exempt
EVTENCIO	N OFFICE 4000 0014 CENERAL FUND			
11103	N OFFICE 1000-0011 GENERAL FUND Business Manager	35	COMOT 4	
11103	Education Assistant	35	COMOT 3	
17801			: \$11.00 - \$14.00	
17801	Part-Time Hourly	Kange	. \$11.00 - \$14.00	
HEALTH D	EPARTMENT 1159-0000 HEALTH FUND			
10101	Health Commissioner	35	SO	Exempt
10102	Administrator	35	EXE 1	Exempt
10103	Registrar	35	COMOT 3	
10104	Assistant Vital Statistics Reg	35	COMOT 2	
10105	Assistant Vital Statistics Reg	35	COMOT 2	
10107	Disease Intervention Specialist Program Coordinator	35	PAT 3	
10108	Disease Intervention Specialist	35	PAT 2	
10109	Waste Water Sanitarian	35	PAT 3	
10110	Waste Water Sanitarian	35	PAT 4	
10111	Environ Health Specialist	35	PAT 3	
10112	Health Ed/Gen Sanitarian	35	PAT 4	
10113	Food Sanitarian	35	PAT 3	
10114	Food Sanitarian	35	PAT 3	
10116	Chief Food Sanitarian	35	PAT 4	
10117	Sr. Environ Health Specialist	35	PAT 4	
10118	Public Health Coordinator	35	PAT 3	
10119	Health Deputy Supplemental	Paid \$3,11	9 per year - 27 pays	
10121	Health Education/Harm Reduction	<i>35</i>	PAT 2	
17301	Board Members	Paid \$400	per year - per person	
17801	Part-Time Hourly	_	: FMWR - \$25.00	
	*Grant Funds will be used to supplement Split Salaries	to offset the	cost in the Health Fund	
HEALTH 1	168-0000 LOCAL HEALTH MAINTENANCE FUND			
17801	Part-Time Hourly	Range	: FMWR - \$20.00	
	206-0000 INDIANA LOCAL HEALTH TRUST FUND			
10360	Tobacco Health Educator	35	PAT 2	

HEALTH -	GRANT 8102 BIO-TERRORISM GRANT		
10057	MRC Coordinator	35	PAT 2
17801	Part-Time Hourly	Range:	: FMWR - \$20.00
LIE AL TLI	CDANT 9126 ELITHDES TITLE V		

35

35

COMOT 4

PAT 2

10187 Clinic Manager

10188 LPN

2020 Salary Ordinance	
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FMWR = Federal Minimum Wage Rate

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ACCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	EXEMPT
10071	Nurse Practitioner	Range:	FMWR - \$50.00	
17801	Part-Time Hourly	Range:	FMWR - \$22.00	
HEALTH - G	GRANT 8149 FUTURES-TITLE V			
10187	Clinic Manager	35	COMOT 4	
10188	LPN	35	PAT 2	
10071	Nurse Practitioner	· ·	FMWR - \$50.00	
17801	Part-Time Hourly	Range:	FMWR - \$22.00	
HEALTH - G	GRANT 8150 TANF-FUTURES			
10187	Clinic Manager	35	COMOT 4	
10188	LPN	35	PAT 2	
10071	Nurse Practitioner	Range:	FMWR - \$50.00	
17801	Part-Time Hourly	Range:	FMWR - \$22.00	
HEALTH - G	GRANT 8153 ISDH - SYRINGE SERVICES			
10121	Health Education/Harm Reduction	35	PAT 2	
17801	Part-Time Hourly	Range:	FMWR - \$15.00	
HIGHWAY	1135-0000 CUMULATIVE BRIDGE			
13308	Project Engineering Supervisor	40	PAT 4 ◊	
13314	Bridge Crew Supervisor	40	LTC 5 ◊	
13334	Truck Driver	40	Union Hwy 1 ◊	
13351	Equipment Operator/Bridge Crew	40	Union Hwy 3 ◊	
13352	Equipment Operator/Bridge Crew	40	Union Hwy 3 ◊	
17209	Clothing Allowance	*Paid two \$	6625 installments per emplo	yee - January & July
	*See Highway Compensation Grid/Contractual	Agreement for detail		
	♦ Paid up to \$1,300 per year-per person - in Apr	il - from Snow & Ice A	Allowance 1176-17201-0533	
HIGHWAY	1176-0530 MOTOR VEHICLE HIGHWAY - ADMIN	ISTRATION		
10067	Financial Manager	40	PAT 3	
11002	Administrative Assistant	40	COMOT 3	
15809	Highway Supervisor	40	EXE 1	Exempt
15810	Highway Department Director	40	EXE 2	Exempt
15811	Assistant Supervisor	40	PAT 4 ◊	

 ${\it See Highway Compensation Grid/Contractual Agreement for detail}$

15812

15813

15814

15815

Assistant Supervisor

Operations Manager

Highway Engineer

Project Engineer

♦ Paid up to \$1,300 per year/per person - in April - from Snow & Ice 1176-17201-0533

HIGHWAY	1176-0531 MOTOR VEHICLE HIGHWAY - MAINTENANCE & RE	PAIR	
15830	Truck Driver	40	Union Hwy 1 ◊
15831	Truck Driver	40	Union Hwy 1 ◊
15832	Truck Driver	40	Union Hwy 1 ◊
15833	Truck Driver	40	Union Hwy 1 ◊
15835	Truck Driver	40	Union Hwy 1 ◊
15836	Truck Driver	40	Union Hwy 1 ◊

40

40

40

PAT 4 ◊

PAT 4

PAT 3

HWY 1

Exempt

ACCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	EXEMPT
15837	Truck Driver	40	Union Hwy 1 ◊	
15838	Truck Driver	40	Union Hwy 1 ◊	
15839	Truck Driver	40	Union Hwy 1 ◊	
15840	Truck Driver	40	Union Hwy 1 ◊	
15841	Truck Driver	40	Union Hwy 1 ◊	
15842	Truck Driver	40	Union Hwy 1 ◊	
15844	Truck Driver	40	Union Hwy 1 ◊	
15845	Truck Driver	40	Union Hwy 1 ◊	
15846	Truck Driver	40	Union Hwy 1 ◊	
15847	Light Equipment/Bush Hog Operator	40	Union Hwy 2 ◊	
15848	Light Equipment/Bush Hog Operator	40	Union Hwy 2 ◊	
15849	Equipment Operator	40	Union Hwy 3 ◊	
15850	Equipment Operator	40	Union Hwy 3 ◊	
15852	Equipment Operator	40	Union Hwy 3 ◊	
15853	Equipment Operator	40	Union Hwy 3 ◊	
15854	Equipment Operator	40	Union Hwy 3 ◊	
15855	Equipment Operator	40	Union Hwy 3 ◊	
15856	Equipment Operator	40	Union Hwy 3 ◊	
15857	Assistant Sign Repair	40	Union Hwy 1 ◊	
15858	Sign Repair	40	Union Hwy 1 ◊	
15860	Communications/Payroll Manager	40	Union Hwy 1 ◊	
15867	Fleet Maintenance Coordinator	40	Union Hwy 3 ◊	
17209	Clothing Allowance	*Paid two	\$625 installments per employee - January	y & July
17801	Part-Time Hourly	Range	: FMWR - \$12.50	
	** *** * * * * * * * * * * * * * * * * *		•	

^{*}See Highway Compensation Grid/Contractual Agreement for detail

 $[\]diamond$ Paid up to \$1,300 per year-per person - in April - from Snow & Ice Allowance 1176-17201-0533

HIGHWAY	Y 1176-0533 MOTOR VEHICLE HIGHWAY - GENERAL & UNDISTRIBUTED				
15803	Master Mechanic	40	Union Hwy 4 ◊		
15804	Mechanic	40	Union Hwy 3 ◊		
15805	Mechanic	40	Union Hwy 3 ◊		
15806	Mechanic	40	Union Hwy 3 ◊		
17201	Snow And Ice Duty Allowance <i>Paid up to \$1,300 per year/per person - in April</i>				
17202	Mechanics Tool Allowance	Paid two \$5	500 installments - per person - January & July		
17209	Clothing Allowance	*Paid two \$	\$625 installments per employee - January & July		
	*Con Highway Commonation Crid (Continuetyal Associated for data;				

^{*}See Highway Compensation Grid/Contractual Agreement for detail

[♦] Paid up to \$1,300 per year-per person - in April - from Snow & Ice Allowance 1176-17201-0533

HIGHWAY	1197-0000 STORM WATER MANAGEMENT			
10069	MS4 Coordinator	40	HWY 1	Exempt
10070	Stormwater Equipment Operator	40	Union Hwy 3 ◊	
10076	MS4 Assistant	40	PAT 4	
11069	Stormwater Equipment Operator	40	Union Hwy 3 ◊	
11070	Stormwater Equipment Operator	40	Union Hwy 3 ◊	
11071	Stormwater Equipment Operator	40	Union Hwy 3 ◊	
11072	Stormwater Maintenance Supervisor	40	PAT 4 ♦	
11073	Stormwater Crew Foreman	40	LTC 5 ◊	
15834	Truck Driver	40	Union Hwy 1 ◊	
17209	Clothing Allowance	*Paid two	\$625 installments per employee	- January & July

FMWR = Federal Minimum Wage Rate

17801 Part-Time Hourly Range: FMWR - \$12.50

*See Highway Compensation Grid/Contractual Agreement for detail

♦ Paid up to \$1,300 per year-per person - in April - from Snow & Ice Allowance 1176-17201-0533

HUMAN R	ESOURCES 1000-0309 GENERAL FUND			
15116	HR Specialist	40	PAT 4	Exempt
17801	Part-Time Hourly	Range:	FMWR - \$15.00	
JAIL 1000-	-0380 GENERAL FUND			
10636	Sergeant 4	40	JSGT	
10637	Sergeant 5	40	JSGT	
10638	Sergeant 6	40	JSGT	
10639	Sergeant 7	40	JSGT	
10640	Sergeant 8	40	JSGT	
10641	Sergeant 9	40	JSGT	
10642	Sergeant 10	40	JSGT	
10643	Correction Officer	40	JCPL	
10644	Correction Officer 2	40	JOFC	
10645	Correction Officer 3		JOFC	
10646	Correction Officer 4		JOFC	
10647	Correction Officer 5		JOFC	
10648	Correction Officer 6		JOFC	
10649	Correction Officer 7		JOFC	
10650	Correction Officer 8		JOFC	
10651	Correction Officer 9		JCPL	
10652	Correction Officer 10		JOFC	
10653	Correction Officer 11		JOFC	
10654	Correction Officer 12		JOFC	
10655	Correction Officer 13		JOFC	
10656	Correction Officer 14		JOFC	
10657	Correction Officer 15		JOFC	
10658	Correction Officer 16		JOFC	
10659	Correction Officer 17		JOFC	
10660	Correction Officer 18		JOFC	
10661	Correction Officer 19		JCPL	
10662	Correction Officer 20	40	JOFC	
10663	Correction Officer 21		JOFC	
10664	Correction Officer 22	40	JOFC	
10665	Correction Officer 23	40	JOFC	
10666	Correction Officer 24	40	JOFC	
10667	Correction Officer 25	40	JOFC	
10668	Correction Officer 26	40	JCPL	
10669	Correction Officer 27	40	JOFC	
10670	Correction Officer 28	40	JOFC	
10671	Correction Officer 29	40	JOFC	
10672	Correction Officer 30	40	JCPL	
10673	Correction Officer 31	40	JOFC	
10674	Correction Officer 32	40	JOFC	
10675	Correction Officer 33	40	JOFC	
10676	Correction Officer 34	40	JCPL	
	-	-		

FMWR = Federal Minimum Wage Rate

ACCOUNT				3
NUMBER	POSITION	HOURS	CLASSIFICATION	EXEMPT
10677	Correction Officer 35	40	JOFC	
10678	Correction Officer 36	40	JOFC	
10679	Correction Officer 37	40	JOFC	
10680	Correction Officer 38	40	JCPL	
10681	Administrative Coordinator	35	COMOT 5	
10683	Correction Officer	40	JOFC	
10684	Correction Officer	40	JOFC	
10685	Correction Officer	40	JOFC	
10686	Correction Officer	40	JCPL	
10687	Correction Officer	40	JOFC	
10688	Correction Officer	40	JOFC	
10689	Correction Officer	40	JOFC	
10690	Correction Officer	40	JCPL	
16000	Financial Director	35	PAT 3	
16020	Jail Commander	40	CD 3	Exempt
16021	Facilities Manager	40	LTC 5	Exempt
16028	Chief Cook	40	LTC 2	
16030	Assistant Jail Commander	40	SJ 1	Exempt
16031	Captain	40	JCAP	Exempt
16032	Captain 2	40	JCAP	Exempt
16033	Captain 3	40	JCAP	Exempt
16034	Sergeant 2	40	JSGT	
16035	Sergeant 3	40	JSGT	
17203	Shift Pay	*Per Pay F	Period - 2nd-\$70 or 3rd-\$80)
17205	Field Training Officer Specialty Pay	*Paid \$700	0 per year - January - total	10 Officers
17208	Uniforms	*Paid two	\$600 installments per emp	oloyee - January & July
17303	Volunteer Coord/Chaplain Part Time	Part-Time	- Paid \$6,167 per year	
17304	EMT Specialty Pay	*Paid \$1,0	000 per year - January - tot	al 6 Officers
17305	Cook Part Time	Part-Time	- Paid \$15,636 per year	
17306	Training Officer Specialty Pay	*Paid \$1,0	000 per year - January - tot	al 4 Officers
17307	Facilities Clothing Allowance	*Paid \$350	0 per year, per person - Jar	nuary
17308	CERT Specialty Pay	*Paid \$500	0 per year - January - total	12 Officers
17309	Investigator Specialty Pay	*Paid \$1,0	000 per year - January - tot	al 2 Officers
17310	Training Bonus	*Paid \$250	0 per year, per person - Jar	nuary (after completing 16 Hrs.)
17311	Corporal Specialty Pay	*Paid an a	idditional .70 cents on the	hour - total 9 Officers

^{*}Per Collective Bargaining Contract

Per Collective Bargaining Contract - designated Corporal (JCPL) positions are paid an additional 70 cents on the hour.

JAIL 1170	-0380 LIT-PUBLIC SAFETY	
10691	Correction Officer	40 JOFC
10692	Correction Officer	40 JOFC
10693	Correction Officer	40 JOFC
10694	Correction Officer	40 JOFC
10695	Correction Officer	40 JOFC
17203	Shift Pay	*Per Pay Period - 2nd-\$70 or 3rd-\$80
17208	Uniforms	*Paid two \$600 installments per employee - January & July
17310	Training Bonus	*Paid \$250 per year, per person - January (after completing 16 Hrs.)
	*Day Callestine Day winter Canton	

*Per Collective Bargaining Contract

ACCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	ЕХЕМРТ
IΔII 117E	-0000 MISDEMEANANT FUND			
17801	Part-Time Hourly	Range	: FMWR - \$20.00	
LEGAL 100	00-0277 GENERAL FUND			
12771	County Attorney 1	40	EXE 2	Exempt
12772	County Attorney 2	40	EXE 2	Exempt
12776	Admin Attorney (Dept. Head) Supplemental	_	52 per year - 27 pays	
12777	County Attorney 3	40	EXE 2	Exempt
12778	County Attorney 4	40	EXE 2	Exempt
13019	Legal Secretary	40	COMOT 4	Exempt
13019	Legal Secretary	40	COMOT 4	
13020	Legal Secretary	40	COMOT 4	
	RECREATION 1000-0803 GENERAL FUND			
10067	Financial Manager	35	PAT 3	
10068	Office Manager	35	COMOT 4	
10310	Recreation Director - Youth & Adult	35	PAT 3	
10311	Recreation Director Athletics	35	PAT 3	
10312	Naturalist	35	PAT 3	
10313	Assistant Parks Superintendent	35	LTC 3	
10314	Parks Maintenance Technician	35	LTC 3	
10320	Parks Maintenance Technician	35	LTC 3	
10330	Parks Maintenance Technician	35	LTC 3	
10340	Parks Superintendent	35	PAT 4	
10350	Parks Maintenance Technician	35	LTC 3	
14003	Assistant Director	35	PAT 4	_
15115	Director	35	EXE 1	Exempt
17301	Board Members		er meeting, per person	
17801	Part-Time Hourly	Range	: FMWR - \$15.00	
PLANNING	1000-0079 GENERAL FUND			
10068	Office Manager	35	COMOT 3	
14003	Assistant Director	40	EXE 1	Exempt
14006	Planner 1	40	PAT 3	
14007	Planner/GIS Specialist	40	PAT 3	
14008	Senior Planner	40	PAT 4	Exempt
14010	Zoning Inspector	40	PAT 3	
14013	Planner 1/GIS Specialist	40	PAT 3	
15115	Director	40	EXE 2	Exempt
17301	Board Members	Paid \$50 p	er meeting - not to exceed \$15	0 per member
1/301	- · - ·		: FMWR - \$20.00	
17801	Part-Time Hourly	Mange		
17801		Nange		
17801	N 1000-0226 GENERAL FUND Admin Assistant	35	PAT 2	
17801 PROBATIO 11002	N 1000-0226 GENERAL FUND Admin Assistant	35		
17801 PROBATIO 11002 12558	N 1000-0226 GENERAL FUND Admin Assistant Probation Officer	35 35	ST	
17801 PROBATIO 11002 12558 12559	Admin Assistant Probation Officer Probation Officer	35 35 35	ST ST	
17801 PROBATIO 11002 12558	N 1000-0226 GENERAL FUND Admin Assistant Probation Officer	35 35	ST	Exempt

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ACCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	EXEMPT
14290	Adult Division Probation Super	35	ST	Exempt
14291	Court Alcohol Drug Program Supervisor	35	ST	Exempt
14292	Probation Officer	35	ST	- 1
14293	Probation Officer	35	ST	
14294	Probation Officer	35	ST	
14295	Legal Secretary	35	COMOT 4	
14296	Probation Officer	35	ST	
14297	Probation Officer	35	ST	
14300	Probation Officer	35	ST	
14301	Probation Officer	35	ST	
14301	Probation Officer	35	ST	
14303	Probation Officer	35	ST	
14304	Probation Officer	35	ST	
14305	Probation Officer	35	ST	
14305	Probation Officer	35	ST	
14307	Probation Officer	35	ST	
14318	Deputy Chief Probation Officer	40	ST	Exempt
14318	Probation Officer	35	ST	Exempt
14324	Probation Officer	35	ST	
14325	Probation Officer	35	ST	
14326	Probation Officer	35	ST	
14327	Probation Officer	35	ST	
17801	Part-Time Hourly		FMWR - \$40.32	
2.001	,		···· • · · · · · · · · · · · · · · · ·	
PROBATIO	N 1114-0273 LIT-SPECIAL PURPOSE			
12251	Juvenile Probation Officer	35	ST	
12252	Juvenile Probation Officer	35	ST	
12253	Juvenile Probation Officer	35	ST	
12254	Juvenile Probation Supervisor	35	ST	Exempt
12255	Juvenile Probation Officer	35	ST	
12256	Juvenile Probation Officer	35	ST	
12257	Juvenile Probation Officer	35	ST	
12258	Juvenile Probation Officer	35	ST	
12259	Juvenile Probation Officer	35	ST COMMON A	
13019	Legal Secretary	35	COMOT 4	
17227	AES/Prime/Prime Plus		\$315/\$630/\$810 per class	
17801	Part-Time Hourly	Range:	FMWR - \$40.32	
PROBATIO	N 1170-0226 LIT PUBLIC SAFETY			
14294	Probation Officer	35	ST	
14329	Problem Solving Court Director	35	ST	Exempt
17801	Part-Time Hourly	Range:	FMWR - \$40.32	
	N 2504-0000 COURT ALCOHOL DRUG USER FEES FUND	25	СТ	
14292	Probation Officer	35	ST	
17023	Probation Officer Supplement	_	\$ \$19.39 - \$60.48	
17227	AES/Prime/Prime Plus		\$315/\$630/\$810 per class	
17801	Part-Time Hourly	Range:	FMWR - \$40.32	

Employee Salary Ordinance Compensation FMWR = Federal Minimum Wage Rate				
ACCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	EXEMPT
PROBATIO	N 2506-0000 PROBLEM SOLVING COURT USER FEES FUND			
17801	Part-Time Hourly	Range:	FMWR - \$40.32	
PROBATIO	N 2508-0000 ADULT PROBATION USER FEES FUND			
13025	Legal Secretary	35	COMOT 4	
14292	Probation Officer	35	ST	
14293	Probation Officer	35	ST	
14294	Probation Officer	35	ST	
17023	Probation Officer Supplement	Range:	\$19.39 - \$60.48	
17226	Alcohol Education School	Rate:	\$315 per class	
17801	Part-Time Hourly	Range:	FMWR - \$40.32	
PROBATIO	N 2509-0000 JUVENILE PROBATION USER FEES FUND			
17801	Part-Time Hourly	Range:	FMWR - \$40.32	
PROBATIO	N 2510-0000 PROJECT INCOME USER FEES FUND			
10068	Office Manager (Split)	35	PAT 2	
11410	CASP Probation Officer/Case Manager (Split)	35	ST	
11411	PSC Field Officer <i>(Split)</i>	35	CIV POLE 3	
11412	PSC Field Officer (Split)	35	CIV POLE 3	
11415	CASP Probation Officer/Case Manager (Split)	35	ST	
11416	CASP Field Officer (Split)	35	CIV POLE 3	
11417	CASP Probation Officer/Case Manager (Split)	35	ST	
11420	CASP Field Officer (Split)	35	CIV POLE 3	
11421	PSC Probation Officer/Case Manager (Split)	35	ST	
11422	CASP Probation Officer/Case Manager (Split)	35	ST	
11423	CASP Probation Officer/Case Manager (Split)	35	ST	
11424	PSC PO/Case Manager (Split)	35	ST	
11440	CASP Field Officer (Split)	35	CIV POLE 3	
11450	CASP Probation Officer/Case Manager (Split)	35	ST	
11460	CASP Field Officer (Split)	35	CIV POLE 3	
11470	CASP Supervisor (Split)	35	ST	Exempt
11480	CASP Field Officer (Split)	35	CIV POLE 3	
11491	CASP Field Officer (Split)	35	CIV POLE 3	
11492	CQI Supervisor (Split)	35	ST	Exempt
13019	Legal Secretary (Split)	35	COMOT 4	
14235	CASP Probation Officer/Case Manager (Split)	35	ST	
14236	CASP Probation Officer/Case Manager (Split)	35	ST	
15115	Director (Split)	40	ST	Exempt
17023	Probation Officer Supplement	Range:	\$19.39 - \$60.48	
17300	Little 500 Gap Time	_	\$10.00 - \$37.43	
17801	Part-Time Hourly	Range:	FMWR - \$40.32	
	*Grant Funds will be used to supplement Split Salaries to	offset the c	ost in the Project Income User Fees	
PROBATIO	N - GRANT 9142 COMMUNITY CORRECTIONS GRANT			
10068	Office Manager (Split)	35	PAT 2	
11410	CASP Probation Officer/Case Manager (Split)	35	ST	
11411	PSC Field Officer (Split)	35	CIV POLE 3	

35

CIV POLE 3

11412 PSC Field Officer (Split)

A C C C T T T			THINK - I CUCIU	il Minimum Wage Rate
ACCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	EXEMPT
	CASP Prohation Officer/Case Manager (5-12)	25	ST	
11415 11416	CASP Probation Officer/Case Manager (Split) CASP Field Officer (Split)	35 35	CIV POLE 3	
11416 11417	CASP Field Officer (Split) CASP Probation Officer/Case Manager (Split)	35 35	ST	
11417 11420	CASP Probation Officer/Case Manager (Split) CASP Field Officer (Split)	35 35	CIV POLE 3	
11420 11421	PSC Probation Officer/Case Manager (Split)	35 35	ST	
11421 11422	CASP Probation Officer/Case Manager (Split)	35 35	ST	
11422	CASP Probation Officer/Case Manager (Split) CASP Probation Officer/Case Manager (Split)	35 35	ST	
11423 11424	PSC Probation Officer/Case Manager (<i>Split</i>)	35 35	ST	
11424	CASP Field Officer (Split)	35 35	CIV POLE 3	
11440	CASP Field Officer (<i>spiit</i>) CASP Probation Officer/Case Manager (<i>split</i>)	35 35	ST	
11450	CASP Field Officer (Split)	35 35	CIV POLE 3	
11460	CASP Probation Supervisor/P.O. (Split)	35 35	ST	Exempt
11470	CASP Probation Supervisor/P.O. (Split) CASP Field Officer (Split)	35 35	CIV POLE 3	Exempt
11480 11491	CASP Field Officer (<i>Split</i>) CASP Field Officer (<i>Split</i>)	35 35	CIV POLE 3 CIV POLE 3	
11491	CQI Supervisor (Split)	35 35	ST	Exempt
13019	Legal Secretary/Receptionist (Split)	35 35	COMOT 4	ενειτίλι
14235	CASP Probation Officer/Case Manager (Split)	35 35	ST	
14235 14236	CASP Probation Officer/Case Manager (Split) CASP Probation Officer/Case Manager (Split)	35 35	ST	
15115	C.C. Director/Ass't Chief PO (Split)	35 40	ST	Exempt
17801	Part-Time Hourly	40 Range:	51 FMWR - \$39.51	ενειτίλι
1,001	. are time flourly	valike:	TC'SCC VIAAIAI	
PROBATIO	N - GRANT 9132 VETERANS COURT GRANT			
10055	Probation Officer/Case Manager	35	ST	
	, 			
PROBATIO	N/PUBLIC DEFENDER - GRANT 9135 PRETRIAL SUPER	RVISION GRANT		
12140	Deputy Public Defender	35	EXE 1	
14300	Probation Officer	35	ST	
17801	Part-Time Hourly		: FMWR - \$40.32	
	·	- 1.60		
PROSECUT	OR 1000-0009 GENERAL FUND			
10004	Deputy	35	EXE 2	Exempt
10007	First Deputy	35	EXE 2	·
10700	Check Decep/Expungement Coord	35	PAT 3	Exempt
11002	Administrative Assistant	35	COMOT 4	- ·· [
13002	Felony Supervising Attorney	35	EXE 2	Exempt
13002	Executive Director (Split)	35	EXE 1	Exempt
13003	Victim Assistance Director (Split)*	35	PAT 4	Exempt
13004	Victim Assistance Director (Split)* Victim Assistance Assistant (Split)*	35 35	PAT 2	Ελειτιρί
13005	Office Administrator (Split)	35 35	PAT 3	Evennt
				Exempt
13007	Felony Supervising DPA Misdemanner DPA	35 35	EXE 2	Exempt
13008	Misdemeanor DPA	35 35	EXE 1	Exempt
13009	Deputy Prosecutor-Misdemeanor	35 35	EXE 1	Exempt
13010	Deputy Prosecutor-Juv/Mental	35	EXE 1	Exempt
13011	Felony Super Attorney-Drug	35	EXE 2	Exempt
13012	Deputy Prosecutor	35	EXE 1	Exempt
13013	Deputy Prosecutor	35	EXE 1	Exempt
13014	Felony Supervising Attorney	35	EXE 2	Exempt
13016	Investigator	35	CIV POLE 5	
13017	Investigator	35	CIV POLE 5	

FMWR = Federal Minimum Wage Rate

ACCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	EXEMPT
13018	Senior Legal Secretary	35	COMOT 4	
13019	Legal Secretary	35	COMOT 4	
13020	Legal Secretary	35	COMOT 4	
13021	Legal Secretary	35	COMOT 4	
13022	Legal Secretary	35	COMOT 4	
13023	Legal Secretary	35	COMOT 4	
13024	Victim Assistance Assistant (Split)*	35	PAT 2	
13025	Legal Secretary	35	COMOT 4	
13028	Paralegal	35	COMOT 5	
13029	Case Mgmt./ Tech Specialist (Split)	35	PAT 3	
17021	Pros/Pub Def Supplemental	Paid \$5,00	0 per year - 27 pays	
17022	Chief Dep Pros/Pub Def Supplemental	Paid \$3,75	0 per year - 27 pays	
17801	Part-Time Hourly	Range	: FMWR - \$21.32	
	*Grant Funds will be used to supplement Split Salaries	to offset the o	cost in General Fund	

12710	Child Support Case Worker	35	COMOT 4	
12711	Child Support Case Worker	35	COMOT 4	
12712	Child Support Case Worker	35	COMOT 4	
12713	Child Support Case Worker	35	COMOT 4	
12714	Child Support Case Worker	35	COMOT 4	
12716	Child Support Case Worker	35	COMOT 4	
12717	Child Support Case Worker	35	COMOT 4	
12718	Child Support Case Worker	35	COMOT 4	
12720	Supervising Child Support Dep	35	EXE 2	Exempt
12730	Child Support Division Director	35	PAT 4	Exempt
12750	Child Support Dep Prosecutor	35	EXE 1	Exempt
12760	Child Support Dep Prosecutor	35	EXE 1	Exempt
12770	Child Support Dep Prosecutor	35	EXE 1	Exempt
12780	Child Support Case Worker	35	COMOT 4	
12790	Child Support Case Worker	35	COMOT 4	
13003	Executive Director (Split)	35	EXE 1	Exempt
13006	Office Administrator (Split)	35	PAT 3	Exempt
13016	Investigator	35	CIV POLE 5	
13029	Case Mgmt./Tech Specialist (Split)	35	PAT 3	

*Grant Funds will be used to supplement Split Salaries to offset the cost in General Fund

PROSECUTOR - CHILD SUPPORT 1000-0660 GENERAL FUND

17801 Part-Time Hourly

PROSECUTOR 1170-0009 LIT-PUBLIC SAFETY						
13015	Deputy Prosecutor, Dom Violence (Split)	35	EXE 2	Exempt		
13425	Sex Crimes DPA (Split)	35	EXE 2	Exempt		
	*Grant Funds will be used to supplement the Split Salary to offset the cost in LIT-Public Safety					

Range: FMWR - \$21.32

PROSECUT	TOR 2503-0000 DIVERSION USER FEES FUND			
12107	Misdemeanor & Traffic Specialist	35	PAT 3	Exempt
15115	Director	35	PAT 3	Exempt
17801	Part-Time Hourly	Range:	FMWR - \$21.32	

	FMWR = Federal Minimum Wage Rate			
ACCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	EXEMPT
PROSECUT	OR - GRANT 8121 VOCA GRANT			
13004	Victim Assistance Director (Split)	35	PAT 4	
13005	Victim Assistance Assistant (Split)	35	PAT 2	
13024	Victim Assistance Assistant (Split)	35	PAT 2	
PROSECUT	OR - GRANT 8123 STOP GRANT			
13015	Deputy Prosecutor, Domestic Violence (Split)	35	EXE 2	Exempt
13425	Sex Crimes DPA <i>(Split)</i>	35	EXE 2	Exempt
17801	Part-Time Hourly	Range:	FMWR - \$20.00	
PROSECUT	OR - GRANT 8131 ADULT PROTECTIVE SERVICES			
13016	Investigator	35	PAT 3	
13017	Investigator	35	PAT 3	
15115	Director	35	PAT 4	
13031	Case Monitor (APS)	35	PAT 2	
17801	Part-Time Hourly	Range	: FMWR - \$19.95	
PROSECUT	OR - GRANT 8897 INCENTIVE FUND			
17801	Part-Time Hourly	Range	: FMWR - \$21.32	
PUBLIC DE	FENDER 1000-0271 GENERAL FUND			
10001	Chief Public Defender (Split)	35	ST	Exempt
10007	First Deputy (Split)	35	EXE 2	Exempt
10065	Investigator	40	CIV POLE 5	
11014	Executive Assistant (Split)	40	PAT 4	Exempt
12000	Chief Deputy <i>(Split)</i>	35	ST	Exempt
12100	Deputy Public Defender (Split)	35	EXE 2	Exempt
12105	Deputy Public Defender (Split)	35	EXE 2	Exempt
12110	Deputy Public Defender (Split)	35	EXE 2	Exempt
12115	Deputy Public Defender (Split)	35	EXE 2	Exempt
12120	Deputy Public Defender (Split)	35	EXE 2	Exempt
12125	Deputy Public Defender (Split)	35	EXE 2	Exempt
12130	Deputy Public Defender (Split)	35	EXE 2	Exempt
12135	Deputy Public Defender	35	EXE 1	Exempt
12155	Deputy Pubic Defender	35	EXE 1	Exempt
13020	Legal Secretary	40	COMOT 4	Exempt
13028	Paralegal	40	COMOT 5	Exempt
17021	Prosecutor/Public Defender Supplemental	Paid \$5,00	0 per year - 27 pays	
17022	Chief Dep Pros/Public Defender Supplemental	Paid \$3,75	0 per year - 27 pays	
17801	Part-Time Hourly	Range	: FMWR - \$22.00	
	*Public Defender Supplemental Fund will be used to of	fset split salary co	st in the General Fund.	
PUBLIC DE	FENDER 1200-0000 PUBLIC DEFENDER SUPPLEMENT	TAL FUND		
10001	Chief Public Defender (Split)	35	ST	Exempt
10007	First Deputy <i>(Split)</i>	35	EXE 2	
10063	Investigator	40	CIV POLE 5	
10065	Investigator	40	CIV POLE 5	
44044	For each and Assistant (Coults)			

PAT 4

ST

40

35

Executive Assistant (Split)

Chief Deputy (Split)

11014

12000

Exempt

Exempt

ACCOUNT	POSITION	HOURS	CLASSIFICATION	EXEMPT
NUMBER	December Dublic Defenden (Cally)	0-		
12100	Deputy Public Defender (Split)	35	EXE 2	Exempt
12105	Deputy Public Defender (Split)	35	EXE 2	Exempt
12110	Deputy Public Defender (Split)	35	EXE 2	Exempt
12115	Deputy Public Defender (Split)	35	EXE 2	Exempt
12120	Deputy Public Defender (Split)	35	EXE 2	Exempt
12125	Deputy Public Defender (Split)	35	EXE 2	Exempt
12130	Deputy Public Defender <i>(Split)</i>	35	EXE 2	Exempt
12140	Deputy Public Defender	35 25	EXE 1	Exempt
12145	Deputy Public Defender	35	EXE 1	Exempt
12150	Deputy Public Defender	35 40	EXE 1	Exempt
13018	Senior Legal Secretary	40	COMOT 4	
13019	Legal Secretary	40 40	COMOT 5	
13028	Paralegal Paralegal	40	COMOT 5	
15565	Para Time House	40 Banga	COMOT 5	
17801	Part-Time Hourly	Kange	: FMWR - \$22.00	
RECORDER	1000-0004 GENERAL FUND			
10011	Deputy 1	35	COMOT 3	
10013	Deputy 2	35	COMOT 3	
10031	Deputy 3	35	COMOT 3	
12000	Chief Deputy	35	CD 1	Exempt
				·
	1189-0000 RECORDER'S PERPETUATION FUND			
17801	Part-Time Hourly	Range	: FMWR - \$16.25	
CHEDIES 44	2000 COOF CENERAL FUND			
10005	000-0005 GENERAL FUND	40	SDEP	
10005	Deputy 1	40 40	SDEP	
10011	Deputy 2-Canina Unit	40 40	SDEP	
10013	Deputy 3	40 40	SDEP	
10031	Deputy 3 Deputy 4	40	SDEP	
10032	Deputy 5	40 40	SDEP	
10033	• •	40	SDEP	
10034	Deputy 6 Deputy 7	40	SDEP	
10035	Deputy 8	40	SDEP	
10036	Deputy 9	40	SDEP	
10037	Deputy 10	40	SDEP	
10039	Deputy 11	40	SDEP	
10040	Deputy 12	40	SDEP	
10041	Deputy 14	40	SDEP	
10040	Deputy 15	40	SDEP	
10047	Deputy 16	40	SDEP	
12000	Chief Deputy	40	CD 3	Exempt
12170	Deputy 13	40	SDEP	Exempt
15110	Civil Process Server 1	35	CIV POLE 4	
15110	Civil Process Server 2	35	CIV POLE 4	
15120	Captain of Operations	40	SJ 1	Exempt
15130	Evidence Technician	40	CIV POLE 5	Liempt
15136	Detective Sergeant	40	SSGT	
13130	Detective Sergeant	40	5501	OOOO Oolooo Oodkaaaaa

CCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	EXEMPT
15137	Sergeant	40	SSGT	
15138	Lieutenant	40	SLT	
15139	Sergeant	40	SSGT	
15140	Sergeant	40	SSGT	
15141	Detective Lieutenant	40	SLT	
15142	Lieutenant	40	SLT	
15143	Lieutenant	40	SLT	
15161	Administrative Coordinator	35	COMOT 4	
15162	Administrative Coordinator	35	COMOT 4	
15163	Administrative Coordinator	35	COMOT 4	
15164	Administrative Coordinator	35	COMOT 4	
15165	Administrative Coordinator	35	COMOT 4	
15166	Administrative Coordinator	35	COMOT 4	
15167	Administrative Coordinator	35	COMOT 4	
15177	Merit Deputy	40	SDEP	
15178	Merit Deputy	40	SDEP	
15179	Merit Deputy-Canine Unit	40	SDEP	
15180	Merit Deputy	40	SDEP	
15181	Administrative Coordinator	35	COMOT 4	
15182	Merit Deputy	40	SDEP	
16000	Financial Director	35	PAT 3	Exempt
17020	Detective & Canine Officer Supplemental Salary	*Paid \$1, 4	100 per year - 27 pays	
17203	Shift Pay	*Per Pay P	eriod - 2nd-\$70 or 3rd-\$80	
17205	Field Training Officer Specialty Pay	*Paid \$700) per year - January - total 12	Officers
17206	Training Instructors Specialty Pay	*Paid \$500) per year - January	
17207	Specialty Units Pay	*Paid \$500) per year - January - 2 Speci	alties
17208	Uniforms	*Paid two	\$800 installments per emplo	yee - January & July
17301	Merit Board Member	Paid \$206	per year - per person	
17302	Crossing Guard	Paid \$6,00	00 per School Year - 27 pays	
17801	Part-Time Hourly	Range	: FMWR - \$18.00	
17802	Part-Time Hourly - Sheriff Deputy	Range	: FMWR - \$22.00	
	*Per Collective Bargaining Contract			
HERIFF - A	ANIMAL CONTROL 1000-0626 GENERAL FUND			
15400	Animal Management Officer	40	CIV POLE 2	
15500	Animal Management Officer	40	CIV POLE 2	
17208	Uniforms	*Paid two	\$800 installments per emplo	yee - January & July
17801	Part-Time Hourly	Range	: FMWR - \$18.00	
	*Per Collective Bargaining Contract			

SHERIFF	1170-0005 LIT PUBLIC SAFETY		
10011	Deputy 1 (Detective)	40	SDEP
10013	Deputy 2	40	SDEP
10031	Deputy 3	40	SDEP
10032	Deputy 4	40	SDEP
10033	Deputy 5	40	SDEP
10034	Deputy 6	40	SDEP
10035	Deputy 7	40	SDEP
10036	Deputy 8	40	SDEP

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ACCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	EXEMPT
10037	Deputy 9	40	SDEP	
	Deputy 10	40	SDEP	
10681	Administrative Coordinator	35	COMOT 4	
15133	Sergeant	40	SSGT	
15134	Sergeant	40	SSGT	
15135	Sergeant	40	SSGT	
15161	Administrative Coordinator	35	COMOT 4	
15400	Animal Management Officer	40	CIV POLE 2	
17020	Detective & Canine Officer Supplemental Salary		00 per year - 27 pays	
	Shift Pay	•	Period - 2nd-\$70 or 3rd-\$80	
17208	Uniforms	*Paid two	\$800 installments per employee - Janu	ıary & July
	*Per Collective Bargaining Contract			
SURVEYOR	R 1000-0006 GENERAL FUND			
12001	Professional Surveyor (Split)	35	PS1	Exempt
12009	Survey Technician <i>(Split)</i>	35	PAT 1	
17404	Office Manager PT	Range:	: FMWR - \$18.50	
	*Surveyor's Perpetuation Fund will be used to supplement	_		
CLIDATE	1202 0000 CURVEYORIS CORVER			
	R 1202-0000 SURVEYOR'S CORNER PERPETUATION FUND Professional Surveyor (Split)		PS1	Evomnt
12001	Professional Surveyor (Split)	35 25	PS1	Exempt
12009	Survey Technician (Split)	35 Pango:	PAT 1 • FM/M/R - \$18 50	
17062	Field Assistant Surveyor PT	_	: FMWR - \$18.50	
	Board Members		er person - per meeting	
17801	Part-Time Hourly	Range	: FMWR - \$15.50	
TECHNICAL	L SERVICES 1000-0106 GENERAL FUND			
10061	Training Specialist	40	PAT 3	_
10068	Office Manager	40	COMOT 4	
17801	Part-Time Hourly	Range:	: FMWR - \$14.00	
TREASURE	R 1000-0003 GENERAL FUND			
	Chief Deputy	35	CD 1	Exempt
	Financial - Cashbook	35	PAT 4	
	Financial Banking	35	PAT 2	
13600	Deputy Mortgage	35	COMOT 4	
13700	Deputy Collections	35	СОМОТ 3	
17801	Part-Time Hourly	Range:	: FMWR - \$18.00	
VETERANS	AFFAIRS OFFICE 1000-0012 GENERAL FUND			
10043	Veterans Benefit Coordinator	35	COMOT 3	
15115	Director	40	PAT 3	
			<u> </u>	
WEIGHTS &	& MEASURES 1000-0308 GENERAL FUND			
12004	Inspector	35	PAT 3	
YOUTH SER	RVICES BUREAU 1114-0166 LIT-SPECIAL PURPOSE			
10068	Office Manager	35	COMOT 4	
10080	Case Manager (Split)	35	PAT 2	
		-	2000 Calan	

ACCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	EXEMPT
11015	Residential Specialist	35	PAT 1	
11110	Residential Coordinator	35	PAT 2	
11112	Residential Coordinator	35	PAT 2	
11113	Residential Coordinator	35	PAT 2	
11114	Residential Coordinator	35	PAT 2	
11115	Residential Coordinator	35	PAT 2	
11116	Residential Specialist	35	PAT 1	
11117	Residential Specialist	35	PAT 1	
11118	Residential Specialist	35	PAT 1	
11119	Program Coordinator	40	PAT 5	Exempt
11120	Counselor	40	PAT 4	Exempt
11121	Prevention Coordinator	40	PAT 4	Exempt
11130	Binkley House Manager	40	PAT 3	Exempt
11140	Clinical Coordinator	40	PAT 5	Exempt
11170	Financial & Personnel Coordinator	40	PAT 3	Exempt
13701	Deputy Director	40	EXE 1	Exempt
15115	Director	40	EXE 2	Exempt
17601	Part-Time Hourly	Range	: FMWR - \$41.01	
	*Grant Funds will be used to supplement the Split Salary to offset the cost in LIT-Special Purpose			
YOUTH SERVICES BUREAU - GRANT 8120 RUNAWAY-HOMELESS-YOUTH GRANT				

YOUTH SE	RVICES BUREAU - GRANT 8120 RUNAWAY-HOMELESS-YO	UTH GRANT		
11120	Counselor	40	PAT 4	Exempt
11150	Safe Place Coordinator	35	PAT 2	

YOUTH SE	RVICES BUREAU - GRANT 9111 1503 YSB GRANT				
10080	Case Manager (Split)*	35		PAT 2	
17801	Part-Time Hourly	Ra	nge	e: FMWR - \$23.00	

^{*}Grant Funds will be used to supplement the Split Salary to offset the cost in LIT-Special Purpose

2020 ORDINANCE NOTES

A. CLASSIFICATION DESCRIPTION

COMOT: Computer, Office, Machine Operation, Technician

LTC: Labor, Trades, and Crafts

CIV POLE: Civilian Protective Occupations, Law Enforcement **MRT POLE:** Merit Protective Occupations, Law Enforcement

PAT: Professional, Administrative, Technological

EXE: Executives

SO: Special Occupations

EO: Elected Officials

CD: Chief Deputy (EO Appointment , Sheriff Chie Deputy or Jail Commander)

ST: State Mandated Salary

HWY 1: Highway Engineer & MS4 Coordinator Positions

PS 1: Professional Surveyor

SJ 1: Sheriff Captain of Operations & Jail Assistant Commander Positions

JOFC: Jail Correctional Officer

JCPL: Jail Corporal
JSGT: Jail Sergeant
JCAP: Jail Captain
SDEP: Sheriff Deputy
SSGT: Sheriff Sergeant
SLT: Sheriff Lieutenant

UNION HWY 1: Truck Driver/Dispatch/SignmanUNION HWY 2: Light Equipment /Bush Hog Operator

UNION HWY 3: Equipment Operator / Mechanic / Fleet Maintenance Coordinator

UNION HWY 4: Master Mechanic

B. SALARY LEVELS

Employees attain a new salary level on the first day of the pay period which includes the anniversary of their most recent Full-Time Employment Hire Date.

Minimum: Minimum Salary Rate for a New Employee in a Classification

1 Year: Salary Level after completing 1-Year of uninterrupted MCG Service **3 Year:** Salary Level after completing a total of 3-Years of MCG Service

8 Year: Salary Level after completing 8-Years of MCG Service **14 Year:** Salary Level after completing 14-Years of MCG Service

Maximum: Range Calculator and Salary Level of certain In-Grade Supervisors*

*See In-Grade Supervisor section below.

Midpoint Hire-MPH: Salary compensation begins at the 3-Year Level with County Council approval and

remains as MPH until the 3-Year Level is attained.

C. IN-GRADE SUPERVISOR GRANDFATHERED LISTING

*See In-Grade Supervisor Section located in Ordinance 2019-40B, Page 1.

Department	Title	Fund-Account
Parks & Recreation	Assistant Park Superintendent	1000-10313-0803
Parks & Recreation	Assistant Director	1000-14003-0803
Prosecutor	First Deputy	1000-10007-0009
Prosecutor	Executive Director	1000-13003-0009
Prosecutor	Senior Legal Secretary	1000-13018-0009
Public Defender	Senior Legal Secretary	1200-13018-0000

D. MIDPOINT HIRE TRACKING

			Full-Time	3-Year
Department	Employee	Fund-Account	Hire Date	Anniversary
Courts	Alwine, J	1000-14122-0225	5/15/2017	5/15/2020
Emergency Mgt	Moore, A	1000-15115-0361	3/2/2017	3/2/2020
Highway	Yeatman, B	1135-13308-0000	1/14/2019	1/14/2022
Legal	Baker, L	1000-12778-0277	7/22/2019	7/22/2022
Prosecutor	Connolly, G	1000-13016-0660	3/18/2019	3/18/2022
Prosecutor	Helmer, R	1000-13009-0009	4/15/2019	4/15/2022
Prosecutor	Jones, H	8123-1170-13425	1/7/2019	1/7/2022
Prosecutor	Pontius, K	1000-13021-0009	10/10/2017	10/10/2020
Prosecutor	Rosenberry, J	1000-13011-0009	1/15/2019	1/15/2022
Prosecutor	Collier, K	1000-13013-0009	9/3/2019	9/3/2022
Prosecutor	Sharon, R	1000-13015-0009	10/1/2018	10/1/2021
Public Defender	White, Q	9135-12140-0000	3/4/2019	3/4/2022
YSB	Robison, O	1114-11110-0166	5/1/2017	5/1/2020
YSB	Solomon, S	1114-11121-0166	2/26/2018	2/26/2021

The Midpoint Hire applies to Salary Level only and is NOT included in the Years of Service total.

E. PRIOR YEARS OF SERVICE

Prior years of service shall be counted in complete years only, per each term of employment. Months of service, which are less than one (1) full-year shall not be counted nor combined in order to achieve a complete year of service. For example, an employee who worked for one (1) year and three (3) months shall be credited with one (1) year of service.

Prior Service Credit <u>must be verified</u> with Human Resource records and with a Payroll PERF report before being approved.

F. LONGEVITY SCALE

The effective date for longevity is the employee's most recent full-time hire date of employment with the County. All records must be verified by the Auditor's Office. Longevity pay is based on the following schedule of complete and uninterrupted years of service. A break in service will cause the employee to start his/her years of service over again. To be eligible for a longevity payout, an employee must still be employed on the day after his/her anniversary date. Elected Officials **DO NOT** receive County Longevity Pay. Probation Officers or those whose salaries are determined by a state-prescribed rule, order, guideline or mandate, **DO NOT** receive County Longevity Pay.

<u>Amount</u>	Years Service (uninterrupted,
\$200	1 - Hire Date Anniversary
\$400	2 - 4
\$600	5 - 9
\$800	10 - 14
\$1,200	15 - 19
\$1,400	20 - 24
\$1,700	25 - 29
\$2,000	30 - 34
\$2,300	35 - 39
\$2,600	40 - 44
\$2,900	45 - 49

G. MONROE COUNTY HEALTH INCENTIVE PROGRAMS

The following incentives are available to Monroe County Government Employees and are subject to all applicable laws, regulations and tax withholding:

ACTIVATE PROGRAM:

Full-Time Employees, who are enrolled in the Monroe County Medical Insurance Plan, are automatically enrolled in the Wellness Benefit Incentive Program through Activate Clinic. An employee and spouse/partner with MCG Health Insurance can each earn up to \$300 annually under the provision of that program.

H. MONROE COUNTY PERSONNEL POLICY HANDBOOK

Any item not covered in the Salary Ordinance, shall be governed by the Monroe County Personnel Policy Handbook.

I. MISCELLANEOUS PROVISIONS

TEMPORARY EMPLOYEES

Amendments regarding benefits to part-time employees were made to the Personnel Policy Handbook on May 28, 2004. Part-Time employees are not entitled to benefits according to the new policy. However, the following employee is grandfathered and will continue to receive the types of benefits she received as of the April 30, 2004 pay date:

	Employee	
<u>Fund</u>	<u>Number</u>	Employee
1175-12781-0000	1266	Maynen, D.

2020 PAY SCHEDULE						
CLAIM	TIME PERIOD COVERED			PAYROLL DUE	DATE PAID	
1	12/8/2019	-	12/21/2019	12/23/2019	January 3, 2020	
2	12/22/2019	-	1/4/2020	1/6/2020	January 17, 2020	
3	1/5/2020	-	1/18/2020	1/21/2020	January 31, 2020	
4	1/19/2020	-	2/1/2020	2/3/2020	February 14, 2020	
5	2/2/2020	-	2/15/2020	2/18/2020	February 28, 2020	
6	2/16/2020	-	2/29/2020	3/2/2020	March 13, 2020	
7	3/1/2020	-	3/14/2020	3/16/2020	March 27, 2020	
8	3/15/2020	-	3/28/2020	3/30/2020	April 9, 2020	
9	3/29/2020	-	4/11/2020	4/13/2020	April 24, 2020	
10	4/12/2020	-	4/25/2020	4/27/2020	May 8, 2020	
11	4/26/2020	-	5/9/2020	5/11/2020	May 22, 2020	
12	5/10/2020	-	5/23/2020	5/26/2020	June 5, 2020	
13	5/24/2020	-	6/6/2020	6/8/2020	June 19, 2020	
14	6/7/2020	-	6/20/2020	6/22/2020	July 2, 2020	
15	6/21/2020	-	7/4/2020	7/6/2020	July 17, 2020	
16	7/5/2020	-	7/18/2020	7/20/2020	July 31, 2020	
17	7/19/2020	-	8/1/2020	8/3/2020	August 14, 2020	
18	8/2/2020	-	8/15/2020	8/17/2020	August 28, 2020	
19	8/16/2020	-	8/29/2020	8/31/2020	September 11, 2020	
20	8/30/2020	-	9/12/2020	9/14/2020	September 25, 2020	
21	9/13/2020	-	9/26/2020	9/28/2020	October 9, 2020	
22	9/27/2020	-	10/10/2020	10/12/2020	October 23, 2020	
23	10/11/2020	-	10/24/2020	10/26/2020	November 6, 2020	
24	10/25/2020	-	11/7/2020	11/9/2020	November 20, 2020	
25	11/8/2020	-	11/21/2020	11/23/2020	December 4, 2020	
26	11/22/2020	-	12/5/2020	12/7/2020	December 18, 2020	
27	12/6/2020	-	12/19/2020	12/21/2020	December 30, 2020	
	12/20/2020	-	1/2/2021	1/4/2021	January 15, 2021	

REV. 4/30/19

*** AP CLAIMS ARE DUE BY WEDNESDAY AND PROCESSED BY THE FOLLOWING WEDNESDAY ***

*** BOLD DATES REFLECT CHANGES DUE TO HOLIDAYS ***