

Monroe County Government 2019 SALARY ORDINANCE

Ordinance 2018-32 A & B

First Reading: October 16, 2018

Second Reading & Adopted: October 17, 2018

Amended: November 13, 2018

Amended: November 27, 2018

Amended: December 11, 2018

Amended: January 8, 2019

Amended: January 22, 2019

Amended: February 12, 2019

Amended: February 26, 2019

Amended: March 12, 2019

Amended: March 26, 2019

Amended: April 9, 2019

Amended: April 23, 2019

Amended: May 14, 2019

Yellow Highlight indicates Amendment Changes

2019 ELECTED OFFICIAL SALARY ORDINANCE

An Ordinance Adopting Monroe County, Indiana Salary Schedule and Compensation Policies Ordinance 2018-32A

WHEREAS, the Indiana Legislature adopted Indiana Code 36-2-3 which established the Monroe County Council as the governing fiscal body of Monroe County; and

WHEREAS, IC 36-2-5-3 grants the Monroe County Council the power to:

1. Fix the number of officers, deputies and other employees;
2. Describe and classify positions and services
3. Adopt schedules of compensation; and
4. Hire or contract with persons to assist in the development of schedules of compensation;

WHEREAS, the Monroe County Council wishes to establish compensation schedules and pay policies:

NOW BE IT ORDAINED BY THE MONROE COUNTY COUNCIL OF INDIANA, that this ordinance affixes the number and compensation **for Elected Official** of the county from the **period of January 1, 2019 to December 31, 2019**, whose salary is comprised of funds payable from any county fund or budget except as provided by IC 36-2-5, are hereby solidly fixed and the following maximum level of salary shown on the Salary Compensation Grids. **All payments made pursuant to this Ordinance are contingent upon the strict compliance with and adherence to the Monroe County Personnel Policy Handbook.**

For Elected Officials, **time worked on or after January 1, 2019 and prior to midnight of December 31, 2019** shall be calculated and paid within the parameters of this Salary Ordinance and Personnel Policy Handbook, regardless of when the payment is issued. **Elected Officials shall not receive compensation above the salary range authorized for their position in the Elected Compensation Grid. The County Auditor shall not issue pay warrants for pay that exceeds the authorized amount specified in the salary ordinance. The compensation amounts listed are an annual appropriation amount. Calculation of the bi-weekly (26-pay) rate may result in a slight variation and will not be adjusted at the year-end.**

(Remaining page intentionally left blank)


Presented to the County Council of Monroe County, Indiana, by induction in full for **the first time this 16th day of October 2018.**

Presented to the County Council of Monroe County, Indiana, duly read in full for the second time, and **adopted this 17th day of October, 2018** by the following vote:

MONROE COUNTY COUNCIL

"AYE"

"NAY"



Shelli Yoder, President

Shelli Yoder, President



Geoff McKim, President Pro Tempore


Geoff McKim, President Pro Tempore




Ryan Cobine, Member

Ryan Cobine, Member

Marty Hawk, Member



Marty Hawk, Member



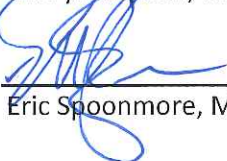
Lee Jones, Member

Lee Jones, Member



Cheryl Munson, Member

Cheryl Munson, Member



Eric Spoonmore, Member

Eric Spoonmore, Member

ATTEST:



Catherine Smith, Auditor
Monroe County, Indiana

Date

**2019 Monroe County Government
ELECTED OFFICIAL SALARY COMPENSATION GRID**

Account Number	Fund	Position	Classification	Annual Salary	Bi-Weekly Amount	Exempt
ASSESSOR 1000-0008 GENERAL FUND						
11000		Elected Official	EO	\$59,486	\$2,287.92	Exempt
ASSESSOR 1224-0000 REASSESSMENT FUND						
17797		Level 2 Assr/App Certification		*		
17798		Level 3 Assr/App Certification		**		
<i>*Achieving Level 2 Certification - Paid \$1,000 per year</i>						
<i>**Achieving Level 3 Certification - Paid \$1,500 per year</i>						
<i>(Pursuant to IC 36-2-5-3.5)</i>						
AUDITOR 1000-0002 GENERAL FUND						
11000		Elected Official	EO	\$62,765	\$2,414.04	Exempt
CLERK 1000-0001 GENERAL FUND						
11000		Elected Official	EO	\$62,765	\$2,414.04	Exempt
COMMISSIO 1000-0068 GENERAL FUND						
10300		Elected Official	EO	\$35,257	\$1,356.04	Exempt
10400		Elected Official	EO	\$35,257	\$1,356.04	Exempt
11012		Elected Official	EO	\$35,257	\$1,356.04	Exempt
CORONER 1000-0007 GENERAL FUND						
11000		Elected Official	EO	\$31,004	\$1,192.46	Exempt
COUNCIL 1000-0061 GENERAL FUND						
11004		Elected Official	EO	\$15,711	\$604.27	Exempt
11005		Elected Official	EO	\$15,711	\$604.27	Exempt
11006		Elected Official	EO	\$15,711	\$604.27	Exempt
11007		Elected Official	EO	\$15,711	\$604.27	Exempt
11008		Elected Official	EO	\$15,711	\$604.27	Exempt
11009		Elected Official	EO	\$15,711	\$604.27	Exempt
11010		Elected Official	EO	\$15,711	\$604.27	Exempt
RECORDER 1000-0004 GENERAL FUND						
11000		Elected Official	EO	\$59,486	\$2,287.92	Exempt
SHERIFF 1000-0005 GENERAL FUND						
11000		Elected Official	EO	\$147,164	\$5,660.15	Exempt
SURVEYOR 1000-0006 GENERAL FUND (Split-75%)						
11000		Elected Official	EO	\$35,443	\$1,363.19	Exempt
SURVEYOR 1197-0000 STORM WATER MANAGEMENT (Split-25%)						
11000		Elected Official	EO	\$11,815	\$454.42	Exempt
TREASURER 1000-0003 GENERAL FUND						
11000		Elected Official	EO	\$59,486	\$2,287.92	Exempt

2019 EMPLOYEE SALARY ORDINANCE

An Ordinance Adopting Monroe County, Indiana Salary Schedule and Compensation Policies Ordinance 2018-32B

WHEREAS, the Indiana Legislature adopted Indiana Code 36-2-3 which established the Monroe County Council as the governing fiscal body of Monroe County; and

WHEREAS, IC 36-2-5-3 grants the Monroe County Council the power to:

1. Fix the number of officers, deputies and other employees;
2. Describe and classify positions and services
3. Adopt schedules of compensation; and
4. Hire or contract with persons to assist in the development of schedules of compensation;

BE IT ORDAINED BY THE MONROE COUNTY COUNCIL OF INDIANA, that an ordinance affixing the number and compensation of employees of the county from the **period of January 1, 2019 to December 31, 2019**, including all officers, deputies, assistants, and other employees whose salary is comprised of funds payable from any county fund or budget except as provided by IC 36-2-5. This compensation is limited by the following lines and maximum levels of salary shown on the Salary Compensation Grids. **All payments made pursuant to this Ordinance are contingent upon the strict compliance with and adherence to the Monroe County Personnel Policy Handbook.**

Monroe County Highway Employees, Correctional Officers, Sheriff Merit Deputies, and Probation Officers covered under a contractual agreement, shall not receive compensation above the salary range authorized for their position in their corresponding Compensation Grids. The County Auditor shall not issue pay warrants for any pay that exceeds the authorized amount specified in the Salary Ordinance.

The compensation amounts are listed as annual appropriation amounts and the calculation of the bi-weekly (26-pays) or hourly compensation rates may result in a slight variation and will not be adjusted at the year end.

Compensation paid on or after January 1, 2019 and prior to midnight December 31, 2019 shall be calculated and paid with the parameters of this Salary Ordinance and the Personnel Policy Handbook regardless of when the work is performed.

When a year has 27-pay periods, the 27th pay shall be calculated using the 26-pay period method. The salary will not be divided by 27, but will be divided by 26. The 27th pay will be that of the 26th pay rate, unless changes are necessitated to comply with the Compensation Policy.

Further descriptions, definitions, and/or further explanation of the Monroe County Government Salary Schedule and Compensation Policies are included in this ordinance for the purpose of clarification and transparency. (See Section "Ordinance Notes")

Presented to the County Council of Monroe County, Indiana, by induction in full for **the first time this 16th day of October 2018.**

Presented to the County Council of Monroe County, Indiana, duly read in full for the second time, and **adopted this 17th day of October, 2018** by the following vote:

MONROE COUNTY COUNCIL

"AYE"

"NAY"



Shelli Yoder, President



Geoff McKim, President Pro Tempore



Ryan Cobine, Member

Marty Hawk, Member



Lee Jones, Member

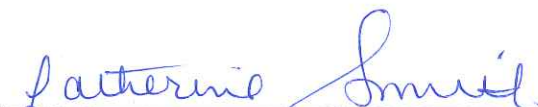


Cheryl Munson, Member



Eric Spoonmore, Member

ATTEST:



Catherine Smith, Auditor
Monroe County, Indiana

Shelli Yoder, President

Geoff McKim, President Pro Tempore

Ryan Cobine, Member



Marty Hawk, Member

Lee Jones, Member

Cheryl Munson, Member

Eric Spoonmore, Member

Dated:

**2019 Monroe County Government
35 HOUR - SALARY COMPENSATION GRID**

CLASSIFICATION	Minimum Salary	1-Year Completion Increase	3-Year Completion Midpoint Hire Level	8-Year Completion Increase	14-Year Completion Increase	Maximum Salary
COMOT 1 (Hourly Rate)	\$25,471 \$13.99	\$26,667 \$14.65	\$27,864 \$15.31	\$28,462 \$15.64	\$29,060 \$15.97	\$30,257 \$16.62
COMOT 2 (Hourly Rate)	\$27,357 \$15.03	\$28,661 \$15.75	\$29,964 \$16.46	\$30,616 \$16.82	\$31,268 \$17.18	\$32,571 \$17.90
COMOT 3 (Hourly Rate)	\$29,264 \$16.08	\$30,670 \$16.85	\$32,076 \$17.62	\$32,779 \$18.01	\$33,482 \$18.40	\$34,888 \$19.17
COMOT 4 (Hourly Rate)	\$31,540 \$17.33	\$33,077 \$18.17	\$34,615 \$19.02	\$35,383 \$19.44	\$36,152 \$19.86	\$37,689 \$20.71
COMOT 5 (Hourly Rate)	\$33,934 \$18.65	\$35,598 \$19.56	\$37,261 \$20.47	\$38,093 \$20.93	\$38,925 \$21.39	\$40,588 \$22.30
LTC 1 (Hourly Rate)	\$27,611 \$15.17	\$28,924 \$15.89	\$30,237 \$16.61	\$30,894 \$16.98	\$31,550 \$17.34	\$32,863 \$18.06
LTC 2 (Hourly Rate)	\$29,400 \$16.15	\$30,816 \$16.93	\$32,232 \$17.71	\$32,940 \$18.10	\$33,647 \$18.49	\$35,063 \$19.27
LTC 3 (Hourly Rate)	\$31,327 \$17.21	\$32,849 \$18.05	\$34,372 \$18.89	\$35,133 \$19.30	\$35,894 \$19.72	\$37,416 \$20.56
LTC 4 (Hourly Rate)	\$33,253 \$18.27	\$34,883 \$19.17	\$36,512 \$20.06	\$37,327 \$20.51	\$38,142 \$20.96	\$39,772 \$21.85
LTC 5 (Hourly Rate)	\$34,945 \$19.20	\$36,667 \$20.15	\$38,390 \$21.09	\$39,251 \$21.57	\$40,112 \$22.04	\$41,834 \$22.99
Civ POLE 1 (Hourly Rate)	\$27,211 \$14.95	\$28,505 \$15.66	\$29,799 \$16.37	\$30,446 \$16.73	\$31,092 \$17.08	\$32,386 \$17.80
Civ POLE 2 (Hourly Rate)	\$28,443 \$15.63	\$29,806 \$16.38	\$31,169 \$17.13	\$31,850 \$17.50	\$32,532 \$17.87	\$33,895 \$18.62
Civ POLE 3 (Hourly Rate)	\$29,817 \$16.38	\$31,257 \$17.17	\$32,696 \$17.96	\$33,416 \$18.36	\$34,135 \$18.76	\$35,575 \$19.55
Civ POLE 4 (Hourly Rate)	\$31,650 \$17.39	\$33,191 \$18.24	\$34,733 \$19.08	\$35,503 \$19.51	\$36,274 \$19.93	\$37,815 \$20.78
Civ POLE 5 (Hourly Rate)	\$36,070 \$19.82	\$37,857 \$20.80	\$39,644 \$21.78	\$40,537 \$22.27	\$41,431 \$22.76	\$43,217 \$23.75
Civ POLE 6 (Hourly Rate)	\$38,644 \$21.23	\$40,574 \$22.29	\$42,503 \$23.35	\$43,468 \$23.88	\$44,433 \$24.41	\$46,363 \$25.47
Civ POLE 7 (Hourly Rate)	\$41,939 \$23.04	\$44,052 \$24.20	\$46,165 \$25.37	\$47,222 \$25.95	\$48,278 \$26.53	\$50,391 \$27.69
Merit POLE 1 (Hourly Rate)	\$33,480 \$18.40	\$35,123 \$19.30	\$36,766 \$20.20	\$37,588 \$20.65	\$38,409 \$21.10	\$40,053 \$22.01
Merit POLE 2 (Hourly Rate)	\$36,069 \$19.82	\$37,857 \$20.80	\$39,644 \$21.78	\$40,537 \$22.27	\$41,431 \$22.76	\$43,217 \$23.75
Merit POLE 3 (Hourly Rate)	\$38,644 \$21.23	\$40,574 \$22.29	\$42,503 \$23.35	\$43,468 \$23.88	\$44,433 \$24.41	\$46,363 \$25.47
Merit POLE 4 (Hourly Rate)	\$40,116 \$22.04	\$42,127 \$23.15	\$44,139 \$24.25	\$45,145 \$24.80	\$46,150 \$25.36	\$48,162 \$26.46
PAT 1 (Hourly Rate)	\$32,989 \$18.13	\$34,605 \$19.01	\$36,220 \$19.90	\$37,028 \$20.35	\$37,836 \$20.79	\$39,451 \$21.68
PAT 2 (Hourly Rate)	\$35,007 \$19.23	\$36,735 \$20.18	\$38,462 \$21.13	\$39,326 \$21.61	\$40,190 \$22.08	\$41,918 \$23.03
PAT 3 (Hourly Rate)	\$37,071 \$20.37	\$38,913 \$21.38	\$40,755 \$22.39	\$41,676 \$22.90	\$42,597 \$23.40	\$44,439 \$24.42
PAT 4 (Hourly Rate)	\$39,150 \$21.51	\$41,108 \$22.59	\$43,065 \$23.66	\$44,044 \$24.20	\$45,023 \$24.74	\$46,980 \$25.81
PAT 5 (Hourly Rate)	\$42,588 \$23.40	\$44,736 \$24.58	\$46,885 \$25.76	\$47,959 \$26.35	\$49,033 \$26.94	\$51,182 \$28.12
EXE 1 (Hourly Rate)	\$51,150 \$28.10	\$55,318 \$30.40	\$59,486 \$32.69	\$61,570 \$33.83	\$63,655 \$34.98	\$67,823 \$37.27
EXE 2 (Hourly Rate)	\$59,328 \$32.60	\$64,217 \$35.28	\$69,107 \$37.97	\$71,551 \$39.31	\$73,996 \$40.66	\$78,886 \$43.34

**2019 Monroe County Government
40 HOUR - SALARY COMPENSATION GRID**

CLASSIFICATION	Minimum Salary	1-Year Completion Increase	3-Year Completion Midpoint Hire Level	8-Year Completion Increase	14-Year Completion Increase	Maximum Salary
COMOT 1 (Hourly Rate)	\$29,108 \$13.99	30,475 \$14.65	\$31,843 \$15.31	\$32,527 \$15.64	\$33,211 \$15.97	\$34,579 \$16.62
COMOT 2 (Hourly Rate)	\$31,265 \$15.03	32,755 \$15.75	\$34,244 \$16.46	\$34,989 \$16.82	\$35,734 \$17.18	\$37,224 \$17.90
COMOT 3 (Hourly Rate)	\$33,444 \$16.08	35,051 \$16.85	\$36,658 \$17.62	\$37,461 \$18.01	\$38,265 \$18.40	\$39,871 \$19.17
COMOT 4 (Hourly Rate)	\$36,046 \$17.33	37,803 \$18.17	\$39,560 \$19.02	\$40,438 \$19.44	\$41,317 \$19.86	\$43,074 \$20.71
COMOT 5 (Hourly Rate)	\$38,781 \$18.65	40,683 \$19.56	\$42,584 \$20.47	\$43,534 \$20.93	\$44,485 \$21.39	\$46,386 \$22.30
LTC 1 (Hourly Rate)	\$31,555 \$15.17	33,056 \$15.89	\$34,557 \$16.61	\$35,308 \$16.98	\$36,058 \$17.34	\$37,559 \$18.06
LTC 2 (Hourly Rate)	\$33,601 \$16.15	35,218 \$16.93	\$36,836 \$17.71	\$37,645 \$18.10	\$38,454 \$18.49	\$40,072 \$19.27
LTC 3 (Hourly Rate)	\$35,801 \$17.21	37,542 \$18.05	\$39,282 \$18.89	\$40,152 \$19.30	\$41,022 \$19.72	\$42,762 \$20.56
LTC 4 (Hourly Rate)	\$38,003 \$18.27	39,866 \$19.17	\$41,728 \$20.06	\$42,659 \$20.51	\$43,590 \$20.96	\$45,453 \$21.85
LTC 5 (Hourly Rate)	\$39,938 \$19.20	41,906 \$20.15	\$43,874 \$21.09	\$44,859 \$21.57	\$45,843 \$22.04	\$47,811 \$22.99
Civ POLE 1 (Hourly Rate)	\$31,097 \$14.95	32,576 \$15.66	\$34,056 \$16.37	\$34,796 \$16.73	\$35,535 \$17.08	\$37,015 \$17.80
Civ POLE 2 (Hourly Rate)	\$32,506 \$15.63	34,064 \$16.38	\$35,621 \$17.13	\$36,400 \$17.50	\$37,178 \$17.87	\$38,736 \$18.62
Civ POLE 3 (Hourly Rate)	\$34,078 \$16.38	35,722 \$17.17	\$37,367 \$17.96	\$38,189 \$18.36	\$39,011 \$18.76	\$40,656 \$19.55
Civ POLE 4 (Hourly Rate)	\$36,171 \$17.39	37,932 \$18.24	\$39,694 \$19.08	\$40,575 \$19.51	\$41,456 \$19.93	\$43,217 \$20.78
Civ POLE 5 (Hourly Rate)	\$41,223 \$19.82	43,265 \$20.80	\$45,307 \$21.78	\$46,328 \$22.27	\$47,349 \$22.76	\$49,391 \$23.75
Civ POLE 6 (Hourly Rate)	\$44,165 \$21.23	46,370 \$22.29	\$48,575 \$23.35	\$49,678 \$23.88	\$50,781 \$24.41	\$52,986 \$25.47
Civ POLE 7 (Hourly Rate)	\$47,931 \$23.04	50,346 \$24.20	\$52,761 \$25.37	\$53,968 \$25.95	\$55,176 \$26.53	\$57,591 \$27.69
Merit POLE 1 (Hourly Rate)	\$38,264 \$18.40	40,141 \$19.30	\$42,018 \$20.20	\$42,957 \$20.65	\$43,896 \$21.10	\$45,773 \$22.01
Merit POLE 2 (Hourly Rate)	\$41,223 \$19.82	43,265 \$20.80	\$45,307 \$21.78	\$46,328 \$22.27	\$47,349 \$22.76	\$49,391 \$23.75
Merit POLE 3 (Hourly Rate)	\$44,165 \$21.23	46,370 \$22.29	\$48,575 \$23.35	\$49,678 \$23.88	\$50,781 \$24.41	\$52,986 \$25.47
Merit POLE 4 (Hourly Rate)	\$45,846 \$22.04	48,145 \$23.15	\$50,444 \$24.25	\$51,594 \$24.80	\$52,743 \$25.36	\$55,042 \$26.46
PAT 1 (Hourly Rate)	\$37,703 \$18.13	39,550 \$19.01	\$41,396 \$19.90	\$42,319 \$20.35	\$43,242 \$20.79	\$45,089 \$21.68
PAT 2 (Hourly Rate)	\$40,007 \$19.23	41,981 \$20.18	\$43,956 \$21.13	\$44,943 \$21.61	\$45,930 \$22.08	\$47,905 \$23.03
PAT 3 (Hourly Rate)	\$42,366 \$20.37	44,471 \$21.38	\$46,577 \$22.39	\$47,629 \$22.90	\$48,682 \$23.40	\$50,787 \$24.42
PAT 4 (Hourly Rate)	\$44,743 \$21.51	46,981 \$22.59	\$49,218 \$23.66	\$50,337 \$24.20	\$51,456 \$24.74	\$53,694 \$25.81
PAT 5 (Hourly Rate)	\$48,672 \$23.40	51,127 \$24.58	\$53,583 \$25.76	\$54,810 \$26.35	\$56,038 \$26.94	\$58,494 \$28.12
EXE 1 (Hourly Rate)	\$58,458 \$28.10	63,222 \$30.40	\$67,985 \$32.69	\$70,367 \$33.83	\$72,748 \$34.98	\$77,512 \$37.27
EXE 2 (Hourly Rate)	\$67,802 \$32.60	73,391 \$35.28	\$78,979 \$37.97	\$81,773 \$39.31	\$84,567 \$40.66	\$90,155 \$43.34

**2019 Monroe County Government
OTHER SALARY COMPENSATION GRIDS**

CLASSIFICATION	Minimum Salary	1-Year Completion	3-Year Completion Midpoint Hire Level	8-Year Completion	14-Year Completion	Maximum Salary
Chief Deputy 1 (Hourly Rate)	\$44,806 \$24.62	\$47,742 \$26.23	\$50,678 \$27.85	\$52,146 \$28.65	\$53,614 \$29.46	\$56,550 \$31.07
Chief Deputy 2 (Hourly Rate)	\$47,265 \$25.97	\$50,365 \$27.67	\$53,465 \$29.38	\$55,015 \$30.23	\$56,565 \$31.08	\$59,665 \$32.78
Chief Deputy 3 (Hourly Rate)	\$60,875 \$29.27	\$63,417 \$30.49	\$65,960 \$31.71	\$67,231 \$32.32	\$68,502 \$32.93	\$71,045 \$34.16

Highway 1 (Hourly Rate)	\$70,536 \$33.91	\$72,824 \$35.01	\$75,113 \$36.11	\$76,257 \$36.66	\$77,401 \$37.21	\$79,689 \$38.31
-----------------------------------	----------------------------	----------------------------	----------------------------	----------------------------	----------------------------	----------------------------

Prof Surveyor 1 (Hourly Rate)	\$54,664 \$30.04	\$57,842 \$31.78	\$61,020 \$33.53	\$62,609 \$34.40	\$64,198 \$35.27	\$67,376 \$37.02
---	----------------------------	----------------------------	----------------------------	----------------------------	----------------------------	----------------------------

Sheriff-Jail 1 (Hourly Rate)	\$52,739 \$25.36	\$55,281 \$26.58	\$57,524 \$27.66	\$59,095 \$28.41	\$60,366 \$29.02	\$62,909 \$30.24
--	----------------------------	----------------------------	----------------------------	----------------------------	----------------------------	----------------------------

Sheriff's Office Grid

Deputies (SDEP) (Hourly Rate)	\$46,346 \$22.28	\$48,669 \$23.40	\$50,992 \$24.52	\$52,154 \$25.07	\$53,315 \$25.63	\$55,638 \$26.75
Sergeants (SSGT) (Hourly Rate)	\$50,681 \$24.37	\$52,655 \$25.31	\$54,629 \$26.26	\$55,616 \$26.74	\$56,603 \$27.21	\$58,577 \$28.16
Lieutenants (SLT) (Hourly Rate)	\$52,052 \$25.03	\$54,052 \$25.99	\$56,052 \$26.95	\$57,052 \$27.43	\$58,052 \$27.91	\$60,052 \$28.87

Jail Department Grid

***Approximate Annual Salary - (determined by actual hours worked)**

*Officers (JOFC) (Hourly Rate)	\$35,776 \$17.20	\$36,982 \$17.78	\$38,168 \$18.35	\$38,771 \$18.64	\$39,354 \$18.92	\$40,560 \$19.50
*Sergeants (JSGT) (Hourly Rate)	\$37,170 \$17.87	\$39,395 \$18.94	\$41,600 \$20.00	\$42,702 \$20.53	\$43,826 \$21.07	\$46,030 \$22.13
Captains (JCAP) (Hourly Rate)	\$41,250 \$19.83	\$43,808 \$21.06	\$46,365 \$22.29	\$47,644 \$22.91	\$48,923 \$23.52	\$51,480 \$24.75

*Officers & Sergeants are paid hourly due to shift schedules.

The following position are covered by this Salary Compensation Grid:

Chief Deputy 1 Grid:	Chief Deputies for Assessor, Recorder, Treasurer
Chief Deputy 2 Grid:	Chief Deputies for Auditor, Clerk
Chief Deputy 3 Grid:	Sheriff Chief Deputy & Jail Commander
Prof Surveyor 1:	Professional Surveyor hired in the Surveyor's Department
Highway 1:	Drainage Engineer/MS Operator & Highway Engineer
Sheriff-Jail 1:	Captain of Operations & Assistant Jail Commander

Chief Deputy Coroner shall be compensated at a rate equal to 75% of the Coroner's salary.

Chief Deputy Public Defender shall be compensated at a rate equal to 75% of the Chief Public Defender's salary

**2019 Monroe County Government
HIGHWAY SALARY COMPENSATION GRID**

HIGHWAY TIMED SALARY INCREASE COMPLETION YEAR

CLASSIFICATION DESCRIPTION	BASE	1	2	5	8	10	14
Laborer (LBR)	\$38,751	\$38,980	\$39,250	\$39,458	\$41,164	\$41,413	\$41,746
(Hourly Rate)	\$18.63	\$18.74	\$18.87	\$18.97	\$19.79	\$19.91	\$20.07
Signman (SIGN)	\$38,751	\$38,980	\$39,250	\$39,458	\$41,164	\$41,413	\$41,746
(Hourly Rate)	\$18.63	\$18.74	\$18.87	\$18.97	\$19.79	\$19.91	\$20.07
Dispatcher (DISP)	\$38,751	\$38,980	\$39,250	\$39,458	\$41,164	\$41,413	\$41,746
(Hourly Rate)	\$18.63	\$18.74	\$18.87	\$18.97	\$19.79	\$19.91	\$20.07
Truck Driver (TD)	\$38,751	\$38,980	\$39,250	\$39,458	\$41,164	\$41,413	\$41,746
(Hourly Rate)	\$18.63	\$18.74	\$18.87	\$18.97	\$19.79	\$19.91	\$20.07
Bridge Crew/Truck Driver (BCTD)	\$38,751	\$38,980	\$39,250	\$39,458	\$41,164	\$41,413	\$41,746
(Hourly Rate)	\$18.63	\$18.74	\$18.87	\$18.97	\$19.79	\$19.91	\$20.07
Light Equipment/Bush Hog Operator (LTEQ)	\$39,333	\$39,604	\$39,812	\$40,061	\$41,767	\$41,975	\$42,308
(Hourly Rate)	18.91	19.04	19.14	19.26	20.08	20.18	20.34
Mechanic (MECH)	\$40,519	\$40,789	\$40,976	\$41,247	\$42,994	\$43,264	\$43,597
(Hourly Rate)	19.48	19.61	19.70	19.83	20.67	20.80	20.96
Fleet Maintenance Coordinator (FMC)	\$40,519	\$40,789	\$40,976	\$41,247	\$42,994	\$43,264	\$43,597
(Hourly Rate)	19.48	19.61	19.70	19.83	20.67	20.80	20.96
Equipment Operator (EQOP)	\$40,623	\$40,872	\$41,101	\$41,330	\$43,036	\$43,285	\$43,618
(Hourly Rate)	19.53	19.65	19.76	19.87	20.69	20.81	20.97
Master Mechanic (MM)	\$40,976	\$41,226	\$41,455	\$41,704	\$43,410	\$43,618	\$43,951
(Hourly Rate)	19.70	19.82	19.93	20.05	20.87	20.97	21.13

HIGHWAY TIMED SALARY INCREASE COMPLETION YEAR

CLASSIFICATION DESCRIPTION	15	20	25	30	35	40	45
Laborer (LBR)	\$42,224	\$42,495	\$42,848	\$43,202	\$43,535	\$43,826	\$44,117
(Hourly Rate)	20.30	20.43	20.60	20.77	20.93	21.07	21.21
Signman (SIGN)	\$42,224	\$42,495	\$42,848	\$43,202	\$43,535	\$43,826	\$44,117
(Hourly Rate)	20.30	20.43	20.60	20.77	20.93	21.07	21.21
Dispatcher (DISP)	\$42,224	\$42,495	\$42,848	\$43,202	\$43,535	\$43,826	\$44,117
(Hourly Rate)	20.30	20.43	20.60	20.77	20.93	21.07	21.21
Truck Driver (TD)	\$42,224	\$42,495	\$42,848	\$43,202	\$43,535	\$43,826	\$44,117
(Hourly Rate)	20.30	20.43	20.60	20.77	20.93	21.07	21.21
Bridge Crew/Truck Driver (BCTD)	\$42,224	\$42,495	\$42,848	\$43,202	\$43,535	\$43,826	\$44,117
(Hourly Rate)	20.30	20.43	20.60	20.77	20.93	21.07	21.21
Light Equipment/Bush Hog Operator (LTEQ)	\$42,828	\$43,036	\$43,389	\$43,764	\$44,096	\$44,388	\$44,679
(Hourly Rate)	20.59	20.69	20.86	21.04	21.20	21.34	21.48
Mechanic (MECH)	\$44,096	\$44,367	\$44,720	\$45,053	\$45,407	\$45,698	\$45,989
(Hourly Rate)	21.20	21.33	21.50	21.66	21.83	21.97	22.11
Fleet Maintenance Coordinator (FMC)	\$44,096	\$44,367	\$44,720	\$45,053	\$45,407	\$45,698	\$45,989
(Hourly Rate)	21.20	21.33	21.50	21.66	21.83	21.97	22.11
Equipment Operator (EQOP)	\$44,096	\$44,367	\$44,720	\$45,074	\$45,407	\$45,698	\$45,989
(Hourly Rate)	21.20	21.33	21.50	21.67	21.83	21.97	22.11
Master Mechanic (MM)	\$44,471	\$44,720	\$45,074	\$45,407	\$45,740	\$46,031	\$46,322
(Hourly Rate)	21.38	21.50	21.67	21.83	21.99	22.13	22.27

2019 MINIMUM SALARY SCHEDULE FOR PROBATION OFFICERS

Judicial Conference of Indiana

<u>Probation Officer Base Salary</u>		Administrative Stipend Based on Number of Probation Officers in the Probation Department				
Years of Experience	Minimum Annual Salary		1-3	4-8	9-15	16+
0	\$ 34,517	Chief Probation Officer*	\$5,000	\$7,500	\$10,000	\$15,000
1	\$ 37,156					
2	\$ 41,334					
3	\$ 46,196					
4-9*	\$ 47,701	Assistant Chief Probation Officer*			\$5,000	\$10,000
10-14*	\$ 52,471					
15-19*	\$ 57,719	Supervisor Probation Officer*				\$5,000
20 +*	\$ 63,489					
		<u>NOTE:</u> The amounts for supervisory roles are <u>in addition</u> to the minimum salary based on years of experience.				

*Probation officers having a master's or doctorate degree from an accredited college or university in a relevant course of study as determined by the supervising judge and a minimum of 5 years as an Indiana probation officer shall receive an additional 5% of their base salary each year. For example, the minimum salary for a probation officer with 5 years of experience in 2019 would be \$47,701. If that officer had a master's degree, then the minimum salary would be \$50,086 in 2019.

- ◆ As used in this schedule, salary means the gross salary paid to a probation officer and does not include the employer's contributions to PERF/retirement program, disability, medical or other insurance programs, or deferred compensation.
- ◆ In the years following the implementation of the schedule, the Indiana Judicial Center will provide each chief probation officer with a revised Minimum Salary Schedule based on the pay increase awarded to state judicial employees. This schedule will be provided in time to prepare the next year's budget. The salaries for all probation officers shall be adjusted to meet the schedule provided each year.
- ◆ The salary schedule was effective beginning January 1, 2004 for full time probation officers. Part-time probation officers shall be paid according to the schedule on a pro rata basis. In each year following the implementation of the 2004 schedule, the revised schedules are effective January 1. Years of service are determined according to I.C. 5-10.3-7-2 for part-time probation officers.
- ◆ Departments shall not reduce the salaries of probation officers who are paid above the minimum salary schedule.
- ◆ Departments that do not comply with the Minimum Salary Schedule will not be permitted to send new probation officers to orientation. The probation officer's supervising judge must affirm compliance with the minimum salary schedule for purposes of orientation.

DIRECTIONS FOR IMPLEMENTING THE SCHEDULE:

1. This minimum salary schedule is based upon years of experience. Therefore, as a probation officer's experience increases his or her salary shall increase on the anniversary date of employment. For example, if a probation officer begins working on May 15, then on May 15 of the following year, his/her salary shall increase to the next level. In other words, the anniversary date of that person being hired is the date that his/her salary shall increase from one level to the next. For example, when a person has ten (10) years of experience that person moves to the 10-14 years of experience level.
2. Minimum salaries for Chief Probation Officers, Assistant Chief Probation Officers, and Supervisors are calculated based on their years of experience plus the amount listed for their administrative role. For example, the minimum salary of a Chief Probation officer with 5 years of experience in a department with 4-8 officers would equal \$55,201 in 2019.
3. In those counties having only one probation officer the minimum salary of that probation officer shall be calculated based on their years of experience plus the amount listed for Chief Probation Officer in a department of 1-3 probation officers.
4. The term "Probation Officer" also includes "Chief Probation Officer", "Assistant Chief Probation Officer" and "Supervisor Probation Officer". These terms shall be as defined in the Indiana Probation Standards and consistent with Indiana Code § 11-13-1-3.
5. Salaries for experienced probation officers and/or officers having extensive training, or special skills which will be utilized in their duties or responsibilities as a probation officer should be greater than the minimum salaries provided in the schedule.
6. Service as a court appointed probation officer in Indiana shall be counted for purposes of the minimum salary schedule.
7. There shall be a Chief Probation Officer in each probation department. In addition, there may be an Assistant Chief Probation Officer in those probation departments having a total of nine probation officers or more. In addition, there may be a Supervisor Probation Officer for each eight probation officers in the probation departments having sixteen or more probation officers.
8. Salary increases necessary to implement this salary schedule need not exceed 15% of the previous year's salary of the probation officer. However, salary increases shall not be less than 15% until the salary for that probation officer position is in compliance with the salary schedule.

Adopted September 10, 2002

2019 Employee Salary Ordinance Compensation

FMWR = Federal Minimum Wage Rate

Account Number	Position	Hours	Classification	Exempt
ASSESSOR 1000-0008 GENERAL FUND				
10025	Reassessment Prop Specialist	35	COMOT 3	
10026	Reassessment Deputy Supervisor	35	COMOT 4	
10027	Real Estate Reass Specialist	35	COMOT 3	
10028	Real Estate Reass Specialist (Split)	35	COMOT 3	
10029	Personal Property Specialist	35	COMOT 3	
10030	Personal Property Specialist	35	COMOT 3	
10092	First Deputy/GIS Specialist	35	COMOT 4	
10093	Admin Assist to PTABOLA L3	35	COMOT 4	
10094	Admin Assist to PTABOA	35	COMOT 3	
10095	Personal Property Specialist	35	COMOT 3	
10096	Real Estate Reassessment Spec.	35	COMOT 3	
10097	Sales Disclosure Specialist	35	COMOT 3	
12000	Chief Deputy	35	CD 1	Exempt
17801	Part Time Hourly	Range: FMWR - \$19.95		
ASSESSOR 1131-0000 SALES DISCLOSURE				
10028	Sales Disclosure Specialist (Split)	35	COMOT 3	
17801	Part Time Hourly	Range: FMWR - \$10.00		
ASSESSOR 1224-0000 REASSESSMENT FUND				
17797	Level 2 Assr/App Certification		*	
17798	Level 3 Assr/App Certification		**	
17799	PTABOA	Range: \$19.00 - \$24.00		
17801	Part Time Hourly	Range: FMWR - \$12.00		
	*Achieving Level 2 Certification - Paid \$500 per year - per person			
	**Achieving Level 3 Certification - Paid \$500 per year - per person			
	(Pursuant to IC 36-2-5-3.5)			
AUDITOR 1000-0002 GENERAL FUND				
10002	Prop Cust Service Rep 1	35	COMOT 3	
10003	County Financial Director	40	PAT 5	Exempt
10016	Accounts Payable Administrator	40	PAT 3	
10017	Property Cust. Service Rep 2	35	COMOT 3	
10018	Property Cust Service Rep 3 (Split)	35	COMOT 3	
10019	Property Director	40	PAT 5	Exempt
10020	General Ledger Manager	40	PAT 3	
10022	Budget & Grant Administrator	40	PAT 4	Exempt
10024	Payroll Administrator	40	PAT 4	
10044	Internal Auditor	35	PAT 3	
11002	Admin Assistant	35	COMOT 3	
12000	Chief Deputy	35	CD 2	Exempt
17801	Part Time Hourly	Range: FMWR - \$19.95		
AUDITOR 1181-0000 PLAT BOOK				
10018	Property Cust Service Rep 3 (Split)	35	COMOT 3	
17801	Part Time Hourly	Range: FMWR - \$19.95		
AUDITOR 1216-0000 INELIGIBLE HOMESTEAD DEDUCTION FUND				
17024	Auditor Supplemental TIF Neutralization	Paid Annually at Completion - \$6,600		

2019 Employee Salary Ordinance Compensation

FMWR = Federal Minimum Wage Rate

Account Number	Position	Hours	Classification	Exempt
17801	Part Time Hourly	Range: FMWR - \$15.00		
AVIATION 1107-0000 AVIATION/AIRPORT FUND				
10042	Secretary	35	COMOT 3	
10067	Financial Manager	35	PAT 3	
13510	General Maintenance	35	LTC 3	
13511	ARFF Certification		*	
13512	Emergency Medical Response		**	
13513	General Maintenance	35	LTC 3	
13570	General Maintenance	35	LTC 3	
13580	General Maintenance	35	LTC 3	
13590	General Maintenance	35	LTC 3	
14003	Assistant Director	40	PAT 4	
15115	Director	40	SO	Exempt
17801	Part Time Hourly	Range: FMWR - \$8.75		
*Certified Federal Aviation Administration Aircraft Rescue Firefighters				
Paid \$1,000 per year - per person - 26 pays				
**Emergency Medical Response Certification training				
Paid \$1,000 per year - per person - 26 pays				
BUILDING COMMISSION 1000-0312 GENERAL FUND				
10042	Secretary	35	COMOT 3	
11002	Admin Assistant	35	COMOT 4	
13101	Building Commissioner	35	EXE 1	Exempt
13102	Senior Commercial Bldg Inspect	35	PAT 4	
13104	Plan Review/Building Inspector	35	PAT 4	
13106	Building Inspector	35	PAT 3	
13107	Building Inspector	35	PAT 4	
13109	Plan Review/Building Inspector	35	PAT 3	
13110	Building Inspector	35	PAT 3	
13111	Building Inspector	35	PAT 3	
17801	Part Time Hourly	Range: FMWR - \$12.00		
CLERK 1000-0001 GENERAL FUND				
10008	Supervisor Child Support	35	COMOT 4	
10009	Supervisor Small Claims	35	COMOT 3	
10010	Supervisor Misdemeanors	35	COMOT 3	
10011	Deputy 1	35	COMOT 3	
10012	Supervisor Civil Deputy	35	COMOT 4	
10013	Deputy 2	35	COMOT 3	
10014	Child Support Deputy	35	COMOT 3	
10015	Assistant Bookkeeper Deputy	35	COMOT 3	
10031	Deputy 3	35	COMOT 3	
10032	Deputy 4	35	COMOT 3	
10033	Deputy 5	35	COMOT 3	
10035	Deputy 7	35	COMOT 3	
10036	Deputy 8	35	COMOT 3	
10037	Deputy 9	35	COMOT 3	
10038	Microfilm Deputy	35	COMOT 3	
10039	Deputy 10	35	COMOT 3	

2019 Employee Salary Ordinance Compensation

FMWR = Federal Minimum Wage Rate

Account Number	Position	Hours	Classification	Exempt
10040	Deputy 11	35	COMOT 3	
10041	Deputy 12	35	COMOT 3	
10046	Deputy 14	35	COMOT 3	
10047	Deputy 15	35	COMOT 4	
10048	Deputy 16	35	COMOT 3	
10049	Deputy 17	35	COMOT 2	
10051	Support Clerk	35	COMOT 3	
10052	Microfilm Deputy	35	COMOT 3	
10054	Deputy 13	35	COMOT 3	
10060	Assistant Bookkeeper/Sprt Dep	35	COMOT 3	
10061	Training Specialist	35	PAT 3	Exempt
11002	Administrative Assistant	35	COMOT 4	
12000	Chief Deputy	35	CD 2	Exempt
16000	Financial Director	35	PAT 2	
17101	Overtime	Range: FMWR - \$32.42		
17801	Part Time Hourly	Range: FMWR - \$17.00		

CLERK 1119-0000 CLERK PERPETUATION FUND

10011	Deputy 1	35	COMOT 2	
17801	Part Time Hourly	Range: FMWR - \$17.00		

CLERK - ELECTION FUND 1215-0010 VOTER REGISTRATION

10011	Deputy 1	35	COMOT 3	
10013	Deputy 2	35	COMOT 3	
17801	Part Time Hourly	Range: FMWR - \$17.00		

CLERK - ELECTION FUND 1215-0062 ELECTION BOARD

12002	Election Supervisor	35	COMOT 4	
17101	Overtime	Range: FMWR - \$27.44		
17301	Board Members	<i>Paid in Quarterly Installments - \$600 per person</i>		
17501	Inspectors	<i>Paid per person-per Election Day - \$165</i>		
17502	Judges	<i>Paid per person-per Election Day - \$135</i>		
17503	Precinct Sheriff-Election	<i>Paid per person-per Election Day - \$115</i>		
17504	Clerks	<i>Paid per person-per Election Day - \$135</i>		
17505	Janitors	<i>Paid per person-per election day - \$25</i>		
17506	Absentee Boards	<i>Paid per person hourly - \$10.50 or daily rate - \$135 or \$140</i>		
17507	Travel Boards	<i>Paid per person hourly \$10.50-\$17.00, plus mileage</i>		
17801	Part Time Hourly	Range: FMWR - \$17.00		

COMMISSIONERS 1000-0068 GENERAL FUND

10067	Financial Manager	35	PAT 3	
10068	Office Manager	35	COMOT 4	
10201	Commissioner's Administrator	40	EXE 1	Exempt
11016	Soil & Water District Manager	35	PAT 3	
17301	Board Members	<i>Paid per person-per meeting - \$25</i>		
17801	Part Time Hourly	Range: FMWR - \$20.00		

COMMISSIONERS - COUNTY BUILDINGS 1000-0161 GENERAL FUND

16003	Maint & Security Bldg Asst Supervisor	40	LTC 3	
16005	Maint & Security Bldg Asst	40	LTC 2	

2019 Employee Salary Ordinance Compensation

FMWR = Federal Minimum Wage Rate

Account Number	Position	Hours	Classification	Exempt
17101	Overtime	Range: \$23.21 - 27.86		
17801	Part Time Hourly	Range: FMWR - \$14.00		
COMMISSIONERS 1138-0000 CUMULATIVE CAPITAL DEVELOPMENT FUND				
10023	GIS Coordinator (located in Surveyor's Office)	40	PAT 5	Exempt
13220	Network Administrator	40	PAT 5	Exempt
13260	Sr Support Technician	40	PAT 5	Exempt
13270	Network Technician	40	PAT 2	
13280	TSD Help Desk Position	40	PAT 2	
13290	Support Technician	40	PAT 2	Exempt
13291	Support Technician	40	PAT 2	Exempt
15115	Director	40	EXE 2	Exempt
COMMISSIONERS 4914-0000 SHOWERS BUILDING OPERATING FUND				
10100	Maintenance	40	LTC 2	
10200	Maintenance & Security Supervisor	40	LTC 5	
CORONER 1000-0007 GENERAL FUND				
17031	Chief Deputy Coroner	Chief Deputy is paid 75% of Coroner Salary		Exempt
17032	Deputy Coroner	Paid \$2,500 in quarterly installments - MAR, JUN, SEP, DEC		
17033	Deputy Coroner	Paid \$2,500 in quarterly installments - MAR, JUN, SEP, DEC		
17034	Deputy Coroner	Paid \$2,500 in quarterly installments - MAR, JUN, SEP, DEC		
17035	Deputy Coroner	Paid \$2,500 in quarterly installments - MAR, JUN, SEP, DEC		
COUNCIL 1000-0061 GENERAL FUND				
11011	Council Attorney	35	EXE 2	Exempt
11013	Council Assistant	35	COMOT 3	
17801	Part Time Hourly	Range: FMWR - \$37.50		
COURTS 1000-0225 GENERAL FUND				
12047	Official Court Reporter	35	PAT 3	Exempt
12071	Associate Court Reporter	35	COMOT 4	
12075	Associate Court Reporter	35	COMOT 4	
14012	Official Court Reporter	35	PAT 3	Exempt
14119	Associate Court Reporter	35	COMOT 4	
14120	Associate Court Reporter	35	COMOT 4	
14121	Bailiff	35	CIV POLE 3	
14122	Bailiff	35	CIV POLE 3	
14140	Title IV-D Court Commissioner (Split)	40	SO	Exempt
14147	Official Court Reporter (Split)	35	PAT 3	Exempt
14148	Official Court Reporter	35	PAT 3	Exempt
14149	Official Court Reporter	35	PAT 3	Exempt
14150	Deputy Court Administrator	40	PAT 5	Exempt
14151	Official Court Reporter	35	PAT 3	Exempt
14152	Official Court Reporter	35	PAT 3	Exempt
14153	Official Court Reporter	35	PAT 3	Exempt
14154	Official Court Reporter	35	PAT 3	Exempt
14155	Official Court Reporter	35	PAT 3	Exempt
14158	Associate Court Reporter	35	COMOT 4	
14159	Associate Court Reporter	35	COMOT 4	

2019 Employee Salary Ordinance Compensation

FMWR = Federal Minimum Wage Rate

Account Number	Position	Hours	Classification	Exempt
14160	Associate Court Reporter	35	COMOT 4	
14161	Associate Court Reporter	35	COMOT 4	
14162	Associate Court Reporter	35	COMOT 4	
14163	Associate Court Reporter	35	COMOT 4	
14164	Associate Court Reporter	35	COMOT 4	
14165	Associate Court Reporter	35	COMOT 4	
14166	Associate Court Reporter	35	COMOT 4	
14167	Associate Court Reporter	35	COMOT 4	
14168	Associate Court Reporter	35	COMOT 4	
14169	Associate Court Reporter	35	COMOT 4	
14170	Associate Court Reporter	35	COMOT 4	
14171	Associate Court Reporter <i>(Split)</i>	35	COMOT 4	
14172	Associate Court Reporter	35	COMOT 4	
14173	Associate Court Reporter	35	COMOT 4	
14174	Associate Court Reporter	35	COMOT 4	
14175	Associate Court Reporter <i>(Split)</i>	35	COMOT 4	
14177	Case Management Coordinator	40	PAT 3	
14178	Financial Coordinator	40	PAT 3	
14179	Courts Program Coordinator	40	PAT 3	
14181	Court Bailiff	35	CIV POLE 3	
14182	Court Bailiff	35	CIV POLE 4	
14183	Court Bailiff	35	CIV POLE 3	
14184	Court Bailiff	35	CIV POLE 3	
14185	Court Bailiff	35	CIV POLE 3	
14187	Public Service Coordinator	35	COMOT 3	
14188	Family Court Coordinator	35	PAT 4	Exempt
15115	Director	40	EXE 2	Exempt
17001	Judge 1	Paid \$5,000 per year - January		
17002	Judge 2	Paid \$5,000 per year - January		
17003	Judge 3	Paid \$5,000 per year - January		
17004	Judge 4	Paid \$5,000 per year - January		
17005	Judge 5	Paid \$5,000 per year - January		
17006	Judge 6	Paid \$5,000 per year - January		
17008	Judge 8	Paid \$5,000 per year - January		
17009	Judge 9	Paid \$5,000 per year - January		
17100	Transcripts	Pursuant to Local Rule 53-AR15-0132 - as submitted		
17801	Part Time Hourly	Range: FMWR - \$30.50		
COURTS 1114-0225 LIT-SPECIAL PURPOSE				
14147	Official Court Reporter <i>(Split)</i>	35	PAT 3	Exempt
14171	Associate Court Reporter <i>(Split)</i>	35	COMOT 4	
14175	Associate Court Reporter <i>(Split)</i>	35	COMOT 4	
17007	Judge 7	Paid \$5,000 per year - January		
17100	Transcripts	Pursuant to Local Rule 53-AR15-0132 - as submitted		
COURTS 8895 TITLE IV-D INCENTIVE FUND				
14140	Title IV-D Court Commissioner <i>(Split)</i>	40	SO	Exempt
EMERGENCY MANAGEMENT 1000-0361 GENERAL FUND				
14003	Assistant Director	40	PAT 2	

2019 Employee Salary Ordinance Compensation

FMWR = Federal Minimum Wage Rate

Account Number	Position	Hours	Classification	Exempt
15115	Director	40	PAT 5	Exempt
EXTENSION OFFICE 1000-0011 GENERAL FUND				
11103	Business Manager	35	COMOT 4	
11104	Education Assistant	35	COMOT 3	
17801	Part Time Hourly	Range: FMWR - \$11.00		
HEALTH DEPARTMENT 1159-0000 HEALTH FUND				
10101	Health Commissioner	35	SO	Exempt
10102	Administrator	35	EXE 1	Exempt
10103	Registrar	35	COMOT 3	
10104	Assistant Vital Statistics Reg	35	COMOT 2	
10105	Assistant Vital Statistics Reg	35	COMOT 2	
10107	Dis Inter Spec Prog Coord	35	PAT 3	
10108	Disease Intervention Specialist	35	PAT 2	
10109	Waste Water Sanitarian	35	PAT 3	
10110	Waste Water Sanitarian	35	PAT 4	
10111	Environ Health Specialist	35	PAT 3	
10112	Health Ed/Gen Sanitarian	35	PAT 4	
10113	Food Sanitarian	35	PAT 3	
10114	Food Sanitarian	35	PAT 3	
10116	Chief Food Sanitarian	35	PAT 4	
10117	Sr. Environ Health Specialist	35	PAT 4	
10118	Public Health Coordinator	35	PAT 3	
10119	Chief Food Sanitarian Supplemental	Paid \$3,000 per year - 26 pays		
10121	Health Education/Harm Reduction	35	PAT 2	
17301	Board Members	Paid \$400 per year - per person		
17801	Part Time Hourly	Range: FMWR - \$25.00		
*Grant Funds will be used to supplement Split Salaries to offset the cost in the Health Fund				
HEALTH 1168-0000 LOCAL HEALTH MAINTENANCE FUND				
17801	Part Time Hourly	Range: FMWR - \$20.00		
HEALTH 1206-0000 INDIANA LOCAL HEALTH TRUST FUND				
10360	Tobacco Health Educator (Split)	35	PAT 2	
*Grant Funds will be used to supplement Split Salaries to offset the cost in the Health Trust Fund				
HEALTH - GRANT 8102 BIO-TERRORISM GRANT				
10057	MRC Coordinator (Split)	35	PAT 2	
17801	Part Time Hourly	Range: FMWR - \$16.00		
HEALTH - GRANT 8126 FUTURES-TITLE X				
10187	Clinic Manager (Split)	35	COMOT 4	
10188	LPN	35	PAT 2	
10071	Nurse Practitioner	Range: FMWR - \$50.00		
17801	Part Time Hourly	Range: FMWR - \$22.00		
HEALTH - GRANT 8153 ISDH - SYRINGE SERVICES				
10121	Health Education/Harm Reduction	35	PAT 2	
17801	Part Time Hourly	Range: FMWR - \$15.00		

2019 Employee Salary Ordinance Compensation

FMWR = Federal Minimum Wage Rate

Account Number	Position	Hours	Classification	Exempt
HIGHWAY 1135-0000 CUMULATIVE BRIDGE				
13308	Project Engineering Supervisor	40	PAT 4	
13314	Bridge Crew Supervisor	40	LTC 5	
13334	Truck Driver	40	TD*	
13351	Equipment Operator/Bridge Crew	40	TD*	
13352	Equipment Operator/Bridge Crew	40	EQOP*	
17101	Overtime	Range: \$27.48 - \$43.52		
17209	Clothing Allowance	*Paid \$1,250 per year - per person		
*See Highway Compensation Grid/Contractual Agreement				
**Paid up to \$1,000 per year-per person - in April - from Snow & Ice 1176-17201-0533				
HIGHWAY 1176-0530 MOTOR VEHICLE HIGHWAY - ADMINISTRATION				
10067	Financial Manager	40	PAT 3	
11002	Admin Assistant	40	COMOT 3	
15809	Highway Garage Supervisor	40	EXE 1	Exempt
15810	Highway Department Director	40	EXE 2	Exempt
15811	Assistant Supervisor	40	PAT 4 *	
15812	Assistant Supervisor	40	PAT 4 *	
15813	Project Engineer	40	PAT 4	
15814	Operations Manager	40	PAT 3	
15815	Highway Engineer	40	HWY 1	Exempt
17101	Overtime	Range: \$27.48 - \$43.52		
*Paid up to \$1,300 per year/per person - in April - from Snow & Ice 1176-17201-0533				
HIGHWAY 1176-0531 MOTOR VEHICLE HIGHWAY - MAINTENANCE & REPAIR				
15830	Truck Driver	40	TD*	
15831	Truck Driver	40	TD*	
15832	Truck Driver	40	TD*	
15833	Truck Driver	40	TD*	
15835	Truck Driver	40	TD*	
15836	Truck Driver	40	TD*	
15837	Truck Driver	40	TD*	
15838	Truck Driver	40	TD*	
15839	Truck Driver	40	TD*	
15840	Truck Driver	40	TD*	
15841	Truck Driver	40	TD*	
15842	Truck Driver	40	TD*	
15844	Truck Driver	40	TD*	
15845	Truck Driver	40	TD*	
15846	Truck Driver	40	TD*	
15847	Light Equipment/Bushhog Oper	40	LTEQ*	
15848	Light Equipment/Bushhog Oper	40	LTEQ*	
15849	Equipment Operator	40	EQOP*	
15850	Equipment Operator	40	EQOP*	
15852	Equipment Operator	40	EQOP*	
15853	Equipment Operator	40	EQOP*	
15854	Equipment Operator	40	EQOP*	
15855	Equipment Operator	40	EQOP*	
15856	Equipment Operator	40	EQOP*	

2019 Employee Salary Ordinance Compensation

FMWR = Federal Minimum Wage Rate

Account Number	Position	Hours	Classification	Exempt
15857	Assistant Sign Repair	40	SIGN*	
15858	Sign Repair	40	SIGN*	
15860	Communications/Payroll Manager	40	DISP*	
15867	Fleet Maintenance Coordinator	40	FMC*	
17101	Overtime	Range: \$27.48 - \$43.52		
17209	Clothing Allowance	Paid \$1,250 per year - per person		
17801	Part Time Hourly	Range: FMWR - \$12.50		

**See Highway Compensation Grid/Contractual Agreement*

****Paid up to \$1,300 per year/per person - in April - from Snow & Ice 1176-17201-0533**

HIGHWAY 1176-0533 MOTOR VEHICLE HIGHWAY - GENERAL & UNDISTRIBUTED

15803	Master Mechanic	40	MM*	
15804	Mechanic	40	MECH*	
15805	Mechanic	40	MECH*	
15806	Mechanic	40	MECH*	
17101	Overtime	Range: \$27.48 - \$43.84		
17201	Snow And Ice Duty Allowance	Paid up to \$1,300 per year/per person - in April		
17202	Mechanics Tool Allowance	Paid \$1,000 per year - per person		
17209	Clothing Allowance	Paid \$1,250 per year - per person		

**See Highway Compensation Grid/Contractual Agreement*

HIGHWAY 1197-0000 STORM WATER MANAGEMENT

10069	MS4 Coordinator	40	HWY 1	Exempt
10070	Stormwater Equipment Operator	40	EQOP*	
10076	MS4 Assistant	40	PAT 4	
11069	Stormwater Equipment Operator	40	EQOP*	
11070	Stormwater Equipment Operator	40	EQOP*	
11071	Stormwater Equipment Operator	40	TD*	
11072	Stormwater Maintenance Supervisor	40	PAT 4	
11073	Stormwater Crew Foreman	40	LTC 5	
15834	Truck Driver	40	TD*	
17101	Overtime			
17209	Clothing Allowance	*Paid \$1,250 per year - per person		
17801	Part Time Hourly			

**See Highway Compensation Grid/Contractual Agreement*

****Paid up to \$1,300 per year/per person - in April - from Snow & Ice 1176-17201-0533**

HUMAN RESOURCES 1000-0309 GENERAL FUND

15116	HR Specialist	40	PAT 4	Exempt
17801	Part-Time Hourly	Range: FMWR - \$15.00		

JAIL 1000-0380 GENERAL FUND

10636	Sergeant 4	40	JSGT	
10637	Sergeant 5	40	JSGT	
10638	Sergeant 6	40	JSGT	
10639	Sergeant 7	40	JSGT	
10640	Sergeant 8	40	JSGT	
10641	Sergeant 9	40	JSGT	
10642	Sergeant 10	40	JSGT	
10643	Correction Officer	40	JOFC	

2019 Employee Salary Ordinance Compensation

FMWR = Federal Minimum Wage Rate

Account Number	Position	Hours	Classification	Exempt
10644	Correction Officer 2	40	JOFC	
10645	Correction Officer 3	40	JOFC	
10646	Correction Officer 4	40	JOFC	
10647	Correction Officer 5	40	JOFC	
10648	Correction Officer 6	40	JOFC	
10649	Correction Officer 7	40	JOFC	
10650	Correction Officer 8	40	JOFC	
10651	Correction Officer 9	40	JOFC	
10652	Correction Officer 10	40	JOFC	
10653	Correction Officer 11	40	JOFC	
10654	Correction Officer 12	40	JOFC	
10655	Correction Officer 13	40	JOFC	
10656	Correction Officer 14	40	JOFC	
10657	Correction Officer 15	40	JOFC	
10658	Correction Officer 16	40	JOFC	
10659	Correction Officer 17	40	JOFC	
10660	Correction Officer 18	40	JOFC	
10661	Correction Officer 19	40	JOFC	
10662	Correction Officer 20	40	JOFC	
10663	Correction Officer 21	40	JOFC	
10664	Correction Officer 22	40	JOFC	
10665	Correction Officer 23	40	JOFC	
10666	Correction Officer 24	40	JOFC	
10667	Correction Officer 25	40	JOFC	
10668	Correction Officer 26	40	JOFC	
10669	Correction Officer 27	40	JOFC	
10670	Correction Officer 28	40	JOFC	
10671	Correction Officer 29	40	JOFC	
10672	Correction Officer 30	40	JOFC	
10673	Correction Officer 31	40	JOFC	
10674	Correction Officer 32	40	JOFC	
10675	Correction Officer 33	40	JOFC	
10676	Correction Officer 34	40	JOFC	
10677	Correction Officer 35	40	JOFC	
10678	Correction Officer 36	40	JOFC	
10679	Correction Officer 37	40	JOFC	
10680	Correction Officer 38	40	JOFC	
10681	Administrative Coordinator	35	COMOT 5	
10683	Correction Officer	40	JOFC	
10684	Correction Officer	40	JOFC	
10685	Correction Officer	40	JOFC	
10686	Correction Officer	40	JOFC	
10687	Correction Officer	40	JOFC	
10688	Correction Officer	40	JOFC	
10689	Correction Officer	40	JOFC	
10690	Correction Officer	40	JOFC	
16000	Financial Director	35	PAT 3	
16020	Jail Commander	40	CD 3	Exempt
16021	Facilities Manager	40	LTC 5	Exempt
16028	Chief Cook	40	LTC 2	

2019 Employee Salary Ordinance Compensation

FMWR = Federal Minimum Wage Rate

Account Number	Position	Hours	Classification	Exempt
16030	Assistant Jail Commander	40	SJ 1	Exempt
16031	Captain	40	JCAP	Exempt
16032	Captain 2	40	JCAP	Exempt
16033	Captain 3	40	JCAP	Exempt
16034	Sergeant 2	40	JSGT	
16035	Sergeant 3	40	JSGT	
17101	Overtime	Range: FMWR - \$20.00		
17203	Shift Pay	*Per Pay Period - 2nd-\$70 or 3rd-\$80		
17205	FTO Specialty Pay	*Paid \$700 per year - January - total 10 Officers		
17208	Uniforms	*Paid two \$600 installments per employee - January & July		
17303	Volunteer Coord/Chaplain Part Time	Part-Time - Paid \$6,167 per year		
17304	EMT Specialty Pay	*Paid \$1,000 per year - January - total 6 Officers		
17305	Cook Part Time	Part-Time - Paid \$15,636 per year		
17306	Training Officer Specialty Pay	*Paid \$1,000 per year - January - total 4 Officers		
17307	Facilities Clothing Allowance	*Paid \$350 per year, per person - January		
17308	CERT Specialty Pay	*Paid \$500 per year - January - total 12 Officers		
17309	Investigator Specialty Pay	*Paid \$1,000 per year - January - total 2 Officers		
	*Per Collective Bargaining Contract			
JAIL 1170-0380 LIT-PUBLIC SAFETY				
10691	Correction Officer	40	JOFC	
10692	Correction Officer	40	JOFC	
10693	Correction Officer	40	JOFC	
10694	Correction Officer	40	JOFC	
10695	Correction Officer	40	JOFC	
17101	Overtime	Range: FMWR - \$20.00		
17203	Shift Pay	*Per Pay Period - 2nd-\$70 or 3rd-\$80		
17208	Uniforms	*Paid two \$600 installments per employee - January & July		
	*Per Collective Bargaining Contract			
JAIL 1175-0000 MISDEMEANANT FUND				
17801	Part Time Hourly	Range: FMWR - \$20.00		
LEGAL 1000-0277 GENERAL FUND				
12771	County Attorney 1	40	EXE 2	Exempt
12772	County Attorney 2	40	EXE 2	Exempt
12776	Admin Attorney (Dept Head) Sup	Paid \$9,779 per year - 26 pays		
12777	County Attorney 3	40	EXE 2	Exempt
13019	Legal Secretary	40	COMOT 4	
13020	Legal Secretary	40	COMOT 4	
PARKS & RECREATION 1000-0803 GENERAL FUND				
10067	Financial Manager	35	PAT 3	
10068	Office Manager	35	COMOT 4	
10310	Rec. Director - Youth & Adult	35	PAT 3	
10311	Recreation Director Athletics	35	PAT 3	
10312	Naturalist	35	PAT 3	
10313	Assistant Parks Superintendent	35	LTC 3	
10314	Parks Maintenance Technician	35	LTC 3	
10320	Parks Maintenance Technician	35	LTC 3	

2019 Employee Salary Ordinance Compensation

FMWR = Federal Minimum Wage Rate

Account Number	Position	Hours	Classification	Exempt
10330	Parks Maintenance Technician	35	LTC 3	
10340	Parks Superintendent	35	PAT 4	
10350	Parks Maintenance Technician	35	LTC 3	
14003	Assistant Director	35	PAT 4	
15115	Director	35	EXE 1	Exempt
17301	Board Members	<i>Paid \$25 per meeting, per person</i>		
17801	Part Time Hourly	Range: FMWR - \$15.00		

PLANNING 1000-0079 GENERAL FUND

10068	Office Manager	35	COMOT 3	
14003	Assistant Director	40	EXE 1	Exempt
14006	Planner 1	40	PAT 3	
14007	Planner / GIS Specialist	40	PAT 3	
14008	Senior Planner	40	PAT 4	Exempt
14010	Zoning Inspector	40	PAT 3	
14013	Planner 1 / GIS Specialist	40	PAT 3	
15115	Director	40	EXE 2	Exempt
17301	Board Members	<i>Paid \$50 per meeting - not to exceed \$150 per member</i>		
17801	Part Time Hourly	Range: FMWR - \$20.00		

PROBATION 1000-0226 GENERAL FUND

11002	Admin Assistant	35	PAT 2	
12558	Probation Officer	35	ST	
12559	Probation Officer	35	ST	
13019	Legal Secretary	35	COMOT 4	
14230	Chief Probation Officer	40	ST	Exempt
14280	Probation Office Administrator	40	PAT 3	Exempt
14290	Adult Division Probation Super	35	ST	Exempt
14291	Court Alcohol Drug Prog Supervisor	35	ST	Exempt
14292	Probation Officer	35	ST	
14293	Probation Officer	35	ST	
14294	Probation Officer	35	ST	
14295	Legal Secretary	35	COMOT 4	
14296	Probation Officer	35	ST	
14297	Probation Officer	35	ST	
14300	Probation Officer	35	ST	
14301	Probation Officer	35	ST	
14302	Probation Officer	35	ST	
14303	Probation Officer	35	ST	
14304	Probation Officer	35	ST	
14305	Probation Officer	35	ST	
14306	Probation Officer	35	ST	
14307	Probation Officer	35	ST	
14318	Deputy Chief Probation Officer	40	ST	Exempt
14323	Probation Officer	35	ST	
14324	Probation Officer	35	ST	
14325	Probation Officer	35	ST	
14326	Probation Officer	35	ST	
14327	Probation Officer	35	ST	
17801	Part Time Hourly	Range: FMWR - \$39.51		

2019 Employee Salary Ordinance Compensation

FMWR = Federal Minimum Wage Rate

Account Number	Position	Hours	Classification	Exempt
PROBATION 1114-0273 LIT-SPECIAL PURPOSE				
12251	Juvenile Probation Officer	35	ST	Exempt
12252	Juvenile Probation Officer	35	ST	
12253	Juvenile Probation Officer	35	ST	
12254	Juvenile Probation Supervisor	35	ST	
12255	Juvenile Probation Officer	35	ST	
12256	Juvenile Probation Officer	35	ST	
12257	Juvenile Probation Officer	35	ST	
12258	Probation Officer (Juvenile)	35	ST	
12559	Probation Officer (Juvenile)	35	ST	
13019	Legal Secretary	35	COMOT 4	
17227	AES/Prime/Prime Plus	Range: \$36.00 - \$59.27		
17801	Part Time Hourly	Range: FMWR - \$39.51		
PROBATION 1170-0226 LIT PUBLIC SAFETY				
14294	Probation Officer	35	ST	Exempt
14329	Problem Solving Court Prog Dir	35	ST	
17801	Part-Time Hourly	Range: FMWR - \$39.51		
PROBATION 2504-0000 COURT ALCOHOL DRUG USER FEES FUND				
14292	Probation Officer	35	ST	
17023	Probation Officer Supplement	Paid up to \$1,000 per year		
17227	AES/Prime/Prime Plus	Range: \$36.00 - \$59.27		
17801	Part Time Hourly	Range: FMWR - \$39.51		
PROBATION 2506-0000 PROBLEM SOLVING COURT USER FEES FUND				
17801	Part Time Hourly	Range: FMWR - \$36.91		
PROBATION 2508-0000 ADULT PROBATION USER FEES FUND				
13025	Legal Secretary	35	COMOT 4	
14292	Probation Officer	35	ST	
14293	Probation Officer	35	ST	
14294	Probation Officer	35	ST	
17023	Probation Officer Supplement	Paid up to \$1,000 per year		
17226	Alcohol Education School	Range: \$36.00 - \$59.27		
17801	Part Time Hourly	Range: FMWR - \$39.51		
PROBATION 2509-0000 JUVENILE PROBATION USER FEES FUND				
17801	Part Time Hourly	Range: FMWR - \$39.51		
PROBATION 2510-0000 PROJECT INCOME USER FEES FUND				
10068	Office Manager (Split)	35	PAT 2	
11410	CASP Prob Officer/Case Manager (Split)	35	ST	
11411	PSC Field Officer (Split)	35	CIV POLE 3	
11412	PSC Field Officer (Split)	35	CIV POLE 3	
11415	CASP Prob Officer/Case Manager (Split)	35	ST	
11416	CASP Field Officer (Split)	35	CIV POLE 3	
11417	CASP Prob Officer/Case Manager (Split)	35	ST	
11420	CASP Field Officer (Split)	35	CIV POLE 3	

2019 Employee Salary Ordinance Compensation

FMWR = Federal Minimum Wage Rate

Account Number	Position	Hours	Classification	Exempt
11421	PSC Prob Officer/Case Manager <i>(Split)</i>	35	ST	
11422	CASP Prob Officer/Case Manager <i>(Split)</i>	35	ST	
11423	CASP Prob Officer/Case Manager <i>(Split)</i>	35	ST	
11424	PSC PO/Case Manager <i>(Split)</i>	35	ST	
11440	CASP Field Officer <i>(Split)</i>	35	CIV POLE 3	
11450	CASP Prob Officer/Case Manager <i>(Split)</i>	35	ST	
11460	CASP Field Officer <i>(Split)</i>	35	CIV POLE 3	
11470	CASP Supervisor <i>(Split)</i>	35	ST	Exempt
11480	CASP Field Officer <i>(Split)</i>	35	CIV POLE 3	
11491	CASP Field Officer <i>(Split)</i>	35	CIV POLE 3	
11492	CQI Supervisor <i>(Split)</i>	35	ST	Exempt
13019	Legal Secretary <i>(Split)</i>	35	COMOT 4	
14235	CASP Prob Officer/Case Manager <i>(Split)</i>	35	ST	
14236	CASP Prob Officer/Case Manager <i>(Split)</i>	35	ST	
15115	Director <i>(Split)</i>	40	ST	Exempt
17101	Overtime	Range: \$15.00 - \$54.95		
17023	Probation Officer Supplement	Paid up to \$1,000 per year		
17300	Little 500 Gap Time	Range: \$10.00 - \$36.63		
17801	Part Time Hourly	Range: FMWR - \$39.51		
<i>*Grant Funds will be used to supplement Split Salaries to offset the cost in the Project Income User Fees</i>				

PROBATION - GRANT 9141 COMMUNITY CORRECTIONS GRANT

10068	Office Manager <i>(Split)</i>	35	PAT 2	
11410	CASP Prob Officer/Case Manager <i>(Split)</i>	35	ST	
11411	PSC Field Officer <i>(Split)</i>	35	CIV POLE 3	
11412	PSC Field Officer <i>(Split)</i>	35	CIV POLE 3	
11415	CASP Prob Officer/Case Manager <i>(Split)</i>	35	ST	
11416	CASP Field Officer <i>(Split)</i>	35	CIV POLE 3	
11417	CASP Prob Officer/Case Manager <i>(Split)</i>	35	ST	
11420	CASP Field Officer <i>(Split)</i>	35	CIV POLE 3	
11421	PSC Prob Officer/Case Manager <i>(Split)</i>	35	ST	
11422	CASP Prob Officer/Case Manager <i>(Split)</i>	35	ST	
11423	CASP Prob Officer/Case Manager <i>(Split)</i>	35	ST	
11424	PSC Prob Officer/Case Manager <i>(Split)</i>	35	ST	
11440	CASP Field Officer <i>(Split)</i>	35	CIV POLE 3	
11450	CASP Prob Officer/Case Manager <i>(Split)</i>	35	ST	
11460	CASP Field Officer <i>(Split)</i>	35	CIV POLE 3	
11470	CASP Probation Supervisor/P.O. <i>(Split)</i>	35	ST	Exempt
11480	CASP Field Officer <i>(Split)</i>	35	CIV POLE 3	
11491	CASP Field Officer <i>(Split)</i>	35	CIV POLE 3	
11492	CQI Supervisor <i>(Split)</i>	35	ST	Exempt
13019	Legal Secretary/Receptionist <i>(Split)</i>	35	COMOT 4	
14235	CASP Prob Officer/Case Manager <i>(Split)</i>	35	ST	
14236	CASP Prob Officer/Case Manager <i>(Split)</i>	35	ST	
15115	C.C. Director/Asst Chief PO <i>(Split)</i>	40	ST	Exempt
17801	Part Time Hourly	Range: FMWR - \$39.51		

PROBATION - GRANT 9132 VETERANS COURT GRANT

10055	Probation Officer/Case Manager	35	ST	
-------	--------------------------------	----	----	--

2019 Employee Salary Ordinance Compensation

FMWR = Federal Minimum Wage Rate

Account Number	Position	Hours	Classification	Exempt
PROBATION/PUBLIC DEFENDER - GRANT 9135 PRETRIAL SUPERVISION GRANT				
12140	Deputy Public Defender	35	EXE 1	
14300	Probation Officer	35	ST	
17801	Part Time Hourly	Range: FMWR - \$39.51		
PROSECUTOR 1000-0009 GENERAL FUND				
10004	Deputy	35	EXE 2	Exempt
10007	First Deputy	35	EXE 2	
10700	Check Decep/Expungement Coord	35	PAT 3	Exempt
13002	Felony Supervising Attorney	35	EXE 2	Exempt
13003	Executive Director (Split)	35	EXE 1	Exempt
13004	Victim Assistance Director (Split)*	35	PAT 4	Exempt
13005	Victim Assistance Assistant (Split)*	35	PAT 2	
13006	Office Administrator (Split)	35	PAT 3	Exempt
13007	Felony Supervising DPA	35	EXE 2	Exempt
13008	Misdemeanor DPA	35	EXE 1	Exempt
13009	Deputy Prosecutor-Misdemeanor	35	EXE 1	Exempt
13010	Deputy Prosecutor-Juv/Mental	35	EXE 1	Exempt
13011	Felony Super Attorney-Drug	35	EXE 2	Exempt
13012	Deputy Prosecutor	35	EXE 1	Exempt
13013	Deputy Prosecutor	35	EXE 1	Exempt
13014	Felony Supervising Attorney	35	EXE 2	Exempt
13015	Deputy Prosecutor, Dom Viol	35	EXE 2	Exempt
13016	Investigator	35	CIV POLE 5	
13017	Investigator	35	CIV POLE 5	
13018	Senior Legal Secretary	35	COMOT 4	
13019	Legal Secretary	35	COMOT 4	
13020	Legal Secretary	35	COMOT 4	
13021	Legal Secretary	35	COMOT 4	
13022	Legal Secretary	35	COMOT 4	
13023	Legal Secretary	35	COMOT 4	
13024	Victim Assistance Assistant (Split)*	35	PAT 2	
13025	Legal Secretary	35	COMOT 4	
13028	Paralegal	35	COMOT 5	
13029	Case Mngmt/ Tech Specialist (Split)	35	PAT 3	
17021	Pros/Pub Def Supplemental	Paid \$5,000 per year - 26 pays		
17022	Chief Dep Pros/Pub Def Supplemental	Paid \$3,750 per year - 26 pays		
17801	Part Time Hourly	Range: FMWR - \$21.32		
*Grant Funds will be used to supplement Split Salaries to offset the cost in General Fund				
PROSECUTOR - CHILD SUPPORT 1000-0660 GENERAL FUND				
12710	Child Support Case Worker	35	COMOT 4	
12711	Child Support Case Worker	35	COMOT 4	
12712	Child Support Case Worker	35	COMOT 4	
12713	Child Support Case Worker	35	COMOT 4	
12714	Child Support Case Worker	35	COMOT 4	
12716	Child Support Case Worker	35	COMOT 4	
12717	Child Support Case Worker	35	COMOT 4	
12718	Child Support Case Worker	35	COMOT 4	
12720	Supervising Child Support Dep	35	EXE 2	Exempt

2019 Employee Salary Ordinance Compensation

FMWR = Federal Minimum Wage Rate

Account Number	Position	Hours	Classification	Exempt
12730	Child Support Division Director	35	PAT 4	Exempt
12750	Child Support Dep Prosecutor	35	EXE 1	Exempt
12760	Child Support Dep Prosecutor	35	EXE 1	Exempt
12770	Child Support Dep Prosecutor	35	EXE 1	Exempt
12780	Child Support Case Worker	35	COMOT 4	
12790	Child Support Case Worker	35	COMOT 4	
13003	Executive Director <i>(Split)</i>	35	EXE 1	Exempt
13006	Office Administrator <i>(Split)</i>	35	PAT 3	Exempt
13016	Investigator	35	CIV POLE 5	
13029	Case Mngmt/Tech Specialist <i>(Split)</i>	35	PAT 3	
17801	Part Time Hourly	Range: FMWR - \$21.32		
<i>*Grant Funds will be used to supplement Split Salaries to offset the cost in General Fund</i>				
PROSECUTOR 1155-0000 EXTRADITION FUND				
17101	Overtime	Range: FMWR - \$30.00		
PROSECUTOR 1170-0009 LIT-PUBLIC SAFETY				
13425	Sex Crimes DPA <i>(Split)</i>	35	EXE 2	
<i>*Grant Funds will be used to supplement the Split Salary to offset the cost in LIT-Public Safety</i>				
PROSECUTOR 2503-0000 DIVERSION USER FEES FUND				
11002	Admin Assistant	35	COMOT 4	
12107	Misdemeanor And Traffic Specia	35	PAT 3	Exempt
15115	Director	35	PAT 3	Exempt
17101	Overtime	Range: \$26.80 - \$34.52		
17801	Part Time Hourly	Range: FMWR - \$21.32		
PROSECUTOR - GRANT 8121 VOCA GRANT				
13004	Victim Assistance Director <i>(Split)</i>	35	PAT 4	
13005	Victim Assistance Assistant <i>(Split)</i>	35	PAT 2	
13024	Victim Assistance Assistant <i>(Split)</i>	35	PAT 2	
PROSECUTOR - GRANT 8123 STOP GRANT				
13425	Sex Crimes DPA <i>(Split)</i>	35	EXE 2	
17801	Part Time Hourly	Range: FMWR - \$20.00		
PROSECUTOR - GRANT 8131 ADULT PROTECTIVE SERVICES				
13016	Investigator	35	PAT 3	
13017	Investigator	35	PAT 3	
15115	Director	35	PAT 4	
13031	Case Monitor (APS)	35	PAT 2	
17801	Part Time Hourly	Range: FMWR - \$19.95		
PROSECUTOR - GRANT 8897 INCENTIVE FUND				
17801	Part Time Hourly	Range: FMWR - \$21.32		
PUBLIC DEFENDER 1000-0271 GENERAL FUND				
10001	Chief Public Defender <i>(Split)</i>	35	ST	Exempt
10007	First Deputy <i>(Split)</i>	35	EXE 2	Exempt
10065	Investigator	35	CIV POLE 5	

2019 Employee Salary Ordinance Compensation

FMWR = Federal Minimum Wage Rate

Account Number	Position	Hours	Classification	Exempt
11014	Executive Assistant <i>(Split)</i>	35	PAT 4	Exempt
12000	Chief Deputy <i>(Split)</i>	35	ST	Exempt
12100	Deputy Public Defender <i>(Split)</i>	35	EXE 2	Exempt
12105	Deputy Public Defender <i>(Split)</i>	35	EXE 2	Exempt
12110	Deputy Public Defender <i>(Split)</i>	35	EXE 2	Exempt
12115	Deputy Public Defender <i>(Split)</i>	35	EXE 2	Exempt
12120	Deputy Public Defender <i>(Split)</i>	35	EXE 2	Exempt
12125	Deputy Public Defender <i>(Split)</i>	35	EXE 2	Exempt
12130	Deputy Public Defender <i>(Split)</i>	35	EXE 2	Exempt
12135	Deputy Public Defender	35	EXE 1	Exempt
13020	Legal Secretary	35	COMOT 4	Exempt
13028	Paralegal	35	COMOT 5	Exempt
17021	Prosec/Pub Def Supplemental	Paid \$5,000 per year - 26 pays		
17022	Chief Dep Pros/Public Defender Supplemental	Paid \$3,750 per year - 26 pays		
17801	Part Time Hourly	Range: FMWR - \$22.00		
<i>*Pub. Def. Supplemental Fund will be used to supplement the Split Salaries to offset the cost in the General Fund</i>				

PUBLIC DEFENDER 1200-0000 PUBLIC DEFENDER SUPPLEMENTAL FUND

10001	Chief Public Defender <i>(Split)</i>	35	ST	Exempt
10007	First Deputy <i>(Split)</i>	35	EXE 2	
10063	Investigator	35	CIV POLE 5	
10065	Investigator	35	CIV POLE 5	
11014	Executive Assistant <i>(Split)</i>	35	PAT 4	Exempt
12000	Chief Deputy <i>(Split)</i>	35	ST	Exempt
12100	Deputy Public Defender <i>(Split)</i>	35	EXE 2	Exempt
12105	Deputy Public Defender <i>(Split)</i>	35	EXE 2	Exempt
12110	Deputy Public Defender <i>(Split)</i>	35	EXE 2	Exempt
12115	Deputy Public Defender <i>(Split)</i>	35	EXE 2	Exempt
12120	Deputy Public Defender <i>(Split)</i>	35	EXE 2	Exempt
12125	Deputy Public Defender <i>(Split)</i>	35	EXE 2	Exempt
12130	Deputy Public Defender <i>(Split)</i>	35	EXE 2	Exempt
12140	Deputy Public Defender	35	EXE 1	Exempt
12145	Deputy Public Defender	35	EXE 1	Exempt
12150	Deputy Public Defender	35	EXE 1	Exempt
13018	Senior Legal Secretary	35	COMOT 4	
13019	Legal Secretary	35	COMOT 4	
13028	Paralegal	35	COMOT 5	
15565	Paralegal	35	COMOT 5	
17801	Part Time Hourly	Range: FMWR - \$22.00		

RECORDER 1000-0004 GENERAL FUND

10011	Deputy 1	35	COMOT 3	
10013	Deputy 2	35	COMOT 3	
10031	Deputy 3	35	COMOT 3	
12000	Chief Deputy	35	CD 1	Exempt

RECORDER 1189-0000 RECORDER'S PERPETUATION FUND

17801	Part Time Hourly	Range: FMWR - \$16.25		
-------	------------------	-----------------------	--	--

2019 Employee Salary Ordinance Compensation

FMWR = Federal Minimum Wage Rate

Account				
Number	Position	Hours	Classification	Exempt
SHERIFF 1000-0005 GENERAL FUND				
10005	Deputy 17	40	SDEP	
10011	Deputy 1	40	SDEP	
10013	Deputy 2	40	SDEP	
10031	Deputy 3	40	SDEP	
10032	Deputy 4	40	SDEP	
10033	Deputy 5	40	SDEP	
10034	Deputy 6	40	SDEP	
10035	Deputy 7	40	SDEP	
10036	Deputy 8	40	SDEP	
10037	Deputy 9	40	SDEP	
10039	Deputy 10	40	SDEP	
10040	Deputy 11	40	SDEP	
10041	Deputy 12	40	SDEP	
10046	Deputy 14	40	SDEP	
10047	Deputy 15	40	SDEP	
10048	Deputy 16	40	SDEP	
12000	Chief Deputy	40	CD 3	Exempt
12170	Deputy 13	40	SDEP	
15110	Civil Process Server 1	35	CIV POLE 4	
15120	Civil Process Server 2	35	CIV POLE 4	
15130	Captain of Operations	40	SJ 1	Exempt
15132	Evidence Technician	40	CIV POLE 5	
15136	Detective Sergeant	40	SSGT	
15137	Sergeant	40	SSGT	
15138	Lieutenant	40	SLT	
15139	Sergeant	40	SSGT	
15140	Sergeant	40	SSGT	
15141	Detective Lieutenant	40	SLT	
15142	Lieutenant	40	SLT	
15143	Lieutenant	40	SLT	
15161	Administrative Coordinator	35	COMOT 4	
15162	Administrative Coordinator	35	COMOT 4	
15163	Administrative Coordinator	35	COMOT 4	
15164	Administrative Coordinator	35	COMOT 4	
15165	Administrative Coordinator	35	COMOT 4	
15166	Administrative Coordinator	35	COMOT 4	
15167	Administrative Coordinator	35	COMOT 4	
15177	Merit Deputy	40	SDEP	
15178	Merit Deputy	40	SDEP	
15179	Merit Deputy-Canine Unit	40	SDEP	
15180	Merit Deputy	40	SDEP	
15181	Administrative Coordinator	35	COMOT 4	
15182	Merit Deputy	40	SDEP	
16000	Financial Director	35	PAT 3	Exempt
17020	Detective Supplemental Salary	<i>*Paid \$1,400 per year - 26 pays</i>		
17102	Deputies Overtime	Range: \$17.88 - \$38.99		
17104	Clerical Overtime	Range: \$17.04 - \$32.57		
17203	Shift Pay	<i>*Per Pay Period - 2nd-\$70 or 3rd-\$80</i>		
17205	FTO Speciality Pay	<i>*Paid \$700 per year - January - total 12 Officers</i>		

2019 Employee Salary Ordinance Compensation

FMWR = Federal Minimum Wage Rate

Account Number	Position	Hours	Classification	Exempt
17206	Training Instructors Specailty Pay		<i>*Paid \$500 per year - January</i>	
17207	Specialty Units Pay		<i>*Paid \$500 per year - January - 2 Officers</i>	
17208	Uniforms		<i>*Paid two \$800 installments per employee - January & July</i>	
17301	Merit Board Member		<i>Paid \$206 per year - per person</i>	
17302	Crossing Guard		<i>Paid \$6,000 per School Year</i>	
17801	Part Time Hourly		Range: FMWR - \$18.00	
17802	Part Time Hourly - <i>Sheriff Deputy</i>		Range: FMWR - \$18.00	
	<i>*Per Collective Bargaining Contract</i>			

SHERIFF - ANIMAL CONTROL 1000-0626 GENERAL FUND

15400	Animal Management Officer	40	CIV POLE 2	
15500	Animal Management Officer	40	CIV POLE 2	
17401	Overtime		Range: \$23.06 - \$26.37	
17801	Part Time Hourly		Range: FMWR - \$18.00	

SHERIFF 1170-0005 LIT PUBLIC SAFETY

10011	Deputy 1	40	SDEP	
10013	Deputy 2	40	SDEP	
10031	Deputy 3	40	SDEP	
10032	Deputy 4	40	SDEP	
10033	Deputy 5	40	SDEP	
10034	Deputy 6	40	SDEP	
10035	Deputy 7	40	SDEP	
10036	Deputy 8	40	SDEP	
10037	Deputy 9	40	SDEP	
10039	Deputy 10	40	SDEP	
10681	Administrative Coordinator	35	COMOT 4	
15133	Sergeant	40	SSGT	
15134	Sergeant	40	SSGT	
15135	Sergeant	40	SSGT	
15161	Administrative Coordinator	35	COMOT 4	
15400	Animal Management Officer	40	CIV POLE 2	
17020	Detective Supplemental Salary		<i>*Paid \$1,400 per year - 26 pays</i>	
17102	Deputies Overtime		Range: \$17.88 - \$38.99	
17104	Clerical Overtime		Range: \$17.04 - \$32.57	
17105	Animal Overtime		Range: \$23.06 - \$26.37	
17203	Shift Pay		<i>*Per Pay Period - 2nd-\$70 or 3rd-\$80</i>	
17208	Uniforms		<i>*Paid two \$800 installments per employee - January & July</i>	
	<i>*Per Collective Bargaining Contract</i>			

SURVEYOR 1000-0006 GENERAL FUND

12001	Professional Surveyor (<i>Split</i>)	35	PS1	Exempt
17404	Office Manager PT		Range: FMWR - \$15.50	
	<i>*Surveyor's Perpetuation Fund will be used to supplement the Split Salary to offset the cost in the General Fund</i>			

SURVEYOR 1202-0000 SURVEYOR'S CORNER PERPETUATION FUND

12001	Professional Surveyor (<i>Split</i>)	35	PS1	Exempt
17062	Field Assistant Surveyor PT		Range: FMWR - \$15.50	
17301	Board Members		<i>Paid \$50 per person - per meeting</i>	
17801	Part Time Hourly		Range: FMWR - \$15.50	

2019 Employee Salary Ordinance Compensation

FMWR = Federal Minimum Wage Rate

Account Number	Position	Hours	Classification	Exempt
TECHNICAL SERVICES 1000-0106 GENERAL FUND				
10061	Training Specialist	40	PAT 3	
10068	Office Manager	40	COMOT 4	
17801	Part Time Hourly	Range: FMWR - \$14.00		
TREASURER 1000-0003 GENERAL FUND				
12000	Chief Deputy	35	CD 1	Exempt
13200	Financial - Cashbook	35	PAT 4	
13500	Financial Banking	35	PAT 2	
13600	Deputy/Mortgage	35	COMOT 4	
13700	Deputy Collections	35	COMOT 3	
17801	Part Time Hourly	Range: FMWR - \$18.00		
VETERANS AFFAIRS OFFICE 1000-0012 GENERAL FUND				
10043	Veterans Benefit Coordinator	35	COMOT 3	
15115	Director	40	PAT 3	
WEIGHTS & MEASURES 1000-0308 GENERAL FUND				
12004	Inspector	35	PAT 3	
YOUTH SERVICES BUREAU 1114-0166 LIT-SPECIAL PURPOSE				
10068	Office Manager	35	COMOT 4	
10080	Case Manager (Split)	35	PAT 2	
11015	Residential Specialist	35	PAT 1	
11110	Residential Coordinator	35	PAT 2	
11112	Residential Coordinator	35	PAT 2	
11113	Residential Coordinator	35	PAT 2	
11114	Residential Coordinator	35	PAT 2	
11115	Residential Coordinator	35	PAT 2	
11116	Residential Specialist	35	PAT 1	
11117	Residential Specialist	35	PAT 1	
11118	Residential Specialist	35	PAT 1	
11119	Program Coordinator	40	PAT 5	Exempt
11120	Counselor	40	PAT 4	Exempt
11121	Prevention Coordinator	40	PAT 4	Exempt
11130	Binkley House Manager	40	PAT 3	Exempt
11140	Clinical Coordinator	40	PAT 5	Exempt
11170	Financial & Personnel Coordina	40	PAT 3	Exempt
13701	Deputy Director	40	EXE 1	Exempt
15115	Director	40	EXE 2	Exempt
17101	Overtime	Range: FMWR - \$22.50		
17601	Part Time Hourly	Range: FMWR - \$36.65		
*Grant Funds will be used to supplement the Split Salary to offset the cost in LIT-Special Purpose				
YOUTH SERVICES BUREAU - GRANT 8120 RUNAWAY-HOMELESS-YOUTH GRANT				
11120	Counselor	40	PAT 4	Exempt
11150	Safe Place Coordinator	35	PAT 2	

2019 Employee Salary Ordinance Compensation

FMWR = Federal Minimum Wage Rate

Account		Hours	Classification	Exempt
Number	Position			
YOUTH SERVICES BUREAU - GRANT 9111 1503 YSB GRANT				
10080	Case Manager <i>(Split)*</i>	35	PAT 2	
17801	Part Time Hourly	Range: FMWR - \$23.00		

ORDINANCE NOTES

The following positions are exempt from the Monroe County Salary Ordinance:

- All Outliers & Special Occupation Employees
- State Mandated Salaries
- Some Sheriff & Correctional Center Officers
- Some Highway Workers

A. CLASSIFICATION DESCRIPTION

COMOT	Computer, Office, Machine Operation, Technician
LTC	Labor, Trades, and Crafts
CIVILIAN POLE	Protective Occupations, Law Enforcement
MERIT POLE	Protective Occupations, Law Enforcement
PAT	Professional, Administrative, Technological
EXE	Executives
SO	Special Occupations
EO	Elected Officials
CD	Chief Deputy (EO appointment , Sheriff CD & Jail Commander)
ST	State Mandated Salary
HWY 1	SO-Highway Positions
PS 1	SO-Professional Surveyor
SJ 1	SO-Sheriff & Jail Positions
JOFC	Jail Correctional Officer
JSGT	Jail Sergeant
JCAP	Jail Captain
SDEP	Sheriff Deputy
SSGT	Sheriff Sergeant
SLT	Sheriff Lieutenant
LBR	Highway Laborer
SIGN	Highway Signman
DISP	Highway Dispatcher
TD	Highway Truck Driver
BCTD	Highway Bridge Crew/Truck Driver
LTEQ	Highway Light Equip/Bush Hog Operator
MECH	Highway Mechanic
FMC	Highway Fleet Maintenance Coordinator
EQOP	Highway Equipment Operator
MM	Highway Master Mechanic

B. SALARY LEVELS

Employees attain a new salary level on the ~~anniversary of their Full Time Employment Hire Date.~~

Employees attain a new salary level on the first day of the pay period which includes the anniversary of their most recent Full-Time Employment Hire Date.

Minimum	Minimum Salary Rate for New Employee in a Classification
1 Year	Salary Level after completing 1-Year of MCG Service
3 Year	Salary Level after completing 3-Year of MCG Service
Midpoint Hire-MPH*	Salary Level begins at 3-Year Level and remains until service years are equivalent
8 Year	Salary Level after completing 8-Years of MCG Service
14 Year	Salary Level after completing 14-Years of MCG Service
Maximum	Salary Level of certain employees supervising in the same classification level

All Part-Time Hourly range base rates are set at the Federal Minimum Wage Rate (FMWR).

C. LONGEVITY SCALE

The effective date for longevity is the date an individual began full-time employment with the County. All records must be verified by the Auditor's Office. Longevity pay is based on the following schedule of complete and uninterrupted years of service. A break in service will cause the employee to start his/her years of service all over again. To be eligible for a longevity payout, an employee must still be employed on the day after his/her anniversary date. Elected Officials **DO NOT** receive County Longevity Pay. Probation Officers, whose salary is set by the State, **DO NOT** receive County Longevity Pay.

<u>Amount</u>	<u>Years Service</u>
\$200	1 - Hire Date Anniversary
\$400	2 - 4
\$600	5 - 9
\$800	10 - 14
\$1,200	15 - 19
\$1,400	20 - 24
\$1,700	25 - 29
\$2,000	30 - 34
\$2,300	35 - 39
\$2,600	40 - 44
\$2,900	45 - 49

D. MIDPOINT HIRE TRACKING

Department	Employee	Fund-Account	Full-Time Hire Date	3-Year Anniversary
Courts	Alwine, J	1000-14122-0225	5/15/2017	5/15/2020
Emergency Mgt	Moore, A	1000-15115-0361	3/2/2017	3/2/2020
Highway	Yeatman, B	1135-13308-0000	1/14/2019	1/14/2022
Highway	Sims, J	1176-15812-0530	3/13/2019	3/19/2022
Highway	Hasler, C	1135-13314-0000	3/1/2019	3/1/2022
Prosecutor	Connolly, George	1000-13016-0660	3/18/2019	3/18/2022
Prosecutor	Helmer, R	1000-13009-0009	4/15/2019	4/15/2022
Prosecutor	Jones, Hannah	8123/1170-13425	1/7/2019	1/7/2022
Prosecutor	Pontius, K	1000-13021-0009	10/10/2017	10/10/2020
Prosecutor	Rosenberry, J	1000-13011-0009	1/15/2019	1/15/2022
Prosecutor	Sharon, R	1000-13015-0009	10/1/2018	10/1/2021
Public Defener	White, Q	9135-12140-0000	3/4/2019	3/4/2022
YSB	Robison, O	1114-11110-0166	5/1/2017	5/1/2020
YSB	Solomon, S	1114-11121-0166	2/26/2018	2/26/2021

The Mid-Point Hire applies to Salary Level only and is NOT include in the Years of Service total.

E. MONROE COUNTY HEALTH INCENTIVE PROGRAMS

The following incentives are available to Monroe County Government Employees and are subject to tax withholding:

ACTIVATE PROGRAM:

Full-Time Employees, who are enrolled in the Monroe County Medical Insurance Plan, are automatically enrolled in the Wellness Benefit Incentive Program through Activate Clinic. An employee and spouse/partner with MCG Insurance can each earn up to \$300 annually under the provision of that program.

HOPE PAYS PROGRAM:

Full-Time Employees without county medical insurance are eligible to participate in the Hope Pays Program. An employee can earn up to \$150 annually under the provision of that program.

F. MISCELLANEOUS PROVISIONS**TEMPORARY EMPLOYEES**

Amendments regarding benefits to part-time employees were made to the Personnel Policy Handbook on May 28, 2004. Part-time employees are not entitled to benefits according to the new policy. However, the following employee will be grandfathered and will continue to receive the types of benefits she received as of the April 30, 2004 pay date:

<u>Fund</u>	<u>Employee Number</u>	<u>Employee</u>
1175-12781-0000	1266	D. Maynen