

# 2017

## Ordinance for Fixing County Salaries Ordinance 2016-33

**Whereas**, the Indiana Legislature adopted Indiana Code 36-2-3 which establishes the Monroe County Council as the governing fiscal body of Monroe County: and

**Whereas**, IC 36-2-5-3 grants the Monroe County Council the power to:

1. Fix the number of officers, deputies and other employees;
2. Describe and classify positions and services;
3. Adopt schedules of compensation; and
4. Hire or contract with persons to assist in the development of schedules of compensation;

**Be it ordained** by the Monroe County Council of Indiana, that an ordinance affixing the number and compensation of employees of the county from the period January 1, 2017 to December 31, 2017, including all officers, deputies, assistants, and other employees whose salary is comprised of funds payable from any county fund or budget except as provided by IC 36-2-5, are hereby solidly fixed at the following maximum level of salary compensation shown below. **All payments made pursuant to this Ordinance are contingent upon strict compliance with and adherence to the Monroe County Personnel Policy Handbook.**

Compensation for work done on or after January 1, 2017 and prior to midnight December 31, 2017 shall be calculated and paid within the parameters of this Salary Ordinance and the Personnel Policy Handbook, regardless of when the payment is issued.

| Fund            | Position                              | Foot Note | Classification          | Hours | Level      | 2017 Annual Salary           | Hourly Rate                  | Bi-Weekly Salary  |
|-----------------|---------------------------------------|-----------|-------------------------|-------|------------|------------------------------|------------------------------|-------------------|
| <b>1000-008</b> | <b>Assessor's Office</b>              |           | <b>General</b>          |       |            |                              |                              |                   |
| 10.0001         | County Assessor                       |           | ELECTED                 |       |            | <b>\$57,742.00</b>           | Exempt                       | <b>\$2,220.85</b> |
| 10.0002         | Chief Deputy                          |           | SO                      |       |            | <b>\$43,307.00</b>           | \$23.80                      | <b>\$1,665.65</b> |
| 10.0003         | First Deputy/GIS Specialist           |           | COMOT 4                 | 35    | 8 Year     | <b>\$34,042.00</b>           | \$18.70                      | <b>\$1,309.31</b> |
| 10.0004         | Administrative Assistant to PTABOA L3 |           | COMOT 4                 | 35    | 14 Year    | <b>\$34,798.00</b>           | \$19.12                      | <b>\$1,338.38</b> |
| 10.0005         | Reassessment Property Specialist      |           | COMOT 3                 | 35    | Midpoint   | <b>\$30,790.00</b>           | \$16.92                      | <b>\$1,184.23</b> |
| 10.0006         | Reassessment Property Specialist      |           | COMOT 3                 | 35    | Supervisor | <b>\$33,555.00</b>           | \$18.44                      | <b>\$1,290.58</b> |
| 10.0007         | Real Estate Reassessment Specialist   |           | COMOT 3                 | 35    | Minimum    | <b>\$28,025.00</b>           | \$15.40                      | <b>\$1,077.88</b> |
| 10.0008         | Real Estate Reassessment Specialist   |           | COMOT 3                 | 35    | 14 Year    | <b>\$32,172.00</b>           | \$17.68                      | <b>\$1,237.38</b> |
| 10.0009         | Personal Property Specialist          |           | COMOT 3                 | 35    | Midpoint   | <b>\$30,790.00</b>           | \$16.92                      | <b>\$1,184.23</b> |
| 10.0010         | Personal Property Specialist          |           | COMOT 3                 | 35    | 14 Year    | <b>\$32,172.00</b>           | \$17.68                      | <b>\$1,237.38</b> |
| 10.0012         | Administrative Assistant to PTABOA    |           | COMOT 3                 | 35    | 14 Year    | <b>\$32,172.00</b>           | \$17.68                      | <b>\$1,237.38</b> |
| 10.0013         | Personal Property Specialist          |           | COMOT 3                 | 35    | 14 Year    | <b>\$32,172.00</b>           | \$17.68                      | <b>\$1,237.38</b> |
| 10.0014         | Real Estate Reassessment Specialist   |           | COMOT 3                 | 35    | 14 Year    | <b>\$32,172.00</b>           | \$17.68                      | <b>\$1,237.38</b> |
| 10.0015         | Sales Disclosure Specialist           |           | COMOT 3                 | 35    | 8 Year     | <b>\$31,481.00</b>           | \$17.30                      | <b>\$1,210.81</b> |
| 12.7001         | Board of Review                       |           |                         |       |            | <b>\$14.00 - \$16.00/hr.</b> |                              |                   |
| 12.7801         | Hourly                                |           |                         |       |            | <b>\$10.00 - \$14.00/hr.</b> |                              |                   |
| <b>1224-000</b> | <b>Assessor's Office</b>              |           | <b>Reassessment</b>     |       |            |                              |                              |                   |
| 12.7001         | PTABOA                                |           |                         |       |            | <b>\$14.00 - \$16.00/hr.</b> |                              |                   |
| 12.7801         | Hourly                                |           |                         |       |            | <b>\$10.00 - \$12.00/hr.</b> |                              |                   |
| 13.7351         | Level 2 Certification                 |           |                         |       |            |                              | <b>*See Notes - Assessor</b> |                   |
| 13.7352         | Level 3 Certification                 |           |                         |       |            |                              | <b>*See Notes - Assessor</b> |                   |
| <b>1131-000</b> | <b>Assessor's Office</b>              |           | <b>Sales Disclosure</b> |       |            |                              |                              |                   |
| 12.7801         | Hourly                                |           |                         |       |            | <b>\$10.00/hr.</b>           |                              |                   |
| <b>1000-002</b> | <b>Auditor's Office</b>               |           | <b>General</b>          |       |            |                              |                              |                   |
| 10.0001         | Auditor                               |           | ELECTED                 |       |            | <b>\$60,966.00</b>           | Exempt                       | <b>\$2,344.85</b> |
| 10.0002         | Chief Deputy                          |           | SO                      | 35    |            | <b>\$45,725.00</b>           | Exempt                       | <b>\$1,758.65</b> |

| Fund    | Position                          | Foot Note | Classification   | Hours | Level    | 2017 Annual Salary    | Hourly Rate | Bi-Weekly Salary |
|---------|-----------------------------------|-----------|------------------|-------|----------|-----------------------|-------------|------------------|
| 10.0003 | First Financial Representative    |           | PAT 4            | 35    | 14 Year  | \$43,520.00           | \$23.91     | \$1,673.85       |
| 10.0004 | Payroll Financial Representative  |           | PAT 3            | 35    | 1 Year   | \$37,512.00           | \$20.61     | \$1,442.77       |
| 10.0005 | Property Cust. Service Rep. I     |           | COMOT 3          | 35    | 8 Year   | \$31,481.00           | \$17.30     | \$1,210.81       |
| 10.0007 | Administrative Assistant          |           | COMOT 3          | 35    | Midpoint | \$30,790.00           | \$16.92     | \$1,184.23       |
| 10.0008 | Claims Financial Representative   |           | PAT 2            | 35    | 14 Year  | \$38,768.00           | \$21.30     | \$1,491.08       |
| 10.0009 | Property Cust. Service Rep II     |           | COMOT 3          | 35    | Midpoint | \$30,790.00           | \$16.92     | \$1,184.23       |
| 10.0011 | GIS Customer Service Rep.         |           | PAT 3 (G'Father) | 35    | 8 Year   | \$40,229.00           | \$22.10     | \$1,547.27       |
| 10.0012 | Grant Administrator               |           | PAT 3            | 35    | 1 Year   | \$37,512.00           | \$20.61     | \$1,442.77       |
| 10.0017 | Property Customer Service Rep III |           | COMOT 3          | 35    | 1 Year   | \$29,407.00           | \$20.61     | \$1,131.04       |
| 12.7801 | Part-Time Hourly                  |           |                  |       |          | \$10.00 - \$19.95/hr. |             |                  |

|                 |                                    |                                       |  |  |  |                       |  |  |
|-----------------|------------------------------------|---------------------------------------|--|--|--|-----------------------|--|--|
| <b>1216-000</b> | <b>Auditor's Office</b>            | <b>Ineligible Homestead Deduction</b> |  |  |  |                       |  |  |
| 12.7801         | Hourly Property Cust. Service Rep. |                                       |  |  |  | \$10.00 - \$15.00/hr. |  |  |

|                 |   |  |         |    |          |             |                       |            |
|-----------------|---|--|---------|----|----------|-------------|-----------------------|------------|
| <b>1107-305</b> | <b>Aviation</b>                               |  |         |    |          |             |                       |            |
| 10.0001         | Airport Director                              |  | SO      |    |          | \$71,426.00 | Exempt                | \$2,747.15 |
| 10.0002         | Administrative Asst/Office Mgr                |  | COMOT 4 | 35 | 14 Year  | \$34,798.00 | \$19.12               | \$1,338.38 |
| 10.0003         | Chief of Maintenance/Assist. Airport Director |  | PAT 4   | 35 | 14 Year  | \$43,520.00 | \$23.91               | \$1,673.85 |
| 10.0006         | Airport Secretary                             |  | COMOT 3 | 35 | 8 Year   | \$31,481.00 | \$17.30               | \$1,210.81 |
| 10.0007         | General Maintenance                           |  | LTC 3   | 35 | Midpoint | \$33,047.00 | \$18.16               | \$1,271.04 |
| 10.0008         | General Maintenance                           |  | LTC 3   | 35 | 14 Years | \$34,544.00 | \$18.98               | \$1,328.62 |
| 10.0009         | General Maintenance                           |  | LTC 3   | 35 | 1 Year   | \$31,550.00 | \$17.34               | \$1,213.46 |
| 10.0010         | General Maintenance                           |  | LTC 3   | 35 | Midpoint | \$33,047.00 | \$18.16               | \$1,271.04 |
| 10.0011         | ARFF Certification                            |  |         |    |          | \$6,000.00  | *See Notes - Aviation |            |
| 10.0012         | Emergency Medical Response                    |  |         |    |          | \$6,000.00  | *See Notes - Aviation |            |
| 10.0013         | General Maintenance                           |  | LTC 3   | 35 | 1 Year   | \$31,550.00 | \$17.34               | \$1,213.46 |
| 12.7801         | Hourly  |  |         |    |          | \$8.25/hr.  |                       |            |

|                 |  |                |         |    |         |             |         |            |
|-----------------|--|----------------|---------|----|---------|-------------|---------|------------|
| <b>1000-312</b> | <b>Building Commission</b>                   | <b>General</b> |         |    |         |             |         |            |
| 10.0001         | Building Commissioner                        |                | EXE 1   | 35 | 14 Year | \$61,840.00 | Exempt  | \$2,378.46 |
| 10.0002         | Chief Bldg Inspector/Sr. Commercial Inspect. |                | PAT 4   | 35 | 8 Year  | \$42,558.00 | \$23.38 | \$1,636.85 |
| 10.0003         | Administrative Assistant                     |                | COMOT 4 | 35 | 8 Year  | \$34,042.00 | \$18.70 | \$1,309.31 |
| 10.0004         | Plan Review/Building Inspector               |                | PAT 4   | 35 | 14 Year | \$43,520.00 | \$23.91 | \$1,673.85 |
| 10.0006         | Building Inspector                           |                | PAT 3   | 35 | 14 Year | \$41,134.00 | \$22.60 | \$1,582.08 |
| 10.0007         | Building Inspector                           |                | PAT 4   | 35 | 14 Year | \$43,520.00 | \$23.91 | \$1,673.85 |
| 10.0008         | Secretary                                    |                | COMOT 3 | 35 | 1 Year  | \$29,407.00 | \$16.16 | \$1,131.04 |
| 10.0009         | Plan Review/Building Inspector               |                | PAT 3   | 35 | 1 Year  | \$37,512.00 | \$20.61 | \$1,442.77 |
| 10.0010         | Building Inspector                           |                | PAT 3   | 35 | 1 Year  | \$37,512.00 | \$20.61 | \$1,442.77 |
| 10.0011         | Building Inspector                           |                | PAT 3   | 35 | 8 Year  | \$40,229.00 | \$22.10 | \$1,547.27 |

|                 |                            |                |         |    |          |             |         |            |
|-----------------|----------------------------|----------------|---------|----|----------|-------------|---------|------------|
| <b>1000-001</b> | <b>Clerk's Office</b>      | <b>General</b> |         |    |          |             |         |            |
| 10.0001         | Clerk Of The Circuit Court |                | ELECTED |    |          | \$57,742.00 | Exempt  | \$2,220.85 |
| 10.0004         | Chief Deputy               |                | SO      |    |          | \$43,307.00 | Exempt  | \$1,665.65 |
| 10.0006         | Financial Director         |                | PAT 2   | 35 | Midpoint | \$37,069.00 | \$20.37 | \$1,425.73 |
| 10.0008         | Supervisor - Child Support |                | COMOT 4 | 35 | 14 Year  | \$34,798.00 | \$19.12 | \$1,338.38 |
| 10.0009         | Deputy Clerk               |                | COMOT 3 | 35 | 1 Year   | \$29,407.00 | \$16.16 | \$1,131.04 |
| 10.0010         | Deputy Clerk               |                | COMOT 3 | 35 | 8 Year   | \$31,481.00 | \$17.30 | \$1,210.81 |
| 10.0011         | Deputy Clerk               |                | COMOT 3 | 35 | Midpoint | \$30,790.00 | \$16.92 | \$1,184.23 |
| 10.0012         | Supervisor - Civil Deputy  |                | COMOT 4 | 35 | Midpoint | \$33,286.00 | \$18.29 | \$1,280.23 |
| 10.0013         | Deputy Clerk               |                | COMOT 3 | 35 | 8 Year   | \$31,481.00 | \$17.30 | \$1,210.81 |
| 10.0014         | Deputy Clerk               |                | COMOT 3 | 35 | 14 Year  | \$32,172.00 | \$17.68 | \$1,237.38 |
| 10.0015         | Deputy Clerk               |                | COMOT 3 | 35 | Midpoint | \$30,790.00 | \$16.92 | \$1,184.23 |

| Fund    | Position                       | Foot<br>Note | Classification | Hours | Level    | 2017<br>Annual Salary                          | Hourly<br>Rate | Bi-Weekly<br>Salary |
|---------|--------------------------------|--------------|----------------|-------|----------|--|----------------|---------------------|
| 10.0031 | Deputy Clerk                   |              | COMOT 3        | 35    | Midpoint | \$30,790.00                                    | \$16.92        | \$1,184.23          |
| 10.0032 | Deputy Clerk                   |              | COMOT 3        | 35    | Midpoint | \$30,790.00                                    | \$16.92        | \$1,184.23          |
| 10.0033 | Deputy Clerk                   |              | COMOT 3        | 35    | 1 Year   | \$29,407.00                                    | \$16.16        | \$1,131.04          |
| 10.0034 | Administrative Assistant       |              | COMOT 4        | 35    | Midpoint | \$33,286.00                                    | \$18.29        | \$1,280.23          |
| 10.0035 | Deputy Clerk                   |              | COMOT 3        | 35    | 8 Year   | \$31,481.00                                    | \$17.30        | \$1,210.81          |
| 10.0036 | Deputy Clerk                   |              | COMOT 3        | 35    | 8 Year   | \$31,481.00                                    | \$17.30        | \$1,210.81          |
| 10.0037 | Deputy Clerk                   |              | COMOT 3        | 35    | Midpoint | \$30,790.00                                    | \$16.92        | \$1,184.23          |
| 10.0038 | Deputy Clerk                   |              | COMOT 3        | 35    | Midpoint | \$30,790.00                                    | \$16.92        | \$1,184.23          |
| 10.0039 | Deputy Clerk                   |              | COMOT 3        | 35    | 14 Year  | \$32,172.00                                    | \$17.68        | \$1,237.38          |
| 10.0040 | Deputy Clerk                   |              | COMOT 3        | 35    | 8 Year   | \$31,481.00                                    | \$17.30        | \$1,210.81          |
| 10.0041 | Deputy Clerk                   |              | COMOT 3        | 35    | Midpoint | \$30,790.00                                    | \$16.92        | \$1,184.23          |
| 10.0042 | Deputy Clerk                   |              | COMOT 3        | 35    | 1 Year   | \$29,407.00                                    | \$16.16        | \$1,131.04          |
| 10.0046 | Deputy Clerk                   |              | COMOT 3        | 35    | 8 Year   | \$31,481.00                                    | \$17.30        | \$1,210.81          |
| 10.0047 | Deputy Clerk-Supervisor        |              | COMOT 4        | 35    | 1 Year   | \$31,775.00                                    | \$17.46        | \$1,222.12          |
| 10.0048 | Deputy Clerk                   |              | COMOT 3        | 35    | 1 Year   | \$29,407.00                                    | \$16.16        | \$1,131.04          |
| 10.0049 | Deputy Clerk                   |              | COMOT 2        | 35    | Midpoint | \$28,713.00                                    | \$15.78        | \$1,104.35          |
| 10.0051 | Deputy Clerk                   |              | COMOT 3        | 35    | 1 Year   | \$29,407.00                                    | \$16.16        | \$1,131.04          |
| 10.0052 | Microfilm Deputy               |              | COMOT 3        | 35    | 14 Year  | \$32,172.00                                    | \$17.68        | \$1,237.38          |
| 10.0060 | Asst Bookkeeper/Support Deputy |              | COMOT 3        | 35    | 14 Year  | \$32,172.00                                    | \$17.68        | \$1,237.38          |
| 10.0061 | Training Specialist            |              | PAT 3          | 35    | Midpoint | \$39,323.00                                    | \$21.61        | \$1,512.42          |
| 11.7101 | Overtime                       |              |                |       |          | *FMWR - \$23.72/hr. *Federal Minimum Wage Rate |                |                     |
| 12.7801 | Part-Time Hourly               |              |                |       |          | *FMWR - \$17.00/hr.                            |                |                     |

| 4931-002 | Clerk's Office                       | Election Board |         |    |        |   |         |            |
|----------|--------------------------------------|----------------|---------|----|--------|---|---------|------------|
| 10.0001  | Election Supervisor                  |                | COMOT 4 | 35 | 1 Year | \$31,775.00   | \$17.46 | \$1,222.12 |
| 12.0004  | Inspectors                           |                |         |    |        | No Rate - Non Election Year   |         |            |
| 12.0005  | Judges                               |                |         |    |        | No Rate - Non Election Year   |         |            |
| 12.0006  | Precinct Sheriffs                    |                |         |    |        | No Rate - Non Election Year   |         |            |
| 12.0007  | Clerks                               |                |         |    |        | No Rate - Non Election Year   |         |            |
| 12.0021  | Janitors                             |                |         |    |        | No Rate - Non Election Year   |         |            |
| 12.0072  | Absentee Boards                      |                |         |    |        | No Rate - Non Election Year   |         |            |
| 12.7001  | Clerk & 2 Board Members (Supplement) |                |         |    |        | \$3,200 for Clerk. \$2,400 ea. for Board Members paid out Quarterly |         |            |
| 12.7003  | Travel Boards                        |                |         |    |        | No Rate - Non Election Year   |         |            |
| 12.7801  | Part-Time Hourly                     |                |         |    |        | *FMWR - \$17.00/hr. *Federal Minimum Wage Rate                      |         |            |

| 1119-000 | Clerk's Office   | Perpetuation Fund |         |    |          |  |         |            |
|----------|------------------|-------------------|---------|----|----------|--|---------|------------|
| 10.0002  | Microfilm Deputy |                   | COMOT 2 | 35 | Midpoint | \$28,713.00                                    | \$15.78 | \$1,104.35 |
| 12.7801  | Part-Time Hourly |                   |         |    |          | *FMWF - \$17.00/hr. *Federal Minimum Wage Rate |         |            |

| 4931-001 | Clerk's Office      | Voter Registration |         |    |          |  |         |            |
|----------|---------------------|--------------------|---------|----|----------|--|---------|------------|
| 10.0005  | Deputy Clerk        |                    | COMOT 3 | 35 | Midpoint | \$30,790.00                                    | \$16.92 | \$1,184.23 |
| 10.0006  | Deputy Clerk        |                    | COMOT 3 | 35 | 1 Year   | \$29,407.00                                    | \$16.16 | \$1,131.04 |
| 12.7801  | Clerical Hourly (D) |                    |         |    |          | *FMWR - \$17.00/hr. *Federal Minimum Wage Rate |         |            |
| 12.7802  | Clerical Hourly (R) |                    |         |    |          | *FMWR - \$17.00/hr.                            |         |            |

| 1000-068 | Commissioner's Office           | General |         |    |          |             |         |            |
|----------|---------------------------------|---------|---------|----|----------|-------------|---------|------------|
| 10.0002  | Commissioners' Administrator    |         | EXE 1   | 40 | 14 Year  | \$70,675.00 | Exempt  | \$2,718.27 |
| 10.0003  | County Commissioner             |         | ELECTED |    |          | \$33,168.00 | Exempt  | \$1,275.69 |
| 10.0004  | County Commissioner             |         | ELECTED |    |          | \$33,168.00 | Exempt  | \$1,275.69 |
| 10.0005  | Financial Manager               |         | PAT 3   | 35 | 14 Year  | \$41,134.00 | \$22.60 | \$1,582.08 |
| 10.0007  | County Commissioner - President |         | ELECTED |    |          | \$34,506.00 | Exempt  | \$1,327.15 |
| 10.0009  | Office Manager                  |         | COMOT 4 | 35 | Midpoint | \$33,286.00 | \$18.29 | \$1,280.23 |

| Fund    | Position               | Foot Note | Classification   | Hours | Level   | 2017 Annual Salary   | Hourly Rate        | Bi-Weekly Salary |
|---------|------------------------|-----------|------------------|-------|---------|----------------------|--------------------|------------------|
| 10.0010 | SWCD District Manager  |           | PAT 3            | 35    | 14 Year | \$41,134.00          | \$22.60            | \$1,582.08       |
| 12.7001 | Drainage Board Members |           | <i>Appointed</i> |       |         | \$25.00              | <i>Per Meeting</i> |                  |
| 12.7801 | Part-Time Hourly       |           |                  |       |         | \$8.00 - \$20.00/hr. |                    |                  |

| 1000-161 | Commissioner's Office                       | County Buildings |       |    |        |                       |         |            |
|----------|---|------------------|-------|----|--------|-----------------------|---------|------------|
| 10.0003  | Maint. & Security Bldg Assistant Supervisor |                  | LTC 3 | 40 | 8 Year | \$38,623.00           | \$18.57 | \$1,485.50 |
| 10.0005  | Maint. & Security Bldg Asst                 |                  | LTC 2 | 40 | 1 Year | \$33,772.00           | \$16.24 | \$1,298.92 |
| 11.7101  | Overtime                                    |                  |       |    |        | \$23.82 - 28.65/hr.   |         |            |
| 12.7801  | Part-Time Hourly                            |                  |       |    |        | \$10.00 - \$14.00/hr. |         |            |

| 1138-000 | Commissioner's Office          | Cumulative Capital Development |       |    |          |             |         |            |
|----------|--------------------------------|--------------------------------|-------|----|----------|-------------|---------|------------|
| 10.0001  | Chief Tech. Officer & Director |                                | SO    | 40 |          | \$71,307.00 | Exempt  | \$2,742.58 |
| 10.0002  | Network Administrator          |                                | SO    | 40 |          | \$50,866.00 | Exempt  | \$1,956.38 |
| 10.0006  | Senior Support Technician      |                                | SO    | 40 |          | \$46,871.00 | \$22.53 | \$1,802.73 |
| 10.0007  | Network Technician             |                                | PAT 2 | 40 | 1 Year   | \$40,423.00 | \$19.43 | \$1,554.73 |
| 10.0008  | TSD Help Desk Position         |                                | PAT 2 | 40 | Midpoint | \$42,364.00 | \$20.37 | \$1,629.38 |
| 10.0009  | Support Technician             |                                | PAT 2 | 40 | 1 Year   | \$40,423.00 | \$19.43 | \$1,554.73 |
| 10.0011  | GIS Coordinator                |                                | SO    | 40 |          | \$51,621.00 | Exempt  | \$1,985.42 |

| 1222-000 | Commissioner's Office | Monroe County E-911 |                         |  |          |                             |         |            |
|----------|-----------------------|---------------------|-------------------------|--|----------|-----------------------------|---------|------------|
| 10.0005  | Dispatcher 1          |                     | <i>Telecommunicator</i> |  | Per City | \$48,761.00                 | \$23.44 | \$1,875.42 |
| 10.0006  | Dispatcher 2          |                     | <i>Telecommunicator</i> |  | Per City | \$40,679.00                 | \$19.56 | \$1,564.58 |
| 10.0007  | Dispatcher 3          |                     | <i>Telecommunicator</i> |  | Per City | \$40,554.00                 | \$19.50 | \$1,559.77 |
| 11.7101  | Overtime              |                     |                         |  |          | \$27.84 - \$32.66           |         |            |
| 11.7201  | Shift Differential    |                     |                         |  |          | \$20.80/hr. 2nd & 3rd Shift |         |            |
| 12.7801  | Part-Time Hourly      |                     |                         |  |          | \$17.74/hr.                 |         |            |

| 4914-000 | Commissioner's Office        | Showers Building Operations |       |    |          |             |         |            |
|----------|------------------------------|-----------------------------|-------|----|----------|-------------|---------|------------|
| 10.0001  | Maint. & Security Bldg Asst  |                             | LTC 2 | 40 | Midpoint | \$35,363.00 | \$17.00 | \$1,360.12 |
| 10.0002  | Maint. & Security Supervisor |                             | LTC 5 | 40 | 14 Year  | \$44,219.00 | \$21.26 | \$1,700.73 |

| 1000-007 | Coroner's Office   | General |         |  |  |             |                             |            |
|----------|--------------------|---------|---------|--|--|-------------|-----------------------------|------------|
| 10.0001  | Coroner            |         | ELECTED |  |  | \$29,879.00 | Exempt                      | \$1,149.19 |
| 10.0003  | Chief Deputy       |         | SO      |  |  | \$22,409.00 | Exempt                      | \$861.88   |
| 10.0004  | Clerical Assistant |         |         |  |  | \$7,500.00  | \$3750 paid June & December |            |
| 10.0005  | Investigator       |         |         |  |  | \$7,500.00  | \$3750 paid June & December |            |
| 10.0006  | Deputy 1           |         |         |  |  | \$7,500.00  | \$3750 paid June & December |            |
| 10.0007  | Deputy 2           |         |         |  |  | \$7,500.00  | \$3750 paid June & December |            |

| 1000-061 | County Council             | General |         |    |         |  |        |            |
|----------|----------------------------|---------|---------|----|---------|--|--------|------------|
| 10.0001  | Council Member - President |         | ELECTED |    |         | \$15,780.00                                    | Exempt | \$606.92   |
| 10.0002  | Council Member             |         | ELECTED |    |         | \$14,698.00                                    | Exempt | \$565.31   |
| 10.0006  | Council Member             |         | ELECTED |    |         | \$14,698.00                                    | Exempt | \$565.31   |
| 10.0007  | Council Member             |         | ELECTED |    |         | \$14,698.00                                    | Exempt | \$565.31   |
| 10.0008  | Council Member             |         | ELECTED |    |         | \$14,698.00                                    | Exempt | \$565.31   |
| 10.0009  | Council Member             |         | ELECTED |    |         | \$14,698.00                                    | Exempt | \$565.31   |
| 10.0010  | Council Member             |         | ELECTED |    |         | \$14,698.00                                    | Exempt | \$565.31   |
| 10.0011  | Council Attorney           |         | EXE 2   | 35 | 8 Years | \$69,605.00                                    | Exempt | \$2,677.12 |
| 12.7801  | Part-Time Hourly           |         |         |    |         | *FMWR - \$33.90/hr. *Federal Minimum Wage Rate |        |            |

| Fund     | Position                       | Foot<br>Note | Classification | Hours | Level    | 2017<br>Annual Salary | Hourly<br>Rate | Bi-Weekly<br>Salary |
|----------|--------------------------------|--------------|----------------|-------|----------|-----------------------|----------------|---------------------|
| 1000-225 | Courts                         |              | General        |       |          |                       |                |                     |
| 10.0002  | Director Of Court Services     |              | EXE 2          | 40    | 14 Year  | \$82,296.00           | Exempt         | \$3,165.23          |
| 10.0004  | Title IV-D Court Commissioner  |              | SO             | 40    |          | \$85,742.00           | Exempt         | \$3,297.77          |
| 10.0007  | Family Court Coordinator       |              | PAT 4          | 35    | 14 Year  | \$43,520.00           | \$20.92        | \$1,673.85          |
| 10.0015  | Deputy Court Administrator     |              | PAT 5          | 40    | 14 Year  | \$54,244.00           | Exempt         | \$2,086.31          |
| 10.0031  | Judge 1                        |              | ELECTED        |       |          | \$5,000.00            | Paid Quarterly |                     |
| 10.0032  | Judge 2                        |              | ELECTED        |       |          | \$5,000.00            | Paid Quarterly |                     |
| 10.0033  | Judge 3                        |              | ELECTED        |       |          | \$5,000.00            | Paid Quarterly |                     |
| 10.0034  | Judge 4                        |              | ELECTED        |       |          | \$5,000.00            | Paid Quarterly |                     |
| 10.0035  | Judge 5                        |              | ELECTED        |       |          | \$5,000.00            | Paid Quarterly |                     |
| 10.0036  | Judge 6                        |              | ELECTED        |       |          | \$5,000.00            | Paid Quarterly |                     |
| 10.0037  | Judge 7 (JCOIT)                |              | ELECTED        |       |          | \$0.00                | Paid Quarterly |                     |
| 10.0038  | Judge 8                        |              | ELECTED        |       |          | \$5,000.00            | Paid Quarterly |                     |
| 10.0039  | Judge 9                        |              | ELECTED        |       |          | \$5,000.00            | Paid Quarterly |                     |
| 10.0046  | Official Court Reporter        |              | PAT 3          | 35    | 14 Year  | \$41,134.00           | \$19.78        | \$1,582.08          |
| 10.0047  | Official Court Reporter (25%)  | A            | PAT 3          | 35    | 14 Year  | \$10,284.00           | \$4.94         | \$395.54            |
| 10.0048  | Official Court Reporter        |              | PAT 3          | 35    | 14 Year  | \$41,134.00           | \$19.78        | \$1,582.08          |
| 10.0049  | Official Court Reporter        |              | PAT 3          | 35    | 14 Year  | \$41,134.00           | \$19.78        | \$1,582.08          |
| 10.0050  | Official Court Reporter        |              | PAT 3          | 35    | 14 Year  | \$41,134.00           | \$19.78        | \$1,582.08          |
| 10.0051  | Official Court Reporter        |              | PAT 3          | 35    | 14 Year  | \$41,134.00           | \$19.78        | \$1,582.08          |
| 10.0052  | Official Court Reporter        |              | PAT 3          | 35    | Midpoint | \$39,323.00           | \$18.91        | \$1,512.42          |
| 10.0053  | Official Court Reporter        |              | PAT 3          | 35    | 14 Year  | \$41,134.00           | \$19.78        | \$1,582.08          |
| 10.0054  | Official Court Reporter        |              | PAT 3          | 35    | 8 Year   | \$40,229.00           | \$19.34        | \$1,547.27          |
| 10.0055  | Official Court Reporter        |              | PAT 3          | 35    | 14 Year  | \$41,134.00           | \$19.78        | \$1,582.08          |
| 10.0056  | Associate Court Reporter       |              | COMOT 4        | 35    | 14 Year  | \$34,798.00           | \$19.12        | \$1,338.38          |
| 10.0057  | Associate Court Reporter       |              | COMOT 4        | 35    | Midpoint | \$33,286.00           | \$18.29        | \$1,280.23          |
| 10.0058  | Associate Court Reporter       |              | COMOT 4        | 35    | 14 Year  | \$34,798.00           | \$19.12        | \$1,338.38          |
| 10.0059  | Associate Court Reporter       |              | COMOT 4        | 35    | Midpoint | \$33,286.00           | \$18.29        | \$1,280.23          |
| 10.0060  | Associate Court Reporter       |              | COMOT 4        | 35    | Midpoint | \$33,286.00           | \$18.29        | \$1,280.23          |
| 10.0061  | Associate Court Reporter       |              | COMOT 4        | 35    | 14 Year  | \$34,798.00           | \$19.12        | \$1,338.38          |
| 10.0062  | Associate Court Reporter       |              | COMOT 4        | 35    | 8 Year   | \$34,042.00           | \$18.70        | \$1,309.31          |
| 10.0063  | Associate Court Reporter       |              | COMOT 4        | 35    | 1 Year   | \$31,775.00           | \$17.46        | \$1,222.12          |
| 10.0064  | Associate Court Reporter       |              | COMOT 4        | 35    | 1 Year   | \$31,775.00           | \$17.46        | \$1,222.12          |
| 10.0065  | Associate Court Reporter       |              | COMOT 4        | 35    | Midpoint | \$33,286.00           | \$18.29        | \$1,280.23          |
| 10.0066  | Associate Court Reporter       |              | COMOT 4        | 35    | Midpoint | \$33,286.00           | \$18.29        | \$1,280.23          |
| 10.0067  | Associate Court Reporter       |              | COMOT 4        | 35    | 8 Year   | \$34,042.00           | \$18.70        | \$1,309.31          |
| 10.0068  | Associate Court Reporter       |              | COMOT 4        | 35    | Midpoint | \$33,286.00           | \$18.29        | \$1,280.23          |
| 10.0069  | Associate Court Reporter       |              | COMOT 4        | 35    | 14 Year  | \$34,798.00           | \$19.12        | \$1,338.38          |
| 10.0070  | Associate Court Reporter       |              | COMOT 4        | 35    | 14 Year  | \$34,798.00           | \$19.12        | \$1,338.38          |
| 10.0071  | Associate Court Reporter (25%) | B            | COMOT 4        | 35    | 1 Year   | \$7,944.00            | \$4.36         | \$305.54            |
| 10.0072  | Associate Court Reporter       |              | COMOT 4        | 35    | 14 Year  | \$34,798.00           | \$19.12        | \$1,338.38          |
| 10.0073  | Associate Court Reporter       |              | COMOT 4        | 35    | 8 Year   | \$34,042.00           | \$18.70        | \$1,309.31          |
| 10.0074  | Associate Court Reporter       |              | COMOT 4        | 35    | 14 Year  | \$34,798.00           | \$19.12        | \$1,338.38          |
| 10.0075  | Associate Court Reporter (25%) | C            | COMOT 4        | 35    | 14 Year  | \$8,700.00            | \$4.78         | \$334.62            |
| 10.0077  | Case Management Coordinator    |              | PAT 3          | 40    | 14 Year  | \$47,011.00           | \$22.60        | \$1,808.12          |
| 10.0078  | Financial Coordinator          |              | PAT 3          | 40    | 14 Year  | \$47,011.00           | \$22.60        | \$1,808.12          |
| 10.0079  | Court Programs Coordinator     |              | PAT 3          | 40    | 14 Year  | \$47,011.00           | \$22.60        | \$1,808.12          |
| 10.0081  | Court Bailiff                  |              | CIV POLE 3     | 35    | 8 Year   | \$32,107.00           | \$17.64        | \$1,234.88          |
| 10.0082  | Court Bailiff                  |              | CIV POLE 4     | 35    | 8 Year   | \$34,160.00           | \$18.77        | \$1,313.85          |
| 10.0083  | Court Bailiff                  |              | CIV POLE 3     | 35    | 8 Year   | \$32,107.00           | \$17.64        | \$1,234.88          |
| 10.0084  | Court Bailiff                  |              | CIV POLE 3     | 35    | 1 Year   | \$29,984.00           | \$16.47        | \$1,153.23          |
| 10.0085  | Court Bailiff                  |              | CIV POLE 3     | 35    | Midpoint | \$31,399.00           | \$17.25        | \$1,207.65          |
| 10.0087  | Public Service Coordinator     |              | COMOT 3        | 35    | 14 Year  | \$32,172.00           | \$17.68        | \$1,237.38          |



| Fund            | Position                                    | Foot Note | Classification                   | Hours | Level    | 2017 Annual Salary  | Hourly Rate    | Bi-Weekly Salary |
|-----------------|---|-----------|----------------------------------|-------|----------|---|----------------|------------------|
| 10.0119         | Associate Court Reporter                    |           | COMOT 4                          | 35    | Midpoint | \$33,286.00   | \$18.29        | \$1,280.23       |
| 10.0120         | Associate Court Reporter                    |           | COMOT 4                          | 35    | 8 Year   | \$34,042.00   | \$18.70        | \$1,309.31       |
| 10.0121         | Bailiff                                     |           | CIV POLE 3                       | 35    | Midpoint | \$31,399.00   | \$17.25        | \$1,207.65       |
| 10.0122         | Bailiff                                     |           | CIV POLE 3                       | 35    | 14 Year  | \$31,399.00   | \$17.25        | \$1,207.65       |
| 13.7701         | Transcripts                                 |           |                                  |       |          | (Per Rule 6, Sect I-J of Monroe County Circuit Court Local Rules) |                |                  |
| 12.7801         | Part-Time Hourly                            |           |                                  |       |          | \$7.25 - \$30.50/hr.  |                |                  |
| <b>1120-224</b> | <b>Courts</b>                               |           | <b>Juvenile COIT</b>             |       |          |   |                |                  |
| 10.0037         | Judge 7                                     |           | ELECTED                          |       |          | \$5,000.00  | Paid Quarterly |                  |
| 10.0047         | Official Court Reporter (75%)               | A         | PAT 3                            | 35    | 14 Year  | \$30,850.00   | \$16.95        | \$1,186.54       |
| 10.0071         | Associate Court Reporter (75%)              | B         | COMOT 4                          | 35    | 1 Year   | \$23,831.00   | \$13.09        | \$916.58         |
| 10.0075         | Associate Court Reporter (75%)              | C         | COMOT 4                          | 35    | 14 Year  | \$26,098.00   | \$14.34        | \$1,003.77       |
| 13.7701         | Transcripts                                 |           |                                  |       |          | (Per Rule 6, Sect I-J of Monroe County Circuit Court Local Rules) |                |                  |
| <b>8122-000</b> | <b>Courts</b>                               |           | <b>PTOC Grant</b>                |       |          |   |                |                  |
| 12.7801         | Hourly                                      |           |                                  |       |          | 18.00/hr.   |                |                  |
| <b>8895-000</b> | <b>Courts</b>                               |           | <b>Title IV-D Incentive Fund</b> |       |          |   |                |                  |
| 10.0001         | Title IV-D Court Commissioner               |           | SO                               | 40    |          | \$22,656.00   | Exempt         | \$871.38         |
| <b>1000-361</b> | <b>Emergency Management</b>                 |           |                                  |       |          |   |                |                  |
| 10.0001         | Director                                    |           | PAT 5                            | 40    | 8 Year   | \$53,037.00   | Exempt         | \$2,039.88       |
| 10.0003         | Deputy Director                             |           | PAT 2                            | 40    | Midpoint | \$42,364.00   | \$20.37        | \$1,629.38       |
| <b>1000-011</b> | <b>Extension Services</b>                   |           |                                  |       |          |   |                |                  |
| 10.0003         | Business Manager                            |           | COMOT 4                          | 35    | 14 Year  | \$34,798.00   | \$19.12        | \$1,338.38       |
| 10.0004         | Education Assistant                         |           | COMOT 3                          | 35    | Midpoint | \$30,790.00   | \$16.92        | \$1,184.23       |
| 10.0005         | FNP   |           |                                  |       |          | \$11.00/hr.   |                |                  |
| 12.7801         | Hourly/Work Study                           |           |                                  |       |          | *FMWF - \$11.00/hr. *Federal Minimum Wage Rate                    |                |                  |
| <b>1159-000</b> | <b>Health Department</b>                    |           |                                  |       |          |   |                |                  |
| 10.0001         | Health Commissioner                         |           | SO                               |       |          | \$22,123.00   | Exempt         | \$850.88         |
| 10.0002         | Administrator                               |           | EXE 1                            | 35    | 14 Year  | \$61,840.00   | Exempt         | \$2,378.46       |
| 10.0003         | Registrar                                   |           | COMOT 3                          | 35    | Midpoint | \$30,790.00   | \$16.92        | \$1,184.23       |
| 10.0004         | Assistant Vital Statistics Reg.             |           | COMOT 2                          | 35    | 1 Year   | \$27,431.00   | \$15.07        | \$1,055.04       |
| 10.0005         | Assistant Vital Statistics Reg.             |           | COMOT 2                          | 35    | 1 Year   | \$27,431.00   | \$15.07        | \$1,055.04       |
| 10.0007         | Disease Interv Spec/Program Coordinator     |           | PAT 3                            | 35    | Midpoint | \$39,323.00   | \$21.61        | \$1,512.42       |
| 10.0009         | Waste Water Sanitarian                      |           | PAT 3                            | 35    | 1 Year   | \$37,512.00   | \$20.61        | \$1,442.77       |
| 10.0010         | Waste Water Sanitarian                      |           | PAT 4                            | 35    | 14 Year  | \$43,520.00   | \$23.91        | \$1,673.85       |
| 10.0011         | Environmental Health Specialist             |           | PAT 3                            | 35    | 1 Year   | \$37,512.00   | \$20.61        | \$1,442.77       |
| 10.0012         | Health Educator/General Sanitarian          |           | PAT 4                            | 35    | Midpoint | \$41,596.00   | \$22.85        | \$1,599.85       |
| 10.0013         | Food Sanitarian                             |           | PAT 3                            | 35    | 14 Year  | \$41,134.00   | \$22.60        | \$1,582.08       |
| 10.0014         | Food Sanitarian                             |           | PAT 3                            | 35    | 1 Year   | \$37,512.00   | \$20.61        | \$1,442.77       |
| 10.0015         | Soil Scientist (PPT)(Half-Time)             |           | PAT 3                            | 20    | 8 Year   | \$22,988.00   | \$22.10        | \$884.15         |
| 10.0016         | Chief Food Sanitarian                       |           | PAT 4                            | 35    | 14 Year  | \$43,520.00   | \$23.91        | \$1,673.85       |
| 10.0017         | Sr. Environmental Health Specialist         |           | PAT 4                            | 35    | 14 Year  | \$43,520.00   | \$23.91        | \$1,673.85       |
| 10.0018         | Public Health Coordinator (Partial Funding) | D         | PAT 3                            | 35    | 14 Year  | \$37,794.00   | \$20.77        | \$1,453.62       |
| 10.0019         | Deputy Supplement                           |           |                                  |       |          | \$3,000.00  | \$1.65         | \$115.38         |
| 12.7001         | Health Board                                |           |                                  |       |          | \$400.00 per member   |                |                  |
| 12.7801         | Part-Time Hourly                            |           |                                  |       |          | \$8.00 - \$15.00/hr.  |                |                  |
| 12.7802         | Part-Time Hourly (DIS Assistant)            |           |                                  |       |          | \$10.00 - 16.00/hr.   |                |                  |

| Fund  | Position                                     | Foot Note | Classification  | Hours | Level      | 2017 Annual Salary    | Hourly Rate                                 | Bi-Weekly Salary |
|---|--|-----------|---|-------|------------|-----------------------|---|------------------|
| 8102-617  | Health Department                            |           | Bio-Terrorism Grant (Preparedness) (YR 07/2016-06/2017) |       |            |                       |   |                  |
| 10.0001   | Public Health Coordinator (Partial Funding)  | D         | PAT 3   | 35    | Midpoint   | \$3,340.00            | \$1.84                                      | \$128.46         |
| 10.0002   | MRC Coordinator (Partial Funding)            | E         | PAT 2   | 35    | Midpoint   | \$1,100.00            | \$0.60                                      | \$42.31          |
| 8126-016  | Health Department                            |           | Futures (04/2016-03/2017)                               |       |            |                       |   |                  |
| 10.0002   | LPN  |           | PAT 2   | 35    | Midpoint   | \$37,069.00           | \$20.37                                     | \$1,425.73       |
| 10.0003   | Clinic Manager                               |           | COMOT 4   | 35    | Midpoint   | \$33,286.00           | \$18.29                                     | \$1,280.23       |
| 12.0001   | PT Nurse Practitioner                        |           | SO  |       |            | \$34.00 - \$50.00/hr. |   |                  |
| 12.7801   | PT Hourly - CN (Certified Navigator)         |           |   |       |            | \$10.00 - \$20.00     |   |                  |
| 12.7802   | PT Hourly - PSA (Patient Services Assistant) |           |   |       |            | \$10.00 - \$20.00     |   |                  |
| **See Notes - Health regarding Futures Grant Wages**              |  |           |   |       |            |                       |   |                  |
| 8149-000  | Health Department                            |           | Futures - Title V Grant                                 |       |            |                       |   |                  |
| 10.0002   | LPN  |           | PAT 2   | 35    | Midpoint   | \$37,069.00           | \$20.37                                     | \$1,425.73       |
| 10.0003   | Clinic Manager                               |           | COMOT 4   | 35    | Midpoint   | \$33,286.00           | \$18.29                                     | \$1,280.23       |
| 12.0001   | PT Nurse Practitioner                        |           | SO  |       |            | \$34.00 - \$50.00/hr. |   |                  |
| 12.7801   | PT Hourly - CN (Certified Navigator)         |           |   |       |            | \$10.00 - \$20.00/hr. |   |                  |
| 12.7802   | PT Hourly - PSA (Patient Services Assistant) |           |   |       |            | \$10.00 - \$20.00/hr. |   |                  |
| **See Notes - Health regarding Futures Grant Wages**              |  |           |   |       |            |                       |   |                  |
| 1168-000  | Health Department                            |           | Local Health Maintenance                                |       |            |                       |   |                  |
| 12.7801   | Part-Time Sanitarian                         |           |   |       |            | \$8.00 - \$20.00/hr.  |   |                  |
| 12.7802   | Data Entry Clerk                             |           |   |       |            | \$8.00 - \$13.00/hr.  |   |                  |
| 12.7803   | Part-Time Administrative Assistant           |           |   |       |            | \$12.00 - \$15.00/hr. |   |                  |
| 1206-000  | Health Department                            |           | LHD Trust Account                                       |       |            |                       |   |                  |
| 10.0001   | Tobacco Health Educator (Partial Funding)    | E         | PAT 2   | 35    | Midpoint   | \$35,969.00           | \$19.76                                     | \$1,383.42       |
| 8130-000  | Health Department                            |           | MRC NACCHOP GRANT                                       |       |            |                       |   |                  |
| 12.7801   | Part-Time Hourly                             |           |   |       |            | \$8.00 - \$15.00/hr.  |   |                  |
| 1135-455  | Highway Department                           |           | Cumulative Bridge Fund                                  |       |            |                       |   |                  |
| 10.0008   | Project Engineering Supervisor               |           | PAT 4   | 40    | Supervisor | \$51,939.00           | \$24.97                                     | \$1,997.65       |
| 10.0014   | Bridge Crew Supervisor                       |           | LTC 5   | 40    |            | \$44,219.00           | \$21.26                                     | \$1,700.73       |
| 10.0034   | Truck Driver                                 |           | LTC 3   | 40    |            | \$39,895.00           | Hourly Wages Based on Contractual Agreement |                  |
| 10.0043   | Truck Driver                                 |           | LTC 3   | 40    |            | \$39,895.00           |   |                  |
| 10.0051   | Equipment Operator/Bridge Crew               |           | LTC 3   | 40    |            | \$43,160.00           |   |                  |
| 11.7401   | Clothing Allowance                           |           |   |       |            | \$1,250.00            | Paid Annually                               |                  |
| 11.7101   | Overtime                                     |           |   |       |            | \$26.67 - \$39.88/hr. |   |                  |
| 1176-530  | Highway Department                           |           | Motor Vehicle Highway- Administrative                   |       |            |                       |   |                  |
| 10.0001   | Supervisor                                   |           | SO  | 40    |            | \$76,802.00           | Exempt                                      | \$2,953.92       |
| 10.0002   | Public Works Director                        |           | SO  | 40    |            | \$76,802.00           | Exempt                                      | \$2,953.92       |
| 10.0004   | Financial Manager                            |           | PAT 3   | 40    | 14 Year    | \$47,011.00           | \$22.60                                     | \$1,808.12       |
| 10.0005   | Assistant Supervisor                         |           | PAT 4   | 40    | 14 Year    | \$49,739.00           | \$23.91                                     | \$1,913.04       |
| 10.0006   | Assistant Supervisor                         |           | PAT 4   | 40    | 14 Year    | \$49,739.00           | \$23.91                                     | \$1,913.04       |
| 10.0007   | Administrative Assistant                     |           | COMOT 3   | 40    | 1 Year     | \$33,608.00           | \$16.16                                     | \$1,292.62       |
| 10.0009   | Project Engineer                             |           | PAT 4   | 40    | 14 Year    | \$49,739.00           | \$23.91                                     | \$1,913.04       |
| 10.0011   | Operations/Asset Manager                     |           | PAT 3   | 40    | 14 Year    | \$47,011.00           | \$22.60                                     | \$1,808.12       |
| 10.0013   | Highway Engineer                             |           | SO  | 40    | 1 Year     | \$70,525.00           | Exempt                                      | \$2,712.50       |
| *See Notes - Highway regarding Assistant Supervisor supplemental* |  |           |   |       |            |                       |   |                  |

| Fund     | Position                       | Foot Note                        | Classification | Hours | Level    | 2017 Annual Salary    | Hourly Rate                                 | Bi-Weekly Salary |
|----------|--------------------------------|----------------------------------|----------------|-------|----------|-----------------------|---|------------------|
| 1176-533 | Highway Department             | General & Undistributed Expenses |                |       |          |                       |   |                  |
| 10.0002  | Master Mechanic                |                                  | LTC 5          | 40    | 8 Year   | \$42,058.00           | Hourly Wages Based on Contractual Agreement |                  |
| 10.0003  | Mechanic                       |                                  | LTC 4          | 40    | 8 Year   | \$42,807.00           |   |                  |
| 10.0004  | Mechanic                       |                                  | LTC 4          | 40    |          | \$39,437.00           |   |                  |
| 10.0005  | Mechanic                       |                                  | LTC 4          | 40    | 3 Year   | \$39,437.00           |   |                  |
| 11.7401  | Clothing Allowance             |                                  |                |       |          | \$1,250.00            | Paid Annually                               |                  |
| 11.7501  | Tool Allowance                 |                                  |                |       |          | \$1,000.00            | Paid Annually / Person                      |                  |
| 13.7802  | Snow and Ice Duty Allowance    |                                  |                |       |          | \$1,000.00            | Paid Annually / Person                      |                  |
| 1176-531 | Highway Department             | Maintenance & Repair             |                |       |          |                       |   |                  |
| 10.0005  | Communications/Payroll Manager |                                  | COMOT 4        | 40    | 14 Year  | \$41,663.00           | Hourly Wages Based on Contractual Agreement |                  |
| 10.0007  | Fleet Maintenance Coordinator  |                                  | LTC 5          | 40    | 14 Year  | \$43,160.00           |   |                  |
| 10.0031  | Truck Driver                   |                                  | LTC 3          | 40    | 14 Year  | \$40,956.00           |   |                  |
| 10.0032  | Truck Driver                   |                                  | LTC 3          | 40    | 8 Year   | \$39,895.00           |   |                  |
| 10.0033  | Truck Driver                   |                                  | LTC 3          | 40    | 8 Year   | \$40,228.00           |   |                  |
| 10.0035  | Truck Driver                   |                                  | LTC 3          | 40    |          | \$39,437.00           |   |                  |
| 10.0036  | Truck Driver                   |                                  | LTC 3          | 40    | 3 Year   | \$37,732.00           |   |                  |
| 10.0037  | Truck Driver                   |                                  | LTC 3          | 40    |          | \$37,940.00           |   |                  |
| 10.0038  | Truck Driver                   |                                  | LTC 3          | 40    | 8 Year   | \$39,895.00           |   |                  |
| 10.0039  | Truck Driver                   |                                  | LTC 3          | 40    | 1 Year   | \$37,482.00           |   |                  |
| 10.0040  | Truck Driver                   |                                  | LTC 3          | 40    | 1 Year   | \$37,482.00           |   |                  |
| 10.0041  | Truck Driver                   |                                  | LTC 3          | 40    | 8 Year   | \$39,895.00           |   |                  |
| 10.0042  | Truck Driver                   |                                  | LTC 3          | 40    | 3 Year   | \$37,732.00           |   |                  |
| 10.0044  | Truck Driver                   |                                  | LTC 3          | 40    |          | \$37,732.00           |   |                  |
| 10.0045  | Truck Driver                   |                                  | LTC 3          | 40    | 3 Year   | \$37,732.00           |   |                  |
| 10.0046  | Truck Driver                   |                                  | LTC 3          | 40    |          | \$37,732.00           |   |                  |
| 10.0047  | Lt. Equipment/Bushhog Operator |                                  | LTC 3          | 40    | 14 Year  | \$41,496.00           |   |                  |
| 10.0048  | Lt. Equipment/Bushhog Operator |                                  | LTC 3          | 40    | 14 Year  | \$41,496.00           |   |                  |
| 10.0049  | Equipment Operator             |                                  | LTC 3          | 40    | 3 Year   | \$39,562.00           |   |                  |
| 10.0050  | Equipment Operator             |                                  | LTC 3          | 40    | 14 Year  | \$43,160.00           |   |                  |
| 10.0052  | Equipment Operator             |                                  | LTC 3          | 40    | 14 Year  | \$43,826.00           |   |                  |
| 10.0053  | Equipment Operator             |                                  | LTC 3          | 40    | 8 Year   | \$41,496.00           |   |                  |
| 10.0054  | Equipment Operator             |                                  | LTC 3          | 40    | 14 Year  | \$43,493.00           |   |                  |
| 10.0055  | Equipment Operator             |                                  | LTC 3          | 40    | 14 Year  | \$43,826.00           |   |                  |
| 10.0056  | Equipment Operator             |                                  | LTC 3          | 40    | 8 Year   | \$41,829.00           |   |                  |
| 10.0057  | Sign Repair Person             |                                  | LTC 3          | 40    | 14 Year  | \$40,706.00           |   |                  |
| 10.0058  | Assistant Sign Repair Person   |                                  | LTC 3          | 40    | 14 Year  | \$40,706.00           |   |                  |
| 11.7101  | Overtime                       |                                  |                |       |          | \$26.67 - \$40.20/hr. |   |                  |
| 11.7401  | Clothing Allowance             |                                  |                |       |          | \$1,250.00            | Paid Annually/Per Person                    |                  |
| 12.7901  | PT Temporary Labor             |                                  |                |       |          | *MWR - \$12.50        | *Federal Minimum Wage Rate                  |                  |
| 12.7902  | PT Temporary Labor             |                                  |                |       |          | *MWR - \$12.50        |   |                  |
| 12.7903  | PT Temporary Labor             |                                  |                |       |          | *MWR - \$12.50        |   |                  |
| 12.7904  | PT Temporary Labor             |                                  |                |       |          | *MWR - \$12.50        |   |                  |
| 12.7905  | PT Temporary Labor             |                                  |                |       |          | *MWR - \$12.50        |   |                  |
| 12.7906  | PT Temporary Labor             |                                  |                |       |          | *MWR - \$12.50        |   |                  |
| 12.7907  | PT Temporary Labor             |                                  |                |       |          | *MWR - \$12.50        |   |                  |
| 1197-000 | Highway Department             | Stormwater Operations            |                |       |          |                       |   |                  |
| 10.0001  | Drainage Engineer/MS4 Operator |                                  | SO             | 40    |          | \$66,070.00           | Exempt                                      | \$2,541.15       |
| 10.0002  | Stormwater Inspector           |                                  | PAT 4          | 40    | Midpoint | \$47,538.00           | \$22.85                                     | \$1,828.38       |
| 10.0003  | Stormwater Equipment Operator  |                                  |                | 40    | Contract | \$39,791.00           | Contract                                    | \$1,530.42       |



| Fund    | Position                      | Foot Note | Classification | Hours | Level        | 2017 Annual Salary    | Hourly Rate                | Bi-Weekly Salary |
|---------|-------------------------------|-----------|----------------|-------|--------------|-----------------------|----------------------------|------------------|
| 10.0004 | Surveyor (25%)                | F         | SO             | 35    | 1/4 Position | \$11,430.00           | \$5.50                     | \$439.62         |
| 10.0005 | Stormwater Equipment Operator |           |                | 40    | Contract     | \$40,207.00           | Contract                   | \$1,546.42       |
| 11.7401 | Personnel Uniforms            |           |                |       |              | \$1,250.00            | Paid Annually/Per Person   |                  |
| 11.7101 | Overtime                      |           |                |       |              | \$27.98 - \$39.88/hr. |                            |                  |
| 12.7901 | Intern/Part-Time Hourly       |           |                |       |              | *FMWR - \$12.50       | *Federal Minimum Wage Rate |                  |

|                 |                        |
|-----------------|------------------------|
| <b>1000-067</b> | <b>Human Resources</b> |
|-----------------|------------------------|

|         |                           |  |       |    |          |             |         |            |
|---------|---------------------------|--|-------|----|----------|-------------|---------|------------|
| 10.0001 | Human Resource Director   |  | EXE 1 | 40 | Midpoint | \$65,991.00 | Exempt  | \$2,538.12 |
| 10.0002 | Human Resource Specialist |  | PAT 4 | 35 | 1 Year   | \$39,671.00 | \$19.07 | \$1,525.81 |

|                 |                         |
|-----------------|-------------------------|
| <b>1000-277</b> | <b>Legal Department</b> |
|-----------------|-------------------------|

|         |                                      |   |         |    |          |                       |         |            |
|---------|--------------------------------------|---|---------|----|----------|-----------------------|---------|------------|
| 10.0001 | County Attorney I                    | G | EXE 2   | 40 | 14 Year  | \$82,296.00           | Exempt  | \$3,165.23 |
| 10.0002 | County Attorney II                   |   | EXE 2   | 40 | 8 Year   | \$79,549.00           | Exempt  | \$3,059.58 |
| 10.0003 | Legal Secretary                      |   | COMOT 4 | 40 | 8 Year   | \$38,905.00           | \$21.38 | \$1,496.35 |
| 10.0005 | Legal Secretary                      |   | COMOT 4 | 40 | Midpoint | \$38,042.00           | \$20.90 | \$1,463.15 |
| 10.0006 | Administrative Attorney (Supplement) | G |         |    |          | \$9,616.00            |         | \$369.85   |
| 10.0007 | County Attorney III                  |   | EXE 2   | 40 | Midpoint | \$76,801.00           | Exempt  | \$2,953.88 |
| 12.7801 | Part-Time Hourly                     |   |         |    |          | \$10.00 - \$15.00/hr. |         |            |

|                 |                               |
|-----------------|-------------------------------|
| <b>1000-803</b> | <b>Parks &amp; Recreation</b> |
|-----------------|-------------------------------|

|         |                                      |  |         |    |            |                |                            |            |
|---------|--------------------------------------|--|---------|----|------------|----------------|----------------------------|------------|
| 10.0001 | Administrator                        |  | EXE 1   | 35 | 14 Year    | \$61,840.00    | Exempt                     | \$2,378.46 |
| 10.0002 | Park Maintenance Technician          |  | LTC 3   | 35 | 14 Year    | \$34,544.00    | \$18.98                    | \$1,328.62 |
| 10.0003 | Park Maintenance Technician          |  | LTC 3   | 35 | 8 Year     | \$33,796.00    | \$18.57                    | \$1,299.85 |
| 10.0004 | Parks Superintendent                 |  | PAT 4   | 35 | 8 Year     | \$42,558.00    | \$23.38                    | \$1,636.85 |
| 10.0005 | Park Maintenance Technician          |  | LTC 3   | 35 | 1 Year     | \$31,550.00    | \$17.34                    | \$1,213.46 |
| 10.0006 | Financial Office Manger              |  | PAT 2   | 35 | 8 Year     | \$37,919.00    | \$20.83                    | \$1,458.42 |
| 10.0007 | Assistant Administrator              |  | PAT 4   | 35 | Supervisor | \$45,445.00    | \$24.97                    | \$1,747.88 |
| 10.0009 | Office Assistant                     |  | COMOT 2 | 35 | 1 Year     | \$27,431.00    | \$15.07                    | \$1,055.04 |
| 10.0010 | Rec. Director - Youth, Family, Adult |  | PAT 3   | 35 | 14 Year    | \$41,134.00    | \$22.60                    | \$1,582.08 |
| 10.0011 | Rec. Director - Athletics            |  | PAT 3   | 35 | 8 Year     | \$40,229.00    | \$22.10                    | \$1,547.27 |
| 10.0012 | Naturalist                           |  | PAT 3   | 35 | 14 Year    | \$41,134.00    | \$22.60                    | \$1,582.08 |
| 10.0013 | Assistant Park Superintendent        |  | LTC 3   | 35 | Supervisor | \$36,041.00    | \$19.80                    | \$1,386.19 |
| 10.0014 | Maintenance Technician               |  | LTC 3   | 35 | 8 Year     | \$33,796.00    | \$18.57                    | \$1,299.85 |
| 12.7001 | Board Membership Fees                |  |         |    |            | \$25.00        | Per Person / Meeting       |            |
| 12.7801 | Hourly                               |  |         |    |            | *MWR - \$15.00 | *Federal Minimum Wage Rate |            |

|                 |                        |
|-----------------|------------------------|
| <b>1000-079</b> | <b>Plan Commission</b> |
|-----------------|------------------------|

|         |                          |  |         |    |          |              |                             |            |
|---------|--------------------------|--|---------|----|----------|--------------|-----------------------------|------------|
| 10.0001 | Director                 |  | EXE 2   | 40 | Midpoint | \$76,801.00  | Exempt                      | \$2,953.88 |
| 10.0003 | Assistant Director       |  | SO      | 40 |          | \$65,991.00  | Exempt                      | \$2,538.12 |
| 10.0004 | Office Manager           |  | COMOT 3 | 35 | 1 Year   | \$29,407.00  | \$16.16                     | \$1,131.04 |
| 10.0006 | Planner 1                |  | PAT 3   | 40 | 1 Year   | \$42,871.00  | \$23.56                     | \$1,648.88 |
| 10.0007 | Planner/GIS Specialist   |  | PAT 3   | 40 | Midpoint | \$44,941.00  | \$24.69                     | \$1,728.50 |
| 10.0008 | Senior Planner           |  | PAT 4   | 40 | Midpoint | \$47,538.00  | Exempt                      | \$1,828.38 |
| 10.0010 | Zoning Inspector         |  | PAT 3   | 35 | Midpoint | \$39,323.00  | \$21.61                     | \$1,512.42 |
| 10.0013 | Planner / GIS Specialist |  | PAT 3   | 40 | Midpoint | \$44,941.00  | \$24.69                     | \$1,728.50 |
| 12.7001 | Plan Commission          |  |         |    |          | \$50/meeting | Monthly not to exceed \$150 |            |

|                 |                             |
|-----------------|-----------------------------|
| <b>1000-226</b> | <b>Probation Department</b> |
|-----------------|-----------------------------|

|         |                                |  |         |    |           |             |         |            |
|---------|--------------------------------|--|---------|----|-----------|-------------|---------|------------|
| 10.0003 | Chief Probation Officer        |  | SO      | 40 | Per State | \$86,747.00 | Exempt  | \$3,336.42 |
| 10.0012 | Probation Office Manager       |  | PAT 2   | 35 | 14 Year   | \$38,768.00 | \$21.30 | \$1,491.08 |
| 10.0080 | Probation Office Administrator |  | PAT 3   | 40 | 14 Year   | \$47,011.00 | \$25.83 | \$1,808.12 |
| 10.0088 | Probation Legal Secretary      |  | COMOT 4 | 35 | 8 Year    | \$34,042.00 | \$18.70 | \$1,309.31 |

| Fund    | Position                         | Foot Note | Classification | Hours | Level     | 2017 Annual Salary | Hourly Rate | Bi-Weekly Salary |
|---------|----------------------------------|-----------|----------------|-------|-----------|--------------------|-------------|------------------|
| 10.0089 | Probation Supervisor - Adult Div |           | SO             | 35    | Per State | \$65,904.00        | Exempt      | \$2,534.77       |
| 10.0091 | Probation Supervisor - Court A&D |           | SO             | 35    | Per State | \$65,904.00        | Exempt      | \$2,534.77       |
| 10.0092 | Probation Officer                |           | SO             | 35    | Per State | \$60,904.00        | \$33.46     | \$2,342.46       |
| 10.0093 | Probation Officer                |           | SO             | 35    | Per State | \$60,904.00        | \$33.46     | \$2,342.46       |
| 10.0094 | Probation Officer                |           | SO             | 35    | Per State | \$55,369.00        | \$30.42     | \$2,129.58       |
| 10.0095 | Probation Legal Secretary        |           | COMOT 4        | 35    | Midpoint  | \$33,286.00        | \$18.29     | \$1,280.23       |
| 10.0096 | Probation Officer                |           | SO             | 35    | Per State | \$60,904.00        | \$33.46     | \$2,342.46       |
| 10.0097 | Probation Officer                |           | SO             | 35    | Per State | \$55,369.00        | \$30.42     | \$2,129.58       |
| 10.0100 | Probation Officer                |           | SO             | 35    | Per State | \$60,904.00        | \$33.46     | \$2,342.46       |
| 10.0101 | Probation Officer                |           | SO             | 35    | Per State | \$63,949.00        | \$35.14     | \$2,459.58       |
| 10.0102 | Probation Officer                |           | SO             | 35    | Per State | \$55,369.00        | \$30.42     | \$2,129.58       |
| 10.0103 | Probation Officer                |           | SO             | 35    | Per State | \$60,904.00        | \$33.46     | \$2,342.46       |
| 10.0104 | Probation Officer                |           | SO             | 35    | Per State | \$50,335.00        | \$27.66     | \$1,935.96       |
| 10.0105 | Probation Officer                |           | SO             | 35    | Per State | \$55,369.00        | \$30.42     | \$2,129.58       |
| 10.0106 | Probation Officer                |           | SO             | 35    | Per State | \$55,369.00        | \$30.42     | \$2,129.58       |
| 10.0107 | Probation Officer                |           | SO             | 35    | Per State | \$55,369.00        | \$30.42     | \$2,129.58       |
| 10.0118 | Deputy Chief Probation Officer   |           | SO             | 40    | Per State | \$78,443.00        | Exempt      | \$3,017.04       |
| 10.0123 | Probation Officer                |           | SO             | 35    | Per State | \$60,904.00        | \$33.46     | \$2,342.46       |
| 10.0124 | Probation Officer                |           | SO             | 35    | Per State | \$63,949.00        | \$35.14     | \$2,459.58       |
| 10.0125 | Probation Officer                |           | SO             | 35    | Per State | \$55,369.00        | \$30.42     | \$2,129.58       |
| 10.0126 | Probation Officer                |           | SO             | 35    | Per State | \$60,904.00        | \$33.46     | \$2,342.46       |
| 10.0127 | Probation Officer                |           | SO             | 35    | Per State | \$60,904.00        | \$33.46     | \$2,342.46       |

| 2508-000 | Probation Department                                    | Adult Probation User Fees |         |    |           |                       |         |            |
|----------|---|---------------------------|---------|----|-----------|-----------------------|---------|------------|
| 10.0001  | Probation Officer ( <i>Supplement</i> )                 |                           | SO      | 35 | Per State | \$33,112 - \$69,199   |         |            |
| 10.0002  | Legal Secretary/Receptionist                            |                           | COMOT 4 | 35 | Midpoint  | \$33,286.00           | \$18.29 | \$1,280.23 |
| 10.0011  | Probation Officer                                       |                           | SO      | 35 | Per State | \$48,869.00           | \$26.85 | \$1,879.58 |
| 10.0012  | Probation Officer                                       |                           | SO      | 35 | Per State | \$44,426.00           | \$24.41 | \$1,708.69 |
| 10.0013  | Probation Officer                                       |                           | SO      | 35 | Per State | \$44,426.00           | \$24.41 | \$1,708.69 |
| 10.0014  | Probation Officer                                       |                           | SO      | 35 | Per State | \$44,426.00           | \$24.41 | \$1,708.69 |
| 12.7301  | AES / PRIME / PRIME Plus / Cognitive Behavioral Classes |                           |         |    |           | \$36.00 - \$52.71/hr. |         |            |
| 12.7801  | Part-Time Hourly  |                           |         |    |           | \$9.00 - \$35.14/hr.  |         |            |

| 1122-005 | Probation Department                 | Community Corrections Grant (YR 2016-2017) |            |    |           |             |         |            |
|----------|--------------------------------------|--|------------|----|-----------|-------------|---------|------------|
| 10.0001  | C.C. Director/Asst. Chief PO         | H  | SO         | 40 | Per State | \$60,000.00 | Exempt  | \$2,307.69 |
| 10.0002  | CQI Supervisor                       | I  | SO         | 35 | Per State | \$49,426.00 | Exempt  | \$1,901.00 |
| 10.0003  | Community Corrections Office Manager | J  | PAT 2      | 35 | Midpoint  | \$30,550.00 | \$16.79 | \$1,175.00 |
| 10.0004  | CASP Field Officer                   | K  | CIV POLE 3 | 35 | Midpoint  | \$30,550.00 | \$16.79 | \$1,175.00 |
| 10.0005  | CASP Probation Officer/Case Manager  | L  | SO         | 35 | Per State | \$30,550.00 | \$16.79 | \$1,175.00 |
| 10.0006  | CASP Field Officer                   | M  | CIV POLE 3 | 35 | 14 Year   | \$30,550.00 | \$16.79 | \$1,175.00 |
| 10.0007  | CASP Probation Supervisor/P.O.       | N  | SO         | 35 | Per State | \$60,000.00 | Exempt  | \$2,307.69 |
| 10.0008  | CASP Field Officer - Floater         | O  | CIV POLE 3 | 35 | 8 Year    | \$30,550.00 | \$16.79 | \$1,175.00 |
| 10.0010  | CASP Probation Officer/Case Manager  | P  | SO         | 35 | Per State | \$30,550.00 | \$16.79 | \$1,175.00 |
| 10.0011  | CASP Field Officer                   | Q  | CIV POLE 3 | 35 | Midpoint  | \$30,550.00 | \$16.79 | \$1,175.00 |
| 10.0013  | Legal Secretary/Receptionist         | R  | COMOT 4    | 35 | Midpoint  | \$30,550.00 | \$16.79 | \$1,175.00 |
| 10.0014  | PSC Probation Officer/Case Manager   | S  | SO         | 35 | Per State | \$51,312.00 | \$28.19 | \$1,973.54 |
| 10.0015  | CASP Probation Officer/Case Manager  | T  | SO         | 35 | Per State | \$30,550.00 | \$16.79 | \$1,175.00 |
| 10.0016  | CASP Field Officer                   | U  | CIV POLE 3 | 35 | Midpoint  | \$30,550.00 | \$16.79 | \$1,175.00 |
| 10.0017  | CASP Probation Officer/Case Manager  | V  | SO         | 35 | Per State | \$30,550.00 | \$16.79 | \$1,175.00 |
| 10.0018  | CASP Probation Officer/Case Manager  | W  | SO         | 35 | Per State | \$38,519.00 | \$21.16 | \$1,481.50 |
| 10.0019  | CASP Probation Officer/Case Manager  | X  | SO         | 35 | Per State | \$35,000.00 | \$19.23 | \$1,346.15 |
| 10.0020  | CASP Field Officer                   | Y  | CIV POLE 3 | 35 | Midpoint  | \$30,550.00 | \$16.79 | \$1,175.00 |
| 10.0021  | PSC Probation Officer/Case Manager   | Z  | SO         | 35 | Per State | \$30,550.00 | \$16.79 | \$1,175.00 |

| Fund    | Position                            | Foot Note | Classification | Hours | Level     | 2017 Annual Salary   | Hourly Rate | Bi-Weekly Salary |
|---------|-------------------------------------|-----------|----------------|-------|-----------|----------------------|-------------|------------------|
| 10.0022 | CASP Probation Officer/Case Manager | AA        | SO             | 35    | Per State | \$46,437.00          | \$25.51     | \$1,786.04       |
| 10.0023 | CASP Probation Officer/Case Manager | AB        | SO             | 35    | Per State | \$30,550.00          | \$16.79     | \$1,175.00       |
| 10.0024 | CASP Field Officer                  | AC        | CIV POLE 3     | 35    | Midpoint  | \$31,166.00          | \$17.12     | \$1,198.69       |
| 10.0025 | PSC Field Officer                   | AD        | CIV POLE 3     | 35    | Midpoint  | \$31,166.00          | \$17.12     | \$1,198.69       |
| 12.7801 | Hourly and Part-Time                |           |                |       |           | \$9.00 - \$35.14/hr. |             |                  |
| 12.7892 | Little 500 Gap Time                 |           |                |       |           | \$9.00 - \$35.14/hr. |             |                  |
| 12.7893 | Little 500 Overtime                 |           |                |       |           | \$9.00 - \$35.14/hr. |             |                  |

| 2504-000 | Probation Department                                    | Court Alcohol & Drug Services (CADS) User Fees |    |    |           |                       |         |            |
|----------|---|--|----|----|-----------|-----------------------|---------|------------|
| 10.0001  | Probation Officer (Supplement)                          |  | SO | 35 | Per State | \$33,112 - \$69,199   |         |            |
| 10.0011  | Probation Officer                                       |  | SO | 35 | Per State | \$44,426.00           | \$24.41 | \$1,708.69 |
| 10.0012  | Probation Officer                                       |  | SO | 35 | Per State | \$44,426.00           | \$24.41 | \$1,708.69 |
| 10.0013  | Probation Officer                                       |  | SO | 35 | Per State | \$46,648.00           | \$25.63 | \$1,794.15 |
| 10.0014  | Probation Officer                                       |  | SO | 35 | Per State | \$44,426.00           | \$24.41 | \$1,708.69 |
| 12.7301  | AES / PRIME / PRIME Plus / Cognitive Behavioral Classes |  |    |    |           | \$36.00 - \$52.71/hr. |         |            |
| 12.7801  | Part-Time Hourly  |  |    |    |           | \$9.00 - \$35.14/hr.  |         |            |

| 9124-000 | Probation Department | Court Reform Grant 2015-2016 |  |  |  |                      |  |  |
|----------|----------------------|------------------------------|--|--|--|----------------------|--|--|
| 12.7801  | Part-Time Hourly     |                              |  |  |  | \$9.00 - \$35.14/hr. |  |  |

| 1120-225 | Probation Department                     | Juvenile COIT |         |    |           |                      |         |            |
|----------|--|---------------|---------|----|-----------|----------------------|---------|------------|
| 10.0001  | Juvenile Probation Officer               |               | SO      | 35 | Per State | \$44,426.00          | \$24.41 | \$1,708.69 |
| 10.0002  | Juvenile Probation Officer               |               | SO      | 35 | Per State | \$51,312.00          | \$28.19 | \$1,973.54 |
| 10.0003  | Juvenile Probation Officer               |               | SO      | 35 | Per State | \$48,869.00          | \$26.85 | \$1,879.58 |
| 10.0004  | Probation Supervisor - Juvenile Division |               | SO      | 35 | Per State | \$64,130.00          | Exempt  | \$2,466.54 |
| 10.0005  | Juvenile Probation Officer               |               | SO      | 35 | Per State | \$59,130.00          | \$32.49 | \$2,274.23 |
| 10.0006  | Juvenile Probation Officer               |               | SO      | 35 | Per State | \$62,087.00          | \$34.11 | \$2,387.96 |
| 10.0007  | Juvenile Probation Officer               |               | SO      | 35 | Per State | \$53,756.00          | \$29.54 | \$2,067.54 |
| 10.0008  | Juvenile Probation Officer               |               | SO      | 35 | Per State | \$51,312.00          | \$28.19 | \$1,973.54 |
| 10.0009  | Juvenile Probation Officer               |               | SO      | 35 | Per State | \$34,605.00          | \$19.01 | \$1,330.96 |
| 10.0010  | Legal Secretary                          |               | COMOT 4 | 35 | 1 Year    | \$31,775.00          | \$17.46 | \$1,222.12 |
| 12.7801  | Part-Time Hourly                         |               |         |    |           | \$9.00 - \$35.14/hr. |         |            |

| 2509-000 | Probation Department | Juvenile Probation User Fees |  |  |  |                      |  |  |
|----------|----------------------|------------------------------|--|--|--|----------------------|--|--|
| 12.7801  | Part-Time Hourly     |                              |  |  |  | \$9.00 - \$35.14/hr. |  |  |

| 9135-000 | Probation Department   | Pretrial Supervision Grant (YR 2016-2017) |       |    |          |                      |        |            |
|----------|------------------------|---|-------|----|----------|----------------------|--------|------------|
| 10.0001  | Deputy Public Defender |   | EXE 1 | 35 | Midpoint | \$57,742.00          | Exempt | \$2,220.85 |
| 12.7801  | Part-Time Hourly       |   |       |    |          | \$9.00 - \$35.14/hr. |        |            |

| 2506-000 | Probation Department | Problem Solving Court User Fees |  |  |  |                      |  |  |
|----------|----------------------|---------------------------------|--|--|--|----------------------|--|--|
| 12.7801  | Part-Time Hourly     |                                 |  |  |  | \$9.00 - \$35.14/hr. |  |  |

| 2510-000 | Probation Department                 | Project Income/Community Corrections Grant |            |    |           |             |         |            |
|----------|--------------------------------------|--|------------|----|-----------|-------------|---------|------------|
| 10.0001  | C.C. Director/Ass't Chief PO         | H  | SO         | 40 | Per State | \$21,033.00 | Exempt  | \$808.96   |
| 10.0002  | CQI Supervisor                       | I  | SO         | 35 | Per State | \$5,909.00  | Exempt  | \$227.27   |
| 10.0003  | Community Corrections Office Manager | J  | PAT 2      | 35 | 1 Year    | \$4,821.00  | \$2.65  | \$185.42   |
| 10.0004  | CASP Field Officer                   | K  | CIV POLE 3 | 35 | Midpoint  | \$849.00    | \$0.47  | \$32.65    |
| 10.0005  | CASP Probation Officer/Case Manager  | L  | SO         | 35 | Per State | \$30,354.00 | \$16.68 | \$1,167.46 |
| 10.0006  | CASP Field Officer                   | M  | CIV POLE 3 | 35 | 14 Year   | \$2,265.00  | \$1.24  | \$87.12    |
| 10.0007  | CASP Supervisor                      | N  | SO         | 35 | Per State | \$5,904.00  | Exempt  | \$227.08   |

| Fund    | Position                                | Foot Note | Classification | Hours | Level     | 2017 Annual Salary    | Hourly Rate | Bi-Weekly Salary |
|---------|---|-----------|----------------|-------|-----------|-----------------------|-------------|------------------|
| 10.0008 | CASP Field Officer - Floater            | O         | CIV POLE 3     | 35    | 8 Year    | \$1,557.00            | \$0.86      | \$59.88          |
| 10.0009 | Comm. Corrections- Road Crew            |           | CIV POLE 3     | 35    | 14 Year   | \$32,815.00           | \$18.03     | \$1,262.12       |
| 10.0010 | CASP Probation Officer/Case Manager     | P         | SO             | 35    | Per State | \$7,946.00            | \$4.37      | \$305.62         |
| 10.0011 | CASP Field Officer                      | Q         | CIV POLE 3     | 35    | Midpoint  | \$616.00              | \$0.34      | \$23.69          |
| 10.0013 | Legal Secretary/Receptionist            | R         | COMOT 4        | 35    | Midpoint  | \$993.00              | \$0.55      | \$38.19          |
| 10.0014 | PSC PO / Case Manager                   | S         | SO             | 35    | Per State | \$1,540.00            | Exempt      | \$59.23          |
| 10.0015 | CASP Probation Officer/Case Manager     | T         | SO             | 35    | Per State | \$13,876.00           | \$7.62      | \$533.69         |
| 10.0016 | CASP Field Officer                      | U         | CIV POLE 3     | 35    | Midpoint  | \$616.00              | \$0.34      | \$23.69          |
| 10.0017 | CASP Probation Officer/Case Manager     | V         | SO             | 35    | Per State | \$18,319.00           | \$10.07     | \$704.58         |
| 10.0018 | CASP Probation Officer/Case Manager     | W         | SO             | 35    | Per State | \$5,907.00            | \$3.25      | \$227.19         |
| 10.0019 | CASP Probation Officer/Case Manager     | X         | SO             | 35    | Per State | \$13,876.00           | \$7.62      | \$533.69         |
| 10.0020 | CASP Field Officer                      | Y         | CIV POLE 3     | 35    | Midpoint  | \$616.00              | \$0.34      | \$23.69          |
| 10.0021 | PSC Probation Officer/Case Manager      | Z         | SO             | 35    | Per State | \$18,319.00           | \$10.07     | \$704.58         |
| 10.0022 | CASP Probation Officer/Case Manager     | AA        | SO             | 35    | Per State | \$2,432.00            | \$1.34      | \$93.54          |
| 10.0023 | CASP Probation Officer/Case Manager     | AB        | SO             | 35    | Per State | \$13,876.00           | \$7.62      | \$533.69         |
| 10.0024 | CASP Field Officer                      | AC        | CIV POLE 3     | 35    |           |                       |             |                  |
| 10.0025 | PSC Field Officer                       | AD        | CIV POLE 3     | 35    | Midpoint  | \$233.00              | \$0.13      | \$8.96           |
| 10.0030 | Probation Officer ( <i>Supplement</i> ) |           |                |       |           | \$33,112 - \$69,199   |             |                  |
| 12.7801 | Part-Time Hourly                        |           |                |       |           | \$9.00 - \$35.14/hr.  |             |                  |
| 12.7892 | Little 500 Gap Time                     |           |                |       |           | \$9.00 - \$35.14/hr.  |             |                  |
| 12.7893 | Little 500 Overtime                     |           |                |       |           | \$12.00 - \$51.17/hr. |             |                  |

|                 |                             |                             |
|-----------------|-----------------------------|-----------------------------|
| <b>9132-000</b> | <b>Probation Department</b> | <b>Veterans Court Grant</b> |
|-----------------|-----------------------------|-----------------------------|

|         |                                |    |    |           |             |         |            |
|---------|--------------------------------|----|----|-----------|-------------|---------|------------|
| 10.0001 | Probation Officer/Case Manager | SO | 35 | Per State | \$59,130.00 | \$32.49 | \$2,274.23 |
|---------|--------------------------------|----|----|-----------|-------------|---------|------------|

|                 |                            |                |
|-----------------|----------------------------|----------------|
| <b>1000-009</b> | <b>Prosecutor's Office</b> | <b>General</b> |
|-----------------|----------------------------|----------------|

|         |                                     |            |    |            |  |             |                    |            |
|---------|-------------------------------------|------------|----|------------|--|-------------|--------------------|------------|
| 10.0001 | First Deputy Prosecutor             | SO         | 35 |            |  | \$76,817.00 | \$42.21            | \$2,954.50 |
| 10.0002 | Senior Trial Attorney               | EXE 2      | 35 | 8 Year     |  | \$69,605.00 | Exempt             | \$2,677.12 |
| 10.0003 | Felony Supervising Attorney         | EXE 2      | 35 | Midpoint   |  | \$67,201.00 | Exempt             | \$2,584.65 |
| 10.0007 | Executive Director (75%)            | AE EXE 1   | 35 | Supervisor |  | \$49,454.00 | Exempt             | \$1,902.08 |
| 10.0010 | Victim Assistance Director (split)  | AF PAT 4   | 35 | 14 Year    |  | \$43,520.00 | Exempt             | \$1,673.85 |
| 10.0011 | Victim Assistance Assistant (split) | AG PAT 2   | 35 | 14 Year    |  | \$38,768.00 | \$21.30            | \$1,491.08 |
| 10.0012 | Office Administrator (67%)          | AH PAT 3   | 35 | 14 Year    |  | \$27,560.00 | \$15.14            | \$1,060.00 |
| 10.0018 | Felony Supervising PDA              | EXE 2      | 35 | 8 Year     |  | \$69,605.00 | Exempt             | \$2,677.12 |
| 10.0019 | Misdemeanor DPA                     | EXE 1      | 35 | 8 Year     |  | \$59,791.00 | Exempt             | \$2,299.65 |
| 10.0031 | Deputy Prosecutor                   | EXE 1      | 35 | 1 Year     |  | \$53,643.00 | Exempt             | \$2,063.19 |
| 10.0032 | Deputy Prosecutor-Juv/Mental        | EXE 1      | 35 | 14 Year    |  | \$61,840.00 | Exempt             | \$2,378.46 |
| 10.0033 | Felony Supervising Attorney-Drugs   | EXE 2      | 35 | Midpoint   |  | \$67,201.00 | Exempt             | \$2,584.65 |
| 10.0034 | Deputy Prosecutor                   | EXE 1      | 35 | Midpoint   |  | \$57,742.00 | Exempt             | \$2,220.85 |
| 10.0035 | Deputy Prosecutor                   | EXE 1      | 35 | Midpoint   |  | \$57,742.00 | Exempt             | \$2,220.85 |
| 10.0036 | Felony Supervising Attorney         | EXE 2      | 35 | 8 Year     |  | \$69,605.00 | Exempt             | \$2,677.12 |
| 10.0037 | Deputy Prosecutor-Domestic Violence | EXE 1      | 35 | 14 Year    |  | \$61,840.00 | Exempt             | \$2,378.46 |
| 10.0039 | Investigator                        | CIV POLE 5 | 35 | 14 Year    |  | \$39,988.00 | \$21.97            | \$1,538.00 |
| 10.0040 | Investigator                        | CIV POLE 5 | 35 | Midpoint   |  | \$38,231.00 | \$21.01            | \$1,470.42 |
| 10.0041 | Senior Legal Secretary              | COMOT 4    | 35 | Supervisor |  | \$36,309.00 | \$19.95            | \$1,396.50 |
| 10.0042 | Legal Secretary                     | COMOT 4    | 35 | 8 Year     |  | \$34,042.00 | \$18.70            | \$1,309.31 |
| 10.0043 | Legal Secretary                     | COMOT 4    | 35 | 8 Year     |  | \$34,042.00 | \$18.70            | \$1,309.31 |
| 10.0044 | Legal Secretary                     | COMOT 4    | 35 | 14 Year    |  | \$34,798.00 | \$19.12            | \$1,338.38 |
| 10.0045 | Legal Secretary                     | COMOT 4    | 35 | Midpoint   |  | \$33,286.00 | \$18.29            | \$1,280.23 |
| 10.0046 | Legal Secretary                     | COMOT 4    | 35 | 8 Year     |  | \$34,042.00 | \$18.70            | \$1,309.31 |
| 10.0047 | Victim Assistance Assistant (split) | AI PAT 2   | 35 | Midpoint   |  | \$37,069.00 | \$20.37            | \$1,425.73 |
| 10.0049 | Legal Secretary                     | COMOT 4    | 35 | 14 Year    |  | \$34,798.00 | \$19.12            | \$1,338.38 |
| 10.0050 | Prosecutor Supplement               |            |    |            |  | \$5,000.00  | Paid out Bi-Weekly |            |

| Fund    | Position                         | Foot Note | Classification | Hours | Level   | 2017 Annual Salary    | Hourly Rate               | Bi-Weekly Salary |
|---------|----------------------------------|-----------|----------------|-------|---------|-----------------------|---------------------------|------------------|
| 10.0051 | Deputy Prosecutor Supplement     |           |                |       |         | \$5,000.00            | <i>Paid out Bi-Weekly</i> |                  |
| 10.0052 | Paralegal                        |           | COMOT 5        | 35    | 14 Year | \$37,524.00           |                           |                  |
| 10.0053 | Case Management/Tech Spec. (67%) | AJ        | PAT 3          | 35    | 8 Year  | \$26,983.00           | \$14.83                   | \$1,037.81       |
| 12.7801 | Part-Time Hourly                 |           |                |       |         | \$11.17 - \$21.32/hr. |                           |                  |

| 8131-016 | Prosecutor's Office                      | Adult Protection Grant (YR 2015-2016) |       |    |          |                       |         |            |
|----------|--|---------------------------------------|-------|----|----------|-----------------------|---------|------------|
| 10.0001  | Director                                 |                                       | PAT 4 | 35 | Midpoint | \$41,596.00           | Exempt  | \$1,599.85 |
| 10.0002  | Investigator - Adult Protective Services |                                       | PAT 3 | 35 | Midpoint | \$39,323.00           | \$21.61 | \$1,512.42 |
| 10.0003  | Investigator - Adult Protective Services |                                       | PAT 3 | 35 | Midpoint | \$39,323.00           | \$21.61 | \$1,512.42 |
| 12.7801  | Part-Time Hourly                         |                                       |       |    |          | \$10.15 - \$21.32/hr. |         |            |

| 8131-017 | Prosecutor's Office | Adult Protection Grant (YR 2016-17) |       |    |          |             |         |            |
|----------|---------------------|-------------------------------------|-------|----|----------|-------------|---------|------------|
| 10.0001  | APS Director        |                                     | PAT 4 | 35 | Midpoint | \$41,596.00 | Exempt  | \$1,599.85 |
| 10.0002  | APS Investigator    |                                     | PAT 3 | 35 | Midpoint | \$39,323.00 | \$21.61 | \$1,512.42 |
| 10.0003  | APS Investigator    |                                     | PAT 3 | 35 | Midpoint | \$39,323.00 | \$21.61 | \$1,512.42 |

| 1000-270 | Prosecutor's Office                | Child Support Division - General |            |    |            |                       |         |            |
|----------|------------------------------------|----------------------------------|------------|----|------------|-----------------------|---------|------------|
| 10.0002  | Supervising Child Support Dep Pros |                                  | EXE 2      | 35 | 8 Year     | \$69,605.00           | Exempt  | \$2,677.12 |
| 10.0003  | Child Support Division Director    |                                  | PAT 4      | 35 | Midpoint   | \$41,596.00           | \$22.85 | \$1,599.85 |
| 10.0005  | Child Support Deputy Prosecutor    |                                  | EXE 1      | 35 | Midpoint   | \$57,742.00           | Exempt  | \$2,220.85 |
| 10.0006  | Child Support Deputy Prosecutor    |                                  | EXE 1      | 35 | Midpoint   | \$57,742.00           | Exempt  | \$2,220.85 |
| 10.0007  | Child Support Deputy Prosecutor    |                                  | EXE 1      | 35 | 8 Year     | \$59,791.00           | Exempt  | \$2,299.65 |
| 10.0008  | Child Support Case Worker          |                                  | COMOT 4    | 35 | 14 Year    | \$34,798.00           | \$19.12 | \$1,338.38 |
| 10.0009  | Child Support Case Worker          |                                  | COMOT 4    | 35 | 14 Year    | \$34,798.00           | \$19.12 | \$1,338.38 |
| 10.0010  | Child Support Case Worker          |                                  | COMOT 4    | 35 | 14 Year    | \$34,798.00           | \$19.12 | \$1,338.38 |
| 10.0011  | Child Support Case Worker          |                                  | COMOT 4    | 35 | 14 Year    | \$34,798.00           | \$19.12 | \$1,338.38 |
| 10.0012  | Child Support Case Worker          |                                  | COMOT 4    | 35 | 8 Year     | \$34,042.00           | \$18.70 | \$1,309.31 |
| 10.0013  | Child Support Case Worker          |                                  | COMOT 4    | 35 | 1 Year     | \$31,775.00           | \$17.46 | \$1,222.12 |
| 10.0014  | Child Support Case Worker          |                                  | COMOT 4    | 35 | 8 Year     | \$34,042.00           | \$18.70 | \$1,309.31 |
| 10.0015  | Case Management/Tech Spec. (33%)   | AJ                               | PAT 3      | 35 | 8 Year     | \$13,276.00           | \$7.29  | \$510.62   |
| 10.0016  | Child Support Case Worker          |                                  | COMOT 4    | 35 | 1 Year     | \$31,775.00           | \$17.46 | \$1,222.12 |
| 10.0017  | Child Support Case Worker          |                                  | COMOT 4    | 35 | 14 Year    | \$34,798.00           | \$19.12 | \$1,338.38 |
| 10.0018  | Child Support Case Worker          |                                  | COMOT 4    | 35 | 1 Year     | \$31,775.00           | \$17.46 | \$1,222.12 |
| 10.0019  | Office Administrator (33%)         | AH                               | PAT 3      | 35 | 14 Year    | \$13,574.00           | \$7.46  | \$522.08   |
| 10.0020  | Executive Director (25%)           | AE                               | EXE 1      | 35 | Supervisor | \$16,485.00           | Exempt  | \$634.04   |
| 10.0021  | Child Support Investigator         |                                  | CIV POLE 5 | 35 | 1 Year     | \$36,474.00           | \$20.04 | \$1,402.85 |
| 12.7801  | Part-Time Hourly                   |                                  |            |    |            | \$11.17 - \$21.32/hr. |         |            |
| 12.7901  | Part-Time Temporary                |                                  |            |    |            | \$11.17 - \$21.32/hr. |         |            |

| 2503-000 | Prosecutor's Office              | Diversion User Fees |         |    |          |                       |         |   |
|----------|----------------------------------|---------------------|---------|----|----------|-----------------------|---------|---|
| 10.0001  | DAP Director                     |                     | PAT 3   | 35 | 8 Year   | \$40,229.00           | Exempt  | \$1,547.27  |
| 10.0002  | Pre-Trial Diversion Assistant    |                     | PAT 2   | 35 | 14 Year  | \$38,768.00           | \$21.30 | \$1,491.08  |
| 10.0005  | Misdemeanor & Traffic Specialist |                     | PAT 3   | 35 | 8 Year   | \$40,229.00           | Exempt  | \$1,547.27  |
| 10.0007  | Check Deception Director         |                     | PAT 3   | 35 | 14 Year  | \$41,134.00           | Exempt  | \$1,582.08  |
| 10.0010  | Executive Assistant              |                     | PAT 4   | 35 | Midpoint | \$41,596.00           | Exempt  | \$1,599.85  |
| 10.0012  | Administrative Assistant         |                     | COMOT 4 | 35 | Midpoint | \$33,286.00           | \$18.29 | \$1,280.23  |
| 12.7801  | Part-Time Hourly                 |                     |         |    |          | \$11.17 - \$21.32/hr. |         |   |
| 12.7893  | Little 500 Overtime              |                     |         |    |          |                       |         |   |
| 13.7701  | Transcripts                      |                     |         |    |          |                       |         | (Per Rule 6, Sect I-J of Monroe County Circuit Court Local Rules) |

| 1155-000 | Prosecutor's Office | Extradition |  |  |  |                       |  |  |
|----------|---------------------|-------------|--|--|--|-----------------------|--|--|
| 11.7101  | Overtime            |             |  |  |  | \$10.00 - \$30.00/hr. |  |  |



| Fund            | Position                             | Foot<br>Note | Classification                               | Hours | Level      | 2017<br>Annual Salary | Hourly<br>Rate | Bi-Weekly<br>Salary |
|-----------------|--------------------------------------|--------------|--|-------|------------|-----------------------|----------------|---------------------|
| <b>8897-000</b> | <b>Prosecutor's Office</b>           |              | <b>Incentive Fund</b>                        |       |            |                       |                |                     |
| 12.7801         | Part-Time Hourly                     |              |  |       |            | \$11.17 - \$21.32/hr. |                |                     |
| 12.7901         | Part-Time Temporary                  |              |  |       |            | \$11.17 - \$21.32/hr. |                |                     |
| <b>8123-017</b> | <b>Prosecutor's Office</b>           |              | <b>STOP Grant</b>                            |       |            |                       |                |                     |
| 10.0001         | SCDPA Assistant                      |              | CIVIL POL V                                  | 35    | 1 Year     | \$36,474.00           | \$20.04        | \$1,402.85          |
| 10.0002         | Sex Crimes DPA                       |              | EXE 2  | 35    | Midpoint   | \$67,201.00           | \$36.92        | \$2,584.65          |
| <b>8121-016</b> | <b>Prosecutor's Office</b>           |              | <b>VOCA Grant</b>                            |       |            |                       |                |                     |
| 10.0010         | Victim Assistance Director           | AF           | PAT 4  | 35    | 14 Year    | \$14,917.00           | \$8.20         | \$573.73            |
| 10.0011         | Victim Assistance Assistant          | AG           | PAT 2  | 35    | 14 Year    | \$14,917.00           | \$8.20         | \$573.73            |
| 10.0047         | Victim Assistance Assistant          | AI           | PAT 2  | 35    | Midpoint   | \$14,917.00           | \$8.20         | \$573.73            |
| <b>1000-271</b> | <b>Public Defender</b>               |              | <b>General</b>                               |       |            |                       |                |                     |
| 10.0001         | Chief Public Defender (split)        | AK           | SO   |       |            | \$56,725.00           | Exempt         | \$2,181.73          |
| 10.0003         | Chief Deputy Public Defender (split) | AL           | SO   |       |            | \$57,622.00           | Exempt         | \$2,216.23          |
| 10.0004         | Deputy Public Defender (split)       | AM           | EXE 2  | 35    | Midpoint   | \$57,742.00           | Exempt         | \$2,220.85          |
| 10.0005         | Deputy Public Defender (split)       | AN           | EXE 2  | 35    | Midpoint   | \$57,742.00           | Exempt         | \$2,220.85          |
| 10.0006         | Deputy Public Defender (split)       | AO           | EXE 2  | 35    | 8 Year     | \$60,146.00           | Exempt         | \$2,313.31          |
| 10.0007         | First Deputy Public Defender (split) | AP           | EXE 1  | 35    | 14 Year    | \$63,811.00           | Exempt         | \$2,454.27          |
| 10.0008         | Deputy Public Defender (split)       | AQ           | EXE 2  | 35    | 14 Year    | \$62,550.00           | Exempt         | \$2,405.77          |
| 10.0009         | Deputy Public Defender (split)       | AR           | EXE 2  | 35    | Midpoint   | \$57,742.00           | Exempt         | \$2,220.85          |
| 10.0010         | Deputy Public Defender (split)       | AS           | EXE 2  | 35    | 14 Year    | \$62,550.00           | Exempt         | \$2,405.77          |
| 10.0011         | Deputy Public Defender (split)       | AT           | EXE 2  | 35    | 8 Year     | \$60,146.00           | Exempt         | \$2,313.31          |
| 10.0012         | Investigator                         |              | CIV POLE 5                                   | 35    | 14 Year    | \$39,988.00           | \$21.97        | \$1,538.00          |
| 10.0013         | Deputy Public Defender               |              | EXE 1  | 35    | Midpoint   | \$57,742.00           | Exempt         | \$2,220.85          |
| 10.0014         | Executive Assistant (split)          | AU           | PAT 4  | 35    | 8 Year     | \$40,284.00           | \$22.13        | \$1,549.38          |
| 10.0017         | Legal Secretary                      |              | COMOT 4                                      | 35    | 1 Year     | \$31,775.00           | \$17.46        | \$1,222.12          |
| 10.0018         | Paralegal                            |              | COMOT 5                                      | 35    | 1 Year     | \$34,252.00           | \$18.82        | \$1,317.38          |
| <b>1200-000</b> | <b>Public Defender's Office</b>      |              | <b>Supplemental Public Defender Services</b> |       |            |                       |                |                     |
| 10.0001         | Chief Public Defender (split)        | AK           | SO   |       |            | \$89,586.00           | Exempt         | \$3,445.62          |
| 10.0004         | Investigator                         |              | CIV POLE 5                                   | 35    | 14 Year    | \$39,988.00           | \$21.97        | \$1,538.00          |
| 10.0005         | Deputy Public Defender               |              | EXE 1  | 35    | 1 Year     | \$53,643.00           | Exempt         | \$2,063.19          |
| 10.0006         | Deputy Public Defender               |              | EXE 1  | 35    | Midpoint   | \$57,742.00           | Exempt         | \$2,220.85          |
| 10.0007         | Deputy Public Defender               |              | EXE 1  | 35    | Midpoint   | \$57,742.00           | Exempt         | \$2,220.85          |
| 10.0008         | Chief Deputy Public Defender         | AL           | SO   |       |            | \$52,111.00           | Exempt         | \$2,004.27          |
| 10.0012         | Paralegal                            |              | COMOT 5                                      | 35    | 8 Year     | \$36,706.00           | \$20.17        | \$1,411.77          |
| 10.0013         | Paralegal                            |              | COMOT 5                                      | 35    | Midpoint   | \$35,888.00           | \$19.72        | \$1,380.31          |
| 10.0014         | Legal Secretary                      |              | COMOT 4                                      | 35    | Midpoint   | \$33,286.00           | \$18.29        | \$1,280.23          |
| 10.0015         | Senior Legal Secretary               |              | COMOT 4                                      | 35    | Supervisor | \$36,309.00           | \$19.95        | \$1,396.50          |
| 10.0016         | First Deputy Public Defender (split) | AP           | EXE 1  | 35    | Midpoint   | \$8,198.00            | \$4.50         | \$315.31            |
| 10.0017         | Executive Assistant (split)          | AU           | PAT 4  | 35    | Midpoint   | \$2,274.00            | \$1.25         | \$87.46             |
| 10.0019         | Deputy Public Defender (split)       | AM           | EXE 2  | 35    | Midpoint   | \$9,459.00            | Exempt         | \$363.81            |
| 10.0020         | Deputy Public Defender (split)       | AN           | EXE 2  | 35    | Midpoint   | \$9,459.00            | Exempt         | \$363.81            |
| 10.0021         | Deputy Public Defender (split)       | AO           | EXE 2  | 35    | 8 Year     | \$9,459.00            | Exempt         | \$363.81            |
| 10.0022         | Deputy Public Defender (split)       | AQ           | EXE 2  | 35    | 14 Year    | \$9,459.00            | Exempt         | \$363.81            |
| 10.0023         | Deputy Public Defender (split)       | AR           | EXE 2  | 35    | Midpoint   | \$9,459.00            | Exempt         | \$363.81            |
| 10.0024         | Deputy Public Defender (split)       | AS           | EXE 2  | 35    | 14 Year    | \$9,459.00            | Exempt         | \$363.81            |
| 10.0025         | Deputy Public Defender (split)       | AT           | EXE 2  | 35    | Midpoint   | \$9,459.00            | Exempt         | \$363.81            |
| 10.0027         | Investigator                         |              | CIV POLE 5                                   | 35    | 8 Year     | \$39,110.00           | \$21.49        | \$1,504.23          |



| Fund            | Position                 | Foot Note | Classification | Hours | Level   | 2017 Annual Salary | Hourly Rate | Bi-Weekly Salary |
|-----------------|--------------------------|-----------|----------------|-------|---------|--------------------|-------------|------------------|
| <b>1000-004</b> | <b>Recorder's Office</b> |           | <b>General</b> |       |         |                    |             |                  |
| 10.0001         | Recorder                 |           | ELECTED        |       |         | \$57,742.00        | Exempt      | \$2,220.85       |
| 10.0002         | Deputy Recorder          |           | COMOT 3        | 35    | 8 Year  | \$31,481.00        | \$17.30     | \$1,210.81       |
| 10.0003         | Chief Deputy             |           | SO             |       |         | \$43,307.00        | Exempt      | \$1,665.65       |
| 10.0004         | Deputy Recorder          |           | COMOT 3        | 35    | 8 Year  | \$31,481.00        | \$17.30     | \$1,210.81       |
| 10.0005         | Deputy Recorder          |           | COMOT 3        | 35    | 14 Year | \$32,172.00        | \$17.68     | \$1,237.38       |

|                 |                                     |  |                          |  |         |                       |  |         |
|-----------------|-------------------------------------|--|--------------------------|--|---------|-----------------------|--|---------|
| <b>1189-000</b> | <b>Recorder's Office</b>            |  | <b>Perpetuation Fund</b> |  |         |                       |  |         |
| 10.0008*        | Deputy Recorder (supplement salary) |  | 1000-004-10.0002         |  | Outlier | \$824.00              |  | \$31.69 |
| 12.7801         | Part-Time Hourly                    |  |                          |  |         | \$10.00 - \$16.25/hr. |  |         |

\*Per decision by Auditor's Office to preserve historical data - changed from 10.0002

|                 |                                      |    |                |    |             |              |         |            |
|-----------------|--------------------------------------|----|----------------|----|-------------|--------------|---------|------------|
| <b>1000-005</b> | <b>Sheriff's Department</b>          |    | <b>General</b> |    |             |              |         |            |
| 10.0001         | Sheriff - Pursuant to IC 36-2-13-2.5 |    | ELECTED        |    |             | \$141,311.00 | Exempt  | \$5,435.04 |
| 10.0002         | Chief Deputy                         |    | SO             | 40 |             | \$59,791.00  | Exempt  | \$2,299.65 |
| 10.0003         | Captain of Operations                |    | SO             | 40 |             | \$54,789.00  | Exempt  | \$2,107.27 |
| 10.0007         | Office Administrator                 |    | PAT 2          | 35 | 14 Year     | \$38,768.00  | \$21.30 | \$1,491.08 |
| 10.0011         | Civil Process Server                 |    | CIV POLE 4     | 35 | 14 Year     | \$34,918.00  | \$19.19 | \$1,343.00 |
| 10.0012         | Process Server                       |    | CIV POLE 4     | 35 | 8 Year      | \$34,160.00  | \$18.77 | \$1,313.85 |
| 10.0031         | Crossing Guard                       |    | SO             |    | School Year | \$6,000.00   |         | \$230.00   |
| 10.0032         | Evidence Technician                  |    | CIV POLE 5     | 40 | 1 Year      | \$41,685.00  | \$20.04 | \$1,603.27 |
| 10.0033         | Sergeant                             |    | MERIT POLE 3   | 40 | Midpoint    | \$46,907.00  | \$22.55 | \$1,804.12 |
| 10.0034         | Sergeant                             |    | MERIT POLE 3   | 40 | 8 Year      | \$47,991.00  | \$23.07 | \$1,845.81 |
| 10.0035         | Sergeant                             |    | MERIT POLE 3   | 40 | Midpoint    | \$46,907.00  | \$22.55 | \$1,804.12 |
| 10.0036         | Detective Sergeant                   | AV | MERIT POLE 3   | 40 | 8 Year      | \$49,402.00  | \$23.75 | \$1,900.08 |
| 10.0037         | Sergeant                             |    | MERIT POLE 3   | 40 | Midpoint    | \$46,907.00  | \$22.55 | \$1,804.12 |
| 10.0038         | Lieutenant                           | AW | MERIT POLE 3   | 40 | 14 Year     | \$50,441.00  | \$24.25 | \$1,940.04 |
| 10.0039         | Sergeant                             |    | MERIT POLE 3   | 40 | Midpoint    | \$46,907.00  | \$22.55 | \$1,804.12 |
| 10.0040         | Sergeant                             |    | MERIT POLE 3   | 40 | 8 Year      | \$47,991.00  | \$23.07 | \$1,845.81 |
| 10.0041         | Lieutenant Detective                 | AX | MERIT POLE 3   | 40 | 14 Year     | \$51,852.00  | \$24.93 | \$1,994.31 |
| 10.0042         | Lieutenant                           | AY | MERIT POLE 3   | 40 | 14 Year     | \$50,441.00  | \$24.25 | \$1,940.04 |
| 10.0043         | Lieutenant                           | AZ | MERIT POLE 3   | 40 | 14 Year     | \$50,441.00  | \$24.25 | \$1,940.04 |
| 10.0044         | Detective                            | BA | MERIT POLE 2   | 40 | 8 Year      | \$46,108.00  | \$22.17 | \$1,773.38 |
| 10.0045         | Deputy                               |    | MERIT POLE 2   | 40 | Midpoint    | \$43,693.00  | \$21.01 | \$1,680.50 |
| 10.0046         | Deputy                               |    | MERIT POLE 2   | 40 | Midpoint    | \$43,693.00  | \$21.01 | \$1,680.50 |
| 10.0047         | Deputy                               |    | MERIT POLE 2   | 40 | 1 Year      | \$41,685.00  | \$20.04 | \$1,603.27 |
| 10.0048         | Deputy                               |    | MERIT POLE 2   | 40 | Midpoint    | \$43,693.00  | \$21.01 | \$1,680.50 |
| 10.0049         | Deputy                               |    | MERIT POLE 2   | 40 | 1 Year      | \$41,685.00  | \$20.04 | \$1,603.27 |
| 10.0050         | Deputy                               |    | MERIT POLE 2   | 40 | 1 Year      | \$41,685.00  | \$20.04 | \$1,603.27 |
| 10.0051         | Deputy                               |    | MERIT POLE 2   | 40 | Midpoint    | \$43,693.00  | \$21.01 | \$1,680.50 |
| 10.0052         | Deputy                               |    | MERIT POLE 2   | 40 | Midpoint    | \$43,693.00  | \$21.01 | \$1,680.50 |
| 10.0053         | Deputy                               |    | MERIT POLE 2   | 40 | 14 Year     | \$45,700.00  | \$21.97 | \$1,757.69 |
| 10.0054         | Deputy                               |    | MERIT POLE 2   | 40 | Midpoint    | \$43,693.00  | \$21.01 | \$1,680.50 |
| 10.0055         | Detective                            | BB | MERIT POLE 2   | 40 | Midpoint    | \$45,104.00  | \$21.68 | \$1,734.77 |
| 10.0056         | Deputy                               |    | MERIT POLE 2   | 40 | 14 Year     | \$45,700.00  | \$21.97 | \$1,757.69 |
| 10.0057         | Deputy                               |    | MERIT POLE 2   | 40 | 1 Year      | \$41,685.00  | \$20.04 | \$1,603.27 |
| 10.0058         | Deputy                               |    | MERIT POLE 2   | 40 | 1 Year      | \$41,685.00  | \$20.04 | \$1,603.27 |
| 10.0059         | Deputy                               |    | MERIT POLE 2   | 40 | Midpoint    | \$43,693.00  | \$21.01 | \$1,680.50 |
| 10.0060         | Deputy                               |    | MERIT POLE 2   | 40 | 1 Year      | \$41,685.00  | \$20.04 | \$1,603.27 |
| 10.0061         | Administrative Coordinator           |    | COMOT 4        | 35 | 14 Year     | \$34,798.00  | \$19.12 | \$1,338.38 |
| 10.0062         | Administrative Coordinator           |    | COMOT 4        | 35 | Midpoint    | \$33,286.00  | \$18.29 | \$1,280.23 |

| Fund    | Position                   | Foot<br>Note | Classification | Hours | Level    | 2017<br>Annual Salary | Hourly<br>Rate                | Bi-Weekly<br>Salary |
|---------|----------------------------|--------------|----------------|-------|----------|-----------------------|-------------------------------|---------------------|
| 10.0063 | Administrative Coordinator |              | COMOT 4        | 35    | 1 Year   | \$31,775.00           | \$17.46                       | \$1,222.12          |
| 10.0064 | Administrative Coordinator |              | COMOT 4        | 35    | Midpoint | \$33,286.00           | \$18.29                       | \$1,280.23          |
| 10.0065 | Administrative Coordinator |              | COMOT 4        | 35    | 8 Year   | \$34,042.00           | \$18.70                       | \$1,309.31          |
| 10.0066 | Administrative Coordinator |              | COMOT 4        | 35    | 14 Year  | \$34,798.00           | \$19.12                       | \$1,338.38          |
| 10.0067 | Administrative Coordinator |              | COMOT 4        | 35    | 8 Year   | \$34,042.00           | \$18.70                       | \$1,309.31          |
| 10.0077 | Merit Deputy               |              | MERIT POLE 2   | 40    | 1 Year   | \$41,685.00           | \$20.04                       | \$1,603.27          |
| 10.0078 | Merit Deputy               |              | MERIT POLE 2   | 40    | Midpoint | \$43,693.00           | \$21.01                       | \$1,680.50          |
| 10.0079 | Merit Deputy               |              | MERIT POLE 2   | 40    | Midpoint | \$43,693.00           | \$21.01                       | \$1,680.50          |
| 10.0080 | Merit Deputy               |              | MERIT POLE 2   | 40    | 14 Year  | \$45,700.00           | \$21.97                       | \$1,757.69          |
| 10.0081 | Administrative Coordinator |              | COMOT 4        | 35    | 8 Year   | \$34,042.00           | \$18.70                       | \$1,309.31          |
| 10.0082 | Merit Deputy               |              | MERIT POLE 2   | 40    | Midpoint | \$43,693.00           | \$21.01                       | \$1,680.50          |
| 11.7101 | Deputy Overtime            |              |                |       |          | \$17.88 - \$33.00/hr. |                               |                     |
| 11.7103 | Clerical Overtime          |              |                |       |          | \$15.52 - \$29.00/hr. |                               |                     |
| 11.7104 | Field Training Officer     |              |                |       |          | \$700 or Prorated     | Paid Annually                 |                     |
| 11.7105 | Training Instructors       |              |                |       |          | \$500 or Prorated     | Paid Annually                 |                     |
| 11.7106 | Specialty Units            |              |                |       |          | \$500 or Prorated     | Paid Annually                 |                     |
| 11.7203 | Shift Pay                  |              |                |       |          | \$58.00               | Per Pay                       |                     |
| 11.7401 | Personnel Uniforms         |              |                |       |          | \$1,600.00            | 2x/Year @\$800 per/New paid i |                     |
| 12.7001 | Merit Board Member 1       | Appointed    |                |       |          | \$206.00              | Paid Annually                 |                     |
| 12.7002 | Merit Board Member 2       | Appointed    |                |       |          | \$206.00              | Paid Annually                 |                     |
| 12.7003 | Merit Board Member 3       | Appointed    |                |       |          | \$206.00              | Paid Annually                 |                     |
| 12.7004 | Merit Board Member 4       | Appointed    |                |       |          | \$206.00              | Paid Annually                 |                     |
| 12.7005 | Merit Board Member 5       | Appointed    |                |       |          | \$206.00              | Paid Annually                 |                     |
| 12.7801 | Part-Time Hourly           |              |                |       |          | \$13.59 - \$18.00/hr. |                               |                     |
| 12.7802 | Part-Time Deputy           |              |                |       |          | \$13.59 - \$18.00/hr. |                               |                     |

| 1000-626 | Sheriff's Department      | Animal Control - General |            |    |          |                       |         |            |
|----------|---------------------------|--------------------------|------------|----|----------|-----------------------|---------|------------|
| 10.0004  | Animal Management Officer |                          | CIV POLE 2 | 40 | 14 Year  | \$35,700.00           | \$17.16 | \$1,373.08 |
| 10.0005  | Animal Management Officer |                          | CIV POLE 2 | 40 | Midpoint | \$34,168.00           | \$16.43 | \$1,314.15 |
| 12.7802  | Part-Time Hourly          |                          |            |    |          | \$13.59 - \$18.00/hr. |         |            |
| 13.7101  | Overtime                  |                          |            |    |          | \$13.90 - \$23.00/hr. |         |            |

| 1000-380 | Sheriff's Department     | Correctional Center - General |            |    |               |             |         |            |
|----------|--------------------------|-------------------------------|------------|----|---------------|-------------|---------|------------|
| 10.0002  | Jail Commander           |                               | CIV POLE 7 | 40 |               | \$56,998.00 | Exempt  | \$2,192.23 |
| 10.0003  | Assistant Jail Commander |                               | CIV POLE 7 | 40 |               | \$48,022.00 | Exempt  | \$1,847.00 |
| 10.0021  | Facilities Manager       |                               | LTC 3      | 40 | 14 Years      | \$39,479.00 | \$18.98 | \$1,518.42 |
| 10.0028  | Chief Cook               |                               | LTC 2      | 40 | Midpoint      | \$35,363.00 | \$17.00 | \$1,360.12 |
| 10.0031  | Captain                  |                               | CIV POLE 5 | 40 |               | \$44,732.00 | \$21.51 | \$1,720.46 |
| 10.0032  | Captain                  |                               | CIV POLE 5 | 40 |               | \$44,732.00 | \$21.51 | \$1,720.46 |
| 10.0033  | Captain                  |                               | CIV POLE 5 | 40 |               | \$44,732.00 | \$21.51 | \$1,720.46 |
| 10.0034  | Sergeant                 |                               | CIV POLE 4 | 40 | Collective    | \$39,079.00 | \$18.79 | \$1,503.04 |
| 10.0035  | Sergeant                 |                               | CIV POLE 4 | 40 | Bargaining    | \$39,079.00 | \$18.79 | \$1,503.04 |
| 10.0036  | Sergeant                 |                               | CIV POLE 4 | 40 | Contract      | \$39,079.00 | \$18.79 | \$1,503.04 |
| 10.0037  | Sergeant                 |                               | CIV POLE 4 | 40 | with          | \$39,079.00 | \$18.79 | \$1,503.04 |
| 10.0038  | Sergeant                 |                               | CIV POLE 4 | 40 | County        | \$39,079.00 | \$18.79 | \$1,503.04 |
| 10.0039  | Sergeant                 |                               | CIV POLE 4 | 40 | Commissioners | \$39,079.00 | \$18.79 | \$1,503.04 |
| 10.0040  | Sergeant                 |                               | CIV POLE 4 | 40 |               | \$39,079.00 | \$18.79 | \$1,503.04 |
| 10.0041  | Sergeant                 |                               | CIV POLE 4 | 40 |               | \$39,079.00 | \$18.79 | \$1,503.04 |
| 10.0042  | Sergeant                 |                               | CIV POLE 4 | 40 |               | \$39,079.00 | \$18.79 | \$1,503.04 |
| 10.0043  | Correction Officer       |                               | CIV POLE 3 | 40 |               | \$34,268.00 | \$16.49 | \$1,318.00 |
| 10.0044  | Correction Officer       |                               | CIV POLE 3 | 40 |               | \$34,268.00 | \$16.49 | \$1,318.00 |
| 10.0045  | Correction Officer       |                               | CIV POLE 3 | 40 | Collective    | \$34,268.00 | \$16.49 | \$1,318.00 |
| 10.0046  | Correction Officer       |                               | CIV POLE 3 | 40 | Bargaining    | \$37,502.00 | \$18.04 | \$1,442.38 |

| Fund    | Position                       | Foot<br>Note | Classification | Hours | Level         | 2017<br>Annual Salary | Hourly<br>Rate               | Bi-Weekly<br>Salary |
|---------|--------------------------------|--------------|----------------|-------|---------------|-----------------------|------------------------------|---------------------|
| 10.0047 | Correction Officer             |              | CIV POLE 3     | 40    | Contract      | \$34,268.00           | \$16.49                      | \$1,318.00          |
| 10.0048 | Correction Officer             |              | CIV POLE 3     | 40    | with          | \$37,502.00           | \$18.04                      | \$1,442.38          |
| 10.0049 | Correction Officer             |              | CIV POLE 3     | 40    | County        | \$35,077.00           | \$16.86                      | \$1,349.12          |
| 10.0050 | Correction Officer             |              | CIV POLE 3     | 40    | Commissioners | \$37,502.00           | \$18.03                      | \$1,442.38          |
| 10.0051 | Correction Officer             |              | CIV POLE 3     | 40    |               | \$36,694.00           | \$17.64                      | \$1,411.31          |
| 10.0052 | Correction Officer             |              | CIV POLE 3     | 40    |               | \$35,077.00           | \$16.86                      | \$1,349.12          |
| 10.0053 | Correction Officer             |              | CIV POLE 3     | 40    |               | \$35,077.00           | \$16.86                      | \$1,349.12          |
| 10.0054 | Correction Officer             |              | CIV POLE 3     | 40    |               | \$35,077.00           | \$16.86                      | \$1,349.12          |
| 10.0055 | Correction Officer             |              | CIV POLE 3     | 40    |               | \$35,077.00           | \$16.86                      | \$1,349.12          |
| 10.0056 | Correction Officer             |              | CIV POLE 3     | 40    |               | \$35,885.00           | \$17.25                      | \$1,380.19          |
| 10.0057 | Correction Officer             |              | CIV POLE 3     | 40    | Collective    | \$35,885.00           | \$17.25                      | \$1,380.19          |
| 10.0058 | Correction Officer             |              | CIV POLE 3     | 40    | Bargaining    | \$35,885.00           | \$17.25                      | \$1,380.19          |
| 10.0059 | Correction Officer             |              | CIV POLE 3     | 40    | Contract      | \$36,694.00           | \$17.64                      | \$1,411.31          |
| 10.0060 | Correction Officer             |              | CIV POLE 3     | 40    | with          | \$35,885.00           | \$17.25                      | \$1,380.19          |
| 10.0061 | Correction Officer             |              | CIV POLE 3     | 40    | County        | \$35,885.00           | \$17.25                      | \$1,380.19          |
| 10.0062 | Correction Officer             |              | CIV POLE 3     | 40    | Commissioners | \$35,885.00           | \$17.25                      | \$1,380.19          |
| 10.0063 | Correction Officer             |              | CIV POLE 3     | 40    |               | \$36,694.00           | \$17.64                      | \$1,411.31          |
| 10.0064 | Correction Officer             |              | CIV POLE 3     | 40    |               | \$35,885.00           | \$17.25                      | \$1,380.19          |
| 10.0065 | Correction Officer             |              | CIV POLE 3     | 40    |               | \$35,885.00           | \$17.25                      | \$1,380.19          |
| 10.0066 | Correction Officer             |              | CIV POLE 3     | 40    |               | \$35,885.00           | \$17.25                      | \$1,380.19          |
| 10.0067 | Correction Officer             |              | CIV POLE 3     | 40    |               | \$35,885.00           | \$17.25                      | \$1,380.19          |
| 10.0068 | Correction Officer             |              | CIV POLE 3     | 40    | Collective    | \$35,885.00           | \$17.25                      | \$1,380.19          |
| 10.0069 | Correction Officer             |              | CIV POLE 3     | 40    | Bargaining    | \$36,694.00           | \$17.64                      | \$1,411.31          |
| 10.0070 | Correction Officer             |              | CIV POLE 3     | 40    | Contract      | \$37,502.00           | \$18.03                      | \$1,442.38          |
| 10.0071 | Correction Officer             |              | CIV POLE 3     | 40    | with          | \$35,885.00           | \$17.25                      | \$1,380.19          |
| 10.0072 | Correction Officer             |              | CIV POLE 3     | 40    | County        | \$35,885.00           | \$17.25                      | \$1,380.19          |
| 10.0073 | Correction Officer             |              | CIV POLE 3     | 40    | Commissioners | \$35,885.00           | \$17.25                      | \$1,380.19          |
| 10.0074 | Correction Officer             |              | CIV POLE 3     | 40    |               | \$35,885.00           | \$17.25                      | \$1,380.19          |
| 10.0075 | Correction Officer             |              | CIV POLE 3     | 40    |               | \$35,885.00           | \$17.25                      | \$1,380.19          |
| 10.0076 | Correction Officer             |              | CIV POLE 3     | 40    |               | \$35,885.00           | \$17.25                      | \$1,380.19          |
| 10.0077 | Correction Officer             |              | CIV POLE 3     | 40    |               | \$35,885.00           | \$17.25                      | \$1,380.19          |
| 10.0078 | Correction Officer             |              | CIV POLE 3     | 40    |               | \$35,885.00           | \$17.25                      | \$1,380.19          |
| 10.0079 | Correction Officer             |              | CIV POLE 3     | 40    |               | \$36,694.00           | \$17.64                      | \$1,411.31          |
| 10.0080 | Correction Officer             |              | CIV POLE 3     | 40    |               | \$35,885.00           | \$17.25                      | \$1,380.19          |
| 10.0081 | Administrative Coordinator     |              | COMOT 5        | 35    | Midpoint      | \$35,888.00           | \$17.25                      | \$1,380.31          |
| 10.0082 | Financial Director             |              | PAT 3          | 35    | 14 Years      | \$41,134.00           | \$19.78                      | \$1,582.08          |
| 10.0083 | Correction Officer             |              | CIV POLE 3     | 40    |               | \$35,885.00           | \$17.25                      | \$1,380.19          |
| 10.0084 | Correction Officer             |              | CIV POLE 3     | 40    | Collective    | \$35,885.00           | \$17.25                      | \$1,380.19          |
| 10.0085 | Correction Officer             |              | CIV POLE 3     | 40    | Bargaining    | \$35,885.00           | \$17.25                      | \$1,380.19          |
| 10.0086 | Correction Officer             |              | CIV POLE 3     | 40    | Contract      | \$35,885.00           | \$17.25                      | \$1,380.19          |
| 10.0087 | Correction Officer             |              | CIV POLE 3     | 40    | with          | \$35,885.00           | \$17.25                      | \$1,380.19          |
| 10.0088 | Corrections Officer            |              | CIV POLE 3     | 40    | County        | \$35,885.00           | \$17.25                      | \$1,380.19          |
| 10.0089 | Corrections Officer            |              | CIV POLE 3     | 40    | Commissioners | \$35,885.00           | \$17.25                      | \$1,380.19          |
| 10.0090 | Corrections Officer            |              | CIV POLE 3     | 40    |               | \$37,502.00           | \$18.04                      | \$1,442.38          |
| 11.7201 | Shift Pay                      |              |                |       |               | \$6.50                | Paid Daily                   |                     |
| 11.7401 | Jailer Uniforms                |              |                |       |               | \$900.00              | Pd 2x/Yr @\$450              |                     |
| 12.0011 | Volunteer Coordinator/Chaplain |              |                |       |               | \$6,167.00            | \$7.91                       | \$237.19            |
| 12.0015 | EMT                            |              |                |       |               | \$1,000.00            | Paid Annually                |                     |
| 12.0029 | Cook (Part-Time)               |              |                |       |               | \$15,636.00           | \$7.52                       | \$601.38            |
| 12.7321 | Training Officers              |              |                |       |               | \$2,000.00            | \$250/2x annual/x 4 officers |                     |

|                 |                             |  |
|-----------------|-----------------------------|--|
| <b>1175-000</b> | <b>Sheriff's Department</b> | <b>Misdemeanant Fund/Correctional Center</b> |
| 12.7801         | Part-Time Hourly            | \$8.44 - \$20.00/hr.                         |

| Fund            | Position                                | Foot<br>Note | Classification           | Hours | Level    | 2017<br>Annual Salary | Hourly<br>Rate             | Bi-Weekly<br>Salary |
|-----------------|---|--------------|--------------------------|-------|----------|-----------------------|----------------------------|---------------------|
| <b>1000-006</b> | <b>Surveyor's Office</b>                |              | <b>General</b>           |       |          |                       |                            |                     |
| 10.0001         | Surveyor (75%)                          | F            | ELECTED                  |       |          | \$34,288.00           | Exempt                     | \$1,318.77          |
| 10.0002         | Chief Deputy                            |              | SO                       | 35    |          | \$0.00                | Exempt                     | \$0.00              |
| 10.0003         | Land Surveyor                           |              | SO                       |       |          | \$34,288.00           |                            |                     |
| <b>1202-000</b> | <b>Surveyor's Office</b>                |              | <b>Surveyor's Corner</b> |       |          |                       |                            |                     |
| 12.7001         | Review Board                            |              | Appointed 3 or 4 members |       |          | \$1,500.00            | paid 2x annually           |                     |
| 12.7803         | Part-Time Field Assistant               |              |                          |       |          | \$10.00 - \$12.00/hr. |                            |                     |
| 12.7804         | Part-Time Admin Assistant               |              |                          |       |          | \$10.00 - \$12.00/hr. |                            |                     |
| <b>1000-106</b> | <b>Technical Services</b>               |              | <b>General</b>           |       |          |                       |                            |                     |
| 10.0004         | Office Manager/Tcom Specialist          |              | COMOT 4                  | 40    | 8 Year   | \$38,905.00           | \$18.70                    | \$1,496.35          |
| 10.0007         | Training Specialist                     |              | PAT 3                    | 40    | 14 Year  | \$47,011.00           | \$22.60                    | \$1,808.12          |
| 12.7801         | Part-Time Hourly                        |              |                          |       |          | \$11.00 - \$14.00/hr. |                            |                     |
| <b>1000-003</b> | <b>Treasurer's Office</b>               |              | <b>General</b>           |       |          |                       |                            |                     |
| 10.0001         | Treasurer                               |              | ELECTED                  |       |          | \$57,742.00           | Exempt                     | \$2,220.85          |
| 10.0002         | Chief Deputy                            |              | SO                       | 35    |          | \$43,307.00           | Exempt                     | \$1,665.65          |
| 10.0003         | Financial Cash Manager                  |              | PAT 4                    | 35    | 8 Year   | \$42,558.00           | \$23.38                    | \$1,636.85          |
| 10.0005         | Financial / Banking                     |              | PAT 2                    | 35    | 14 Year  | \$38,768.00           | \$21.30                    | \$1,491.08          |
| 10.0006         | Deputy/Mortgage                         |              | COMOT 4                  | 35    | 1 Year   | \$31,775.00           | \$17.46                    | \$1,222.12          |
| 10.0007         | Deputy/Collections                      |              | COMOT 3                  | 35    | 8 Year   | \$31,481.00           | \$17.30                    | \$1,210.81          |
| 12.7801         | Clerical/Part-Time Hourly               |              |                          |       |          | *MWR - \$14.00        | *Federal Minimum Wage Rate |                     |
| <b>1000-012</b> | <b>Veterans Affairs Service Office</b>  |              | <b>General</b>           |       |          |                       |                            |                     |
| 10.0001         | Veterans Service Officer/Director       |              | PAT 3                    | 40    | 1 Year   | \$42,871.00           | \$20.61                    | \$1,648.88          |
| 10.0004         | Veterans Affairs Benefits Coordinator   |              | COMOT 3                  | 35    | Midpoint | \$30,790.00           | \$16.92                    | \$1,184.23          |
| <b>1000-308</b> | <b>Weights &amp; Measures</b>           |              | <b>General</b>           |       |          |                       |                            |                     |
| 10.0001         | Inspector of Weights and Measures       |              | PAT 3                    | 35    | 8 Year   | \$40,229.00           | \$22.10                    | \$1,547.27          |
| <b>1120-000</b> | <b>Youth Services Bureau</b>            |              | <b>Juvenile COIT</b>     |       |          |                       |                            |                     |
| 10.0001         | Executive Director                      |              | EXE 2                    | 40    | Midpoint | \$76,801.00           | Exempt                     | \$2,953.88          |
| 10.0002         | Counselor                               |              | PAT 4                    | 40    | 1 Year   | \$45,338.00           | \$21.80                    | \$1,743.77          |
| 10.0003         | Binkley House Manager                   |              | PAT 3                    | 40    | Midpoint | \$44,941.00           | \$21.61                    | \$1,728.50          |
| 10.0004         | Clinical Coordinator                    |              | PAT 5                    | 40    | 1 Year   | \$49,415.00           | \$23.76                    | \$1,900.58          |
| 10.0007         | Financial & Personnel Coordinator       |              | PAT 3                    | 40    | 8 Year   | \$45,976.00           | Exempt                     | \$1,768.31          |
| 10.0008         | Office Manager                          |              | COMOT 4                  | 35    | 1 Year   | \$31,775.00           | \$17.46                    | \$1,222.12          |
| 10.0009         | Deputy Director                         |              | EXE 1                    | 40    | 8 Year   | \$68,333.00           | Exempt                     | \$2,628.19          |
| 10.0010         | Residential Coordinator                 |              | PAT 2                    | 35    | Midpoint | \$37,069.00           | \$20.37                    | \$1,425.73          |
| 10.0011         | Residential Coordinator                 |              | PAT 2                    | 35    | 1 Year   | \$35,371.00           | \$19.43                    | \$1,360.42          |
| 10.0012         | Residential Coordinator                 |              | PAT 2                    | 35    | 1 Year   | \$35,371.00           | \$19.43                    | \$1,360.42          |
| 10.0013         | Residential Coordinator                 |              | PAT 2                    | 35    | 1 Year   | \$35,371.00           | \$19.43                    | \$1,360.42          |
| 10.0014         | Residential Coordinator                 |              | PAT 2                    | 35    | 1 Year   | \$35,371.00           | \$19.43                    | \$1,360.42          |
| 10.0015         | Residential Specialist                  |              | PAT 1                    | 35    | Midpoint | \$34,865.00           | \$19.16                    | \$1,340.96          |
| 10.0016         | Residential Specialist                  |              | PAT 1                    | 35    | 14 Year  | \$36,454.00           | \$20.03                    | \$1,402.08          |
| 10.0017         | Residential Specialist                  |              | PAT 1                    | 35    | 1 Year   | \$33,276.00           | \$18.28                    | \$1,279.85          |
| 10.0018         | Residential Specialist                  |              | PAT 1                    | 35    | Midpoint | \$34,865.00           | \$19.16                    | \$1,340.96          |
| 10.0019         | Program Coordinator                     |              | PAT 5                    | 40    | 1 Year   | \$49,415.00           | \$23.76                    | \$1,900.58          |
| 10.0020         | Dir Community Ed & Training Coordinator |              | PAT 4                    | 40    | Midpoint | \$47,538.00           | \$22.85                    | \$1,828.38          |

| <b>Fund</b>     | <b>Position</b>              | <b>Foot<br/>Note</b> | <b>Classification</b>                      | <b>Hours</b> | <b>Level</b> | <b>2017<br/>Annual Salary</b> | <b>Hourly<br/>Rate</b> | <b>Bi-Weekly<br/>Salary</b> |
|-----------------|------------------------------|----------------------|--|--------------|--------------|-------------------------------|------------------------|-----------------------------|
| 11.7101         | Overtime (Hourly)            |                      |  |              |              | \$16.50 - \$25.00/hr.         |                        |                             |
| 12.7801         | Part-Time Hourly             |                      |  |              |              | \$10.00 - \$36.65/hr.         |                        |                             |
| <b>4903-000</b> | <b>Youth Services Bureau</b> |                      | <b>County Per Diems</b>                    |              |              |                               |                        |                             |
| 10.0001         | Residential Coordinator      |                      |  | 35           | Midpoint     | \$0.00                        | \$0.00                 | \$0.00                      |
| 10.0002         | Counselor                    |                      |  | 40           | Midpoint     | \$0.00                        | \$0.00                 | \$0.00                      |
| <b>8120-000</b> | <b>Youth Services Bureau</b> |                      | <b>Runaway-Homeless-Youth Grant</b>        |              |              |                               |                        |                             |
| 10.0001         | Counselor                    |                      | PAT 4                                      | 40           | 1 Year       | \$45,338.00                   | \$21.80                | \$1,743.77                  |
| 10.0002         | Safe Place Coordinator       |                      | PAT 2                                      | 35           | Midpoint     | \$37,069.00                   | \$20.37                | \$1,425.73                  |
| <b>9111-000</b> | <b>Youth Services Bureau</b> |                      | <b>Youth Services 1503 YSB Grant 12-13</b> |              |              |                               |                        |                             |
| 12.7801         | Part-Time Hourly             |                      |  |              |              | \$10.00 - \$23.00/hr.         |                        |                             |

# 2017 Monroe County Government

## 35 Hour - Salary Compensation Grid

| CLASSIFICATION                       | Minimum Salary             | 1-Year Completion Increase | 3-Year Completion Increase | 8-Year Completion Increase | 14-Year Completion Increase | Maximum Salary             |
|--------------------------------------|----------------------------|----------------------------|----------------------------|----------------------------|-----------------------------|----------------------------|
| <b>COMOT 1</b><br>(Hourly Rate)      | <b>\$24,295</b><br>\$13.35 | <b>\$25,471</b><br>\$14.00 | <b>\$26,648</b><br>\$14.64 | <b>\$27,236</b><br>\$14.96 | <b>\$27,824</b><br>\$15.29  | <b>\$29,001</b><br>\$15.93 |
| <b>COMOT 2</b><br>(Hourly Rate)      | <b>\$26,150</b><br>\$14.37 | <b>\$27,431</b><br>\$15.07 | <b>\$28,713</b><br>\$15.78 | <b>\$29,354</b><br>\$16.13 | <b>\$29,995</b><br>\$16.48  | <b>\$31,277</b><br>\$17.19 |
| <b>COMOT 3</b><br>(Hourly Rate)      | <b>\$28,025</b><br>\$15.40 | <b>\$29,407</b><br>\$16.16 | <b>\$30,790</b><br>\$16.92 | <b>\$31,481</b><br>\$17.30 | <b>\$32,172</b><br>\$17.68  | <b>\$33,555</b><br>\$18.44 |
| <b>COMOT 4</b><br>(Hourly Rate)      | <b>\$30,263</b><br>\$16.63 | <b>\$31,775</b><br>\$17.46 | <b>\$33,286</b><br>\$18.29 | <b>\$34,042</b><br>\$18.70 | <b>\$34,798</b><br>\$19.12  | <b>\$36,309</b><br>\$19.95 |
| <b>COMOT 5</b><br>(Hourly Rate)      | <b>\$32,617</b><br>\$17.92 | <b>\$34,252</b><br>\$18.82 | <b>\$35,888</b><br>\$19.72 | <b>\$36,706</b><br>\$20.17 | <b>\$37,524</b><br>\$20.62  | <b>\$39,160</b><br>\$21.52 |
| <b>LTC 1</b><br>(Hourly Rate)        | <b>\$26,399</b><br>\$14.51 | <b>\$27,690</b><br>\$15.21 | <b>\$28,981</b><br>\$15.92 | <b>\$29,627</b><br>\$16.28 | <b>\$30,273</b><br>\$16.63  | <b>\$31,564</b><br>\$17.34 |
| <b>LTC 2</b><br>(Hourly Rate)        | <b>\$28,159</b><br>\$15.47 | <b>\$29,551</b><br>\$16.24 | <b>\$30,943</b><br>\$17.00 | <b>\$31,639</b><br>\$17.38 | <b>\$32,335</b><br>\$17.77  | <b>\$33,727</b><br>\$18.53 |
| <b>LTC 3</b><br>(Hourly Rate)        | <b>\$30,053</b><br>\$16.51 | <b>\$31,550</b><br>\$17.34 | <b>\$33,047</b><br>\$18.16 | <b>\$33,796</b><br>\$18.57 | <b>\$34,544</b><br>\$18.98  | <b>\$36,041</b><br>\$19.80 |
| <b>LTC 4</b><br>(Hourly Rate)        | <b>\$31,947</b><br>\$17.55 | <b>\$33,549</b><br>\$18.43 | <b>\$35,152</b><br>\$19.31 | <b>\$35,953</b><br>\$19.75 | <b>\$36,754</b><br>\$20.19  | <b>\$38,357</b><br>\$21.08 |
| <b>LTC 5</b><br>(Hourly Rate)        | <b>\$33,611</b><br>\$18.47 | <b>\$35,305</b><br>\$19.40 | <b>\$36,998</b><br>\$20.33 | <b>\$37,845</b><br>\$20.79 | <b>\$38,691</b><br>\$21.26  | <b>\$40,385</b><br>\$22.19 |
| <b>Civ POLE 1</b><br>(Hourly Rate)   | <b>\$26,006</b><br>\$14.29 | <b>\$27,278</b><br>\$14.99 | <b>\$28,551</b><br>\$15.69 | <b>\$29,187</b><br>\$16.04 | <b>\$29,823</b><br>\$16.39  | <b>\$31,095</b><br>\$17.09 |
| <b>Civ POLE 2</b><br>(Hourly Rate)   | <b>\$27,218</b><br>\$14.95 | <b>\$28,558</b><br>\$15.69 | <b>\$29,898</b><br>\$16.43 | <b>\$30,568</b><br>\$16.80 | <b>\$31,238</b><br>\$17.16  | <b>\$32,578</b><br>\$17.90 |
| <b>Civ POLE 3</b><br>(Hourly Rate)   | <b>\$28,569</b><br>\$15.70 | <b>\$29,984</b><br>\$16.48 | <b>\$31,399</b><br>\$17.25 | <b>\$32,107</b><br>\$17.64 | <b>\$32,815</b><br>\$18.03  | <b>\$34,230</b><br>\$18.81 |
| <b>Civ POLE 4</b><br>(Hourly Rate)   | <b>\$30,371</b><br>\$16.69 | <b>\$31,887</b><br>\$17.52 | <b>\$33,402</b><br>\$18.35 | <b>\$34,160</b><br>\$18.77 | <b>\$34,918</b><br>\$19.19  | <b>\$36,433</b><br>\$20.02 |
| <b>Civ POLE 5</b><br>(Hourly Rate)   | <b>\$34,717</b><br>\$19.08 | <b>\$36,474</b><br>\$20.04 | <b>\$38,231</b><br>\$21.01 | <b>\$39,110</b><br>\$21.49 | <b>\$39,988</b><br>\$21.97  | <b>\$41,745</b><br>\$22.94 |
| <b>Civ POLE 6</b><br>(Hourly Rate)   | <b>\$37,248</b><br>\$20.47 | <b>\$39,146</b><br>\$21.51 | <b>\$41,043</b><br>\$22.55 | <b>\$41,992</b><br>\$23.07 | <b>\$42,940</b><br>\$23.59  | <b>\$44,838</b><br>\$24.64 |
| <b>Civ POLE 7</b><br>(Hourly Rate)   | <b>\$40,488</b><br>\$22.25 | <b>\$42,566</b><br>\$23.39 | <b>\$44,644</b><br>\$24.53 | <b>\$45,683</b><br>\$25.10 | <b>\$46,722</b><br>\$25.67  | <b>\$48,799</b><br>\$26.81 |
| <b>Merit POLE 1</b><br>(Hourly Rate) | <b>\$32,170</b><br>\$17.68 | <b>\$33,786</b><br>\$18.56 | <b>\$35,402</b><br>\$19.45 | <b>\$36,209</b><br>\$19.90 | <b>\$37,017</b><br>\$20.34  | <b>\$38,633</b><br>\$21.23 |
| <b>Merit POLE 2</b><br>(Hourly Rate) | <b>\$34,717</b><br>\$19.08 | <b>\$36,474</b><br>\$20.04 | <b>\$38,231</b><br>\$21.01 | <b>\$39,110</b><br>\$21.49 | <b>\$39,988</b><br>\$21.97  | <b>\$41,745</b><br>\$22.94 |
| <b>Merit POLE 3</b><br>(Hourly Rate) | <b>\$37,248</b><br>\$20.47 | <b>\$39,146</b><br>\$21.51 | <b>\$41,043</b><br>\$22.55 | <b>\$41,992</b><br>\$23.07 | <b>\$42,940</b><br>\$23.59  | <b>\$44,838</b><br>\$24.64 |
| <b>Merit POLE 4</b><br>(Hourly Rate) | <b>\$38,695</b><br>\$21.26 | <b>\$40,673</b><br>\$22.35 | <b>\$42,651</b><br>\$23.43 | <b>\$43,640</b><br>\$23.98 | <b>\$44,629</b><br>\$24.52  | <b>\$46,607</b><br>\$25.61 |
| <b>PAT 1</b><br>(Hourly Rate)        | <b>\$31,688</b><br>\$17.41 | <b>\$33,276</b><br>\$18.28 | <b>\$34,865</b><br>\$19.16 | <b>\$35,659</b><br>\$19.59 | <b>\$36,454</b><br>\$20.03  | <b>\$38,042</b><br>\$20.90 |
| <b>PAT 2</b><br>(Hourly Rate)        | <b>\$33,672</b><br>\$18.50 | <b>\$35,371</b><br>\$19.43 | <b>\$37,069</b><br>\$20.37 | <b>\$37,919</b><br>\$20.83 | <b>\$38,768</b><br>\$21.30  | <b>\$40,467</b><br>\$22.23 |
| <b>PAT 3</b><br>(Hourly Rate)        | <b>\$35,701</b><br>\$19.62 | <b>\$37,512</b><br>\$20.61 | <b>\$39,323</b><br>\$21.61 | <b>\$40,229</b><br>\$22.10 | <b>\$41,134</b><br>\$22.60  | <b>\$42,946</b><br>\$23.60 |
| <b>PAT 4</b><br>(Hourly Rate)        | <b>\$37,746</b><br>\$20.74 | <b>\$39,671</b><br>\$21.80 | <b>\$41,596</b><br>\$22.85 | <b>\$42,558</b><br>\$23.38 | <b>\$43,520</b><br>\$23.91  | <b>\$45,445</b><br>\$24.97 |
| <b>PAT 5</b><br>(Hourly Rate)        | <b>\$41,126</b><br>\$22.60 | <b>\$43,239</b><br>\$23.76 | <b>\$45,351</b><br>\$24.92 | <b>\$46,407</b><br>\$25.50 | <b>\$47,464</b><br>\$26.08  | <b>\$49,576</b><br>\$27.24 |
| <b>EXE 1</b><br>(Hourly Rate)        | <b>\$49,545</b><br>\$27.22 | <b>\$53,643</b><br>\$29.47 | <b>\$57,742</b><br>\$31.73 | <b>\$59,791</b><br>\$32.85 | <b>\$61,840</b><br>\$33.98  | <b>\$65,939</b><br>\$36.23 |
| <b>EXE 2</b><br>(Hourly Rate)        | <b>\$57,586</b><br>\$31.64 | <b>\$62,393</b><br>\$34.28 | <b>\$67,201</b><br>\$36.92 | <b>\$69,605</b><br>\$38.24 | <b>\$72,009</b><br>\$39.57  | <b>\$76,817</b><br>\$42.21 |



# 2017 Monroe County Government

## 40 Hour - Salary Compensation Grid

| CLASSIFICATION                       | Minimum Salary             | 1-Year<br>Completion<br>Increase | 3-Year<br>Completion<br>Increase | 8-Year<br>Completion<br>Increase | 14-Year<br>Completion<br>Increase | Maximum Salary             |
|--------------------------------------|----------------------------|----------------------------------|----------------------------------|----------------------------------|-----------------------------------|----------------------------|
| <b>COMOT 1</b><br>(Hourly Rate)      | <b>\$27,764</b><br>\$13.35 | <b>29,109</b><br>\$14.00         | <b>\$30,454</b><br>\$14.64       | <b>\$31,126</b><br>\$14.96       | <b>\$31,799</b><br>\$15.29        | <b>\$33,144</b><br>\$15.93 |
| <b>COMOT 2</b><br>(Hourly Rate)      | <b>\$29,885</b><br>\$14.37 | <b>31,350</b><br>\$15.07         | <b>\$32,815</b><br>\$15.78       | <b>\$33,548</b><br>\$16.13       | <b>\$34,280</b><br>\$16.48        | <b>\$35,745</b><br>\$17.19 |
| <b>COMOT 3</b><br>(Hourly Rate)      | <b>\$32,028</b><br>\$15.40 | <b>33,608</b><br>\$16.16         | <b>\$35,188</b><br>\$16.92       | <b>\$35,978</b><br>\$17.30       | <b>\$36,768</b><br>\$17.68        | <b>\$38,348</b><br>\$18.44 |
| <b>COMOT 4</b><br>(Hourly Rate)      | <b>\$34,586</b><br>\$16.63 | <b>36,314</b><br>\$17.46         | <b>\$38,042</b><br>\$18.29       | <b>\$38,905</b><br>\$18.70       | <b>\$39,769</b><br>\$19.12        | <b>\$41,497</b><br>\$19.95 |
| <b>COMOT 5</b><br>(Hourly Rate)      | <b>\$37,276</b><br>\$17.92 | <b>39,146</b><br>\$18.82         | <b>\$41,015</b><br>\$19.72       | <b>\$41,950</b><br>\$20.17       | <b>\$42,885</b><br>\$20.62        | <b>\$44,754</b><br>\$21.52 |
| <b>LTC 1</b><br>(Hourly Rate)        | <b>\$30,171</b><br>\$14.51 | <b>31,646</b><br>\$15.21         | <b>\$33,122</b><br>\$15.92       | <b>\$33,860</b><br>\$16.28       | <b>\$34,598</b><br>\$16.63        | <b>\$36,074</b><br>\$17.34 |
| <b>LTC 2</b><br>(Hourly Rate)        | <b>\$32,182</b><br>\$15.47 | <b>33,772</b><br>\$16.24         | <b>\$35,363</b><br>\$17.00       | <b>\$36,159</b><br>\$17.38       | <b>\$36,954</b><br>\$17.77        | <b>\$38,545</b><br>\$18.53 |
| <b>LTC 3</b><br>(Hourly Rate)        | <b>\$34,346</b><br>\$16.51 | <b>36,057</b><br>\$17.34         | <b>\$37,768</b><br>\$18.16       | <b>\$38,623</b><br>\$18.57       | <b>\$39,479</b><br>\$18.98        | <b>\$41,190</b><br>\$19.80 |
| <b>LTC 4</b><br>(Hourly Rate)        | <b>\$36,511</b><br>\$17.55 | <b>38,342</b><br>\$18.43         | <b>\$40,174</b><br>\$19.31       | <b>\$41,089</b><br>\$19.75       | <b>\$42,005</b><br>\$20.19        | <b>\$43,836</b><br>\$21.08 |
| <b>LTC 5</b><br>(Hourly Rate)        | <b>\$38,413</b><br>\$18.47 | <b>40,348</b><br>\$19.40         | <b>\$42,284</b><br>\$20.33       | <b>\$43,251</b><br>\$20.79       | <b>\$44,219</b><br>\$21.26        | <b>\$46,155</b><br>\$22.19 |
| <b>Civ POLE 1</b><br>(Hourly Rate)   | <b>\$29,720</b><br>\$14.29 | <b>31,175</b><br>\$14.99         | <b>\$32,629</b><br>\$15.69       | <b>\$33,357</b><br>\$16.04       | <b>\$34,084</b><br>\$16.39        | <b>\$35,539</b><br>\$17.09 |
| <b>Civ POLE 2</b><br>(Hourly Rate)   | <b>\$31,106</b><br>\$14.95 | <b>32,637</b><br>\$15.69         | <b>\$34,168</b><br>\$16.43       | <b>\$34,934</b><br>\$16.80       | <b>\$35,700</b><br>\$17.16        | <b>\$37,231</b><br>\$17.90 |
| <b>Civ POLE 3</b><br>(Hourly Rate)   | <b>\$32,651</b><br>\$15.70 | <b>34,268</b><br>\$16.48         | <b>\$35,885</b><br>\$17.25       | <b>\$36,694</b><br>\$17.64       | <b>\$37,502</b><br>\$18.03        | <b>\$39,119</b><br>\$18.81 |
| <b>Civ POLE 4</b><br>(Hourly Rate)   | <b>\$34,709</b><br>\$16.69 | <b>36,442</b><br>\$17.52         | <b>\$38,174</b><br>\$18.35       | <b>\$39,040</b><br>\$18.77       | <b>\$39,906</b><br>\$19.19        | <b>\$41,638</b><br>\$20.02 |
| <b>Civ POLE 5</b><br>(Hourly Rate)   | <b>\$39,677</b><br>\$19.08 | <b>41,685</b><br>\$20.04         | <b>\$43,693</b><br>\$21.01       | <b>\$44,697</b><br>\$21.49       | <b>\$45,700</b><br>\$21.97        | <b>\$47,708</b><br>\$22.94 |
| <b>Civ POLE 6</b><br>(Hourly Rate)   | <b>\$42,570</b><br>\$20.47 | <b>44,738</b><br>\$21.51         | <b>\$46,907</b><br>\$22.55       | <b>\$47,991</b><br>\$23.07       | <b>\$49,075</b><br>\$23.59        | <b>\$51,243</b><br>\$24.64 |
| <b>Civ POLE 7</b><br>(Hourly Rate)   | <b>\$46,273</b><br>\$22.25 | <b>48,648</b><br>\$23.39         | <b>\$51,022</b><br>\$24.53       | <b>\$52,210</b><br>\$25.10       | <b>\$53,397</b><br>\$25.67        | <b>\$55,771</b><br>\$26.81 |
| <b>Merit POLE 1</b><br>(Hourly Rate) | <b>\$36,767</b><br>\$17.68 | <b>38,613</b><br>\$18.56         | <b>\$40,459</b><br>\$19.45       | <b>\$41,382</b><br>\$19.90       | <b>\$42,305</b><br>\$20.34        | <b>\$44,151</b><br>\$21.23 |
| <b>Merit POLE 2</b><br>(Hourly Rate) | <b>\$39,677</b><br>\$19.08 | <b>41,685</b><br>\$20.04         | <b>\$43,693</b><br>\$21.01       | <b>\$44,697</b><br>\$21.49       | <b>\$45,700</b><br>\$21.97        | <b>\$47,708</b><br>\$22.94 |
| <b>Merit POLE 3</b><br>(Hourly Rate) | <b>\$42,570</b><br>\$20.47 | <b>44,738</b><br>\$21.51         | <b>\$46,907</b><br>\$22.55       | <b>\$47,991</b><br>\$23.07       | <b>\$49,075</b><br>\$23.59        | <b>\$51,243</b><br>\$24.64 |
| <b>Merit POLE 4</b><br>(Hourly Rate) | <b>\$44,223</b><br>\$21.26 | <b>46,484</b><br>\$22.35         | <b>\$48,744</b><br>\$23.43       | <b>\$49,874</b><br>\$23.98       | <b>\$51,004</b><br>\$24.52        | <b>\$53,265</b><br>\$25.61 |
| <b>PAT 1</b><br>(Hourly Rate)        | <b>\$36,216</b><br>\$17.41 | <b>38,031</b><br>\$18.28         | <b>\$39,847</b><br>\$19.16       | <b>\$40,754</b><br>\$19.59       | <b>\$41,662</b><br>\$20.03        | <b>\$43,478</b><br>\$20.90 |
| <b>PAT 2</b><br>(Hourly Rate)        | <b>\$38,481</b><br>\$18.50 | <b>40,423</b><br>\$19.43         | <b>\$42,364</b><br>\$20.37       | <b>\$43,335</b><br>\$20.83       | <b>\$44,306</b><br>\$21.30        | <b>\$46,247</b><br>\$22.23 |
| <b>PAT 3</b><br>(Hourly Rate)        | <b>\$40,801</b><br>\$19.62 | <b>42,871</b><br>\$20.61         | <b>\$44,941</b><br>\$21.61       | <b>\$45,976</b><br>\$22.10       | <b>\$47,011</b><br>\$22.60        | <b>\$49,081</b><br>\$23.60 |
| <b>PAT 4</b><br>(Hourly Rate)        | <b>\$43,138</b><br>\$20.74 | <b>45,338</b><br>\$21.80         | <b>\$47,538</b><br>\$22.85       | <b>\$48,638</b><br>\$23.38       | <b>\$49,739</b><br>\$23.91        | <b>\$51,939</b><br>\$24.97 |
| <b>PAT 5</b><br>(Hourly Rate)        | <b>\$47,001</b><br>\$22.60 | <b>49,415</b><br>\$23.76         | <b>\$51,830</b><br>\$24.92       | <b>\$53,037</b><br>\$25.50       | <b>\$54,244</b><br>\$26.08        | <b>\$56,659</b><br>\$27.24 |
| <b>EXE 1</b><br>(Hourly Rate)        | <b>\$56,624</b><br>\$27.22 | <b>61,307</b><br>\$29.47         | <b>\$65,991</b><br>\$31.73       | <b>\$68,333</b><br>\$32.85       | <b>\$70,675</b><br>\$33.98        | <b>\$75,359</b><br>\$36.23 |
| <b>EXE 2</b><br>(Hourly Rate)        | <b>\$65,812</b><br>\$31.64 | <b>71,307</b><br>\$34.28         | <b>\$76,801</b><br>\$36.92       | <b>\$79,549</b><br>\$38.24       | <b>\$82,296</b><br>\$39.57        | <b>\$87,791</b><br>\$42.21 |

## 2017 Ordinance

### Fixing Monroe County Employee Salaries

Presented to the County Council of Monroe County, Indiana, introduced in full for the first time this 11th day of October, 2016.


Presented to the County Council of Monroe County, Indiana, introduced in full for the second time, and adopted,  
this 12th day of October, 2016 by the following vote:


### Monroe County Council

"Yea"


x   
Cheryl Munson, President

x   
Ryan Cobine, President Pro Tempore

x   
Marty Hawk, Member

x   
Lee Jones, Member

x   
Geoff McKim, Member

x   
Eric Spoonmore, Member

x   
Shelli Yoder, Member

ATTEST:

  
Therese K. Chambers, Monroe County Auditor

"Nay"

Cheryl Munson, President

Ryan Cobine, President Pro Tempore

Marty Hawk, Member

Lee Jones, Member

Geoff McKim, Member

Eric Spoonmore, Member

Shelli Yoder, Member

# Notes for the 2016 Salary Ordinance

For the following departments, Chief Deputies shall be paid 75% of the amount their respective Elected Officials are paid: Assessor, Auditor, Clerk, Recorder, Surveyor, Treasurer.

The total compensation of each employee shall be limited to the amount determined in accordance with the Monroe County Compensation Policy approved by the Monroe County Council. The Monroe County Compensation Policy, as approved by the Monroe County Council, is hereby incorporated into this Salary Ordinance as "Exhibit A". The Monroe County Compensation Policy utilizes a pay range for most job classifications for 2016 see attached "Exhibit B", with compensation adjustments for most employees on the first and third year anniversary dates of employment. The following positions are exempt from the Monroe County Compensation Policy:

**All Outliers & SO's**  
**State Mandated Salaries**  
**Some Correctional Center Officers**  
**Some Highway Workers**

## I. LONGEVITY

The effective date for longevity is the date an individual began full-time employment with the county. All records must be verified by the Auditor's office. Longevity pay is based on the following schedule of complete & uninterrupted years of service. Periods that would be affected by interrupted service cannot be claimed. A break in service will cause the employee to start his/her years of service all over again. To be eligible for a longevity payout, an employee must still be employed on the day after his/her anniversary date. Elected Officials DO NOT receive longevity pay.

| <u>Amount</u> | <u>Years</u> |
|---------------|--------------|
| \$0           | <1           |
| \$200         | 1            |
| \$400         | 2            |
| \$600         | 5            |
| \$800         | 10           |
| \$1,200       | 15           |
| \$1,400       | 20           |
| \$1,700       | 25           |
| \$2,000       | 30           |
| \$2,300       | 35           |

Note: PROBATION - Probation Officers shall receive no County Longevity Pay.

## II. SUPPLEMENTAL WAGES

### ASSESSOR'S OFFICE

Reassessment Fund 1224

#### Assessor

Upon achieving a Level 2 certification the County Assessor will receive \$1,000 annually for this certification. Additional, upon achieving a Level 3 certification the County Assessor will receive \$1,500 annually for this certification. Total additional compensation for a County Assessor who has achieved both their Level 2 and Level 3 certification is \$2,500 annually.

#### Deputy Assessor

Upon achieving a Level 2 certification the a Deputy Assessor will receive \$500 annually for this certification. Additional, a Deputy Assessor who achieves the Level 3 certification will receive \$500 annually for this certification. Total additional compensation for a

Deputy Assessor who has achieved both their Level 2 and Level 3 certification is \$1,000 annually. **(Pursuant to I.C. 36-2-5-3.5)**

## **AVIATION DEPARTMENT**

Aviation staff who are certified Federal Aviation Administration Aircraft Rescue Firefighters shall receive \$1,000 annually for the certification, payable in twenty-six (26) equal installments.

Aviation staff shall receive \$1,000 annually for Emergency Medical Response Certification training, payable in twenty-six (26) equal installments, on each pay period.

## **CORRECTIONAL CENTER**

Supplemental wages for employees of the Correctional Center are covered in the current Collective Bargaining Agreement.

### **In Addition:**

Correctional Officers (certified trainers) shall receive training funds totaling \$500.00 (with certification).

Correctional Officers shall receive \$1,000 annually for Emergency Medical Technician (EMT) training, payable in an initial installment of \$500 for training and \$500 after six months (with certification).

Correctional Officers receive a raise after the completion of one year of service. This raise is equal to the amount of 1/2 the difference between the Minimum and Midpoint salary for Correctional Officers who are classified as a CIVIL POLE III - 40 hrs.

## **SHIFT BONUS & WORKER'S COMPENSATION**

1. Correctional Officers working the second or third shift, as delineated by the Monroe County Sheriff, shall receive a shift bonus of \$6.50 for each full shift worked.

2. Correctional Officers with job related sickness or injury shall be entitled to receive up to six months sick leave and full pay compensation pending a doctor's release to return to work or claim eligibility for disability payments. The method of payment and the accumulation of sick leave for job related sickness or injury shall be subject to the following conditions:

- a. Sums paid by the Workers' Compensation Carrier shall be deducted from the payments set forth above.
- b. The first six working days of the employee's job related sickness or injury shall not be deducted from the employee's accumulated sick days, but will required certification of a medical doctor.

## **HEALTH DEPARTMENT**

The Salary Ordinance lines in Fund 8126, Health-Futures can also be funded, in part, from Fund 8149 Futures-Title V Grant.

Funding for these lines, from whatever source, shall be capped at the amounts set out in Fund 8126.

## **HIGHWAY DEPARTMENT**

Adopted: February 10, 2015

The contract between Monroe County and Highway Garage Collective Bargaining Unit (AFSCME LOCAL 1567) allows for each Union member to receive an amount appropriated by the County Council, up to \$1,000 per worker who fulfills certain requirements. This salary ordinance specifically authorizes payment in conformance with the contract.

In addition, this salary ordinance authorizes up to two (2) non-contractual highway employees, classified as assistant supervisors, who meet the same requirements as the union employees, to receive up to \$1,000 supplementary payment.

## **SHERIFF'S DEPARTMENT**

Supplemental wages for the Sheriff's Deputies are covered in the current Deputy Contract.

### **III. MISCELLANEOUS PROVISIONS**

#### **27th PAYROLL**

When a year has 27 pay periods, the 27th pay shall be calculated using the 26 pay period method. The salary will not be divided by 27, but will be divided by 26. The 27th pay will be that of the 26th pay rate, unless changes are necessitated to comply with the Compensation Policy.

#### **COMPLIANCE WITH MONROE COUNTY PERSONNEL POLICY HANDBOOK**

All payments made pursuant to this Ordinance are contingent upon strict compliance with and adherence to the Monroe County Personnel Policy Handbook.

#### **TEMPORARY EMPLOYEES**

Amendments regarding benefits to part-time employees were made to the Personnel Policy Handbook on May 28, 2004. Part-time employees are not entitled to benefits according to the new policy. However, the following employee will be grandfathered and will continue to receive the types of benefits she received as of the April 30, 2004 pay date:

0101-380 Dawn Maynen - Corr. Center

#### **SPLIT SALARY FOOTNOTE:**

|   |                       |          |         |                            |    |          |                    |
|---|-----------------------|----------|---------|----------------------------|----|----------|--------------------|
| A | General-Courts        | 1000-225 | 10.0047 | Official Court Reporter    |    |          | \$10,284.00        |
| A | Juvenile COIT         | 1120-224 | 10.0047 | Official Court Reporter    |    |          | <u>\$30,850.00</u> |
|   |                       |          |         | PAT 3                      | 35 | 14 Year  | \$41,134.00        |
| B | General-Courts        | 1000-225 | 10.0071 | Associate Court Reporter   |    |          | \$7,944.00         |
| B | Juvenile COIT         | 1120-224 | 10.0071 | Associate Court Reporter   |    |          | <u>\$23,831.00</u> |
|   |                       |          |         | COMOT 4                    | 35 | 1 Year   | \$31,775.00        |
| C | General-Courts        | 1000-225 | 10.0075 | Associate Court Reporter   |    |          | \$8,700.00         |
| C | Juvenile COIT         | 1120-224 | 10.0075 | Associate Court Reporter   |    |          | <u>\$26,098.00</u> |
|   |                       |          |         | COMOT 4                    | 35 | 14 Year  | \$34,798.00        |
| D | Health                | 1159-000 | 10.0018 | Public Health Coordinator  |    |          | \$37,794.00        |
| D | Bio-Terrorism Grant   | 8102-617 | 10.0001 | Public Health Coordinator  |    |          | <u>\$3,340.00</u>  |
|   |                       |          |         | PAT 3                      | 35 | Midpoint | \$41,134.00        |
| E | Bio-Terrorism Grant   | 8102-617 | 10.0002 | MRC Coordinator            |    |          | \$1,100.00         |
| E | LHD Trust Account     | 1206-000 | 10.0001 | Tobacco Health Educator    |    |          | <u>\$35,969.00</u> |
|   |                       |          |         | PAT 2                      | 35 | Midpoint | \$37,069.00        |
| F | Stormwater Operations | 1197-000 | 10.0004 | Surveyor                   |    |          | \$11,430.00        |
| F | General-Surveyor      | 1000-006 | 10.0001 | Surveyor- Elected Official |    |          | <u>\$34,288.00</u> |

|   |                      |          |         |                                     |    |                    |
|---|----------------------|----------|---------|-------------------------------------|----|--------------------|
|   |                      |          |         | Elected Official                    |    | \$45,718.00        |
| G | General-Legal        | 1000-277 | 10.0001 | County Attorney 1                   |    | \$82,296.00        |
| G | General-Legal        | 1000-277 | 10.0006 | Administrative Attorney Supplement  |    | <u>\$9,616.00</u>  |
|   |                      |          |         | EXE 2                               | 40 | 14 Year            |
|   |                      |          |         |                                     |    | \$91,912.00        |
| H | Community Corr Grant | 1122-005 | 10.0001 | C.C. Director/Asst Chief PO         |    | \$60,000.00        |
| H | Project Income       | 2510-000 | 10.0001 | C.C. Director/Asst Chief PO         |    | <u>\$21,033.00</u> |
|   |                      |          |         | SO                                  | 40 | Per State          |
|   |                      |          |         |                                     |    | \$81,033.00        |
| I | Community Corr Grant | 1122-005 | 10.0002 | CQI Supervisor                      |    | \$49,426.00        |
| I | Project Income       | 2510-000 | 10.0002 | CQI Supervisor                      |    | <u>\$5,909.00</u>  |
|   |                      |          |         | SO                                  | 35 | Per State          |
|   |                      |          |         |                                     |    | \$55,335.00        |
| J | Community Corr Grant | 1122-005 | 10.0003 | Community Corrections Office Manger |    | \$30,550.00        |
| J | Project Income       | 2510-000 | 10.0003 | Community Corrections Office Manger |    | <u>\$4,821.00</u>  |
|   |                      |          |         | PAT 2                               | 35 | 1 Year             |
|   |                      |          |         |                                     |    | \$35,371.00        |
| K | Community Corr Grant | 1122-005 | 10.0004 | CASP Field Officer                  |    | \$30,550.00        |
| K | Project Income       | 2510-000 | 10.0004 | CASP Field Officer                  |    | <u>\$849.00</u>    |
|   |                      |          |         | CIV POLE 3                          | 35 | Midpoint           |
|   |                      |          |         |                                     |    | \$31,399.00        |
| L | Community Corr Grant | 1122-005 | 10.0005 | CASP Prob Ofcr/Case Manager         |    | \$30,550.00        |
| L | Project Income       | 2510-000 | 10.0005 | CASP Prob Ofcr/Case Manager         |    | <u>\$30,354.00</u> |
|   |                      |          |         | SO                                  | 35 | Per State          |
|   |                      |          |         |                                     |    | \$60,904.00        |
| M | Community Corr Grant | 1122-005 | 10.0006 | CASP Field Officer                  |    | \$30,550.00        |
| M | Project Income       | 2510-000 | 10.0006 | CASP Field Officer                  |    | <u>\$2,265.00</u>  |
|   |                      |          |         | CIV POLE 3                          | 35 | 14 Year            |
|   |                      |          |         |                                     |    | \$32,815.00        |
| N | Community Corr Grant | 1122-005 | 10.0007 | CASP Prob Supervisor/PO             |    | \$60,000.00        |
| N | Project Income       | 2510-000 | 10.0007 | CASP Prob Supervisor/PO             |    | <u>\$5,904.00</u>  |
|   |                      |          |         | SO                                  | 35 | Per State          |
|   |                      |          |         |                                     |    | \$65,904.00        |
| O | Community Corr Grant | 1122-005 | 10.0008 | CASP Field Officer-Floater          |    | \$30,550.00        |
| O | Project Income       | 2510-000 | 10.0008 | CASP Field Officer-Floater          |    | <u>\$1,557.00</u>  |
|   |                      |          |         | CIV POLE 3                          | 35 | 8 Year             |
|   |                      |          |         |                                     |    | \$32,107.00        |
| P | Community Corr Grant | 1122-005 | 10.0010 | CASP Prob Ofcr/Case Manager         |    | \$30,550.00        |
| P | Project Income       | 2510-000 | 10.0010 | CASP Prob Ofcr/Case Manager         |    | <u>\$7,946.00</u>  |
|   |                      |          |         | SO                                  | 35 | Per State          |
|   |                      |          |         |                                     |    | \$38,496.00        |
| Q | Community Corr Grant | 1122-005 | 10.0011 | CASP Field Officer                  |    | \$30,550.00        |
| Q | Project Income       | 2510-000 | 10.0011 | CASP Field Officer                  |    | <u>\$616.00</u>    |
|   |                      |          |         | CIV POLE 3                          | 35 | Midpoint           |
|   |                      |          |         |                                     |    | \$31,166.00        |
| R | Community Corr Grant | 1122-005 | 10.0013 | Legal Secretary/Receptionist        |    | \$30,550.00        |
| R | Project Income       | 2510-000 | 10.0013 | Legal Secretary/Receptionist        |    | <u>\$993.00</u>    |
|   |                      |          |         | COMOT 4                             | 35 | Midpoint           |
|   |                      |          |         |                                     |    | \$31,543.00        |



|    |                       |          |         |                             |              |                    |
|----|-----------------------|----------|---------|-----------------------------|--------------|--------------------|
| S  | Community Corr Grant  | 1122-005 | 10.0014 | PSC Prob Ofcr/Case Manager  |              | \$51,312.00        |
| S  | Project Income        | 2510-000 | 10.0014 | PSC Prob Ofcr/Case Manager  |              | <u>\$1,540.00</u>  |
|    |                       |          |         | SO                          | 35 Per State | \$52,852.00        |
| T  | Community Corr Grant  | 1122-005 | 10.0015 | CASP Prob Ofcr/Case Manager |              | \$30,550.00        |
| T  | Project Income        | 2510-000 | 10.0015 | CASP Prob Ofcr/Case Manager |              | <u>\$13,876.00</u> |
|    |                       |          |         | SO                          | 35 Per State | \$44,426.00        |
| U  | Community Corr Grant  | 1122-005 | 10.0016 | CASP Field Officer          |              | \$30,550.00        |
| U  | Project Income        | 2510-000 | 10.0016 | CASP Field Officer          |              | <u>\$616.00</u>    |
|    |                       |          |         | CIV POLE 3                  | 35 Midpoint  | \$31,166.00        |
| V  | Community Corr Grant  | 1122-005 | 10.0017 | CASP Prob Ofcr/Case Manager |              | \$30,550.00        |
| V  | Project Income        | 2510-000 | 10.0017 | CASP Prob Ofcr/Case Manager |              | <u>\$18,319.00</u> |
|    |                       |          |         | SO                          | 35 Per State | \$48,869.00        |
| W  | Community Corr Grant  | 1122-005 | 10.0018 | CASP Prob Ofcr/Case Manager |              | \$38,519.00        |
| W  | Project Income        | 2510-000 | 10.0018 | CASP Prob Ofcr/Case Manager |              | <u>\$5,907.00</u>  |
|    |                       |          |         | SO                          | 35 Per State | \$44,426.00        |
| X  | Community Corr Grant  | 1122-005 | 10.0019 | CASP Prob Ofcr/Case Manager |              | \$35,000.00        |
| X  | Project Income        | 2510-000 | 10.0019 | CASP Prob Ofcr/Case Manager |              | <u>\$13,876.00</u> |
|    |                       |          |         | SO                          | 35 Per State | \$48,876.00        |
| Y  | Community Corr Grant  | 1122-005 | 10.0020 | CASP Field Officer          |              | \$30,550.00        |
| Y  | Project Income        | 2510-000 | 10.0020 | CASP Field Officer          |              | <u>\$616.00</u>    |
|    |                       |          |         | CIV POLE 3                  | 35 Midpoint  | \$31,166.00        |
| Z  | Community Corr Grant  | 1122-005 | 10.0021 | PSC Prob Ofcr/Case Manager  |              | \$30,550.00        |
| Z  | Project Income        | 2510-000 | 10.0020 | PSC Prob Ofcr/Case Manager  |              | <u>\$18,319.00</u> |
|    |                       |          |         | SO                          | 35 Per State | \$48,869.00        |
| AA | Community Corr Grant  | 1122-005 | 10.0022 | CASP Prob Ofcr/Case Manager |              | \$46,437.00        |
| AA | Project Income        | 2510-000 | 10.0022 | CASP Prob Ofcr/Case Manager |              | <u>\$2,432.00</u>  |
|    |                       |          |         | SO                          | 35 Per State | \$48,869.00        |
| AB | Community Corr Grant  | 1122-005 | 10.0023 | CASP Prob Ofcr/Case Manager |              | \$30,550.00        |
| AB | Project Income        | 2510-000 | 10.0023 | CASP Prob Ofcr/Case Manager |              | <u>\$13,876.00</u> |
|    |                       |          |         | SO                          | 35 Per State | \$44,426.00        |
| AC | Community Corr Grant  | 1122-005 | 10.0024 | CASP Field Officer          |              | \$31,166.00        |
| AC | Project Income        | 2510-000 | 10.0024 | CASP Field Officer          |              | <u>\$0.00</u>      |
|    |                       |          |         | CIV POLE 3                  | 35 Midpoint  | \$31,166.00        |
| AD | Community Corr Grant  | 1122-005 | 10.0025 | PSC Field Officer           |              | \$31,166.00        |
| AD | Project Income        | 2510-000 | 10.0025 | PSC Field Officer           |              | <u>\$0.00</u>      |
|    |                       |          |         | CIV POLE 3                  | 35 Midpoint  | \$31,166.00        |
| AE | General-Prosecutor    | 1000-009 | 10.0007 | Executive Director          |              | \$49,454.00        |
| AE | General-Child Support | 1000-270 | 10.0020 | Executive Director          |              | <u>\$16,485.00</u> |

|    |                         |          |         |                              |    |            |                    |
|----|-------------------------|----------|---------|------------------------------|----|------------|--------------------|
|    |                         |          |         | EXE 1                        | 35 | Supervisor | \$65,939.00        |
| AF | General-Prosecutor      | 1000-009 | 10.0010 | Victim Assistance Director   |    |            | \$43,520.00        |
| AF | VOCA Grant              | 8121-016 | 10.0010 | Victim Assistance Director   |    |            | <u>\$14,917.00</u> |
|    |                         |          |         | PAT 4                        | 35 | 14 Year    | \$58,437.00        |
| AG | General-Prosecutor      | 1000-009 | 10.0011 | Victim Assistance Assistant  |    |            | \$38,768.00        |
| AG | VOCA Grant              | 8121-016 | 10.0011 | Victim Assistance Assistant  |    |            | <u>\$14,917.00</u> |
|    |                         |          |         | PAT 2                        | 35 | 14 Year    | \$53,685.00        |
| AH | General-Prosecutor      | 1000-009 | 10.0012 | Office Administrator         |    |            | \$27,560.00        |
| AH | General-Child Support   | 1000-270 | 10.0019 | Office Administrator         |    |            | <u>\$13,574.00</u> |
|    |                         |          |         | PAT 3                        | 35 | 14 Year    | \$41,134.00        |
| AI | General-Prosecutor      | 1000-009 | 10.0047 | Victim Assistance Assistant  |    |            | \$37,069.00        |
| AI | VOCA Grant              | 8121-016 | 10.0047 | Victim Assistance Assistant  |    |            | <u>\$14,917.00</u> |
|    |                         |          |         | PAT 2                        | 35 | Midpoint   | \$51,986.00        |
| AJ | General-Prosecutor      | 1000-009 | 10.0053 | Case Management/Tech Spec    |    |            | \$26,983.00        |
| AJ | General-Child Support   | 1000-270 | 10.0015 | Case Management/Tech Spec    |    |            | <u>\$13,276.00</u> |
|    |                         |          |         | PAT 3                        | 35 | 8 Year     | \$40,259.00        |
| AK | General-Public Defender | 1000-271 | 10.0001 | Chief Public Defender        |    |            | \$56,725.00        |
| AK | Public Defender Suppl   | 1200-000 | 10.0001 | Chief Public Defender        |    |            | <u>\$89,586.00</u> |
|    |                         |          |         | SO                           |    |            | \$146,311.00       |
| AL | General-Public Defender | 1000-271 | 10.0003 | Chief Deputy Public Defender |    |            | \$57,622.00        |
| AL | Public Defender Suppl   | 1200-000 | 10.0008 | Chief Deputy Public Defender |    |            | <u>\$52,111.00</u> |
|    |                         |          |         | SO                           |    |            | \$109,733.00       |
| AM | General-Public Defender | 1000-271 | 10.0004 | Deputy Public Defender       |    |            | \$57,742.00        |
| AM | Public Defender Suppl   | 1200-000 | 10.0019 | Deputy Public Defender       |    |            | <u>\$9,459.00</u>  |
|    |                         |          |         | EXE 2                        | 35 | Midpoint   | \$67,201.00        |
| AN | General-Public Defender | 1000-271 | 10.0005 | Deputy Public Defender       |    |            | \$57,742.00        |
| AN | Public Defender Suppl   | 1200-000 | 10.0020 | Deputy Public Defender       |    |            | <u>\$9,459.00</u>  |
|    |                         |          |         | EXE 2                        | 35 | Midpoint   | \$67,201.00        |
| AO | General-Public Defender | 1000-271 | 10.0006 | Deputy Public Defender       |    |            | \$60,146.00        |
| AO | Public Defender Suppl   | 1200-000 | 10.0021 | Deputy Public Defender       |    |            | <u>\$9,459.00</u>  |
|    |                         |          |         | EXE 2                        | 35 | 8 Year     | \$69,605.00        |
| AP | General-Public Defender | 1000-271 | 10.0007 | First Deputy Public Defender |    |            | \$63,811.00        |
| AP | Public Defender Suppl   | 1200-000 | 10.0016 | First Deputy Public Defender |    |            | <u>\$8,198.00</u>  |
|    |                         |          |         | EXE 1                        | 35 | Midpoint   | \$72,009.00        |
| AQ | General-Public Defender | 1000-271 | 10.0008 | Deputy Public Defender       |    |            | \$62,550.00        |
| AQ | Public Defender Suppl   | 1200-000 | 10.0002 | Deputy Public Defender       |    |            | <u>\$9,459.00</u>  |
|    |                         |          |         | EXE 2                        | 35 | 14 Year    | \$72,009.00        |

|    |                         |          |         |                            |    |          |                   |
|----|-------------------------|----------|---------|----------------------------|----|----------|-------------------|
| AR | General-Public Defender | 1000-271 | 10.0009 | Deputy Public Defender     |    |          | \$57,742.00       |
| AR | Public Defender Suppl   | 1200-000 | 10.0023 | Deputy Public Defender     |    |          | <u>\$9,459.00</u> |
|    |                         |          |         | EXE 2                      | 35 | Midpoint | \$67,201.00       |
| AS | General-Public Defender | 1000-271 | 10.0010 | Deputy Public Defender     |    |          | \$62,550.00       |
| AS | Public Defender Suppl   | 1200-000 | 10.0024 | Deputy Public Defender     |    |          | <u>\$9,459.00</u> |
|    |                         |          |         | EXE 2                      | 35 | 14 Year  | \$72,009.00       |
| AT | General-Public Defender | 1000-271 | 10.0011 | Deputy Public Defender     |    |          | \$60,146.00       |
| AT | Public Defender Suppl   | 1200-000 | 10.0025 | Deputy Public Defender     |    |          | <u>\$9,459.00</u> |
|    |                         |          |         | EXE 2                      | 35 | 8 Year   | \$69,605.00       |
| AU | General-Public Defender | 1000-271 | 10.0014 | Executive Assistant        |    |          | \$40,284.00       |
| AU | Public Defender Suppl   | 1200-000 | 10.0017 | Executive Assistant        |    |          | <u>\$2,274.00</u> |
|    |                         |          |         | PAT 4                      | 35 | 8 Year   | \$42,558.00       |
| AV | General-Sheriff         | 1000-005 | 10.0036 | Detective Sergeant         |    |          | \$49,402.00       |
| AV | General-Sheriff         | 1000-005 | 10.0036 | Per Contract an additional |    |          | <u>\$1,411.00</u> |
|    |                         |          |         | MET POLE 3                 | 40 | 8 Year   | \$50,813.00       |
| AW | General-Sheriff         | 1000-005 | 10.0038 | Lieutenant                 |    |          | \$50,441.00       |
| AW | General-Sheriff         | 1000-005 | 10.0038 | Per Contract an additional |    |          | <u>\$1,366.00</u> |
|    |                         |          |         | MET POLE 3                 | 40 | 14 Year  | \$51,807.00       |
| AX | General-Sheriff         | 1000-005 | 10.0041 | Lieutenant Detective       |    |          | \$51,852.00       |
| AX | General-Sheriff         | 1000-005 | 10.0041 | Per Contract an additional |    |          | <u>\$2,777.00</u> |
|    |                         |          |         | MET POLE 3                 | 40 | 14 Year  | \$54,629.00       |
| AY | General-Sheriff         | 1000-005 | 10.0042 | Lieutenant                 |    |          | \$50,441.00       |
| AY | General-Sheriff         | 1000-005 | 10.0042 | Per Contract an additional |    |          | <u>\$1,366.00</u> |
|    |                         |          |         | MET POLE 3                 | 40 | 14 Year  | \$51,807.00       |
| AZ | General-Sheriff         | 1000-005 | 10.0043 | Lieutenant                 |    |          | \$50,441.00       |
| AZ | General-Sheriff         | 1000-005 | 10.0043 | Per Contract an additional |    |          | <u>\$1,366.00</u> |
|    |                         |          |         | MET POLE 3                 | 40 | 14 Year  | \$51,807.00       |
| BA | General-Sheriff         | 1000-005 | 10.0044 | Detective                  |    |          | \$46,108.00       |
| BA | General-Sheriff         | 1000-005 | 10.0044 | Per Contract an additional |    |          | <u>\$1,411.00</u> |
|    |                         |          |         | MET POLE 2                 | 40 | 8 Year   | \$47,519.00       |
| BB | General-Sheriff         | 1000-005 | 10.0055 | Detective                  |    |          | \$45,104.00       |
| BB | General-Sheriff         | 1000-005 | 10.0055 | Per Contract an additional |    |          | <u>\$1,411.00</u> |
|    |                         |          |         | MET POLE 2                 | 40 | Midpoint | \$46,515.00       |

# **CIRCUIT COURT RULES**

## ***LR53-AR15-0132 TRANSCRIPTS***

Updated 1-1-15

Definitions. The following definitions shall apply under this local rule:

A **Court Reporter** is a person who is specifically designated by a court to perform the official court reporting services for the court including preparing a transcript of the record in a given case before the court.

**Equipment** means all physical items owned by the court or other governmental entity used by a court reporter in performing court reporting services. Equipment shall include, but not be limited to, telephones, computer hardware, software programs, disks, tapes and any other device used for recording, storing, and transcribing electronic data.

**Work space** means that portion of the court's facilities dedicated to each court reporter, including but not limited to, actual space in the courtroom and any designated office space.

**Page** means the page unit of transcript which results when a recording is transcribed in the form required by Indiana Rule of Appellate Procedure 7.2.

**Recording** means the electronic, mechanical, stenographic, or other recording made as required by Indiana Rule of Trial Procedure 74.

**Regular hours worked** means those hours which a division of the court is regularly scheduled to work during any given work week. Depending on the schedule of the court and its flex schedule for court reporters, these hours may vary from division to division of the court, within the county but remain the same for each work week.

**Gap hours worked** means those hours worked that are in excess of the regular hours worked but hours not in excess of 40 hours per work week.

**Overtime hours** means those hours worked in excess of 40 hours per work week.

**Work week** means a 7 consecutive day week defined by the County's payroll schedule which consistently begins and ends on the same day throughout the year; i.e. Sunday through Saturday, Wednesday through Tuesday, or Friday through Thursday.

**Court** means the Monroe Circuit Court and Division means the particular division of the Court for which the court reporter performs services. Court may also mean all of the divisions of the Monroe Circuit Court.

**County indigent transcript** means a transcript that is paid for from county funds and is for the use on behalf of a litigant who has been declared indigent by a court.

**State indigent transcript** means a transcript that is paid for from state funds and is for the use on behalf of a litigant who is declared indigent by a court.

**Private transcript** means a transcript, including but not limited to, a deposition transcript that is paid for by a private party. A transcript required within 14 days of the request is a category 1 expedited private transcript. A transcript required within 30 days of the request is a category 2 expedited private transcript. A transcript required within 45 days of the request is a category 3 expedited private transcript.

**Volume** applies to Appellate Court bound transcripts. Each volume is to be limited to 250 pages. The table of contents is to be a separate volume and the exhibits are to be included in a separate bound volume (or volumes if more than 250 pages).

## Section Two. Salaries and Per Page Fees.

Court Reporters shall be paid an annual salary for time spent working under the control, direction and direct supervision of their supervising Judge during any regular work hours, gap hours or overtime hours. The Monroe Circuit Court shall enter into a written agreement with the court reporters which outlines the manner in which the court reporter is to be compensated for gap and overtime hours; i.e. monetary compensation or compensatory time off regular work hours.

The maximum per page fee a court reporter may charge for the preparation of a routine county indigent transcript shall be \$3.50. The court reporter shall submit a claim directly to the county for the preparation of any county indigent transcripts. The court reporter shall not charge a fee for copies of an indigent transcript when the preparation of same has already been paid by the county. The court reporter shall not charge for copies of a prepared indigent transcript requested by a Court appointed entity (i.e. CASA, GAL) when the preparation of same has already been paid by the county.

The maximum per page fee a court reporter may charge for the preparation of a non-appellate state indigent transcript shall be \$3.50.

The maximum per page fee a court reporter may charge for the preparation of a non-appellate private transcript shall be \$4.50. The per page fee a court reporter may charge for a copy of a prepared transcript shall be \$2.00. The maximum per page fee a court reporter may charge for the preparation of a category 1 expedited private transcript shall be \$8.00. The maximum per page fee a court reporter may charge for the preparation of a category 2 expedited private transcript shall be \$7.00. The maximum per page fee a court reporter may charge for the preparation of a category 3 expedited private transcript shall be \$6.00. Category 1, category 2 and category 3 expedited private transcripts are defined in Section 1, definition #13.

Each court reporter shall report, at least on an annual basis, all transcript fees received for the preparation of county indigent, state indigent, or private transcripts to the Indiana Supreme Court Division of State Court Administration. The reporting shall be made on forms prescribed by the Division of the State Court Administration.

### Section Three. Private Practice.

If a court reporter elects to engage in private practice by recording a deposition and/or preparing a deposition transcript, outside of and in addition to his or her official duties for the court, and the court reporter desires to utilize the court's equipment, work space and supplies, and the court agrees to the use of the court equipment for such purpose, the court and the court reporter shall enter into a written agreement which must, at a minimum, designate the following:

The reasonable market rate for the use of equipment, work space and supplies;

The method by which records are to be kept for the use of equipment, work space and supplies; and

The method by which the court reporter is to reimburse the court for the use of the equipment, work space and supplies.

If a court reporter elects to engage in private practice though the recording of a deposition and/or preparing of a deposition transcript, all such private practice work shall be conducted outside of regular working hours.

### Section Four. Appellate Court Transcripts.

The maximum per page a court reporter may charge for the preparation of an appellate indigent transcript is \$4.00.

The maximum per page fee a court reporter may charge for the preparation of an appellate private transcript shall be \$5.00.

A minimum fee of \$35.00 per transcript may be charged for small transcripts but not in addition to the per page fee.

The Index and Table of Contents shall be charged at the same per page rate as the body of the transcript.

Labor charge may be assessed at the same rate as the Official Court Reporter's hourly salary for time spent binding the transcript and exhibits.

In addition, a reasonable market rate for office supplies may be charged for private appellate transcripts as designated in the Schedule of Supplies.

## **CORRECTIONAL OFFICER SALARIES**

**29 CFR 553.224 - "Work period" defined.**

**Section Number: 553.224**

**Section Name: "Work period" defined.**

**(a) As used in section 7(k), the term "work period" refers to any established and regularly recurring period of work which, under the terms of the Act and legislative history, cannot be less than 7 consecutive days nor more than 28 consecutive days. Except for this limitation, the work period can be of any length, and it need not coincide with the duty cycle or pay period or with a particular day of the week or hour of the day. Once the beginning and ending time of an employee's work period is established, however, it remains fixed regardless of how many hours are worked within the period. The beginning and ending of the work period may be changed, provided that the change is intended to be permanent and is not designed to evade the overtime compensation requirements of the Act.**

**(b) An employer may have one work period applicable to all employees, or different work periods for different employees or groups of employees.**



## 2017 MINIMUM SALARY SCHEDULE FOR PROBATION OFFICERS

### Judicial Conference of Indiana

| Probation Officer Base Salary   |                          | Administrative Stipend Based on Number of<br>Probation Officers in the Probation Department |         |         |                        |
|---|--------------------------|---|---------|---------|------------------------|
| Years of<br>Experience  | Minimum<br>Annual Salary |   | 1-3     | 4-8     | 9-15      16+          |
| 0   | \$ 33,112                | Chief Probation<br>Officer*   | \$5,000 | \$7,500 | \$10,000      \$15,000 |
| 1   | \$ 35,643                |   |         |         |                        |
| 2   | \$ 39,651                |   |         |         |                        |
| 3   | \$ 44,315                | Assistant Chief<br>Probation Officer*   |         |         | \$5,000      \$10,000  |
| 4-9*  | \$ 45,759                |   |         |         |                        |
| 10-14*  | \$ 50,335                |   |         |         |                        |
| 15-19*  | \$ 55,369                | Supervisor Probation<br>Officer*  |         |         | \$5,000                |
| 20 +*   | \$ 60,904                |   |         |         |                        |
| <b>NOTE:</b> The amounts for supervisory roles are <u>in addition</u> to the minimum salary based on years of experience. |                          |   |         |         |                        |

\*Probation officers having a master's or doctorate degree from an accredited college or university in a relevant course of study as determined by the supervising judge and a minimum of 5 years as an Indiana probation officer shall receive an additional 5% of their base salary each year. For example, the minimum salary for a probation officer with 5 years of experience in 2017 would be \$45,759. If that officer had a master's degree, then the minimum salary would be \$48,047 in 2017.

- ♦ As used in this schedule, salary means the gross salary paid to a probation officer and does not include the employer's contributions to PERF/retirement program, disability, medical or other insurance programs, or deferred compensation.
- ♦ In the years following the implementation of the schedule, the Indiana Judicial Center will provide each chief probation officer with a revised Minimum Salary Schedule based on the pay increase awarded to state judicial employees. This schedule will be provided in time to prepare the next year's budget. The salaries for all probation officers shall be adjusted to meet the schedule provided each year.
- ♦ The salary schedule was effective beginning January 1, 2004 for full time probation officers. Part-time probation officers shall be paid according to the schedule on a pro rata basis. In each year following the implementation of the 2004 schedule, the revised schedules are effective January 1. Years of service are determined according to I.C. 5-10.3-7-2 for part-time probation officers.
- ♦ Departments shall not reduce the salaries of probation officers who are paid above the minimum salary schedule.
- ♦ Departments that do not comply with the Minimum Salary Schedule will not be permitted to send new probation officers to orientation. The probation officer's supervising judge must affirm compliance with the minimum salary schedule for purposes of orientation.

### **DIRECTIONS FOR IMPLEMENTING THE SCHEDULE:**

1. This minimum salary schedule is based upon years of experience. Therefore, as a probation officer's experience increases his or her salary shall increase on the anniversary date of employment. For example, if a probation officer begins working on May 15, then on May 15 of the following year, his/her salary shall increase to the next level. In other words, the anniversary date of that person being hired is the date that his/her salary shall increase from one level to the next. For example, when a person has ten (10) years of experience that person moves to the 10-14 years of experience level.
2. Minimum salaries for Chief Probation Officers, Assistant Chief Probation Officers, and Supervisors are calculated based on their years of experience plus the amount listed for their administrative role. For example, the minimum salary of a Chief Probation officer with 5 years of experience in a department with 4-8 officers would equal \$53,259 in 2017.
3. In those counties having only one probation officer the minimum salary of that probation officer shall be calculated based on their years of experience plus the amount listed for Chief Probation Officer in a department of 1-3 probation officers.
4. The term "Probation Officer" also includes "Chief Probation Officer", "Assistant Chief Probation Officer" and "Supervisor Probation Officer". These terms shall be as defined in the Indiana Probation Standards and consistent with Indiana Code § 11-13-1-3.
5. Salaries for experienced probation officers and/or officers having extensive training, or special skills which will be utilized in their duties or responsibilities as a probation officer should be greater than the minimum salaries provided in the schedule.
6. Service as a court appointed probation officer in Indiana shall be counted for purposes of the minimum salary schedule.
7. There shall be a Chief Probation Officer in each probation department. In addition, there may be an Assistant Chief Probation Officer in those probation departments having a total of nine probation officers or more. In addition, there may be a Supervisor Probation Officer for each eight probation officers in the probation departments having sixteen or more probation officers.
8. Salary increases necessary to implement this salary schedule need not exceed 15% of the previous year's salary of the probation officer. However, salary increases shall not be less than 15% until the salary for that probation officer position is in compliance with the salary schedule.

Adopted September 10, 2002