

MONROE COUNTY COUNCIL

Monroe County Courthouse, Room 306 100 W Kirkwood Avenue Bloomington, Indiana 47404 Office: 812-349-7312 CouncilOffice@co.monroe.in.us Trent Deckard, President Jennifer Crossley, President Pro Tempore Marty Hawk Peter Iversen Geoff McKim Cheryl Munson Kate Wiltz

COUNCIL MEETING AGENDA SUMMARY MINUTES Tuesday, February 27, 2024 at 5:00 pm Nat U. Hill Meeting Room and Teams Connection

Members

Present - In Person - Trent Deckard, President

Present - In Person - Jennifer Crossley, President Pro Tempore

*Not Present - Virtual - Marty Hawk

Present - Virtual - Peter Iversen

Present - In Person - Geoff McKim

Present - In Person - Cheryl Munson

Present - In Person - Kate Wiltz

Staff

Present – In Person – Kim Shell, Council Administrator Present – In Person – Molly Turner-King, Legal Counsel

1. CALL TO ORDER - 5:07 pm

Deckard called the meeting of the Monroe County Council to order for Tuesday, February 27th. He noted for the record that Councilors Crossley, McKim, Munson, and Wiltz were present in the Nat U. Hill Room. Councilor Iversen attended virtually. Councilor Hawk was not present.

- 2. PLEDGE OF ALLEGIANCE
- ADOPTION OF AGENDA 5:08 pm

No changes.

4. PUBLIC COMMENT – 5:09 pm

No public comment.

5. DEPARTMENT UPDATES – 5:10 pm

Kelli Witmer spoke about the upcoming Solar Eclipse - parks are open and free of charge.

Lee Jones and Julie Thomas, Board of Commissioners, spoke on the Jail site at Thompson property. They noted the cost and delay due to "mound" removal and electrical relocation. The next location being consider is North Park which might have better access.

Kyle Gibbons, Jail Commander, and Phil Parker, Sheriff's Chief Deputy, provided updates on the Jail with 211 inmates and secure bed count being 191. They spoke on current conditions within the Jail. Parker gave a report on possible expenses with the upcoming eclipse event.

*5:20 - Hawk started attending virtually.

6:03 pm – Deckard asked Bobby LaRue, Building Department, to speak to the Council regarding the Building Department's activity report for 2023. Brief Council discussion.

6. COUNCIL LIAISON UPDATES – 5:25 pm

No updates.

7. BOARDS AND COMMISSIONS APPOINTMENTS - 5:25 pm

Request Approval of Appointment to Convention and Visitor's Commission

Trent Seitz Convention and Visitor's Commission

Completing Remainder of a 2-year term Expires: 12/31/2024

Crossley moved to approve the appointment of Trent Seitz to the Convention and Visitor's Commission to complete the remainder a two-year term that expires on December 31, 2024. McKim seconded.

Trent Seitz introduced himself. Brief Council discussion.

Deckard asked for a roll call vote.

Shell called the roll:

Crossley Yes
Iversen Yes
Wiltz Yes
Munson Yes
McKim Yes
Hawk Yes
Deckard Yes

Motion passed; 7-0; Unanimous.

8. Legal Department – 5:28 pm Request Approval of Resolution 2024-10 Approval of Tax Abatement for Baxter Pharmaceutical

The County has received a tax abatement request for both real and personal property from Baxter Pharmaceutical to construct a manufacturing facility. This request is for approval of the tax abatement request.

Crossley moved to approve Resolution 2024-10, Approval of a Tax Abatement for Baxter Pharmaceutical LLC. McKim seconded.

Jeff Cockerill presented. Patrick Adams, site head of Sintra's, formerly Baxter's Bloomington facility, presented a PowerPoint. Juliana Mendez, CapEx Manager, spoke. Council discussion ensued.

Public Comment:

Jen Pearl, President of the Bloomington Economic Development Corporation, voiced support of the tax abatement.

Christopher Emge, Bloomington Chamber of Commerce, spoke in support of abatement.

Deckard asked for a roll call vote.

Shell called the roll:

Wiltz Yes
Iversen Yes
Hawk Yes
Crossley Yes
Munson Yes
Deckard Yes
McKim Yes

Motion passed; 7-0; Unanimous.

9. YOUTH SERVICES BUREAU – 6:20 pm

Request the Approval of Additional Appropriations

Project Safe Place, 9103-9624

20006 Safe Place Materials \$1,680.45 30058 Outreach \$6,000.00

TOTAL \$7,680.45

The Department is requesting approval of additional funds through the Safe Place Grant. The grant is awarded by the Indiana Youth Services Association for 7/1/22-6/30/24. The funding sources are awarded to the agency through two discretionary sub-funds, the DCS Safe Place pilot program and the FSSA Safe Place funds, which correlate to the Safe Place program's outreach efforts. The Department is asking to appropriate the additional \$7,680.45 that has been awarded resulting from the outreach performed through the Safe Place Program.

Crossley moved to approve the Youth Services Bureau's request for additional appropriations in Fund 9103-9624, Project Safe Place, in the amount of \$1,680.45 in the Supplies Category and \$6,000 in the Services Category for a total appropriation of \$7,680.45. McKim seconded.

Vanessa Schmidt, YSB Deputy Director, and Sara Jamieson, Program Director, presented. No Council discussion. No public comment.

Deckard asked for a roll call vote.

Shell called the roll:

Munson Yes
McKim Yes
Iversen Yes
Deckard Yes
Crossley Yes
Hawk Yes
Wiltz Yes

Motion passed; 7-0; Unanimous.

10. PROSECUTOR'S OFFICE - 6:22 pm

Request the Creation of New Account Lines and Simultaneously Approve Additional Appropriations
Flder Abuse Prevention, 8177-9624

LIUCIA	buse i revention, of 17 3024		
30021	Phones and Pagers	\$ 1,000.00	New Account Line
30028	Training and Travel	\$ 3,000.00	New Account Line
30047	Parking Expense	\$ 1,000.00	New Account Line
30058	Outreach	\$ 4,000.00	New Account Line
33049	Emergency Services/Housing	\$ 3,534.30	New Account Line

TOTAL \$12,534.30

The Department has recently been informed of additional funding that is being provided for Adult Protective Services, a pass-through grant coming from the Division of Aging. Adult Protective Services investigates allegations of abuse or neglect of endangered adults and makes referrals for necessary services.

Crossley moved to approve the Prosecutor's request for additional appropriations in Fund 8177-9624, Elder Abuse Prevention, in the amount of \$12,534.30 in the Services Category. McKim seconded.

Beth Hamlin, Prosecutor's Executive Assistant, presented. No Council discussion. No public comment.

Deckard asked for a roll call vote.

Shell called the roll:

McKim Yes
Deckard Yes
Wiltz Yes
Hawk Yes
Munson Yes
Crossley Yes
Iversen Yes

Motion passed; 7-0; Unanimous.

11. HIGHWAY DEPARTMENT – 6:24 pm

A. Request the Approval of Additional Appropriations

Cumulative Bridge, 1135-0000

32332 Bayles Road Bridge #45 \$944,439.60

The Department is requesting to appropriate funds for the Bayles Road replacement. The account line was not encumbered from the 2023 budget due to it being paid on 12-22-23. However, the check was not processed until 01-03-24 which has caused a negative balance. The Department needs to have the account line to zero.

Crossley moved to approve the Highway Department's request for an additional appropriation in Fund 1135-0000, Cumulative Bridge, in the amount of \$944,439.60 in the Services Category. McKim seconded.

Lisa Ridge, Highway Director, presented. Brief Council discussion. No public comment.

Deckard asked for a roll call vote.

Shell called the roll:

Hawk Yes Wiltz Yes

Iversen	Yes	
Munson	Yes	
McKim	Yes	
Crossley	Yes	
Deckard	Yes	
	Sec. 15 12 15 12 15 15 15 15 15 15 15 15 15 15 15 15 15	

Motion passed; 7-0; Unanimous.

<><><><><><><>

B. Request the Approval of Additional Appropriations – 6:26 pm

County Major Bridge, 1171-0000

39244 Fullerton Pike Bridge \$6,500,000

The Department is requesting to appropriate the funds for the Fullerton Pike, Phase 3 project. The account line was not encumbered from the 2023 Budget.

Crossley moved to approve the Highway Department's request for an additional appropriation in Fund 1171-0000, County Major Bridge, in the amount of six million five hundred thousand dollars (\$6,500,000) in the Services Category. McKim seconded.

Ridge presented. Brief Council discussion. No public comment.

Deckard asked for a roll call vote.

Shell called the roll:

Crossley Yes
Hawk Yes
McKim Yes
Munson Yes
Wiltz Yes
Deckard Yes
Iversen Yes

Motion passed; 7-0; Unanimous.

<><><><><><>

Request Approval of a De-Appropriation – 6:29 pm
 2023 GO Bond Capital Projects, 4817-0000
 47150 Karst Connection Trail \$430,000

Narrative for Items C and D: The project in question was recently awarded to the contractor, Crider and Crider. The Department is required to pay a 20% match from the grant fund. Part of the funds were originally appropriated in the 2023 GO Bond. The Department is requesting to de-appropriate in the fund account line and to transfer the cash from the GO Bond fund to the grant fund for the 20% match. The remainder of the 20% match will be coming from the Westside TIF fund.

Crossley moved to approve the Highway Department's request to de-appropriate an appropriation in Fund 4817-0000, 2023 G.O. Bond Capital Projects, in the amount of \$430,000 in the Capital Category. McKim seconded.

Ridge presented. No Council discussion. No public comment.

Deckard asked for a roll call vote.

Shell called the roll:

Deckard

Yes

Crossley

Yes

Iversen

Wiltz

Yes

Yes

Hawk Munson Yes Yes

McKim

Yes

Motion passed; 7-0; Unanimous.

<><><><><><><><>

D. Request Approval of a Fund-to-Fund Transfer – 6:31 pm

FROM:

2023 GO Bond Capital Projects, 4817-0000

60100 Transfer Out Fund to Fund (Cash)

\$430,000

TO:

Liberty Drive to Karst Trail, 8172-0000

00992 Transfer In Fund to Fund (Cash)

\$430,000

Crossley moved to approve the Highway Department's request of a fund-to-fund transfer of cash from Fund 4817-0000, 2023 G.O. Bond Capital Projects to Fund 8172-0000, Liberty Drive to Karst Trail, in the amount of \$430,000. McKim seconded.

Ridge presented. Brief Council discussion. No public comment.

Deckard asked for a roll call vote.

Shell called the roll:

Munson

Yes

McKim

Yes

Wiltz

Yes

Iversen

Yes

Hawk

Yes

Deckard

Yes

Crosslev

Yes Motion passed; 7-0; Unanimous.

<><><><><><><>

E. Request Approval of a De-Appropriation - 6:33 pm

Westside Econ Dev/Rich Twp TIF, 4920-0000

37525 Engineering and Construction

\$164,444.80

Narrative for Items E and F: The project in question was recently awarded to Crider and Crider. The Department is required to pay a 20% match of the project from the grant fund. \$430,000 of the match (\$594,444.80) is from the 2023 GO Bond Capital Projects and the remainder of the match needs to come from the Westside TIF. The Department is requesting to de-appropriate in the fund account line and to transfer the cash from the account to the grant fund for the 20% match.

Crossley moved to approve the Highway Department's request to de-appropriate an appropriation in Fund 4920-0000, Westside Economic TIF, in the amount of \$164,444.80 in the Services Category. McKim seconded.

Ridge presented. No Council discussion. No public comment.

Deckard asked for a roll call vote.

Shell called the roll:

Wiltz Yes
Munson Yes
Deckard Yes
Crossley Yes
McKim Yes
Hawk Yes
Iversen Yes

Motion passed; 7-0; Unanimous.

<><><><><><><><>

F. Request Approval of a Fund-to-Fund Transfer – 6:35 pm

FROM:

Westside Econ Dev/Rich Twp TIF, 4920-0000

60100 Transfer Out Fund to Fund (Cash) \$164,444.80

TO:

Liberty Drive to Karst Trail, 8172-0000

00992 Transfer In Fund to Fund (Cash) \$164,444.80

Crossley moved to approve the Highway Department's request of a fund-to-fund transfer of cash from Fund 4920-0000, Westside Economic TIF, to Fund 8172-0000, Liberty Drive to Karst Trail, in the amount of \$164,444.80. McKim seconded.

Ridge presented. No Council discussion. No public comment.

Deckard asked for a roll call vote.

Shell called the roll:

Wiltz Yes
Iversen Yes
Hawk Yes
Deckard Yes
Munson Yes
Crossley Yes
McKim Yes

Motion passed; 7-0; Unanimous.

Meeting recessed at 6:36 pm. Meeting called to order at 6:47 pm.

Weeting caned to order at 0.47 pm.

12. HEALTH DEPARTMENT - 6:47 pm

A. Request the Approval of a Category Transfer

Local Public Health Services, 1161-0000

FROM:

30006 Contractual \$10,606.50

TO:

 18101
 FICA
 \$ 1,606.50

 17801
 Part-Time
 \$ 9,000.00

TOTAL \$10,606.50

The Department is requesting to move \$10,606.50 from the Contractual account line to the Part-time and FICA account lines to have additional funding to hire a seasonal/temporary environmental specialist assistant. A budget revision request was submitted to the Indiana Department of Health (IDOH) through the required Red Cap portal, and confirmation was received on 02/19/24.

Crossley moved to approve the Health Department's request of a category transfer in Fund 1161-0000, Local Public Health Services, in the amount of \$10,606.50 from the Services Category to the Personnel Category. McKim seconded.

Lori Kelley, Health Administrator, presented. No Council discussion. No public comment.

Deckard asked for a roll call vote.

Shell called the roll:

Hawk Yes
Iversen Yes
Wiltz Yes
Munson Yes
McKim Yes
Crossley Yes
Deckard Yes

Motion passed; 7-0; Unanimous.

<><><><><><><>

B. Request to Amend the 2024 Salary Ordinance – 6:49 pm

Health Fund, 1159-0000

FROM:

17301 Board Members Paid \$400 per year-per person

TO:

17301 Board Members Paid \$1,200 per year-per person

During the 2024 Budget Sessions, the Department requested to adjust Board Members compensation from \$400 per year-per person to \$1,200 per year-per person. It was recently discovered that this is not reflected in the 2024 Salary Ordinance.

Crossley moved to approve the Health Department's request of a salary ordinance amendment in Fund 1159-0000, Health Fund, to account line 17301, Board Members, changing the paid \$400 per year-per person to paid \$1,200 per year-per person. McKim seconded.

Kelley presented. No Council discussion. No public comment.

Deckard asked for a roll call vote.

Shell called the roll:

Deckard Yes
Munson Yes
Crossley Yes
Hawk Yes
McKim Yes
Wiltz Yes
Iversen Yes

Motion passed; 7-0; Unanimous.

- 13. Legal Department 6:52 pm
 - A. Request Approval of Ordinance 2024-14 Amending the Food and Beverage Tax in Monroe County

Crossley moved to open for discussion and approval of Ordinance 2024-14 amending the Food and Beverage Tax in Monroe County. McKim seconded.

Molly Turner-King, Legal Counsel, presented.

McKim motioned to table this item to March 12th. Munson seconded.

Council discussion ensued. No public comment.

Deckard asked for a roll call vote on the motion to table.

Shell called the roll:

Hawk Yes
Iversen Yes
Crossley Yes
Wiltz Yes
Deckard Yes
Munson Yes
McKim Yes

Motion passed; 7-0; Unanimous.

<><><><><><><>

B. Discussion of and Possible Approval of an Amendment to 2024 Salary Ordinance – 6:57 pm

Legal Counsel is proposing an amendment to the 2024 Salary Ordinance in response to recent concerns expressed by the Employee Services Department.

Crossley moved to open for discussion and possible approval of amendments to the 2024 Salary Ordinance. McKim seconded.

Turner-King presented. Council discussion ensued. Consensus from Council to hear from the Election Board on the proposal.

Munson motioned to table this item to March 12th. McKim seconded.

No Council discussion. No public comment.

Deckard asked for a roll call vote on the motion to table.

Shell called the Roll:

Crossley Yes
Wiltz Yes
Munson Yes
Hawk Yes
Iversen Yes
McKim Yes
Deckard Yes

Motion passed; 7-0; Unanimous.

14. APPROVAL OF SUMMARY MINUTES AS PRESENTED - 7:11 pm

- -January 9, 2024, Council Meeting
- -January 23, 2024, Council Meeting
- -February 13, 2024, Executive Session of Monroe County Council and Board of Commissioners

Crossley moved to approve the Summary Minutes for the January 9th and January 23rd, 2024 Council Meetings and the February 13th, 2024 Executive Session of the Monroe County Council and Board of Commissioners as presented. McKim seconded.

No public comment.

Deckard asked for a roll call vote.

Shell called the roll:

Iversen Yes
Deckard Yes
Hawk Yes
Crossley Yes
Munson Yes
McKim Yes
Wiltz Yes

Motion passed; 7-0; Unanimous.

15. COUNCIL COMMENTS - 7:14 pm

McKim discussed the Certified Community Behavioral Health Clinic model. They are required to provide nine core services. He is hoping that Indiana will be in the next round of demo states. Centerstone has been selected as one of eight mental health centers to be part of Indiana's application to the federal government.

Deckard commented on the bad weather coming, with Emergency Management issuing updates.

16. ADJOURNMENT – 7:17 pm

The County Council Meeting Summary Minutes for February 27, 202 were presented and approved on March 26, 2024.

MONROE COUNTY COUNCIL

✓Aye □Na	y 🗆 Abstain	□ Not Present	Trent Deckard, President
☑Aye ☐Na	y 🗆 Abstain	□ Not Present	Jennifer Crossley, President Pro Tempore
Aye Na	y Abstain	□ Not Present	1
☑Aye □Na	y 🗆 Abstain	□ Not Present	Peter Iversen, Councilor
☐Aye ☐Na	y 🗆 Abstain	□ Not Present	01
□Aye □Na	y 🗆 Abstain	Not Present	Cheuf Munson, Councilor
Aye Na	y 🗆 Abstain	Not Present	L. Kate Wiltz, Councilor
ATTEST:			
Brianne Gregor Monroe County		\	3/26/2024 Date

PROJECT GREEN LIGHT

BUILDING H



Presenter: Patrick Adams

Date: 27FEB2024



TABLE OF CONTENTS

Simtra At a Glance

Local and Corporate Leadership

New Expansion - Building H

Community Engagement

Environmental Goals and Sustainability

SIMTRA AT A GLANCE

BioPharma Solutions

COMPANY OVERVIEW

- Premier aseptic fill-finish contract manufacturer focused on high value and complex parenteral branded drugs for the biopharma industry
- A subsidiary of Baxter International, Inc until Oct 1, 2023, when it became a fully independent stand-along company.
- Fill-finish services include tech transfer, formulation, filling, labeling, secondary packaging, and various testing services
- Over 300 successful molecule transfers since 2006 with 150+ million units manufactured
- Two state of the art facilities in Halle, Germany and Bloomington, IN
- other support) ~1,600 employees globally (~1,100 MFG / engineering, ~325 quality, ~75 commercial, ~100

ONE-STOP SHOP FOR PARENTERAL Molecule NEEDS

COMMERCIAL	Global sterile fill-finish manufacturer for approved parenteral molecules
CLINICAL	Small batch sterile fill-finish manufacturing for clinical trial supplies
COMPLEX FORMULATIONS	Formulation and Lyo cycle development, process scale up, and life cycle management
QUALITY CONTROL	Full incoming and finished molecule testing capabilities, in-house method development and validation; stability services with onsite environmental chambers at multiple storage conditions

PREMIER FACILITIES BASED IN KEY GEOGRAPHIES GLOBALLY

HALLE, NRW, GERMANY BLOOMINGTON, INDIANA, USA

- KEY THERAPEUTIC AREAS
- Oncology Vaccine Infertility Autoimmune

- KEY STATS
 -60 Active Clients
 -70 Molecules in 2023E
 No Warning Letters in 10+ Years
 SafeBridge certified

- Diluent Autoimmune
- Oncology Vaccine Diabetes

KEY THERAPEUTIC AREAS

- KEY STATS
- ~30 Active Clients
 ~30 Molecules in 2023E
- No Warning Letters in 10+ Years
- Lyo Center of Excellence

STRONG COMPLIANCE HISTORY



has had multiple pre-approval inspections waived by the FDA Expertise to help minimize regulatory risks & potential launch delays: Simtra



Understanding of all global segments



various regulatory agencies Approximately 60 client audits annually and ~14 distinct audit types across

LONG-STANDING EXPERIENCE IN MANUFACTURING PARENTERALS BioPharma Solutions



- 1983 Bloomington facility established
- 1991 Building A: Manufacturing facility completed
- 1996 First commercial vial product launch
- 1997 First commercial syringe product launch
- 2000 Building C: Manufacturing facility completed
- 2001 Baxter Healthcare Corporation acquisition completed
- 2005 Building D: FDA approval received
- 2005 Building G: Dedication of packaging facility for all finishing activities
- 2006 First commercial cartridge product launch
- 2009 Filled >100M units in one year
- 2014 Completed RABS implementation on five filling lines
- 2018 Completed Serialization implementation on all packaging lines
- 2020 Completed client dedicated meeting space
- 2021 Warehouse expansion project start
- 2021 Building C modifications and filling suite start
- 2022 New High Speed Vial Line replacement
- 2023 Baxter completes divestiture of BPS Simtra BioPharma Solutions created



Strong track record for continuous investments to help meet future regulatory requirements and support client demand

LOCAL LEADERSHIP





GM / Plant Manager **Pat Adams**



Director, Filling Director, Packaging Operations

Operations



Technologies Director, Engineering & George James



Karen Born Director, Quality



Bob Stoner (Interim) Associate Director, EH&S



Services Director, Technical Dave Abram



Management Director, Program John Barrett

Human Resources Associate Director, Jen Kelley



Jillian Bergman
Director, Maintenance & Reliability



Dr. Greg Sacha Associate Director, R&D

Paul Tancredi Plant Controller



Director, Supply Chain Mike Boyd



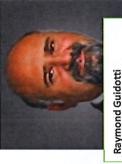
Associate Director,
Operation Execution (Posted)

Simtra BioPharma Solutions

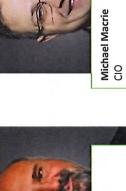
CORPORATE LEADERSHIP



Francisco Segarra CEO



Raymond Guidotti COO





Raul Cardonna-Torres Chief Quality & Regulatory







James Garrett General Counsel



BLOOMINGTON (BPS) FACILITIES



© 2023 Simtra BioPharma Solutions. Any other trademarks, product brands or images appearing herein are the property of their respective owners.



NEW EXPANSION - BUILDING H



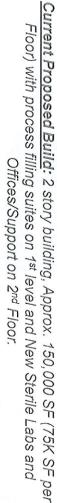
We are planning to construct a new building (~140,000 SF) that will house one vial and two pre-filled syringe lines to support Simtra's increased production.

© 2023 Simtra BioPharma Solutions. Any other trademarks, product brands or images appearing herein are the property of their respective owners.

PROJECT GREENLIGHT - BUILDING H - BLOOMINGTON SITE PLAN







Anticipated employee growth: ~130 FTE
Estimated salary of ~\$34.50 per/hr
(Operations / Quality / Engineering / Supply Chain)

Total proposed investment: Equipment = ~\$145M, Improvements = ~\$80M

Vial Filling Line with (3) 30m²

Lyophilizers







Pre-Filled Syringe Filling Lines (x2)

COMMUNITY ENGAGEMENT





BLOOMINGTON ECONOMIC

DEVELOPMENT CORPORATION











BioPharma Solutions







ATHLETICS

中





MONROE COUNTY SPORTS HALL OF FAME

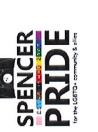
Kitchen of MONROE COUNTY

Bloomington Tri Kappa

Community















MONROE COUNTY COMMUNITY SCHOOLS Foundation Transforming Lives



ns. Any other trademarks, product brands or images appearing herein are the property of their respective owners.

COMMUNITY ENGAGEMENT





Each month, Simtra employees volunteer at the Community Kitchen to help on the meal prep shift. We thank our employees for their commitment to making an impact in their communities.





In December, Simtra hosted a group of faculty members from Ivy Tech Community College for an overview of our business and a tour of our facilities. We look forward to continuing our partnership and developing programs that will benefit our employees and the community.





Simtra employees spent an afternoon volunteering at the Salvation Army Angel Tree gift distribution. The Salvation Army's Angel Tree program in 2023 served nearly 925 children by providing clothing and Christmas gifts



What we are proud of: Simtra's ESG at a glance



Environmental

Managing the impact of our operations, from manufacturing to product delivery



Investing in employees with a commitment customers, suppliers, and communities to responsible engagement with our



■ Governance

strong governance and ethical principles Conducting our global business with



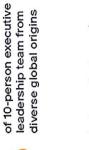
The Bloomington facility is ISO 14001 and ISO 45001 certified The Halle facility is ISO 14001, 45001 and 50001 certifled



of employees are women 38% In management 45%



50%







contribute financial donations to local charities

%66<

of electricity procured through renewable sources in 2023

100%

of Halle employees

9/9 with ESG experience the Board of Directors



€ : I



volunteer hours in 2023 by

Bloomington employees

of energy consumed by Halle site will be generated by solar

~20%

panels installed in 2023

20+ community engagements (volunteer hours, In-kind donations, financial donations and fundraising)

100% of 500+ suppliers screened using ESG criteria



81%

8

of waste was recycled at

the Halle, Germany site

94%

Inclusive of waste water

of apprentices converted to full-time employees Data limited to apprentice program in Halle. Germany



53

audits conducted in 2023 with zero significant



Simtra gathered 2023 baseline metrics to determine where we are today so we can envision our tomorrow: ~122M KWh total energy consumption, 518K total m³ water consumption, 2.8K tons of waste generated, 1.7K total tons of waste recycled (calculations vary based on site operations), 36K tons CO₂e Scope 182 GHG Emissions, 1.10 total recordable incident rate (TRIR)

What makes us different

We recognize our responsibilities to our people, the communities in which we operate and the planet. We strive to incorporate environmental, social and governance into our business planning and processes, and empower our people to take positive action throughout the organization.

CEO Franco Negron







We are trusted by a diversified client base of established and start-up enterprises with their most complex and high-value projects.



We have been recognized by Life Science Leader Magazine with the CMO Leadership Award for Innovation.



Our Bloomington facility supports the community through educational and athletic partnerships, involvement in STEM events, fundraising for numerous non-profits, and hands-on volunteering at local organizations.



Our Halle facility supports the surrounding communities through involvement in fundraising events for local non-profits focused on children's healthcare, facilitating strong educational partnerships, volunteering their time to support disaster relief efforts, arts organizations, and climate action.



We have extensive regulatory expertise and experience with 19+ global regulatory agencies, meeting or exceeding the most stringent regulatory standards around the globe.



We have comprehensive quality, compliance, data privacy and cybersecurity programs to protect our business and our customers.