

MONROE COUNTY BOARD OF COMMISSIONERS' WORK SESSION AGENDA November 1, 2023

Nat U. Hill Meeting Room - 3rd Floor, Courthouse and Zoom Connection

2.	Fleet a	and Building, Richard Crider	11
	C.	Comcast agreement for early voting commercial	
	b.	Pitney Bowes agreement for postage machine for Clerk's office	
	a.	Pitney Bowes agreement for postage machine for Election Central	

2

2. Fleet and Building, Richard Crider
Riverway Plumbing proposal for plumbing repairs in the jail

1. Clerk, Nicole Browne



Monroe County Board of Commissioners Agenda Request Form

Date to be heard 11/01/23 Fo	rmal Work session 🗸 Departm	ent Clerk
Title to appear on Agenda: Pitney-Bowes Lease A Postage Machine at th Central/Voter Registra	e Election	
Executive Summary:		
We are seeking Commissioners' approval and sign Central/Voter Registration Office.	nature for the lease to maintain the postage	machine at the Election
Fund Name(s):	ınd Number(s):	Amount(s)
Election/Voter Registration 12	215-30006-0010	\$841.11/quarter
Presenter: Nicole Browne		
Speaker(s) for Zoom purposes: · Name(s)	Phone Number(s)	
Nicole Browne	(812) 349-2614	
(the speaker phone numbers will be removed fron	n the document prior to posting)	

Turner-King, Molly

Attorney who reviewed:



Pitney Bowes Lease Agreement State and Local Fair Market Value Lease

ı	- 1	- 1	- 1	1	1	
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		Agreement Number
£1		
or Lessee		Tax ID # (FEIN/TIN)
		351732462
47404-3936, US		
Sold-To: Contact Phone #	Sold-To: Account #	
812 349 5003	0017311262	
GTON, IN, 47404-3865, US		
Bill-To: Contact Phone #	Bill-To: Account #	Bill-To: Email
(812) 349-5003	0011401777	tbowman@co.monroe.in.us
47404-3936, US		
Ship-To: Contact Phone #	Ship-To: Account#	
(812) 349-5005	0017311262	
	Sold-To: Contact Phone # 812 349 5003 GTON, IN, 47404-3865, US Bill-To: Contact Phone # (812) 349-5003 47404-3936, US Ship-To: Contact Phone #	47404-3936, US Sold-To: Contact Phone # Sold-To: Account # 812 349 5003 0017311262 STON, IN, 47404-3865, US Bill-To: Contact Phone # Bill-To: Account # (812) 349-5003 0011401777 47404-3936, US Ship-To: Contact Phone # Ship-To: Account #

273151		
Your	Business	Needs :

Qty	Item	Business Solution Description
1	SENDPROMAILCENTER	MailCenter
1	1FWV	5lb Interfaced Weighing Feature
1	7W00	MailCenter Meter
1	APKG	SendPro P SendPro 360 Ship Access
1	APSA	Connect+ 145 LPM Speed
1	F9PG	PowerGuard Service Package
1	HV1P	MailCenter Printer
1	HV96000	MailCenter Weighing Platform
1	HVBA	MailCenter 1000
1	M9SS	Mailstream IntelliLink Services 2
1	ME1C	Meter Equipment - P Series, LV
1	MW90007	SendPro P Series Drop Stacker
1	MW92705	MailCenter 15in Display
1	SJM1	SoftGuard for SendPro P1000

US356002.1

12/22

Pitney Bowes Confidential Information

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See Pitney Bowes Terms for additional terms and conditions

1	STDSLA	Standard SLA-Eq	quipment Service Agreement (for Ma	ilCenter)
Your P	ayment Plan			
Initial	Term: 60 months	Initial Payment Amount:		() Tax Exempt Certificate Attached
	er of Months	Monthly Amount	Billed Quarterly at*	() Tax Exempt Certificate Not Required
60		\$ 280.37	\$ 841.11	() Purchase Power® transaction fees included
*Does not i If the equip	nclude any applicable sales, use, or p ment listed above is replacing your c	property taxes which will be billed separate current meter, your current meter will be tal	ely. ken out of service once this lease commences.	_ (X) Purchase Power® transaction fees extra
Your S	Signature Below			
By sign Bowes and are	ons under this Lease incurred ing below, you agree to be Terms, Exhibit H Software I incorporated by reference. It have completed our credit	ed through the end of the fiscal bound by all the terms of this A License, Subscription and Maint You acknowledge that you may	period for which funds have been a agreement, including those located tenance Agreements, and Exhibit I y not cancel the lease for any reaso	s Lease for the next succeeding fiscal period, and (ii) satisfaction of all charges and appropriated, including the return of the Equipment at your expense. In the State of Indiana Contract 000000000000000000031988, Exhibit F the Pitney Fair Market Value Lease Agreement which are available at http://www.pb.com/states n and that all payment obligations are unconditional. The lease will be binding on us lease requires you to provide proof of insurance covering the replacement cost of the
77	0000000000000031988			
State/En	tity's Contract#			
Lessee S	Signature			Pitney Bowes Signature
Print Nar	me			Print Name
Title				Title
Date				Date
Email Ac	dress			
Calas I	nformation			
Rebecca			rebecca.shaw@pb.cor	n
Account	Rep Name		Email Address	PBGFS Acceptance



Monroe County Board of Commissioners Agenda Request Form

Date to be heard 11/01/23	Formal Work session Dep	artment Clerk
Title to appear on Agenda: Pitney-Bowes Lea Postage Machine Clerk's Office.	ase Agreement for at the Monroe County	
Executive Summary:		
We are seeking Commissioners' approval and County Clerk's Office.	d signature for the lease to maintain the pos	tage machine at the Monroe
Fund Name(s):	Fund Number(s):	Amount(s)
Clerk	1000-30006-0001	\$1,114.38/quarter
Presenter: Nicole Browne Speaker(s) for Zoom purposes:		
Name(s)	Phone Number(s)	
Nicole Browne	(812) 349-2614	
(the speaker phone numbers will be removed	from the document prior to posting)	

Turner-King, Molly

Attorney who reviewed:



Pitney Bowes Lease Agreement State and Local Fair Market Value Lease

1	1	1	1	1	1	1	1
	Ad	ree	men	t Nu	mber		

			, ig. 55	
Your Business Information				
Full Legal Name of Lessee / DBA Name	e of Lessee		Tax ID # (FEIN/TIN)	
MONROE COUNTY CLERK			351732462	
Sold-To: Address				
301 N COLLEGE AVESTE 201, BLOOMI	NGTON, IN, 47404-3865, US			
Sold-To: Contact Name	Sold-To: Contact Phone #	Sold-To: Account #		
Nicole Browne	812 349 5003	0010626479		
Bill-To: Address				
301 N COLLEGE AVESTE 201, BLOOMII	NGTON, IN, 47404-3865, US			
Bill-To: Contact Name	Bill-To: Contact Phone #	Bill-To: Account #	Bill-To: Email	
Terri Bowman	(812) 349-5003	0010626479	tbowman@co.monroe.in.us	
Ship-To: Address				
301 N COLLEGE AVESTE 201, BLOOMII	NGTON, IN, 47404-3865, US			
Ship-To: Contact Name	Ship-To: Contact Phone #	Ship-To: Account #		
KAT REYNOLDS	(812) 349-5005	0010626479		
PO #				

Vour	Business	Noode	m

Qty	Item	Business Solution Description
1	SENDPROMAILCENTER	MailCenter
1	1FS1	USPS Special Services Software
1	1FWW	10lb Interfaced Weighing Feature
1	7W00	MailCenter Meter
1	APKG	SendPro P SendPro 360 Ship Access
1	APSD	Connect+ 145/70 LPM Speed
1	ERB1	eReturn Receipt Subscription - P Series
1	ERCL	eRR Reference Number Feature Only
1	ERR1	E-Return Receipt Feature
1	F9DD	USPS Special Services Welcome Kit
1	F9PG	PowerGuard Service Package
1	HV1P	MailCenter Printer
1	HV96000	MailCenter Weighing Platform
1	HVBB	MailCenter 2000

US356002.1

12/22

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Pitney Bowes Confidential Information

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See Pitney Bowes Terms for additional terms and conditions

1	M9SS	Mailstream Intellit	ink Services 2					
1	ME1C	Meter Equipment - P Series, LV						
1	MW90007	SendPro P Series	SendPro P Series Drop Stacker					
1	MW92705	MailCenter 15in D	MailCenter 15in Display					
1	SJM2	SoftGuard for Ser	SoftGuard for SendPro P2000					
1	STDSLA	SLA Standard SLA-Equipment Service Agreement (for MailCenter)						
	ayment Plan	Initial Payment Amount:		()Tax Exempt Certificate Attached				
Numbe	er of Months	Monthly Amount	Billed Quarterly at*	() Tax Exempt Certificate Not Required				
60		\$ 371.46	\$ 1,114.38	() Purchase Power® transaction fees included (X) Purchase Power® transaction fees extra				
make the satisfact obligation by sign Bowes and are	ne payments is denied, y ctory to us evidencing the cons under this Lease inc ing below, you agree to Terms, Exhibit H Softwa incorporated by referen the have completed our cre the have the have	rou may terminate this Lease on the e Governing Body's denial of an ap- surred through the end of the fiscal be bound by all the terms of this A re License, Subscription and Maint ce. You acknowledge that you may	e last day of the fiscal period for which propriation sufficient to continue this Lp period for which funds have been ap greement, including those located in te enance Agreements, and Exhibit I Fair not cancel the lease for any reason a	guest to your legislative body, or funding authority ("Governing Body") for funds to funds have been appropriated, upon (i) submission of documentation reasonably ease for the next succeeding fiscal period, and (ii) satisfaction of all charges and ropriated, including the return of the Equipment at your expense. The State of Indiana Contract 000000000000000000031988, Exhibit F the Pitney Market Value Lease Agreement whole are available at http://www.pb.com/states and that all payment obligations are unconditional. The lease will be binding on use requires you to provide proof of insurance covering the replacement cost of the				
	000000000000031988 tity's Contract#							
Lessee S	Signature		Pitn	ey Bowes Signature				
Print Name			Prin	t Name				
Title			Title					
Date			Date	9				
Email Ad	dress							
Sales Ir	nformation							
Rebecca	a Shaw		rebecca.shaw@pb.com					
Account	Rep Name		Email Address	PBGFS Acceptance				

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See Pitney Bowes Terms for additional terms and conditions



Monroe County Board of Commissioners Agenda Request Form

Date to be heard 11/01/23	ormal Work session 🕢 Depar	tment
Title to appear on Agenda: 2023 Early Voting Cor	mmercial Vendor #	
Executive Summary:		
We are seeking Commissioners' approval and sig	nature for the Early Voting commercial.	
Fund Name(s):	und Number(s):	Amount(s)
	215-30006-0062	\$2,500.00
Presenter: Nicole Browne		
Speaker(s) for Zoom purposes: Name(s)	Phone Number(s)	
Nicole Browne	(812) 349-2614	
(the speaker phone numbers will be removed fro	m the document prior to posting)	

Turner-King, Molly

Attorney who reviewed:

Monroe Country Clerk Gen Elec Early Voting 2023

Indianapolis Apr22 DMA Nielsen Live+7

2 . .

Client:
Buyer:
Advertiser:
Product:
Sched Dates: 10/11/2023 - 11/6/2023

Lengths: 30

Sched Dates: 10/11/2023	- 11/6/2023		Dayparts: PS								
Network	Daypart	Program		Start Date	End Date	Unit Dur	Avg Units/Wk	Active Weeks	Rate	Total Units	Cos
2780, Bloomington IN											
APL						-					
	M-Su 9a-4p M-Su 4p-7p	Various Various		10/11/23 10/11/23	11/6/23 11/6/23	30 30	1	4	\$2.00 \$3.00	12	\$24.00
animal	M-Su 7p-12m	Various		10/11/23	11/6/23	30	2	4	\$4.00	8	\$32.00
planet [*]											
CMDY											
	M-Su 9a-4p	Various		10/11/23	11/6/23	30	2	4	\$2.00	8	\$16.00
COMEDY CENTRAL	M-Su 7p-12m	Various		10/11/23	11/6/23	30	1	4	\$7.00	4	\$28.00
CNN	M-Tu 5a-9a M-Su 9a-4p	Various Various		10/11/23 10/11/23	11/6/23 11/6/23	30 30	0 2	1	\$5.00 \$4.00	12	\$10.00 \$48.00
FRAIL	M-Su 4p-7p	Various		10/11/23	11/6/23	30	1	4	\$8.00	4	\$32.00
	M-Su 7p-12m M 5a-9a	Various Various		10/11/23 10/11/23	11/6/23 11/6/23	30 30	2	4	\$10.00 \$5.00	8 2	\$80.00
	M-Su 5a-9a	Various		10/11/23	11/6/23	30	2	4	\$5.00	8	\$40.00
DISC											
N	M-Su 9a-4p	Various		10/11/23	11/6/23	30	2	4	\$3.00	12	\$36.00
Discovery	M-Su 7p-12m	Various		10/11/23	11/6/23	30	2	4	\$11.00	8	\$88,00
FOOD											
C is	M-Su 9a-4p	Various		10/11/23	11/6/23	30	3	4	\$5.00	15	\$75.00
tood	M-Su 7p-12m	Various		10/11/23	11/6/23	30	1	4	\$14.00	5	\$70.00
FX											
	M-Su 9a-4p M-Su 7p-12m	Various Various		10/11/23 10/11/23	11/6/23 11/6/23	30 30	2 2	3	\$2.00 \$11.00	12 8	\$24.00 \$88.00
- A.		14.1040		10.11.20	1110.20				017.00		000.00
FXNC	M-Tu 5a-9a	Various		10/11/23	11/6/23	30	0	1	\$19.00	2	\$38.00
/FOY	M-Su 9a-4p M-Su 4p-7p	Various Various		10/11/23 10/11/23	11/6/23 11/6/23	30 30	2	4	\$15.00 \$30.00	12	\$180,00 \$120.00
NEWS	M-Su 7p-12m	Various		10/11/23	11/6/23	30	1	4	\$33.00	7	\$231.00
channel	M 5a-9a M-Su 5a-9a	Various Various		10/11/23 10/11/23	11/6/23 11/6/23	30 30	0 2	1	\$19.00 \$19.00	2 8	\$38.00 \$152.00
HALL											
nle	M-Su 9a-4p	Various		10/11/23	11/6/23	30	4	4	\$2.00	20	\$40.00
Hallmark ENEMENT TV	M-Su 4p-7p	Various		10/11/23	11/6/23	30	1	4	\$4.00	4	\$16.00
The Heart of TV	M-Su 7p-12m	Various		10/11/23	11/6/23	30	2	4	\$8.00	8	\$64.00
HGTV	M-Su 9a-4p	Various		10/11/23	11/6/23	30	3	4	\$6.00	14	\$84.00
	M-Su 4p-7p	Various		10/11/23	11/6/23	30	1	3	\$15.00	3	\$45.00
IGIV	M-Su 7p-12m	Various		10/11/23	11/6/23	30	1	4	\$19.00	7	\$133.00
ID ID	14 0000- 4-	Madaua		10/11/22	44.000	20	2		52.00		524.00
	M-Su 9a-4p M-Su 4p-7p	Various Various		10/11/23 10/11/23	11/6/23 11/6/23	30 30	2	4	\$3.00 \$10.00	8	\$24.00 \$40.00
	M-Su 7p-12m	Various		10/11/23	11/6/23	30	2	4	\$12.00	8	\$96.00
LIF											
itatima	M-Su 9a-4p M-Su 4p-7p	Various Various		10/11/23 10/11/23	11/6/23 11/6/23	30 30	2	3 4	\$2.00 \$6.00	12 4	\$24.00 \$24.00
AJELUNE	M-Su 7p-12m	Various		10/11/23	11/6/23	30	2	4	\$7.00	8	\$56.00
1											
MNBC	M-Tu 5a-9a	Various		10/11/23	11/6/23	30	0	1	\$3.00	2	\$6.00
02	M-Su 9a-4p	Various		10/11/23	11/6/23	30	2	4	\$3.00	12	\$36.00
	M-Su 4p-7p M-Su 7p-12m	Various Various		10/11/23 10/11/23	11/6/23 11/6/23	30 30	1 2	4	\$6.00 \$8.00	8	\$24.00 \$64.00
ISNBC	M 5a-9a	Various		10/11/23	11/6/23	30	0	1	\$3.00	2	\$6.00
	M-Su 5a-9a	Various		10/11/23	11/6/23	30	2	4	\$3.00	9	\$27.00
MTV		-				THE					154
	M-Su 9a-4p M-Su 4p-7p	Various Various		10/11/23 10/11/23	11/6/23 11/6/23	30 30	2	4	\$2.00 \$4.00	12 4	\$24.00 \$16.00
MM	M-Su 7p-12m	Various		10/11/23	11/6/23	30	2	4	\$5.00	8	\$40.00
TLC											
	M-Su 9a-4p	Various		10/11/23	11/6/23	30	2	4	\$2.00	12	\$24.00
TLC	M-Su 7p-12m	Various		10/11/23	11/6/23	30	2 2	4	\$7.00	9	\$63.00
TPAV											

TRAV

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Adjustments: Network Insertability and Network Carriage have been factored into calculations, Indianapolis Apr22 DMA Nielsen Live+7
Cable Zones: COMCAST, Bloomington IN

10/6/2023 12:59PM

Monroe Country Clerk Gen Elec Early Voting 2023 Indianapolis Apr22 DMA Nielsen Live+7 Client:

Buyer: Advertiser: Product:

J . .

Sched Dates: 10/11/2023 - 11/6/2023

Lengths: 30 Dayparts: PS

Network	Daypart	Program	Start Date	End Date	Unit Dur	Avg Units/Wk	Active Weeks	Rate	Total Units	Cost
Tards	M-Su 9a-4p	Various	10/11/23	11/6/23	30	3	4	\$2.00	16	\$32.00
IIVIP	M-Su 7p-12m	Various	10/11/23	11/6/23	30	1	2	\$4.00	5	\$20.00

	Totals	370 \$2,500.00
	Grand Totals	370 \$2,500.00
This report has been prepared using NuMath® research.		
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Adjustments: Network Insertability and Network Carriage have been factored into calculations. Indianapolis Apr22 DMA Nielsen Live+7
Cable Zones: COMCAST, Bloomington IN

Source Field Codes: TP - Time Period

By signing below the undersigned represents that it is authorized to execute insertion orders or place advertising schedules on behalf of the above-named advertiser. The signatory also acknowledges the receipt of Effecty Terms and Conditions and that all insertion orders or schedules placed by or on behalf of Advertiser are subject to such Advertising Terms and Conditions located at:

https://www.effectv.com/legal/advertiser-terms-and-conditions

Accepted and Agreed Advertiser: Name: _____ Authorized Acceptance:



Attorney who reviewed:

Monroe County Board of Commissioners Agenda Request Form

Date to be heard 11/01/23	Formal Work so	ession 🗾 Dep	artment Commissioners
Title to appear on Agenda: Riverway Plum Plumbing Repa County Jail	bing, LLC air Proposals for Monroe	Vendor# 004	4764
Executive Summary:			
This request is to approve multiple plumbin County Jail.	ng repair projects in the com	bined amount of \$	8,285.00 at the Monroe
The scope of work includes replacement of additional work in the kitchen including replacement of \$500, replacing the drains replacing the cement around the perimeter	lacing the dishwasher floor of slines and basket strainers of	drain and surround under three sinks in	ling cement for improved flow
Fund Name(s):	Fund Number(s):		Amount(s)
2022 Go Bond	4815		\$8,285.00
Presenter: Richard Crider			
Speaker(s) for Zoom purposes:			
Name(s)	Phone Number(s)	
	und from the description is		
(the speaker phone numbers will be remo	vea from the aocument prid	or to posting)	



ESTIMATE

Riverway Plumbing & Mechanical 5450 S Old State Road 37 Bloomington, IN 47401, USA info@riverwaypm.com (812) 327-8080

 Estimate #
 588-1

 Date
 Wed Oct 25 2023

 Total
 0.00

Prepared For:

Monroe County 301 N College Ave Bloomington, Indiana 47401 (812) 322-2754 777davidg@gmail.com

Service Location:

Monroe County Jail Monroe County Commissioners 301 N College Ave Bloomington, Indiana 47401 (812) 322-2754 777davidg@gmail.com

Description	QTY	Price	Amount
14 Plumbing Cut three stainless steel sheets to cover hole	1.00	6400.00	6400.00 OPTIONAL
Install three shower systems			
Install connections in wall			
Install stainless steel sheets			
14 Plumbing Clean up around floor drain install hydraulic cement to get a better drain flow Install dome infloor sink	1.00	500.00	500.00 OPTIONAL
14 Plumbing Remove all copper drains Install PVC lines	1.00	785.00	785.00 OPTIONAL
Install three new basket strainers with levers			
		Sub total	0.00
		Tax	0.00
		Tax Rate	7.000%
		Total	0.00

Terms & Conditions:

This estimate is not guaranteed and is approximating charges to you. It is based on the anticipated details of the work to be done. It is possible for unexpected complications to cause some deviation from the costs

stated in the estimate. If additional parts or labor are required, you will be contacted immediately. Prior to scheduling, a 50% deposit will be required for any estimate detailing excavation work or estimates greater than \$5,000. Estimates are valid for 30 days from the date provided. Riverway Plumbing & Mechanical warrants all products purchased within this estimate for a period of One (1) year from the date of the completed installation.

Thank You For Your Business!



ESTIMATE



Riverway Plumbing & Mechanical 5450 S Old State Road 37 Biopinington, IN 47401, USA info@riverwaypm:com (812) 327-8080

Estimate # Date Total

2357-1 Mon Oct 30 2023 600.00

Prepared For:

Monroe County Commissioners 301 N College Ave Bloomington, Indiana 47404 (812) 322-2754

Rcrider@co.monroe.in.us

Service Location: Monroe County Jail 301 N College Ave Bloomington, Indiana 47404 (812) 322-2754

Description	QTY	Price	Amount
Floor sink re seal Proposal to clean and prep concrete area around parameter of existing stainless steel floor sink. We will clean and reseal with new hydrolic cement seal. Once seal is cured we advised that epoxy coating should be applied following. Estimate 2-3 hr job at \$200-hr plus material	1.	600	600.00
		Sub total	600.00
		Tax	0.00
		Tax Rate	7.00%
		Total	600.00

Terms & Conditions:

This estimate is not guaranteed and is approximating charges to you. It is based on the anticipated details of the work to be done. It is possible for unexpected complications to cause some deviation from the costs stated in the estimate. If additional parts or labor are required, you will be contacted immediately. Prior to scheduling, a 50% deposit will be required for any estimate detailing excavation work or estimates greater than \$5,000. Estimates are valid for 30 days from the date provided. Riverway Plumbing & Mechanical warrants all products purchased within this estimate for a period of One (1) year from the date of the completed installation

Thank You For Your Business!

ADDENDUM TO Riverway Plumbing & Mechanical AGREEMENT

- 1. **Worker's Compensation.** Riverway Plumbing & Mechanical ("Contractor") shall purchase and maintain a policy of Worker's Compensation Insurance as required by the laws of the State of Indiana and furnish a certificate of such insurance to the Board before commencement of work on the Project. Failure to provide this certificate may be regarded by the Board as material breach of this Agreement and may result in its cancellation without further cause.
- 2. **Liability Insurance.** Contractor shall purchase and maintain comprehensive general liability insurance in amounts of at least 1 million per occurrence, and 2 million dollars aggregate, and furnish proof of such insurance to the Board before commencement of work on the Project. Failure to provide this certificate may be regarded by the Board as a material breach of this Agreement and may result in its cancellation without further cause.
- 3. Indemnity. Contractor assumes all risks and responsibilities for accident, injuries or damages to person or property related to performance of the Project and agrees to indemnify and save harmless the Board from all claims, costs or suits of whatever nature, including attorneys' fees, related to performance of the Project, except such claims, costs or suits arising out of the fault of the Board of its employees.
- 4. **Non-discrimination.** In the performance of work under this contract, it is agreed that Contractor, any of its subcontractors, or any person acting on their behalf shall not, in any manner, discriminate against or intimidate any employee or job applicant with respect to his, hire, tenure, terms, conditions or privileges of employment, or any matter directly or indirectly related to employment, because of his race, religion, color, sex, disability, national origin or ancestry or discriminate by reason of such factors, against any citizen of the State of Indiana who is qualified and available to perform the work.

It is further agreed that a penalty may be deducted from the contract in the sum of five dollars (\$5.00) for each person for each calendar day during which such person was discriminated against or intimidated in violation of this provision. If a second or subsequent violation occurs, this contract may be terminated, and all monies due or to become due hereunder may be forfeited. It is further agreed that a breach of this covenant may be considered a material breach of the contract.

- 5. Compliance with Law. Contractor shall, at its own expense, obtain all licenses and permits which may be necessary to complete the Project. Contractor shall comply with all applicable laws and regulations and indemnify and save harmless the Board for any fines or expenses of any nature which it might incur from Contractor's noncompliance, including laws and regulations enforced by the State Fire Marshal, State Building Commissioner, Department of Fire Prevention and Building Safety, State Department of Health, O.S.H.A., state and local building codes and the Americans with Disabilities Act. Contractor will comply with IC 22-5-1.7-3. Specifically including the following:
 - Contractor to enroll in and verify the work eligibility status of all newly hired employees of the contractor through the E-Verify program.
 - Contractor is not required to verify the work eligibility status of all newly hired employees of the contractor through the E-Verify program if the E-Verify program no longer exists.

- Contractor must sign an affidavit affirming that Contractor does not knowingly employ an unauthorized alien.
- 6. **Independent Contractor.** It is understood and agreed that Contractor executes this Agreement as an independent contractor and shall not be considered an employee or agent of the Board for any purpose. Contractor shall have exclusive control over the means, methods and details of fulfilling its obligations under this Agreement. Contractor shall pay all taxes, withholdings and contributions required by Social Security (FICA) laws, Indiana and federal income tax laws, and Indiana unemployment insurance laws.
- 7. **Captions.** The captions of the Agreement are for convenience only, and do not in any way limit or amplify its terms.
- 8. **Governing Law.** This agreement shall be governed in accordance with the laws of the State of Indiana.

IN WITNESS WHEREOF, Contractor and Board have executed this Addendum as dated below in two counterparts, each of which shall be deemed an original.

Riverway Plumbing & Mechanical "Contractor"	Board of Commissioners of Monroe County "Board"
by	
Date	ATTEST: November 1, 2023
	Catherine Smith, Auditor