

## **ORDINANCE 2021-55**

### **An Ordinance to Approve and Adopt Updated Job Descriptions and Implement the Waggoner, Irwin, and Scheele Study**

Comes now the Monroe County Council ("Council") and states the following:

**WHEREAS**, in August of 2020, the Monroe County Council invested in a comprehensive, county-wide job reclassification study for the benefit of Monroe County ("Monroe County") Government and its employees; and

**WHEREAS**, the final report and summary of the study was issued by Waggoner, Irwin, and Scheele, Inc. ("WIS") in 2021, and the results included updated and/or reviewed job descriptions, titles, classifications, and FLSA statuses, for all full-time and permanent part-time positions in Monroe County; and

**WHEREAS**, the Council wishes to adopt the job descriptions, titles, classification, recommended FLSA statuses, and related information according to and associated with the attached spreadsheet; and

**WHEREAS**, it is the goal of the Council to implement the WIS recommendations, with an exception which requires further review and discussion; therefore, any ancillary matters or actions that are necessary to implement the study results and update the job descriptions, titles, classifications, FLSA statuses, and related information are approved by the Council and shall be carried out by staff as necessary.

**NOW, THEREFORE, BE IT RESOLVED BY MONROE COUNTY COUNCIL, INDIANA, AS FOLLOWS:**

1. The Monroe County Council approves the adoption and implementation of the attached job descriptions, titles, classifications, and recommended FLSA statuses, as described on the attached Exhibit A, which is incorporated herein and made a part of this Ordinance.
2. It is the intent of the Council that any Monroe County staff, including but not limited to Council and Auditor staff, take the necessary steps to effectuate the Council's adoption and implementation of the WIS study.

Approved by the Monroe County Council this 30th date of November, 2021,  
and effective January 1, 2022.

**Monroe County Council**

**"AYES"**



Eric Spoonmore, President



Kate Wiltz, President Pro Tempore



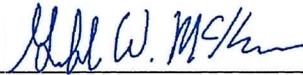
Trent Deckard, Member



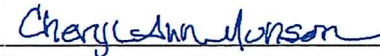
Marty Hawk, Member



Peter Iversen, Member



Geoff McKim, Member



Cheryl Munson, Member

**"NAYS"**

Eric Spoonmore, President

Kate Wiltz, President Pro Tempore

Trent Deckard, Member

Marty Hawk, Member

Peter Iversen, Member

Geoff McKim, Member

Cheryl Munson, Member

Attest:



12/01/2021

Catherine Smith, Auditor – Monroe County, Indiana Monroe County, Indiana