

2009-38

ORDINANCE 2009 - 38

An ordinance to amend the 2009 Salary Ordinance for a 27th pay.

WHEREAS, the Monroe County Council adopted a 2009 Salary Ordinance in September 2008, which was based upon the 2008 Salary Ordinance; and,

WHEREAS, due to the 27th payroll in 2009, employees will receive pay in excess of the current 2009 Salary ordinance; and,

WHEREAS, a revised Salary Ordinance reflecting the 27th pay is attached as “Exhibit A”.

NOW, THEREFORE, be it ordained by the Monroe County Council that the 2009 Salary Ordinance as adopted by the Monroe County Council is hereby amended by adding the underlined portion of the attached “Exhibit A” to the notes section of the Salary Ordinance.

2009-38

Adopted this 10 day of Nov, 2009.

MONROE COUNTY COUNCIL

"YEAS"


"NAYS"


Vic Kelson, President

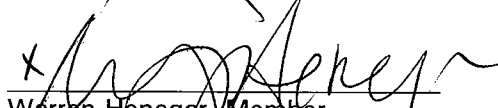
Vic Kelson, President

NOT PRESENT
Jill Lesh, Vice President


Jill Lesh, Vice President


Marty Hawk, Member

Marty Hawk, Member


Warren Henegar, Member

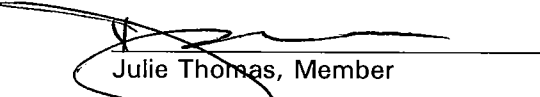
Warren Henegar, Member


Geoff Mckim, Member

Geoff McKim, Member

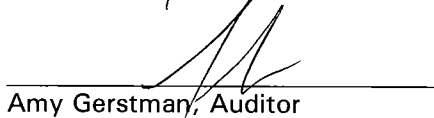

Charles Newmann, Member

Charles Newmann, Member


Julie Thomas, Member

Julie Thomas, Member

ATTEST: 11/12, 2009


Amy Gerstman, Auditor

MISCELLANEOUS PROVISIONS

SHERIFF - MISCELLANEOUS PROVISIONS

1. Pursuant to provisions of the Fair Labor Standards Act, overtime compensation in the form of monetary compensation (if appropriated by the Monroe County Council) or compensatory time for all non-exempt Monroe County Sheriffs' Deputies and Monroe County Correctional Center Officers shall only accrue for those actual hours worked in excess of one hundred seventy-one hours in a twenty-eight day work period. No benefit time shall be used in computing overtime calculations for the above-stated employees. Accumulated compensatory time for Correctional Officers may not exceed 40 hours, which is different from the provisions for other employees contained in the Monroe County Personnel Policy Handbook.
2. Vacations for Correctional Officers shall be scheduled on a calendar year basis. Correctional officers shall be eligible for an increase in vacation days on January 1 of the anniversary year of their employment.
3. Correctional officers working the second or third shift, as delineated by the Monroe County Sheriff, shall receive a shift bonus of \$6.50 for each full shift worked.
4. Correctional officers with job related sickness or injury shall be entitled to receive up to six months sick leave and full pay compensation pending a doctor's release to return to work or claim eligibility for disability payments. The method of payment and the accumulation of sick leave for job related sickness or injury shall be subject to the following conditions:
 - a. Sums paid by the workers' compensation carrier shall be deducted from the payments set forth above.
 - b. The first six working days of the employee's job related sickness or injury shall not be deducted from the employee's accumulated sick days, but will require certification of a medical doctor.

PROBATION - MISCELLANEOUS PROVISIONS

Note: Probation Officers shall receive no County Longevity Pay.

TEMPORARY EMPLOYEES - AMENDMENT TO SALARY ORDINANCE: MISCELLANEOUS PROVISIONS

Note: Amendments regarding benefits to part-time employees were made to the Personnel Policy Handbook on May 28th, 2004. Part-time employees are not entitled to benefits according to this new policy. However, the following employees will be grandfathered and will continue to receive the types of benefits they received as of the April 30, 2004, pay date:

0101-001 Luella Kale
0101-001 Nancy Sinn
0101-001 Opal Smith
0101-009 Jacqueline Dakich-Ehman
0101-011 Sharon McCarty
0101-380 Dawn Maynen

COMPLIANCE WITH MONROE COUNTY PERSONNEL POLICY HANDBOOK

Note: All payments made pursuant to this Ordinance are contingent upon strict compliance with and adherence to the Monroe County Personnel Policy Handbook.

27TH PAY

Note:

Due to the natural passage of time and holiday schedule, Monroe County shall have 27 bi-weekly pays to its employees in the 2009 Calendar year. This salary ordinance was initially passed with only 26 pays being foreseen. The amount included in the 27th pay shall be based be equivalent to the salary or hourly amount paid for a paycheck earned the previous pay period, unless an employee would have recieved an increase in wages pursuant to the Monroe County Compensation Policy. In which case the amount should be adjusted accordingly. Due to the Elected Officials recieving not recieving the 27th pay this year, the Chief Deputies of Clerk, Auditor, Treasurer, Recorder, County Assessor shall recieve amounts in excess of 75% of the elected officials for the 2009 Calendar Year.